Break

Have speech will travel

The crowded programme of the Great Debate is making heavy demands on the resources of education's stage army as the show tours the country.

Each week an imposing phalanx of sober-suited DES officials, advisers and inspectors entrains for a different destination and another exposure to local opinion. Everywhere they go they are confronted not only with the same opinions but some very familiar faces.

The producers have found one way to keep the audience awake, however. As the army marches round the battlements yet again, alert observers might spot that some of the star performers have switched parts and costumes.

On opening night in Newcastle, Jack Chadderton, as the city's director of education, was there as host on the splendid set of the new civic centre. Last week, in Peterborough, he headed the bill as opening speaker on the core curriculum.

Eric Robinson, principal of Bradford College, put in a first appearance at Newcastle, too, as a debater from the floor; but since he was billed as appearing for the Equal Opportunities Commission, nor everyone pierced the disguise of the familiar character actor. The next week, in Bradford, it was his turn to host the debate in his own college and, wearing a different hat, join in the discussion on teacher training. Week three in Preston, and there was Eric Robinson on stage, this time to open the teacher training session.

Some of the bit players have entered into the spirit of the thing as well and put on variety. Last Friday at Peterborough two speakers from the floor, Mr M. Thompson and Mr G. M. Watson, were listed as TUC men, though both are local junior school heads, a fact that only Mr Watson broke cover and revealed. NUT full-time official Bee Curtis was also down as a man from the TUC.

Even the producers were a bit bemused by these players, since the DES had accepted the names on the TUC's local list without questioning who would be playing the parts. It was, of course, one way of getting more speaking roles for local teachers.

The TUC have their own variation on the general theme. They switch the star performers but keep the same script. The speech by Jack MacGougan (of the tailors and garment workers) on school and work at Peterborough contained whole pages word for word the same as Roy Jackson had delivered at Newcastle.

Mr MacGougan agreed later that there was a basic TUC speech and everyone drew on the same material. "Well" said master of ceremonies Margaret Jackson philosophically, "TUC policy is TUC policy."

Watch it and see

Even before Panorama's film on an inner London comprehensive is shown (see BBC 1 on Monday) the hissing and clapping has begun. The great pantaloons of the BBC have put up the shutters and forbidden the programme's producer, Angela Pope, who is a freelance, to speak to anyone. It seems they were not happy with Michael Davie's lengthy piece on the subject in *The Observer* two weeks ago.

Though no one has given out the school's name, the grapevine among some 1,000 parents is active, and word has reached me that it is Faraday at the Acton (poor and black) end of Ealing.

There the head, Mr B. H. Jones, who agreed to let the filming go on in the school during last term, has been busily mending his fences all week. Some of the staff were always against it, a few refused to be filmed, and general nervousness and mistrust of the media has not diminished since a date for screening the film was announced.

Not having seen the film, one can do no other than fall in with the exhortations of Ealing's chief education officer, Mr R. J. Hertles, to wait and see. He believes that: "It will arouse a lot of interesting comment that is very relevant to the present debate. If it makes people go into what is underlying some of the problems that the school is seen to be facing, it will be valuable." What are the problems and what does underlie them? "I'd like to wait and see what people do regard as the problems."

Whether or not the said "problems" are typical is already furnishing the centre of the debate inside the school and doubtless will do so outside. It is a working-class school —"I should think my two children are among the few middle-class children here", Mr Jones said. And it has a coloured intake of—well, estimates vary and no one is officially allowed to count—but between a third and a half.

Not surprisingly it has what Mr Jones describes as "a very thin academic top". For all that it has a sixth form of 170 (not mentioned in the film, I gather) and sent six children to university last year.

The school has a falling roll—possibly simply because people are moving out of Acton—and is well down the list in terms of parental choice. However, Mr Hertles insists that if it is not exactly average for the country, it is not in any sense an extreme school, that it achieves a certain amount of academic success and has a friendly atmosphere and a highly developed pastoral system.

When the head and the local authority people saw the programme, which concentrates on showing the daily life of a class of middle-ability third-year children, they did ask for more emphasis to be placed on the academic, examination course work. Changes were made accordingly.

So, on with the debate. What does the film show? Is it raising questions which the Great Debate is shirking? If you were Prime Minister would you like your grandchildren to go to such a school? Do write and tell us.

● There was a time when Max Morris, former NUT president and head of Willesden High School was led to believe his school was going to be featured on the programme. Miss Pope visited the school twice and it was just a matter of fixing the date for the cameras to arrive.

"Then I heard nothing more," Mr Morris said. "I reckon she didn't find the representative problems she was looking for in an ordinary London comprehensive." But if Miss Pope could speak she would probably say that Max's 1,700-pupil school had more immigrants (getting on for 70 per cent) than she was looking for.

In jeopardy

Sir Robert Mayer, gallant nonagenarian and champion of music for young people, was very angry on Tuesday. "A miracle was started 50 years ago", he said, "and it is inconceivable that anyone should interfere with it."

That miracle was the junior department of the Royal College of Music, which gives tuition in two instruments, in general musicianship, and in musical history on Saturday mornings for children age 10 to 18 who have the potential for a career in music. It is, plus, being badly interfered with.

This started last April, when the college was debarred from using any of its DES grant for the junior department—and this at a time when LEAs are being forced to make drastic cuts in their Junior Music Awards Scheme. This oil means that unless money can be raised for a capital fund, many children will have their musical education suddenly cut off in mid-course, from July onwards.

The training of a musician is a continuous process. As David Willcocks, director of the college, says, it is not the sort of thing that can be left for a couple of years or so until things get better.

Last year, 75 per cent of the leavers went on to further education or professional employment. A few years ago, some of those leavers were Julian Bream, Philip Jones, John Williams and Andrew Lloyd Webber. It makes you realize what is being gambled with.

Media bash-in

People concerned with education were given a rare opportunity last week to get their own back on journalists. The Polytechnic of Central London laid on two education correspondents for people to bash at in a public forum "Telling the truth about education".

It was conducted at a miserably low level by speakers and audience alike, and it was soon clear that there was not much interest in the subject. Everyone was pleased to have a go at the press, but what they really wanted was to talk about the subject most dear to their hearts —education.

John Izbicki, education correspondent of the *Daily Telegraph* (the paper educationists love to hate), tried to drag them back to the point, and attempted a spirited defence, without too much success. We write about nasty things like William Tyndale, the LSE and Essex University because to do otherwise would have the pants off readers, he explained.

"We do tend to sensationalize and we do make some matters worse," he conceded. But, in his view, certain things had to be publicised in the public interest (whose public interest? he was asked several times). Disruption by students should be reported because people were paying for them to be educated. When a vice-chancellor's windows are smashed by students, then this is something that is to be reported."

Not surprisingly, Terry Ellis, former head of William Tyndale, and another member of the panel, did not agree. The press was not politically neutral as it pretended, he said. In fact, nothing was politically neutral.

"Everyone has a view of society and some people are honest enough to state it openly."

More surprising was the similarity in style of Mr Ellis and another panel member, Rhodes Boyson, MP, who spoke with the same (but different) no-nonsense honesty and commitment.

Mr Boyson was, however, much happier with the press. It did tend to trivialize but at least it exposed things Conservatives did not want exposed—which was wholly good.

Joan Lestor, M.P., a former education minister, who was paired with Mr Boyson, had some interesting things to say about government press officers. It is good to know that politicians resent them as much as journalists.

"I was told I had to be accompanied by a press officer if I went out to lunch with Adam Hopkins (*The Sunday Times* education correspondent, who was in the chair) or John Izbicki. If I said anything without clearing it, I was asked if I actually said it because the Department would have to send out a statement correcting it."

The meeting then got down to the real business of the evening—the nitty gritty of education—complete with protests about the cuts and hissing at Rhodes Boyson.

Ethnic arts in Britain are on the move. This week has seen the launching of "Echo", a monthly newspaper published by MAAS, the Minority Arts Advisory Service. It is a professional-looking job, fired by crusading zeal, and should do much to stimulate further cultural developments. Our picture shows Radha Reddy, the Kuchi-pudi dancer, in action last autumn at the Commonwealth Institute. "Echo" can be obtained from MAAS, Basement, 8 Halliford Street, London N.1.

Aristides

Next week

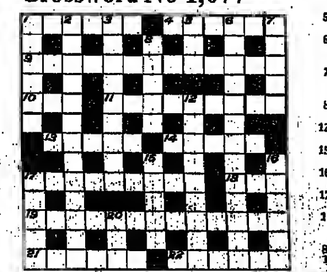
Patrick Carnegy writes about romantic opera; Noel Hughes discusses the Net Book Agreement.

Books: Tony Cline reviews two new books about language and social class; David Whitehead evaluates new economics textbooks; history.

TES Extra: geography.

"Staff wishing to smoke may only do so behind the cycle shed."

Crossword No 1,077



Across

1 Vehicle for the dry bob? (6).
4 Old car for old dance (6).
9 Capital expanding (7, 6).
10 Suggests an Island (3).
11 Doctrines painful in a setback (9).
13 For the cut and thrust of Spanish conversation (5).
14 "Full many a flower is born to — unseen" (Gray) (5).
17 Will serve either white or black (6, 3).
18 Topless Eastern Monarch (3).
19 Sure to stir up, I see (13).
21 A most agreeable fellow (6).
22 Dorset bank (6).

Down

1 Notable mode of communication (6).
2 They provide amplified heat, so to say (8, 5).
3 Obtain a piece of furniture within reach (3, 2, 4).
5 He urges one to act (3).
6 Do they show Yorkshiremen how to get a good seat? (6, 7).
7 "Piping — of pleasant glee" (Blake) (5).
8 Cloth for the quality (5).
12 50 per cent tax for 11 yards (4, 5).
15 Neither obtuse nor chronic (5).
16 Tool decived from 21 (6).
17 By no means a comfortless job (5).
20 Period to argue (3).

Solution to Puzzle No 1,076

In last week's crossword (No 1,075) the answer to 6 down did not fit with 20 across. We apologize for the error.

Chess

Move for move—or the game well lost

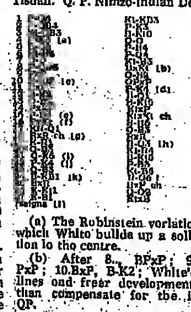
Never have the openings been so closely studied and so well charted as they are now. When I was a young player there existed only one book that dealt with the openings in a reasonably exhaustive manner —*Modern Chess Openings*.

But the situation changed dramatically after the Second World War. Scores of books were written on the openings and nowadays a firm like Batsford's produces even more books on single openings or single variations of single openings. The result is that any player with pretensions to expertise would as soon think of trying to reach the North or South Pole naked as of playing in a tournament without knowing all about his opening variations from move 1 to at least move 20.

At one time this knowledge of the openings was equalled and in a way counterbalanced by an ignorance of the endings. But, I am happy to say, within the last 20 years there has been a revolution in this field too.

Why then should any game between reputable players ever end in anything but a draw? The answer is the worthy Dr Tarrasch's dictum that between the opening and the ending the gods have placed the middle-game. So far, valiant attempts to chart this field have failed and players still have to show they really understand how to play chess when it comes to this second stage of the game. Many royal their incompetence by a woeful haphazard treatment of the middle-game and the result is a heavy and complete defeat. An excellent example is the following game which was won by the winner of the Hastings Challengers Tournament 1976-77.

White: S. H. Lim; Black: J. Tisdall. Q. P. Nimzo-Indian Defence.



(a) The Rubinstein variation with which White builds up a solid position in the centre.

(b) After 8... BPxP; 9.KPxP, PxP; 10.BxP, B-K2; White's open lines and freer development more than compensate for the isolated QP.

(c) Though for the moment the long diagonal is obscured by white pawns, as will soon become apparent, this Bishop will exert quite a lot of pressure in the near future.

(d) Threatening 12... BPxP; 13.BPxP, RxP; followed by 14... QxB. So White at once retreats the threatened Bishop.

(e) Now, after five moves, the QB conceals its power.

(f) And not 16.BxKt, BxB; 17.PxB, when White's Knight would be broken up without the compensating advantage of two Bishops.

(g) Conceding Black a valuable tempo since he himself is going to make the exchange in any case; correct was an immediate 18.Q-B3.

(h) After the game Tisdall said he rejected 19... Kt-Kt5 on account of 20.P-QR4, or K-Kt1. But if for example, 20.K-Kt1, KtxRP; 21.KxKt, Q-KR3 looks most uncomfortable for White.

(i) White seems to be playing move by move chess without any coherent plan. Instead he should increase the pressure on the KR file by 21.R-KKt1.

(j) Wrongly weakening his KB square; 22.K-Kt1 should have been played.

(k) Overlooking Black's powerful rejoinder after which White's position collapses like the proverbial house of cards. He should have settled for 24.PxB, KtxB; 25.Q-K3, Kt-Q5; when indeed White has the worse game but he is not yet lost.

(l) There is no means of averting Black's Q-R6 ch.

Harry Golombek

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A panoramic view of what's wrong

The week's contribution to the educational discussion has added some sour notes to the chorus in the media—another Black Paper and a *Panorama* exposé of an outer London comprehensive school.

Michael Church reviews *The Best Days?* on page 94. It purported to be an objective snapshot: it ended up as, of course, it had to be, one woman's highly selective view of what she and her camera team saw or wanted to see. No only people who know how tense it was at Faraday School are the pupils and teachers and non-teaching staff who work there. The teachers have attacked the film with what seem (page 31) to be cogent criticisms. Other teachers in other schools can also say how true or false the film's hypothesized message rings. We know what Mr Max Morris of the NUT thinks (that the film was a travesty) and what Mr Terry Casey of the NAS/UWT thinks (that the film showed the kind of problem teachers face seven hours each day—"I just felt I would rather go and sweep the streets than teach in a school like that"). What we now want to know is what readers of *The TES* thought of it—please write and tell us, and we will pass on what you say.

There are many things the film did not say. It did not say much about the rest of the school outside the third forms. It did not say much about the brightest pupils or about the remedial department. It did not pass on some essential information about streaming or creaming or the experience of the teachers (some of whom were still probationers). It was also evident that the pupils were very conscious of the camera, which casts doubt on their spontaneity. As a total picture of comprehensive secondary education it must have been deceptive to anyone who was foolish enough to imagine a 50-minute film could present a typical school (whatever that is) in capsule form. But because it did not try to say everything it does not necessarily follow that what it did say was false. It has made a statement which is now on the table in the Great Debate, and is not refuted by definitive descriptions of other things it should have stated.

Its importance—as a hypothesis, true or false—is in its insistence that all the talk about the content of the curriculum and examinations are irrelevant beside the social ambience within which education takes place. The message of the film concerns relationships and attitudes, both of teachers and pupils, towards each other, towards authority, towards the work people are expected to do in school and towards society at large and their place in it. It is time, perhaps, that Mrs Williams's agenda began to take account of the real underlying reasons why the teacher's job has become so much more difficult, and began to ask what reason there is for thinking that tinkering about with the curriculum or putting pupils through the examination machine more often can do much about this.

As for the Black Paper (page 6), Harry Judge reviews the latest offering at length (page 2), noting once again that it is strong in negative declamation and weak in positive suggestion. Mr Raymond Baldwin's latest assault on the examination statistics should be read in conjunction with Desmond Nuttall's comment on page 6, and Dorothy Davis's article on page 20 comparing the results in two adjacent areas, one comprehensive, the other selective. On her figures the balance of examination success favours the comprehensive schools, but she also concludes that the social composition of the neighbourhoods in which both the comprehensive and the selective schools stand is much more significant than differences in organization. Mr Baldwin's figures, and the trends he believes he has identified, remain disquieting, but his case can, unfortunately, neither be proved nor disproved.

No comment

The aim of the course is . . . to acquire . . . a knowledge of the various methods of strengthening weak structures. The programme is structured upon a loose framework. . . .—from a leaflet of the Committee on Training of Architects in Conservation.

MARK JACKSON reveals a new plan to beat unemployment among school leavers

£17 a week to keep jobless teenagers off the streets?

A draft plan to provide all school leavers up to the age of 18 with some kind of paid work or learning has now been worked out in the Government's Manpower Services Commission. The cost is thought to be around £200m a year. If approved the scheme could start this summer.

What is planned is an integrated programme of activities for around 200,000 youngsters a year who are unable to get jobs on the open market. It differs from the current trials measures in that all the options it offers heavily emphasize planned training or education.

The scheme gives a major role to local education authorities, statutory and voluntary youth services, employers' organizations and trade unions. It is intended that programmes throughout the country should be organized and administered by local committees representing these groups, possibly together with young people from the age group concerned.

The committees will be able to pay a flat rate allowance of around £17 a week to all jobless youngsters participating in their programmes, which will be varied to meet area and seasonal needs. They will also employ staff to run the schemes.

The plan will be set out in detail in the Holland report, drawn up by an MSC working party representing industry, the education service and youth organizations, and headed by a senior commission executive, Mr Geoffrey Holland. It will be finalized next week and put before the 10 manpower commissioners on April 26. They will then decide whether to make the plan public as a formal recommendation for action

continued on page 3

The working party, which was asked to look into the feasibility of the Government committing itself to helping the 16 to 18-year-olds, has underlined the need for action by producing new forecasts which confirm that serious teenage unemployment is now a chronic problem which will not disappear with economic recovery. At best there will be a seasonal peak of around 300,000 jobless 16 to 18-year-olds in five years' time, and it may be as high as this year's peak of 450,000.

But the working party believes that because its programme is not intended to deal with those unemployed for just a few weeks, it will need to provide for only around half the peak figure. Unofficially, it estimates that the real net cost of action on this scale will be about half the £200m to be paid out, because of offsetting savings in social security benefits and other existing expenditure. Members of the working party also believe the money will be a worthwhile investment because the "opportunity cost" of providing valuable training for the youngsters—the amount lost to the nation by diverting them from productive work—is nil.

The options which the working party suggest should be provided by the local committees are:

● Projects offering created jobs, but differing from the present job creation programmes by including a high element of training and being run for a set period. They would include some day release for continued education or training courses.

● Work experience such as community service, training workshops, and special groups set up inside factories.

Same wavelength? The Annan report calls for big changes in television and radio but leaves education broadcasting largely as it is. Auriol Stevens reports, page 5. Also this week, "The man from Auntie" — an interview with John Robinson of BBC educational broadcasting, page 10.

'Top teachers must teach'

Conrad Rainbow said at the Birmingham Great Debate that senior staff should teach and not waste time on administration. Top teachers disagree. TES survey, page 4.

Examiners

The examination system is under serious strain because of the acute shortage of qualified examiners, it was claimed at the Welsh Great Debate in Cardiff this week page 4

Double handicap

Why government training money is being withheld from training courses for jobless handicapped young people page 9

Black outlook

Harry Judge acknowledges the problems but looks in vain for constructive suggestions in the Black Paper published this week.

Review page 2, report page 6

Corporate man

In the second of two articles, Patricia Rowan looks at the effect of corporate management on the local education service pages 18, 19

Exam successes

Children in Leicestershire comprehensives perform better in examinations than those in selective schools —but social class proves a critical factor page 20

Romantic opera

Patrick Carnegy reviews four books on the subject page 22

Extra

Geography pages 40-56

Leaders 2, personal column, John Rae, 4; foreign news, 14, 15; letters, 16, 17; sport, 13; features, 18-20; Talkback, RSLA project, college democracy, Network, 21; books: language, class and children by Tony Cline, abortion, violence, literature, children's literature, history, economics, 23-27; resources and equipment review, 28-33; arts reviews: theatre and education, television, art, 94, 95; mathematics teasers, chess, Book, 96.

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Exams—but when?

There were two major surprises at the Great Debate meeting in Birmingham. One was the extent to which a common core curriculum was welcomed in this, the one local authority which has negotiated its introduction. The other was the serious interest in and support for suggestions that external examining at 16-plus might be abandoned (page 8).

Mr Pat Martin started the ball rolling with the suggestion that only the agreed core subjects—mathematics, English, science and languages—should be publicly examined. Mr Conrad Rainbow added his voice, suggesting that a general examination at 18, broadly on the lines of the European and international baccalaureats, would allow the phasing out of the 16-plus, at least for those who were staying on. The argument was taken much further by Dame Margaret Miles, who wanted to see external 16-plus examinations phased out altogether, releasing substantial sums of money for in-service training and support in the induction year.

There was no dissent. There were indeed a number of bows in the direction of one or other position in the course of the debate. Most significant obeisance of all came from Mrs Williams who said afterwards that she hoped the high-powered committee on the 16 plus proposals would be discussing such broad questions as well as the details of the proposals. Abandoning 16 plus examinations would save large sums of money. But there would be obvious difficulties until 18 plus examinations have been altered to a format which requires a broader field of study: otherwise the whole weight of A level specialization could be felt lower down the school.

It seems that, at the eleventh hour, the fundamental questions about exam reform at 16 plus and 18 plus are going to be asked after all. The delays and temporizings have apparently been enough to allow public opinion to begin to catch up with the work on assessment that has been going on in recent years and to allow the flaws in the GCE structure to become apparent.

There is now a demand from parents and employers for more subtle profiles of the characters and attainments of school leavers. There is growing discontent with the narrowness of "A" level which effectively limits bright 17 and 18-year-olds to two or three main subjects. Furthermore, shortage of cash appears to be concentrating people's minds wonderfully. The interventionist mood in the DES will have produced at least one desirable effect if it results in the 16-plus and 18-plus being considered together by the planners.

There are, however, two question marks over the whole operation. One concerns the teachers. There is no great feeling of public confidence in teachers these days—and *Panorama* will have done nothing to help that. Nor are there any convincing signs that teachers in schools—as opposed to teacher-politicians in the unions—are anxious to assume responsibility for assessing their pupils. They have been for the most part happy to rely on outside assessment. The time not the training, the will and the skill for internal assessment have been missing. It is the old cry: better teachers, more money.

The second question mark concerns the universities. Without change in university expectations, there cannot easily be change at A level. And without change at A level, as Mrs Williams said, there is no real freedom to consider the best methods of assessing 16-year-olds. Anything that looks like a lowering of standards will arouse public concern. Anything that is done without the university imprimatur will be despised. Anything that costs a lot is impractical.

It is a highly sensitive—in a political sense—task upon which the DES is now embarking. Success must depend on a tacit, if not explicit, consensus between the parties and if the Conservatives are to reappear in Elizabeth House in the relatively near future, on holding back the more rampant Tory testers who now champ at the bit.

Annan: little change

The Annan committee has concluded that educational broadcasting should remain part and parcel of the output of all broadcasting channels. The more structured pedagogical programmes may be concentrated on the new fourth channel and VHF radio channel but the programmes of wider educational interest should continue to appear on the more popular channels.

In so recommending, it has accepted the philosophy of doing good by stealth which lies behind resistance to a broadcasting ghetto for education. The size and nature of eavesdropping audiences are unknown but assumed to be large and important and for such operations as the adult literacy campaign essential.

The committee received a large volume of evidence calling for an expansion of educational broadcasting particularly in the adult field. It expresses a certain sympathy with some of these claims, particularly those suggesting more specific programmes to provide careers guidance for young people. But it has avoided making any clear recommendation about the desirability of such expansion.

Whether pusillanimous or realistic, this ducking of the issue amounts to recommending a continuation of the present set-up with extra incentives to experiment, and to involve outside agencies and sponsors thrown in in the form of the open fourth channel. Since the committee was evidently broadly satisfied with the existing set-up, this is probably the right recommendation to make. Indeed, the chapter on education carries within it a delightful sting: since the broadcasters have done so well, they are not to be permitted to lay down what they have increasingly complained is an unrewarding duty.

Better class babies

Everybody knows by now that the downturn in the birthrate which began in the mid-1960s is going to take away teachers' livelihoods in the 1980s. Information on this topic, therefore, is at a premium. For what it is worth, the Office of Population, Censuses and Surveys has now issued an analysis of recent birthrate figures broken down by social class. This shows that between 1970 and 1975 the figures for social classes 1 and 2 showed little change at around 140,000 to 150,000 legitimate births a year, while the number of children born to "manual" families dropped from about 470,000 a year to little more than 330,000.

So what? So a higher proportion of "middle class" children who do well in tests and obligingly suit themselves to the accounting procedures of examination boards and assessment units? So some comfort for the independent schools, whose clientele have the decency to continue to reproduce themselves (or else, continue to have children they will not be able to afford to send to fee-paying schools)? So—a quirk of the statistics relating to the age structure of social classes 1 and 2?

Harry Judge reviews the Black Paper

Over-kill or over-shout

It ought to be possible, after reading yet another Black Paper and in this year of the Great Debate, to salute the victors in a noble cause.

After all, or so the putting editors are proud to remind us, when they opened their campaign in the spring of 1969 they were lonely and despised. That sunny world belonged to the progressives basked in Plowden, committed to comprehensive reorganization, believing in the universal power of love.

Everybody apparently believed in inquiry methods, Nuffield science, new maths, the expansion of higher education, free milk, mixed ability teaching—in all the triumphant college of education orthodoxies of the 1960s. Then came the first braying blast of the trumpet of Boyson and Cox against the monstrous regiment of softies. At first, the response was contemptuous: from the Secretary of State, if not from *The Daily Telegraph*.

But things are different now. The (first) Bullock report—for all its reassuring commentary—reinforced anxieties about basic skills. The DES began to stir, HMI to refurbish its antique armour, the Assessment of Performance Unit to flex its muscles.

Tameside showed that the tide was turning, and the Master of the Rolls somehow appeared as the champion of Honest John Bull against the ideological fanaticisms of Southern reformers and the mighty engines of metropolitan bureaucracy. The Tyndale affair exposed the yawning gap between what most parents want and some schools do, and legitimized the caricature of teachers dedicated to not teaching anybody anything.

Neville Bennett was heard to saying (which is not quite the same thing as saying) that informal methods had failed. Indeed, according to our editors, Jerome Bruner joined Benjamin Spock in donning the white sheet of penitence for all his past errors. Even the editor of *The Times Educational Supplement* is seen as indulging in a little prudent revisionism, by recoiling from the American chamber of horrors and brooding darkly on selection at 14 plus.

And then, in October 1976 at Oxford, the Prime Minister himself raised the standard, rebuked the educational establishment, insisted that children should be able to read and write, and committed to Shirley Williams the ill-defined task of reordering our objectives.

Loose and naive

Small wonder, then, if more than a whiff of complacency perfumes the pages of Black Paper 1977. Why, in this recently broken world, should we not simply salute the victors and press on together (for they *are* quite nice to some of us) to the noble work of restoration? There are, I think, two main reasons why the arguments of the Black Papers remain fundamentally weak and unconstructive.

The first, and less important, is that the Paperites are dangerously loose and naive in the alternative policies they propose. This general weakness has never been more vividly clear than in this latest pamphlet. It may readily be conceded that the crippling problems to which the authors draw attention are real enough, and that the editors deserve a large measure of public gratitude for refusing to allow the rest of us to neglect them. But their prophetic task has been accomplished, and the danger now is one of over-kill, or over-shout.

The Black Paper authors have now managed (just) to stop saying that they are against comprehensive schools, and they now seem to be uncomfortably for them—provided, of course, that they are small, selective and have their own good sixth forms. Nowhere, in any of the papers, is there a serious intellectual effort either to refresh the old arguments which surrounded the introduction of comprehensives (not all of which were the fruits of socialist plotting), or to work out in any detail just how such schools in the future might become more effective.

Mysteriously, the market is going to look after all that, if only meddlesome people—whether administrators or moralists—will just leave it alone. There are grand and sweeping obsolescences—and not least from Mrs Dolly Walker—towards a cloudy doctrine of parent power.

"The parent movement is the significant force that is emerging to shake the foundations of the bureaucratic educational pyramid at its broad base."

Stuart Sexton, infinitely more romantic than the progressives whom as a good Conservative candidate he smacks, wants "a framework within which variety and diversity can abound in accordance with the aspirations and abilities of the children". (How about that, incidentally, as a truly child-centred educational system? And what about all the counterpulling talk about the evils of letting children choose?)

Few remedies

There are to be no limits on the criteria for self-differentiation among schools: music, dancing, singing, mathematics, sport, Christianity, languages, discipline, woodwork, sex. But the editors charmingly observe. If all the shopping around will not work "the local education authority should re-establish selective (by ability) academic schools for 20 to 40 per cent of the children". That proposal has at least the virtue of being intelligible.

So, unfortunately, has what R. T. Allen has to say about teacher training. Here, again, the mood is smug self-satisfaction. Certainly, the breathless expansion of the 1960s did generate a multitude of problems: not least, the development of over-theoretical courses and the pompous inflation of the lifelong struggle which the James Committee was out to stop in kind.

For a variety of reasons, things are now changing with dangerous rapidity in a direction of which the Black Paper lobby should approve. But if Mr Allen is headed, that development will either prove unnecessary or—so great would be the upheaval of reasonable men—it will be abruptly reversed. For he would simply do away with the whole shoddy business, and place teacher training entirely within the schools, on a simple (but happily unexplained) apprenticeship system.

Mr Allen is also against the writing of essays by student teachers (although I would expect that his own piece could attract some devastating criticism from, say, Jacques Barzun who also contributes a characteristically peppery piece to this collection). Mr Allen taught English for four years in a grammar school and is now, of all things, a lecturer in the philosophy of education at Loughborough College of Education. He senses the inconsistencies in his position.

These two examples—one on the diversity of schools within a free system, one on teacher training—might suffice to illustrate the first weakness of the Papers: their desperate thinness in terms of practicable remedies for real ills. But the second reason for failing to send up three cheers for this Paper is, to my mind, very much more serious.

There is surely now no doubt—even if there ever was—about the gravity of the problems with which the English educational system is faced, the shortage of resources, the sagging of confidence, a deeply worrying decline in academic standards. The recent and important HMI paper on modern languages, science and maths is a sufficient index of the problem.

It is, therefore, all the more important now to avoid polarizing the debate, and yet nearly everything in this Black Paper is written in a spirit of bitter and aggressive polemic, and upon what emerges as a clearly defined idea. Here is a formula for consensus, and for aggressives—real or makes no difference—to hide in their crusade.

To this end and [illegible] there is one distinguished Professor Geoffrey [illegible] alone, in the present [illegible] made and is making a puzzled attempt to [illegible] cheap contradictions [illegible] tional argument in [illegible] end clarify our cultural [illegible] fore political, dilemma [illegible] piece, with its perpetual [illegible] being talked about [illegible] culum, raises all the [illegible] In a context of humanism [illegible] gence.

Given that we wish [illegible] the best possible education [illegible] many children as possible [illegible] we to achieve that end [illegible] we to ensure that all [illegible] ceive the irreducibly necessary [illegible] survive and compete? [illegible] to secure the principle [illegible] should pursue a traditional [illegible] mle education, others a [illegible] based education, which [illegible] aspirations by nourishing the [illegible] of the other? How are we [illegible] that without arbitrarily [illegible] opportunities or constructing [illegible] hierarchies of reward [illegible] esteem?

This is the proper [illegible] the Great Debate. The [illegible] Professor Hamnett's [illegible] seem to suppose, a blow [illegible] which the temperamental [illegible] and Left exhaust themselves [illegible] Education, like race, [illegible] of huge yet sensitive [illegible] which need to be handled [illegible] and dignity.

It is dignity, and humanity [illegible] Black Papers most [illegible] and tragically lack. [illegible] years ago, Faraday was not the [illegible] fessor Eysenck who [illegible] problems of education—[illegible] —might be reduced by [illegible] understanding of the [illegible] crimination".

There is the irrelevant [illegible] ing, aside of Alfred [illegible] wonders why standards [illegible] have gone down. "Most [illegible] answers lie outside the [illegible] cation altogether. Perhaps [illegible] reaction to the evils of [illegible] Germany, the war and [illegible] years of unemployment [illegible] it, the compassionate [illegible] born. It produced the [illegible] and a disposition to view [illegible] not as evildoers, but as [illegible] in need only of help. The [illegible] punishment was questioned [illegible] permissive society emerged.

There is the Chaplain of [illegible] house lamenting the [illegible] religious education by the [illegible] able theories of Professor [illegible] Smart, and exalting "the [illegible] the home" (i.e., parents who [illegible] theorists to put its Inherited [illegible] up for auction in the church [illegible] The values of *the country are* [illegible] threat. *Society discloses* [illegible] symptoms of *moral collapse*, [illegible] opinions of the intelligentsia [illegible] downwards."

Exclusive tone

There is a great educational [illegible] blem. Perhaps the Black [illegible] have helped many to relax [illegible] of it, and to speak out. But [illegible] teachers and parents are now [illegible] to face prickly problems of [illegible] ment, curriculum control, [illegible] tion and raising of standards [illegible] —like the editors themselves [illegible] up their minds on such [illegible] ago. But the tone and [illegible] the Papers remains phenomenally [illegible] row and exclusive.

The danger is that the [illegible] verted may read these [illegible] conclude: "If this is what [illegible] what I think, then I don't [illegible] think it any more." St Cox [illegible] Boyson clearly do not [illegible] happy. I suspect that if they [illegible] up one morning in Heaven [illegible] would be very annoyed [illegible] the perfection they there [illegible] the meantime, the best service [illegible] could possibly render the [illegible] dear to their hearts is to [illegible] alone.

The morning after: pupils arriving at Faraday on Tuesday.

BBC film 'contrived' say Faraday staff

by Virginia Makins

By Wednesday morning, the staff of Faraday School, Ealing—the school projected as an "ordinary" comprehensive in Monday's BBC Television *Panorama* documentary, *The Best Days?*—seemed relaxed and almost enjoying the battle.

"We've now got a Dunkirk spirit inside the school." "That's right", said another: "Our ships is smeared all over the ceiling but, by God, it was a victory."

In a sense Faraday is ordinary—mixed, 1,100-plus, formed in 1966 out of two secondary moderns to make one of three "comprehensives" in an otherwise selective system. When Ealing began phasing out its grammar schools in the years ago, Faraday was not the choice of the few middle class parents in the district. They chose surviving inner London grammar schools near by, or the Ealing ex-grammar comprehensives.

To recent years, as the school built up its academic side (137 entrants got 320 grades A to C at GCE O level last year, and six pupils went to university from a sixth form of 170), Ealing has used it as a suitable show school for foreign visitors, especially those interested in multi-racial education.

Everyone in the school thinks the film was slanted, from the secretary ("I was disgusted") to the toughest looking boys in form 3-4, the middle ability 13 to 14-year-olds much featured in the film ("Some lessons are like that, but a lot aren't").

The staffs' main complaint was that the film gave prominence to two probationary teachers in their first term (the American, and the history teacher). It did not show form 3-4 under control—though the producer filmed them in disciplined classes. Nor did it show more motivated classes—academic or remedial.

Mr Edward Jones, headmaster.

And, they say, the film was "contrived". They allege, in particular, that a scene of two girls smoking was shot off the premises in flats near by.

In a statement hammered out during a two-hour staff meeting on Tuesday, the staff quote the producer's written intention: "To depict the pattern and atmosphere of school life in one large secondary school . . . to present a reasonably balanced picture." The staff conclude: "In this stated intention, she failed."

Naturally, the "characters" played to the cameras, and the cameras concentrated on the naughtiest: Form 3-4 is "one of those forms every school gets—they seize every opportunity to avoid work and express themselves anarchistically.

"They might have been filmed sitting to attention with their noses six inches from their work, and have been learning just as little: the challenge is to find the right balance", said a young teacher. "They're great kids—but a handful", said another.

On Wednesday, at the start of the first period, they were working through equations—$4x+2=3x+1$—with perfect discipline. One or two slunk in late, and settled down fast.

The staff began to feel nervous half way through the filming. They called a meeting with the producer, Miss Angela Pope. They felt she gave them assurances that they should see the film in advance: the BBC denies this.

The head, Mr E. H. Jones, who resigned before he saw the film to take a Norfolk headship, says: "I could have done better in two particulars. I should have rejected my probationers more stringently. And I should have insisted on seeing the film in a calm atmosphere—not in my lunch break, in the cutting room, with everyone working all round. I did not get a proper perspective.

"But I still do not think I could have said: 'Yes, you can come in, but I will impose conditions.' That would invalidate the real point—giving an outside view which may illuminate what is not apparent to insiders."

He feels the only other institutions the BBC would have dared to treat in such a fashion are prisons and mental hospitals. "It is part of a national syndrome in society. "People do not want to take responsibility for kids of that age—just as they don't for the aged, or criminal, or mentally ill. They say: 'Get on with it, and if we don't like what you're doing, we'll clobber you.' We keep saying: 'Come and join us, and help.' But they don't want that."

Mercury levels above danger limits

Levels of poisonous mercury vapour higher than the danger limits set for industry have been found in some London schools, it was confirmed this week. The Inner London Education Authority have decided to tighten up on safety measures.

At the ILEA education committee meeting this week questions were asked about mercury contamination by a Conservative, Mr Mervyn Scorgie, who cited recent articles in the *TES* (March 4).

Mrs Mary-Lou Clarke, the schools sub-committee chairman, said "a few" schools had had to be decontaminated because of high mercury vapour levels. In the first survey three rooms out of 144 were above the limit set by Government experts.

Unions settle for minimum rise of £132

by Stephen Cohen

Agreement on pay rises for teachers was reached last week by the Burnham Committee which negotiates salaries.

The minimum rise for teachers earning less than £3,060 a year is £132. Those earning between £3,060 and £4,160 will get 5 per cent more, minus £21. Those earning above £4,160 will get a rise of £189.

The total cost of the rises is £80m. The teachers had claimed an extra £10,600,000, equivalent to about another £20 a year each, but the management insisted that this would break the pay code. The £10,600,000 has been deducted from the global sum as representing the cost of annual increments which will be paid later this year.

Increments have been the sticking point during pay talks since the start of this year. The local authorities contended that they were not "self-financing" as was generally assumed. It used to be the case that those teachers who reached the top of their pay scales and stopped receiving increments were cancelled out by younger teachers who started getting them.

But the age profile of the teaching profession has changed in recent years and the self-balancing of the increment system has been thrown out of gear. The authorities maintained at the start of the pay talks that increments cost more than £13m. The teachers disputed this sum and also argued that there was no convincing proof that increments cost anything.

The social contract stipulated that increments could not be paid in addition to the salary rises allowable under the pay code so the teachers will not obtain the maximum of £208 a year more. No one, however, will get less than the minimum of £2.50 a week laid down in the code.

The way over increments has cost each teacher about £21. Mr Fred Jarvis, general secretary of the National Union of Teachers, said the settlement was the best that could be reached. He said the union would seek to change the pay policy to get rid of the incremental problem.

The National Association of Schoolmasters—Union of Women Teachers said in a statement to all its members that career teachers had been robbed. The union wanted staff at the top of the pay scales to get the full £4 a week allowed under the pay code instead of its being reduced by £21 a year.

Little Ilford row ends

The long-running dispute between the National Union of Teachers and its members at the Little Ilford School, Newham, London, was resolved this week. The suspension of 28 teachers was lifted after they gave an undertaking to abide by the union's rules.

The teachers are now full members of the union again. They were suspended after refusing to sign a form pledging them not to take unofficial action.

Mr Birendra Singh, spokesman for the Little Ilford teachers, said this week that they had no objection to being asked to abide by the rules. But they would now campaign to have the rules changed to allow members to withdraw their labour and they would try to overturn the union's disciplinary procedures.

Population perk for public schools

Independent schools, increasingly hard pressed to keep up pupil numbers received some good news this week. New Government figures show that they will probably not be seriously affected by the falling birth rate which is beginning to close schools throughout the maintained system.

The figures, from the Office of Population Censuses and Surveys, show that the number of children born to parents in managerial and professional jobs—those most likely to go to independent schools—has not been falling. Between 1970 and 1975 the annual number of births to these parents was steady at about 150,000.

Population Trends 7, HMSO. £2.

No jobs for 300,000

Peak seasonal unemployment among 16 to 18-year-olds is unlikely to fall below 300,000 during the next five years, the Holland report (unpublished) shows. It may even stay at this year's level of 450,000.

Manpower Services Commission analysts have prepared a detailed set of forecasts for the working party. The 300,000 level is the minimum to which they consider the annual peak can fall on any reasonable assumptions of improvement in the economy.

The figure assumes that this year has been the low point of a traditional business cycle, and that there will be no significant deterioration in the relationship between youth unemployment and the general shortage of jobs.

Further ahead, the analysts expect the situation to improve when the birthrate bulge begins to work its way through the post-school age group.

But some outside researchers and others who have been assisting the working party fear that long-term changes in the industrial structure will more than offset this demographic relief. Youth unemployment, they think, will remain just as high as now. It may even get worse.

The March unemployment figures released this week show a further big drop in the number of school leavers still registered as jobless: there are now 33,641—8,191 fewer than in February.

But the figures cover only those who have never worked. The total number of 16 to 18-year-olds out of work has been running at about three of four times this level, but it is thought to have fallen by about a third since January. There are about 75,000 more on various Government-funded work projects and training courses.

£17 a week for teenagers

continued from page 1

ories for young people who produce goods or services but whose main object is to provide training.

● Training courses, varying from area to area, but including short vocational preparation courses to assess needs, basic skills courses, semi-skilled training and remedial education.

The working party, applying National Foundation of Educational Research criteria, estimates that around 20,000 school leavers a year need help with basic literacy and numeracy.

It is intended that the various options should be linked so that a youngster can, during the years he is entitled to help, be able to go through a planned progression of training, education and experience. But the Holland report will warn that care is needed to ensure that youngsters do not stay locked in the scheme after they have become ready and able to get jobs.

But some of the problems will be no more than the usual teething troubles of any new scheme. The main problem is that the number of places available on the schemes will be far short of the number of young people who want to get jobs. The Holland report will underline the need for more work to be created in the public sector.

A considerable number of staff will be needed to run the projects and to provide various kinds of instruction. It is likely that many of them will be unemployed teachers, since there is a shortage of experienced industrial training staff.

Although the Department of Education and Science is represented on the Holland working party, it is not yet clear what part it will take in implementing the plan. The working party is aware that in replacing the widely varying grants to youngsters offered under the existing short-term training schemes, with a single standard allowance, the plan will highlight the anomalies between the grants it covers and those continuing in normal education.

The DES has its own working party now considering what initiatives should be taken in further education to combat youth unemployment, and the whole question of maintenance grants is likely to be looked at.

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Cardiff: Round 6 of The Great Debate

Rumpus over failure to speak Welsh

by Tim Devlin, of "The Times"

Professor George Thomas, of University College, Cardiff, absentmindedly threw a spanner in the works of Government and Black Paper theories about exam passrates when he spoke during the great debate in the city on Tuesday.

He said that the pool of professional examiners, willing and suitably qualified, to examine in CCE had now dwindled to such an extent that it was meaningless to compare today's increasing exam pass records with those of a decade ago.

Professor Thomas, who is head of the English department and has recently given up examining after 25 years, told the conference: "We have a large number of passes but if you have been examining you know how they have been achieved."

Previous rounds in the great debate series have become bogged down over resources. The one reached a nadir when speaker after speaker from the floor of Llandaff College of Education complained that they could not speak in Welsh because there were no simultaneous translation facilities.

Mr Ifan Wyn Williams, of Undeb Genedlaethol Athrawon Cymru (the Welsh Teachers Union), ignored the sign "Dim Ysmygu" and went on smoking as he spoke of the demand for four Welsh medium schools in Mid-Glamorgan. Speakers said the Principality had the highest truancy rate in Britain, the lowest examination pass record, and the service most starved of resources trying to help the most disadvantaged children.

The silence of the N.U.T. contingent during the day was unprecedented. Mr Gwyn Jones, chairman of the N.U.T.'s Welsh committee, explained: "Neither by training nor qualifications are we qualified for circus roles."

Mr John Bruce, director of education for Mid-Glamorgan, pleaded for resources for the band of low-achieving pupils between CSE and education subnormality.

Mr John Howard Davies, chief education officer for Clwyd, put out a provocative poser that schools should be assessed and their differences published. It was not taken up.

Instead, Mr Roy Hemington, of the Assistant Masters' Association, suggested that the stick should be replaced with a carrot of a National Certificate of Literacy to be taken at age 13. Those who passed would receive £20. It could be linked to premium bonds. Some of the delegates thought he was not being serious.

The last session was the best of the four. Mr George Wright, general secretary of the Welsh TUC, said research showed there were fewer illiterates leaving school than in the past. "We are just identifying them now and doing something about them."

Mr Peter Allen, managing director of the Welsh division of the British Steel Corporation, countered with the latest research from the CBI, which showed that the proportion of applicants for craft apprenticeships who failed basic tests in numeracy and literacy had nearly tripled between 1966 and 1974.

Summing up, Mr Barry Jones said he would look at a suggestion that the Schools Council should be brought in to help define a core curriculum. He said he was going back that night to London to relay the views of the conference to his ministerial colleagues. No one believed him. He said he was going back to London in time to record his vote (of confidence) in the right and proper way. Everyone believed him.

Birmingham Great Debate, page 8.

Top teachers say they don't waste time

A suggestion that top teachers should stop wasting time on administrative work and do more teaching got a poor reception this week from top teachers themselves.

The suggestion came from Mr Conrad Rainbow, chief education officer for Lancashire, at the Birmingham Great Debate meeting (page 8). The *TES* made a spot check on assorted schools to find out how much time senior staff do spend teaching. The results (right) vary, but heads are unanimous in disagreeing with Mr Rainbow.

They did not see how more time could possibly be spared for teaching by their hard-pressed deputies and heads of departments. Several, including two in Mr Rainbow's own bailiwick, were even planning to reduce their teaching load next year. A third Lancashire school, however, used its resources to reduce class size and expected department heads to do their administrative work at home.

Several heads pointed out that it was unfair to pupils and staff if they took on much teaching themselves, since they were always being called away to other duties. They agreed with Mr Charles Stuart-Jervis, head of Abbey Wood School, London, that "the softest and nicest place to be is in a classroom where no one can get at you. But it means you're not there to react quickly when the occasion demands". That was not what they were paid for. "You don't get £9,000 a year to stand in front of 30 pupils", said Mr Michael Morland, head of Woodberry Down, London. But he takes 11 periods himself.

Most big comprehensives have two or three deputy heads. Timetabling problems, combined with advice on subject options, can occupy Mr Morland's time for most of the year. Pastoral work and discipline can be as important as administration for the others, especially in big inner city comprehensives.

"You have to liaise with parents, industry, social agencies and do all the odd jobs of the welfare state", said Mr Arnold Jennings, head of Ecclesfield School, Sheffield, and this year's president of the HMA. "In a city school of 1,500 to 2,000 it takes four people to do the work a head would do in a smaller school."

Filling in forms took many hours. "It is totally unfair, distorting and superficial to talk of minor clerical duties." As several other heads pointed out, if there were more staff, they could take on clerical work, though we expect them to undertake Futur 7.

Nearly everywhere, deputy heads and those with the heavy pastoral load, the heads of houses seemed most—who got most time off.

"Anyway", said Mr Stuart-Jervis, "this sentimental nonsense about people who can teach discounts teaching success that school can. The others have got to be."

How many periods do they teach? A TES survey

School and size	Total periods possible	Head	Deputy Heads	Heads of Houses	Department Hd. Faculty
London Comp. 1,310	36	Cover only	11-15	20	22-27
London Comp. 1,380	35	Cover only	4-10	17	28
London Comp. 1,110	35	8+cover	2-5		26, 27
London Comp. 1,300	35	11	11	24-26	24-26
Kent Grammar (boys) 630	40	6	23		32-33
Devonshire Sec. Mod. 670	40	5	20		35
Sheffield Comp. 1,600	40	3	6		31
Sheffield Comp. 2,150	40	0	20		26-32
Lancashire R.C. Comp. 1,210	40	0	20		30-32
Lancashire Comp. 1,010	35	0	17		30
Lancashire Comp. 1,310	35	6	12-14		28
Berkshire Comp. 1,010	40	2	15		32-33
Berkshire Comp. (Girls) 1,100	40	6	10-24		31
Newcastle Comp. 1,600	40	6	12-15	25	32-35
Newcastle Comp. 1,620	40	6	15		32
Newcastle Comp. 1,400	40	16	11-14		32
Leicestershire Upper 1,350	35	Cover	12-13	14	28-30
Leicestershire 11-16 1,450	35	4	19-27		26-29
Leicestershire 11-16 1,160	40	Cover	12-14	28	32

Where an figure is shown, the school has no such post

I am opposed to the use of corporal punishment in schools. That is a personal view. The Headmasters' Conference adopts a neutral stance, wishing neither to block nor to facilitate moves towards abolition. I think that stance is correct and realistic.

It would be quite wrong for the HMC to declare itself on an issue on which opposing views are sincerely held within its membership. In this, HMC's position is somewhat different from that of other teachers' organizations. All teachers organizations are likely to agree that so long as corporal punishment is not banned by law the decision to use it or not is one for the individual school.

But whereas the HMC thereafter remains neutral, other teachers' organizations have declared themselves in favour of the retention of corporal punishment. This difference reflects a widening gap between public schools and maintained schools on this question.

It would be an oversimplification to say that corporal punishment is now largely a maintained school phenomenon but there is little doubt that its use has declined much faster in the public schools. I am not suggesting that this is necessarily to the public schools' credit; they do after all enjoy many advantages when it comes to establishing acceptable levels of order.

On the other hand, there is a certain irony in the fact that these schools, so long associated in the public imagination with flogging (remember that grotesquely exaggerated scene in *If.....*), should now be giving the lead to the rest of the country in the matter of abolition.

This claim on behalf of the public schools may well be contested. I admit that it is very difficult to establish what exactly current practice is but I am aware of a substantial number of public schools where corporal punishment is no longer used even as a last resort (though with characteristic British dislike of premeditated change, the practice is usually said to have "faded away"). I am also aware that in many public schools corporal punishment is used very rarely and never by boys.

To the officers of STOPP—the Society of Teachers Opposed to Physical Punishment—this may not be good enough but it is a very remarkable change nevertheless. Nor is the trend likely to be reversed. The masters working in schools where corporal punishment has faded away, its resurrection is unthinkable. They believe that to reintroduce corporal punishment would cause irreparable damage to the fabric of relationships. (It is only fair to put the contrary argument that if corporal punishment is used without damaging relationships the school must be a very good one indeed.)

Where corporal punishment is still used in public schools, the rationale is usually that there are some occasions and some boys for whom this quick, limited response by authority is best. I think this argument of speed is a better one than the officers of STOPP recognize. There are times when it must appear more humane to punish a boy quickly and get it over with rather than involve him and the community in a long drawn out expression of disapproval.

STOPP would argue that while the punishment may be quick, the psychological consequences could be long term. I can see the psychological argument and I recognize that there may be a connexion between corporal punishment in school and adult abnormality. And yet the argument is not entirely convincing.

There does not seem to be any evidence that the extraordinary violence of routine school punishment in, say, the seventeenth century produced any sexual abnormalities in the adult society. Is it corporal punishment or just our feeling of guilt about it that does the psychological damage?

It is this sort of question that leads me to reject the argument against corporal punishment. I do not think that I have been born in 1500 or even 1900 should have had any qualms on the subject. But I am opposed to it now because I sense that it is an anachronism, in total current practice in the field, out of step with practice in the civilized world.

The more it is an anachronism the more guilt will attach to it. And the more guilt that attaches to it, the greater the dangers of its harm. Thus, if I lived in a society where half the men beat their wives and parents beat their children, I should have no objection to teachers beating their pupils. The consistency would have continued and defined tolerance. But as I live in a society where husbands do not beat their wives and parents do not beat their children, I should regard it as an anachronism, and in this context dangerous anachronism.

May I finish by saying that this does not satisfy neither the abolitionists nor the retentionists. The former tend to establish that corporal punishment is always wrong on principle; their attitude is analogous to the pacifist's attitude to war. The latter wish to establish that corporal punishment may sometimes be the best response regardless of what the practice in society as a whole is.

Both sides in the debate are capable of reasonableness and intransigence. On the whole reasonableness wins with us. I have been impressed by the level-headed approach to the issue on the part of the officers of STOPP. I have been equally impressed by the calm reasoning of those masters who argue for retention.

Reasonableness was not in evidence at the keynote. The poet Robert Southey, when a boy at Westminster, during the French Revolution started a paper called *The Flagellant*. In it he attacked the headmaster's use of corporal punishment and claimed that "flogging is invented solely by the malice of the devil". The headmaster—Dr Busby, incidentally—expelled him.

The tone is calmer now and flogging is not what it was, but surely astonishing that over 200 years after Southey's attack the issue should still be a live issue in this country.

PERSONAL COLUMN

John Rae

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Annan report on future of broadcasting

Schools not to be channelled off

by Auriol Stevens

Education should not have exclusive use of any one television or radio channel, nor should all education broadcasting be confined to a broadcasting station. This is one conclusion of the Annan report, published this week.

Principal recommendations are for a new fourth television channel, new VHF radio channel and an area television channel to be provided by re-engineering existing VHF channels. Education, the report says, should have a significant place in these.

The 600,000 word report of the Annan Committee on the Future of Broadcasting has been brought over for three years. The education chapter was almost the only non-controversial part.

The committee was broadly satisfied with the standard and organization of educational broadcasting. It refrained from passing judgment on whether or not it should be expanded and confined itself to a discussion of the present constraints and the future possibilities.

The principal constraints, at least for the time being, are money and air time. The committee found that "the cost to local authorities of receiving school broadcasts is quite substantial and is likely to remain so". Local authorities were unlikely to give broadcasting the highest priority in allocating scarce resources.

Direct transmission, the committee believes, will remain the most economical way of reaching an audience until the cost of making, marketing and playing back video recordings is reduced. "There is as yet no sign of the reduction in price by the factor of ten which would be necessary so to transform educational broadcasting."

"There are all sorts of possibilities in the long term . . . but plans for new off-air programmes and courses should not be deferred in order that some day educationists may enter a technological Canaan." This means that for the time being education will remain in competition with other interests for air time at reasonable times of day.

"While we see the fourth channel as an important way of providing educational broadcasting, education cannot pre-empt the claims of other programmes for suitable air-time on the channel. These claims, too, will limit the continuing expansion of educational broadcasting."

In the longer term the committee did not think it reasonable to expect the broadcasters to finance a substantial expansion along the lines pressed in much of the evidence. It singles out for praise the BBC's adult literacy campaign and the series for childminders, *Other People's Children*. It regards these as showing the way for future co-operative production and financing.

It regards the Open University, which is grant aided by the Department of Education and Science to the tune of £2.9m, as a possible blueprint for the provision of adult education programmes on some "open college" format when funds are available.

Local authorities, central government and independent producers might in the future finance programmes tailored to their particular needs particularly for transmission on the fourth channel.

BBC pressure for direct Government financing of its educational programmes was evidently withdrawn while the committee was sitting since it came to the conclusion that editorial freedom was better safeguarded if such programmes were financed from the licence fee. Outside money, it said, should be spent on support services.

The committee was critical of the lack of objective research by broadcasters into the effectiveness of their programmes. Responsibility for conducting such research was put on both the broadcasters and educational authorities. It also turned down any suggestion that the companies should cease to produce educational programmes.

The committee rejected all proposals for major changes in the administrative structure required to accommodate future developments.

Apart from changes in the membership of IBA advisory panels and suggestions for founding educational broadcasting into the recommended Public Inquiry Board and Telecommunications Advisory Committee structure, it concluded that:

"The present mould of educational broadcasting is not rigid: it is malleable. It can, and will, respond to developments in the future. Production and distribution will diversify, and the role of the broadcasting organizations will change in meeting the new educational needs of the audience."

But the broadcasters could respond only if they worked hand in glove with educationists and those who used their services.

The main recommendations

A new Open Broadcasting Authority to run the new fourth channel drawing its programmes from both BBC, ITV and a range of independent producers including education interests. The new authority would be financed by advertising, grants and direct sponsorship.

A Public Inquiry Board to review broadcasting services, vet applications for licence increases and so on. This board should be asked from time to time to "initiate debate on the changing role of educational broadcasting".

A new local broadcasting authority to untangle the "mess" now existing in local radio.

A new Telecommunications Advisory Committee to review technical developments. Advances in cheap video recording equipment could mean changes in distribution of educational programmes.

No single education channel. Education programmes should continue to be broadcast on all national and local outlets. Education should have a significant place on the fourth television channel and on the additional VHF radio channel. Open University programmes would largely be transferred to these channels.

BBC and ITV to continue to make specifically educational programmes with printed back-up materials. "The broadcasters' track record in producing educational programmes is not consistently successful to contemplate their release from their obligation to make educational programmes."

BBC and ITV should not in future be the sole providers of educational programmes. Independent production groups, resource centres, local closed circuit educational systems could also provide programmes.

Better coordination between educational broadcasting departments of the BBC and ITV and those producing public affairs programmes and documentaries.

Expansion of educational broadcasting—for example the Russell report suggestion for some sort of "Open College" similar to the Open University but at a lower level—would have to be financed by bodies other than the broadcasters, namely central or local government.

Routine educational broadcasting to continue to be financed by the broadcasters to ensure independence. Outside finance to be used for support services on the lines of the adult literacy campaign.

Objective audience research to establish the effectiveness of educational broadcasting, to be undertaken by broadcasters.

National education organizations should be represented on the IBA's educational advisory bodies. "At least one person with experience in the education world" to be included on the Open Broadcasting Authority and that authority to be advised by practising teachers.

Blue-blooded challenge to red-tinted students

by Bert Lodge

Count Lysander de Gondly, a 21-year-old German nobleman, will relieve the stout blue cotton monotony of the National Union of Students' conference at Blackpool this weekend when he runs for president.

But despite assurances from the retiring incumbent, Mr Charles Clarke, that "the Grandy is not a joke; he is a student at Southampton University who believes he can contribute something serious to NUS affairs", the council's candidature is more likely to be classed with that regular bizarrerie who contest leadership of Scottish universities that as a challenge to the remaining seven candidates.

These represent the range of the political spectrum, from the Conservative Party outwards, with enough on the far left border to leave the Communist and favourite, Miss Sue Slipman, in the middle of the road.

Miss Slipman is a qualified teacher but she has not yet got around to a pedagogic career. "Unemployed teacher" might have had quite an electoral appeal, especially when the first motion on the order paper is "college closures".

The union is still saddled with the embarrassingly totalitarian policy of preventing meetings in universities where the speaker is classed as racist or fascist, but the executive would like to moderate that—as it wanted to do last year but was defeated by extreme left elements—to a policy of merely not inviting such speakers to university meetings.

Why these are, though, is not always clear. And Mr Pete Ashby, deputy president, remarked this week, "While the 'no platform' policy has become something of a sacred cow, the real problem is not the out and out National Front but those who say: 'I'm not a racialist but . . .'"

The executive, broadly left and still expected to be after this weekend's elections, could easily be defeated again on this issue.

They do not expect to be, though, on the problem of tuition fee increases. They will be opposing a proposal for a fee strike similar to the rent strikes of two years ago. For a start, it could only be implemented by self-financing students, a small proportion of the whole and including many postgraduates who are probably ready to pay their fees once they have found them.

"We prefer to look for long term methods of fuelling together with sources of income, governing bodies rather than create short-term cash flow crises", said Mr Ashby.

Mr Clarke, whose £3,000 a year presidency finishes officially on June 30, admitted he was starting to look at the situation vacant columns with more interest. Yes, he had noticed the Association of University Teachers were looking for a deputy general secretary. . . .

Maths retraining

In addition to the 10 colleges invited by the Education Secretary to put on courses for teachers wishing to re-train for mathematics (*TES*, March 4) similar courses are already running at the West London Institute of Higher Education, North London Polytechnic, Worcester College of Higher Education and at Kent University in association with Christ Church College, Canterbury.

Pressure group wants serious approach to sex education

A national organization for sex education will be set up next month after a conference at Loughborough University. The new body will press the Government to take sex education seriously and will campaign to have the subject included in nearly every school.

Four organizations are sponsoring the conference on April 16 and 17. The aim is to set up a national coordinating agency "dedicated to the advancement of education in sex and personal relationships as an integral part of the school curriculum", according to a leaflet advertising the event.

Although the sponsors say they will not be bound by any decisions taken at the conference, there is a growing groundswell of opinion among voluntary agencies working in the field that a central organization is needed. The Family Planning Association, the National Youth Bureau, the Campaign for Homosexual Equality and the Abbey Trust have all backed the venture.

The leaflet says that groups with specific or minority interests find that they are not catered for. "A broader and nationally orientated level of work is necessary in order that sex education can become part of the curriculum in the vast majority of schools.

"The rationale behind this move is obvious to anyone who has worked to relieve the problems thrown up in the lives of young people whose ignorance about their own bodies and their emotions leads them to seek help, perhaps in a state of crisis when prevention is too late and all that we can do is to try to put things right.

"No one wants to see young people distressed by unwanted pregnancies, venereal disease, or depressed and worried about their sexual orientation."

Mr Trevor Locke, an information officer at the National Youth Bureau, said there were many disparate voices in the voluntary sector. "It seems logical that there should be some voice at a national level.

"Some of the bigger agencies like the Family Planning Association are always complaining about the inadequacy of sex education in schools but they are not big enough to do anything about it. A national body would achieve some progress."

Buyers queue up as Surrey school goes on sale

Prospective buyers are already queuing for a sight of Ottershaw, the boarding school which Surrey County Council decided to close last week as an economy measure. First arrivals on the scene were two Arabs who visited the school last weekend in the company of a county valuer and an officer from the education department.

This news sparked off fears among parents and well-wishers trying to keep the school open that the county plans a quick sale, though the decision to close Ottershaw has yet to be ratified by the Education Secretary, Mrs Shirley Williams. Paradoxically the news has also raised the hopes of some supporters that a deal might be concluded to allow the school to continue as a joint enterprise between the buyers and the county council.

Surrey officials were reluctant to comment on the affair but Mr E. B. Tweedie, deputy education officer, said: "We are not in any way trying to pre-empt Mrs Williams's decision but it would be silly to lose prospective purchasers. Several have asked to be shown round the school but that is all. There will be no negotiations until Mrs Williams has made her decision". The idea of a joint enterprise was pure speculation.

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Real enemies are the college lecturers

by Bert Lodge

A classroom teacher laying the blame for fallen standards squarely on inspectors will be the most welcome feature, in many a staffroom, of the latest Black Paper published this week.

Twice in the last month highly critical reports of teaching have been issued by HM Inspectorate, particularly in regard to mathematics, science and modern languages.

Other features more familiar continue the jeremiad against progressive education begun with the first Black Paper in 1969. Comprehensives are judged to be failing, the Plowden philosophy of informal teaching has failed, current pattern of teacher training is all wrong, there is a clash of values among academics, and teachers who do not support comprehensives do not get promoted.

The editors, Professor C. B. Cox, Manchester University, and Dr Rhodes Boyson, MP, call for national examinations for all pupils at seven, 11 and at 14 or 15 with each school's results published. New methods should first be tried in one or two experimental schools and there should be a variety of schools to provide for a society of conflicting values. No further expansion of university education should be contemplated.

Testing the arithmetic of children arriving from primary school to the comprehensive, where he is head of mathematics, Mr Alfred Levy found that out of 240 pupils, 85 could not subtract 47 from 92, 112 could not multiply 54 by 7, and only eight got the correct answer when set to subtract £4.47 from £13.24.

Looking at the Inner London Education Authority's own test, Mr Levy found that last year 21 questions out of 50 required no arithmetic at all. "This year", he writes, "the greatest test of a child's ability to add numbers is 4+6+7+2+4+5. Division ventures into a three-digit dividend only once with 156 divided by 5."

Mr Levy asks: "Where does one lay most blame for the present situation?" I think in fairness it must be placed at the doors of the most powerful people—the inspectors. Candidates for promotion are shortlisted for vacancies by inspectors . . . teachers tend to express agreement with the policies of such powerful people."

Mr Levy says he wrote to all heads of mathematics departments in London and found they overwhelmingly shared his concern. Yet challenging any current policy of the inspectorate is a near-impossible task. He suggests inspectors should spend a great deal less time organizing in-service training and a great deal more time visiting schools.

Mr R. W. Baldwin, chairman of the governors of Manchester Grammar School, produces figures from nationwide exam results to show that the switch to comprehensive has not raised educational performance. When he published similar figures last year he was criticized for not having allowed for the effect on the comprehensives of having their potentially able pupils "creamed off" to the selective schools.

Mr Baldwin maintains that he has now adjusted his statistics to take this factor into account. By comparing the percentage of grammar or grammar plus technical pupils in maintained selective schools in 1966 with the figure for 1974 he finds an increase of just under 3 per cent. Relative performance figures are corrected for creaming by transferring from the grammar schools in the comprehensives 3 per cent of the exam successes and similarly debiting the selective sector figures.

The adjusted figures show that by 1975 percentages of pupils leaving school with at least one A level were: comprehensive, 11.59, selective, 14.51; with at least two A levels, 8.76 and 11.68; at least three A levels, 5.36 and 7.90.

So much so wrong—in the eyes of Boyson, Cox, Baldwin and Monre.

"Those with high IQs can study more subjects more quickly and intensively and should be encouraged in their own and the country's interest to do so", Mr Baldwin writes. "At some stage they must be selected, and whether at 11, or at little later by streaming in comprehensives, or on entry to higher education, is a matter on which many opinions can be held."

Reprinting a section of the Auld report on William Tyndale School, the editors say that the free-choice day and associated activities accepted procedures in primary education. "In our view, the enemies of education are those teachers who have sent out and still sending out so many young teachers indoctrinated by the philosophy."

The present system of teacher training either takes good students out of schools altogether or the wrong sort of person into training teachers, writes Mr R. J. Lee, a former grammar school teacher and now a lecturer at Borough College of Education.

He suggests that intending teachers should first spend a year teaching under the close supervision of an experienced teacher trainer. Anyone not suitable would be weeded out at that stage. Those accepted would become apprentice teachers, with a salary, and after two years become fully qualified.

Mr Stephen Woodley reports a survey commissioned by The Times *Educational Supplement* in 1975 which showed 70 per cent of teachers were in favour of retaining grammar schools. Yet a number of that majority being interviewed for a senior post in a grammar school shortly to go comprehensive is likely to be written up as a Black Paperite if he expresses his misgivings.

In a contribution, among others, of less than two pages, Patrick Moore, the astronomer, concludes from letters he has received from teenagers that "unless they lose their senses will deny that the schools the drop in English standards during the past 15 years or so has been disastrous".

The editors urge that polytechnics should return to the purpose they were intended for—first degree stimulus for vocations in the engineering, the professions, business.

Direct grant schools should be re-absorbed into the state system and used as super-selective comprehensives.

Black Paper 1977, edited by Cox and Rhodes Boyson, Temple Smith £1.65.

At the risk of using a hackneyed phrase, Disraeli's dictum 'lies, damned lies and statistics' rules, OK?—Desmond Nuttall replies to R. W. Baldwin

In criticizing the 1976 Education Act and the traumas of reorganization, R. W. Baldwin says: "But problems and difficulties do not go away because they are awkward and unpopular. Instead they may be swept under the carpet and statistics manipulated to hide the true situation." Mr Baldwin's arguments are based on his study and manipulation of the published DES statistics. Has he hidden the true situation?

The problem that bedevils a fair comparison of the examination results of comprehensive and unreorganized schools is creaming. A system of unreorganized schools manifestly embraces pupils from the whole ability range, but a system of nominally comprehensive schools does not necessarily do so—witness the Inner London Education Authority.

In earlier work (*The Great Comprehensive Gamble*), Mr Baldwin acknowledged the existence of creaming and attempted a crude quantification of its effect. He argued that if the discrepancy between the comprehensive and the unreorganized schools was solely the result of creaming in a third of the comprehensive schools then the proportion of leavers from the creamed comprehensives with five or more O levels, for example, would have to be only 38 per cent of the proportion of similar leavers from unreorganized schools—a difference which he claimed was "not credible".

But he failed to notice that his own figures revealed that secondary modern schools produced only 25 per cent of the proportion of such leavers from unreorganized schools as a whole. Creamed comprehensives thus performed some 50 per cent better than secondary moderns—a very credible and creditable achievement.

In the latest Black Paper Mr Baldwin has developed a more sophisticated method of dealing with the problem of creaming. He shows that the proportion of 13-year-olds in selective schools (grammar plus technical) has risen from 23.47 per cent in 1960 (when there were virtually no comprehensive schools) to 26.43 per cent in 1974 (when 61 per cent of 13-year-olds were in comprehensive schools).

The creaming effect, he argues, is therefore of the order of 3 per cent. Returning in his analysis of school leavers, he suggests that the effect of creaming is therefore nullified if 3 per cent of the pupils in the unreorganized sector are "transferred" to the comprehensive sector and given examination results of the grammar school rate. After these adjustments the performance of leavers from the comprehensive sector still lags behind that of leavers from the unreorganized sector.

Thus Mr Baldwin disposed of creaming? Superficially, his procedure is certainly an improvement, but when one turns to the numbers involved in the "transfer", one begins to wonder. In 1974 his method allocates the comprehensive schools the noble sum of 7,750 leavers of grammar school calibre in addition to their total of 380,150 leavers. A paltry increase of 2 per cent.

Of course, there are some areas where there is no creaming (within the maintained sector) at all, but even with this in mind it seems difficult to believe that, nationwide, comprehensive schools lose only 2 per cent of the full ability range. A detailed analysis of reorganization i.e.o. by l.e.a. might clarify the position, but all that can be said here is that many comprehensive heads would be surprised at Mr Baldwin's figures.

Even if his method is basically correct, it is highly likely that the examination results of "transferred" school leavers have been underestimated. Assuming for the sake of argument that four out of five comprehensive schools are not creamed at all, the fifth would lose 10 per cent of its potential intake.

Yet his method is only crediting these pupils with the examination results of the typical grammar school leaver. Should not this cream of 10 per cent be expected to do better than the norm of 25 per cent? Nevertheless, in fairness to Mr Baldwin, I should be pointed out that giving each of these "transferred" supply three or more A level passes, he still not going to close the attainment gap between comprehensive and unreorganized schools, though the gap will narrow.

Related to the problem of creaming is the location of the remaining schools in the unreorganized sector. A disproportionate number of these schools are in middle class areas, where the fight for and against comprehensive education has been at its most bitter and long drawn out. Better examination performance, irrespective of school attended, is expected from such areas but Mr Baldwin has made no attempt to control for such factors.

He is not comparing like with like. Another possible source of error in the comparisons, with more serious consequences for his results, arises from his unavoidable exclusion of the A level results of students in colleges of further education. These students currently account for about one-third of all A level entries. Many will have been classified as school leavers with modest attainments in DES surveys, yet go on via further education to good A levels.

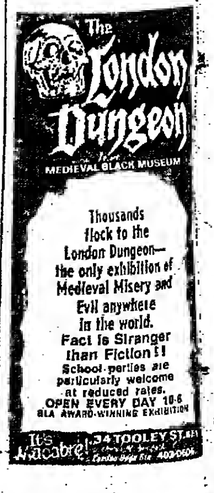
If the proportion of such students who have come from comprehensive schools is the same as the proportion of 13-year-olds in comprehensive schools three years earlier, his argument is unshaken. If, as is more likely, a higher proportion of pupils from comprehensive schools than from unreorganized schools do their A levels in further education colleges, then he is again not comparing like with like.

Without the figures (which are not nationally available) one cannot be sure what correction should be applied to his own corrections to allow for these differences, but it must have the effect of again narrowing, if not closing, the gap.

The Black Paper article lays most emphasis on A levels, unlike Mr Baldwin's previous paper which looked at all levels from CSE to "A level" and which revealed encouraging results for comprehensives on most CSE and O level indicators, even without the crediting correction. Yet he has no compunction in generalizing his conclusions to all levels of the comprehensive school, and in ignoring or disregard for the fair treatment evidence he revealed several years ago.

It is unfortunate that neither published statistics cannot be used to refute Mr Baldwin's figures, but I have made enough points to show that his methods, though seemingly improving, still leave much to be desired. As the risk of using a hackneyed phrase, Disraeli's dictum "lies, damned lies, and statistics", rules, OK?

The author is secretary, Middlesex Regional Examining Board.



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Birmingham: Round 5 of the Great Debate. Bob Doe report

Too many senior staff are doing too little teaching

The small amount of teaching done by senior staff dominated Birmingham's session of the Great Debate last week.

There was so much concern about it, said Mrs Shirley Williams, the Education Secretary, at the end of her second regional conference, that she would ask the Inspectorate to look into it.

But the Department of Education and Science said this week that it would be covered by the 10 per cent sample survey of staffing already announced by them (*TES*, February 25).

The matter was raised by Mr Conrad Rainbow, Lancashire's chief education officer, who said: "A major priority is a shift of minor administrative burdens to the youngest and least experienced thus lightening their teaching loads."

The small amount of teaching done by heads, their several deputies and heads of departments, year groups, tutor groups and houses was "horrifying".

Changing this would help to raise standards. "I see in schools a slackness, an acceptance of second-rate work and a failure to extend pupils." He wanted a new Education Act incorporating "a new philosophy, a new sense of direction, and a new impetus."

He also wanted a far more relevant final year to compulsory schooling. He suggested courses constructed jointly with industry, starting at 15 which might contribute on a credits basis to apprenticeships. He criticized industry for their poor record on day-release.

A common European leaving certificate at 18 could mean dispensing with exams at 16. Prospective employers could also benefit from "a two-way parents-school report resulting in an agreed, composite document".

Mr Rainbow, an H.M.I. for 10 years, wanted the inspectorate to be strengthened and made more independent of the DES.

Mr Peter Inskeep, National Association of Schoolmasters/Union of Women Teachers, echoed the concern about senior teachers. "It really is absolute nonsense that the better you are at teaching the less you do. Teachers on £5,000 to £6,000 a year are doing secretarial work.

There was all-round support for a national common core curriculum. Mr Ron Cocking, a Birmingham head teacher and treasurer of the NAS/UWT, stated his "categorical belief that a great number of teachers would welcome more positive guidance on a core curriculum".

He wanted a core drawn up by a Schools Council reformed to include representatives of parents and industry and giving schools firmer guidance than at present.

Children had a right to numeracy, the skills of communication and an understanding of industry and society. But along with the rights of children and their parents went responsibilities; "the responsibility to attend school, in work and not disrupt and a responsibility to be interested and involved in the child's education."

Mr Pat Martin, vice-president of the Headmasters Association, was in favour of a common core, but not a common curriculum. Sixteen-year-olds were over examined, he said, but the common core elements tended to be under examined. The non-core subjects should be "freed from the shackle of exams".

Support for the common core did not always extend to a nationally contrived or imposed one. Mr J. F. Anderson, a member of the NUT attending as part of the West Midlands TUC group, wanted more "spontaneous" local developments such as the cooperation between primary and secondary schools under Birmingham's consortium arrangements for groups of schools.

Mr M. J. Henley, chief education officer for Northamptonshire, said: "We have got to depend on an emerging core and on the findings of consortia and other local initiatives. We could make a lot of progress if a serious study was made of good local practice—there is a great deal of it going on."

But Mr R. W. Pearson, Birmingham Chamber of Commerce, wanted some compulsion attached to the common core. "If some don't like it, they must do something about that and so must we."

Two voices were raised against the common core principle. Mr H. Marks, who identified himself as a former Birmingham Education Committee member and a school governor, but who was on the DES list as coming from the TUC, did not want "children moulded into a pattern for industry". Diversity was important.

Mr C. W. Phillips, chief education officer for Derbyshire, had doubts about the common core for all children. A tight definition could do a lot of children an ill turn. We must not sacrifice diversity built up over the past years."

Mr Michael Adams, Chairman of England Board of Education, contributed a new word to the debate. To literacy and numeracy he added "civilisation" as the core he wanted to see in the curriculum of human, moral, aesthetic values which he called "remeracy. "The respect for human beings should be one of the central aims of education."

Critics of the way in which schools prepared young people for life included Mr Paul Cornish, British Leyland manager. "Industry should be more emphasis on core subjects and less of "dirty" subjects like home economics and moral studies".

Miss Gillian Bowdler, a Cornish fifth-former, caused a stir with her outspoken attack on the lack of sex and careers advice. "My feeling and arithmetic should be the core subjects forced on kids at school," she said.

Mrs Rene Spector, now personnel manager for Birmingham's community industry project for young people, played school-leavers, but formerly a member of the city's education committee, said she had been disappointed by what she had found in her employer. Many leavers could not even write their names and addresses correctly or fill in a "sick note" for sickness benefit.

Introducing the session on teacher training, Mr Walter Cooke, headmaster of a Gateshead comprehensive, said as well as a respect for learning in his own subject every teacher should be a teacher of English, should help pupils develop numeracy and have had some experience of the world of work.

Mr R. D. Nixon, director of education in Walsall, accused the profession of setting their sights too low and expecting only three years' initial training from teachers. He mistrusted this with the training of doctors, accountants and dentists.

Dame Margaret Miles, a former headmistress, said: "Structured induction year to maintain parents' confidence is vital". It could be financed if 16-plus courses were phased out.

Dr Bryan Thwaites, principal of Westfield College, London, said schools should be made to develop the qualifications of their teachers, especially in mathematics.

W. L. Browne, National Association of Teachers in Further and Higher Education, said 12 per cent of time in primary schools was devoted to mathematics but only 7 per cent of a teacher's training.

Mr Alun Evans, NUT, said the stock of teachers would easily meet the numbers of new entrants if the profession dropped. He wanted more spent on in-service training.

Summing up, Mrs Williams said it was clear that many wanted more spent on in-service training. As for resources, she thought the £5,000m spent last year on education "is not so little that we cannot spend some of it better".

More use should be made of parents by schools, and special efforts should be made to explain the education system to immigrant parents.

Shaken or shocked? Faces at the conference.

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BBC RADIO & TELEVISION PUBLICATIONS AND SERVICES

1977-8

Row as handicapped are refused jobs cash

By Mark Jackson

A tight deal for handicapped school leavers are denied a share in the government money which has been made available for training and work preparation for jobless teenagers. The Manpower Services Commission this week invoked a year-old Whitehall agreement to explain its refusal to provide or find courses for them.

The agreement, entered into by the prime ministers of education and labour and national service, is embodied in Ministry of Education circular 68, sent out in November, 1945. It allocates responsibility for the vocational training of "the younger handicapped persons", to the Minister of Education and to local education authorities.

The circular explains that it is important that training courses for the young should include continued general education "in an educational atmosphere, and not associated with the training of older persons in workshops or institutions in which the industrial outlook dominates".

But it does emphasize that despite the general lines of demarcation agreed, and whatever machinery is adopted, the primary object must be to ensure that the handicapped get the training that will prepare them for employment.

The circular, issued at a time when educationally subnormal youngsters were considered more or less hopelessly unemployable, referred categorically only to the physically handicapped and to epileptics. But this week the Manpower Services Commission which spends £430m a year, offered the agreement as an explanation why it had refused to provide any material help for a course which Somerset education department is running to prepare unemployed ESN or emotionally handicapped school leavers for work.

The TSA's Cordiff regional office told the county that it did not support courses such as this, which were being run by a number of L.e.a.s, because courses were available in Government employment resettlement centres.

And, despite the 1945 circular's insistence that training for the handicapped young should be segregated, the agency claimed that an important advantage of the Government courses was that they gave the youngsters a chance to mix with adults "in the workshop situation, which is seen as an essential part of work preparation".

Mr Frank Robinson, Somerset's education officer for careers, said: "Most of the youngsters we are trying to help would not stand a chance of getting on an ERC course. They need very patient help on a personal basis.

"It is ridiculous to suggest that they won't mix with adults here: an important part of the course is working in various departments of the Somerset College of Art and Technology in very close contact with the administration and maintenance staff."

Mr Robinson was angry at a suggestion by the MSC that a reason why his course could not be funded as a special form of work experience or of vocational preparation was that it had too high an educational content.

"It is almost entirely practical", he said, "with a great deal of practice in actual industrial processes, and instruction in living skills that these youngsters badly need to hold down a job—like learning how to use public transport."

In its evidence to the Warnock Committee, the commission is saying that the 1945 agreement continues to be the basis for all the Training Services Agency's decisions over the vocational training of handicapped young people. But it is in process of drawing up a "detailed strategic plan" for the treatment of all the disabled, and is particularly aware of the problem of the young and mentally handicapped.

A report is also now being prepared by a working party of the DES Inspectorate, who have carried out a survey of further education provision for the handicapped throughout the country.

Pupils can make a good meal of menus

Children should help to plan menus for school meals as part of their nutrition education, according to Miss Gwen Burman, a health education officer with Avon area health authority.

Miss Burman, who put the idea to a meeting of school meals organizers at Coventry on Saturday, was sure that such schemes could work. She quoted the school meals service in Milwaukee, Wisconsin, which daily serves 75,000 of the cheapest school meals in the United States.

"Here students and teachers representing a cross-section of the system's schools regularly sit down to plan and taste and to determine the type of food to be served. Surprisingly, the pupils do not demand hamburger—hot dog—soup type of meals," she said.

She told the meals organizers this could be one of the most effective ways of carrying out nutritional education although it was rarely practised. On the question of cost she said: "It is unrealistic to put this at the end of the list of priorities but it is right to start with the concept that the food should be varied and attractive. Food is meant to be enjoyed. Obviously nutritional standards only become effective if it is."

Warning that good nutritional standards could be undone in the school tuck shop, she said schools would have to persuade children that wise eating was natural practice.

Mr Robert Aitken, Coventry's director of education, told the organizers they were playing an important part in children's lives, in many cases providing the only balanced meal they were likely to get during the day.

The withdrawal of teachers from meals duty in many schools had led to a regrettable deterioration in the training and care of children and placed an unfair burden on untrained helpers.

● Staffordshire Education Committee is to stop supplying school meals to children during holidays in Stoke on Trent and Newcastle under Lyme.

A spokesman for the council said the two towns, the only ones in the county in which the scheme operates, were being brought into line with the rest of Staffordshire because £12,000 had been wasted last year. "Sometimes only a tiny proportion of the meals that were ordered were actually eaten."

Report attacks schools rivalry

Special schooling should not be regarded as a rival system to integrated education, according to a report published by the National Foundation for Educational Research this week.

Views on integration are unnecessarily polarised, it says. The two systems are seen as competitors and rivals when they could be complementary—exchanging information, expertise and resources.

The report, *Towards Integration*, is a study by Monika Jamieson, Malcolm Parlett and Keith Pocklington of blind and partially sighted children in ordinary schools, but they say, many of their observations and conclusions apply to special education in general.

Their report suggests that special schools could play a crucial part in an expanded system of integrated education by serving as regional resource and assessment centres, running vocational training programmes, organising courses for teachers in ordinary schools which have visually handicapped pupils. They could also be used as a base for peripatetic advisory teachers and provide pre-school training and counselling for parents of handicapped children.

Towards Integration. A Study of Blind and Partially Sighted Children in Ordinary Schools, NFER Publishing Company, 2 Jennings Buildings, Thames Avenue, Windsor, Berkshire. Price £6.25.

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The man from 'Auntie'

John Robinson has been appointed education secretary at the BBC with responsibilities to the School Broadcasting Council and the Further Education Advisory Council. He talks about his job to Betka Zamoyska

Since John Robinson joined the BBC 17 years ago the number of educational programmes on radio has more than doubled and ETV programmes have risen from under 10 hours to more than 500. Altogether, the BBC now spends more than £9m on educational broadcasting, including the £3m for Open University programmes from the DES.

"Our broadcasting services are split into three groups: for schools, further education and the Open University", said Mr Robinson. "My job is to enable our advisory councils to function more effectively in the areas of school broadcasting and further and adult education."

He first worked as a teacher and then became an area further education organizer in East Sussex. When he joined the BBC in 1960 as further education liaison officer there were only three hours of further education on radio each week and none on television. His job was to get in touch with other educational bodies and make people more aware of the BBC's output in this field. He believes his teaching experience has been a great help.

"A large number of our staff are ex-teachers so, although many, like me, have only worked under the old system in grammar or secondary schools, at least we have some practical knowledge of what education is about. During my time at the BBC I have been mainly concerned with FE and the Open University, so I am now having to make myself equally well informed about school broadcasting. As far as our budget is concerned, this is the area which is creating our most immediate problems."

The BBC's budget for educational broadcasting is split almost equally between the three sectors. Present cuts are no more than the average for all programmes—around 15 per cent.

"This type of cut, although regrettable, does not really affect us all that much. It may mean, for instance, that we will have to make part of our French programmes in the studio instead of in France.

"More worrying are the cuts that have taken place in the schools. Many schools are finding it difficult to keep their technical stoffs. They can't afford them. Even the amount of tape is being restricted.

"This is going to have serious repercussions especially in secondary schools. Primary teachers, who are in charge of one group of children all day, can usually arrange for them to watch a programme at the time it is put over. Secondary pupils, who have much more complicated timetables, are often not able to see or hear a programme at the time of the broadcast. It is essential for them that programmes can be recorded and played back later."

The School Broadcasting Council is hoping to discuss this with representatives from schools all over the country. It would like local education authorities to set up their own media resources centres so that all schools in one area can pool equipment and materials and fewer technicians would be needed.

"The resources could become part of the present teachers' centres if they had room for them. By collaborating, the schools would have a wider range of materials to choose from. This might persuade some teachers to make more use of audio-visual aids. Our educational officers would also be able to get a more regular feedback on our programmes. Teachers could submit any criticisms or ideas they might have to the centres, and schools could advise us on where we could help to supplement the curriculum."

Besides the actual programmes the BBC now provides textbooks for their language courses. Most educational series have their teachers' notes and pupil packs.

"Again, we are faced with a terrible problem on the publications side. Schools cannot afford to buy them in the way they used to and we are having to stop printing some of our sets. This is bothering schools that want to order more.

"We don't aim to make a profit on school publications, so most of them are at an economic price. Still, we have to allow that some of our pamphlets must help to support others. Those aimed at Scottish schools, for instance, or intended to meet minority interests often have to be subsidized. We may have to be more ruthless about these."

During the present recession, he believes, educational broadcasting must concentrate on meeting basic needs. "We cannot afford to be too innovatory or we will merely become an extra luxury that most schools cannot afford."

Their programme viewing figures show that there is a much greater response to programmes for the primary age group and for further education and adults than at the secondary level.

"If we are to provide a useful service to secondary schools, we must become an essential resource that, in turn, saves other resources. Teachers must find our mathematics series better than a set of textbooks, for instance.

"It is a pity that teacher training colleges often fail to train staff in the use of media. Our programmes should not be put on so that the teacher can take a rest. He should either have seen or heard the programme first or studied the teacher's notes so that he could prepare his class for it and have a number of projects, written work and other assignments to follow up with. In this way it could become an integrated part of the lesson."

Besides being a learning resource that could supplant the textbook, educational broadcasting is also taking on a much greater function as a community service. As a result of the literacy programme, *On the Move*, more than 100,000 adults have applied to educational centres for help.

Other programmes which have had a wide response are the *60, 70, 80 Show*, which provides guidance and gives ideas for study and other interests to retired people. The language courses are also popular, both in the home and at language centres.

"We are now planning a number of programmes on which we will cooperate with local authorities and other bodies. The literacy project was very successful in this way. By linking up with remedial centres all over the country we were able to help a number of people who would never have come forward in other circumstances. We are planning a series for the handicapped, which will be backed up by help from local organizations.

"Unfortunately, with the present cuts, we have to be careful not to arouse expectations that cannot be met. It is no good stimulating interest in riding for the handicapped if there are few openings for those who want to take it up.

"As in our programmes for other people, we are trying to persuade the handicapped to be more resourceful in themselves and to capitalize on their own experiences. It is no good creating too many demands on local authorities, although with our literacy project we managed to embarrass some of them into making much greater efforts."

Mr Robinson's policy for educational broadcasting in the immediate future is to concentrate on the three Rs: essentials, extension and evaluation. The essential tasks are to improve the basic skills of language, literacy and numeracy. Communication and social understanding should be broadened and the imagination stimulated.

The use of broadcasting should be extended by training teachers in multimedia methods and by collaborating with other educational and welfare bodies.

"There should also be more careful evaluation of the use made of a particular programme and what is gained from it. In our language series, for instance, we have now arranged for the Cambridge Local Examinations Syndicate to supply an examination at the end of the course. It is purely voluntary and there is no pass or fail, but it means that students will have a written assessment of their progress and we will have some idea of the effectiveness of the course.

"The difficulty is that the more we do, the more we find needs to be done and it is the most difficult time to do it."

Crisis poi[nt] reached i[n] teaching [...]

A shortage of specia[lists] has brought the teachi[ng of reli]gious education to a cri[tical] point, the Order of Ch[ristian Education] said this week.

In a statement accompanying report of their conference [on the] subject held last year, [...] reported in the TES of [...] 12, the Order rejects a [...] sample survey of religi[ous edu]cation in secondary schoo[ls] for the autumn, as inade[quate].

It calls instead for a [...] thorough inquiry similar [to that] conducted by HM Insp[ectorate of] religious education [in] secondary schools which [...]lished last year. In a s[ample] of 100 secondary schoo[ls in Lon]don, the Order found [...] understaffing and [...] untrained teachers.

One comprehensive sch[ool with] no religious education [is being] phased out religious [...] completely. Another [...] than 1,000 pupils had no teacher and only seven [...]ists providing religious [...] for only the first [...] forms. A third, with a [...] had one non-specialist.

The insufficiency of [...] reflected in the low pro[portion of] schools offering religious [...] for public examinations: [...] offered it at A level, [...] and 45 at CSE. "Theology [...] queen of the subjects, [...] Cinderella of the c[...]" remarked Miss Frances [...] graduate in science and [...] and chairman of the Ord[...] working party.

In a foreword, Professor [...] James, Open University [...] of educational studies, [...] that too many adults [...] values that are solely [...]lists "the honouring desire [...] above all else, the dispos[...] towards for the aesthetic [...] the subservient, the rebel[...] an epistical pride in [...]ment."

Curriculum Christianity: [...] the Classroom, Unity Pres[s].

Disenchant[ed] with leaver[s]

London businessmen are [...]chanted with the abilities [and atti]tudes of school leavers [...] are planning to move [...] out of the capital. A survey [...] from the London Chamber [of Com]merce speaks of "lack of [...] and low general standards [of edu]cation" among young people.

But in the memorandum [...] to their consultation on the [...] Debate, the businessmen [...] some of the responsibility by [recog]nizing that they themselves [are] often imprecise about their [...] They suggest research to [...] what businessmen want from [school] leavers and offer help to [...] willing to set up such a project.

The businessmen say schools [and] colleges are biased against [...] They also complain of too [...] committees with too many "[...]nus academics" on them, when [...] is really needed is some direct [...] operation between industry [and] schools.

Ulster trainees to be cut by half

by Paul McGill

Speculation about the future of Northern Ireland's colleges of education increased last week following the disclosure that Lord Melchett, Minister for Education, intends to cut their intake to 700 in September.

The news was given to the Advisory Committee on the Supply and Training of Teachers, which had recommended a figure of 1,000. The intake of 700, which does not include entrants to Derry Technical College, or to colleges in Britain, compares with 1,373 last year and more than 1,900 in 1974.

Lord Melchett told a meeting of the advisory committee last Friday that priority had been given in the creation of employment during the past two years, they must now match intake to the colleges with wastage from the profession.

There was uncertainty about wastage rates, he said, but he refused to give details of these until after his public announcement of the new intake levels.

However, a paper prepared by the Department of Education gave the current wastage rate as 3 per cent net, consisting of 5 per cent wastage less 2 per cent re-employment. In the five latest years for which published statistics are available, the wastage rates ranged from 6.4 per cent to 7.9 per cent. Many members of the committee were sceptical of the department's figures.

The department also gave details of the likely distribution of the 19,200 teaching posts which will exist in 1981 and on which the new intake levels are based. There will be 280 nursery, 8,480 primary, 9,650 secondary and 291 special and peripatetic teachers plus 580 teachers in in-service training.

Lord Melchett believes that the intake to the New University of Ulster should be reduced by only six and that of the polytechnic by seven. Thus the brunt of the restriction will fall on Queen's University and the three general colleges of education.

Lord Melchett: matching intake to wastage.

Even if Queens agrees to confine its intake to 80 compared with 173 last year, this leaves only 340 for the three general colleges.

Assuming equal numbers doing three and four-year courses, this would produce colleges of fewer than 300 students, so talk of closures, or at least mergers, has been much in the air.

In one respect the Minister has exceeded the advisory committee's advice. The committee suggested that "free trade" students (going to Britain) should be restricted to about 10, but the Minister intends to allow a much higher figure, possibly 100.

Cuts could put the clock back

Cuts in spending could set back progress in education by 10 years, Mr Bill Braden, chairman of the Council for Educational Advance, said this week.

He told the annual meeting of the council in London that although the organization had campaigned for two years against the cuts it now had to concentrate on promoting a perspective of what the education service should achieve.

"There is a danger", he said, "that the deterioration in educational provision may set back the development of progress in education for a decade or more, but it is still our duty to show how the education service should be developing and to keep firmly within our sights the aims for which the CEA was founded.

"Prospects may at present seem grim for the achievement of nursery education for all our children, for the ridding of our schools of the thousands of obsolete and insanitary buildings which still exist, and for a realistic level of provision for the non-statutory areas of education, but it is the duty of the CEA to keep these aims firmly before the public and the policy-makers and to demonstrate to them a programme for real educational advance."

Secret file protester resigns

A Hampshire teacher will claim today that she lost her job after protesting about secret files on children.

Miss Phyllis Bellchambers, a teacher for 30 years at Bay House secondary school, Gosport, who has now resigned, has taken her employers — Hampshire County Council—to an industrial tribunal at Southampton.

Miss Bellchambers opposed the introduction of secret record cards four years ago when they were introduced into schools.

She claims she was accused of disloyalty to the school after complaining. "I wanted parents to have right of access to the cards. If they had, a lot of things would not be written down. Some of the comments could be libellous."

Miss Bellchambers said parents should be able to correct wrong information in the files, particularly about personal home circumstances. "Children have human rights too", she said. A spokesman said the county council would be defending the action. "Our claim will be based on the fact that our conduct towards her has always been fair and reasonable and therefore there is no justification for her to resign".

Cautious yes to family advice

Experiments in the intermediate treatment of young offenders—referring them to an advice centre and keeping them at home rather than putting them in care—have not been an unqualified success, says a report from the National Children's Bureau.

But it does believe that in the seven projects studied over five years enough has been achieved, despite inadequate resources and conditions, to vindicate the basic approach.

The report studied seven family advice centres in London, Birmingham, Barry, Macclesfield and Newcastle. Though these were set up by social workers, the idea was to help local people identify their own needs and provide for themselves. Young offenders or children at risk were encouraged to do something constructive as an alternative to delinquency.

Some became involved in running adventure playgrounds, holiday play centres and a window cleaning scheme for old people's flats. The survey found that education welfare workers almost invariably opposed the projects' attempts to involve truants.

But project staff reported a significant number of young people were attracted towards the centres and almost half of the truants or delinquents showed notable improvement. Some resentment was generated within the community, however. There were complaints that too much money was being spent on delinquents.

The researchers comment: "We have no valid criteria for stating the time and money spent on any individual child or family was justified by the results, except by referring to the cost of social service, police and court cost proceedings and the cost of residential care, assessment and remand centres, community homes or prisons." Approving remarks by local policemen and probation officers are also quoted.

In its final recommendations the report recommends that central government share with local authorities the cost of providing intermediate treatment facilities, with more money spent on staff and other resources. It suggests the schemes should be run in cooperation with area teams of local authority social services departments. On the job training schemes for intermediate treatment staff should be run at centres which currently provide community and youth work courses.

Intermediate Treatment, National Children's Bureau, 8 Wakley Street, London EC1.

Schools know most about kids

Of all the agencies concerned with young people appearing before juvenile courts, schools are likely to know the most about any case.

This is a main conclusion of a working party under Professor Ronald Davie of Cardiff University, set up by the Children's Regional Planning Committee for Wales. It investigated consultation between agencies concerned with juvenile offenders, and its report recommends that police should routinely receive information from schools, as well as social services departments, when a child gets into trouble. It argues that the schools are "virtually certain" to have relevant information about the children, including whether other agencies had been involved.

The working party did find weaknesses in consultation machinery between police, social services, schools and courts (it blames the policy makers, at national and local level, as much as professionals on the ground for this). It goes further than the 1975 report of the Commons Expenditure Committee in recommending specific machinery to deal with this.

It proposes two levels of regular liaison: high-level committees representing magistrates' clerks, social services, health authorities, education, probation services and police to propose and monitor communications systems, and local liaison groups.

Its most important recommendation is that the high-level committees should have to make a public annual report. It believes that no one agency can be responsible for ensuring the consultation system is working. The most effective spur is public and political pressure, and published reports would provide material for informed comment.

Great Debate is 'ignoring blacks'

Black professionals working in education are angry that the Great Debate is ignoring crucial questions about how education can be geared to a multi-racial society.

At a conference convened by the Community Relations Commission at the request of black educationists (black, in this group, was taken to include Asian, West Indian, African, Cypriot, Chinese and Portuguese minorities) 70 delegates complained of the lip-service paid to the notion of multi-cultural education.

They demanded that more than token attention should be paid to several aspects: teacher training, career opportunities for black teachers, giving blocks much more say in curriculum, research into ethnic minorities, school management, and policy-making at all levels.

They concluded that "too many children are leaving school poorly qualified for a shrinking job market, alienated from the mainstream of society by their school experience, discriminated against by employers and rejected by, as well as rejecting, the majority white society.

"The education service cannot divert attention from these disturbing facts by focusing attention on a debate which deliberately omits them."

Independent Television for Schools & Colleges

Out of School

ITV will be previewing television series for the Summer term 1977, from Tuesday April 12 to Thursday April 14, beginning at 9.30am each day

Tuesday April 12
09.30 My World: Stories (4 to 6)
09.41 My World: Real Life (4 to 6)
09.52 Alive and Kicking: Health education/general interest (6 and 7)
10.08 Finding Out: General interest (7 to 8)
10.24 Figure It Out: Mathematics (7 and over)
10.40 Local series
Anglia: The Lost Continents: History/archaeology (14 and over)
Granada: Our Police: General studies (10 to 13)
Granada: Writers' Gallery: English (14 to 18)
HTV: Am Hwyl: Welsh (7 to 8)
Scotland: Time to Think: English (14 to 18)
Southern: Living and Growing: Sex education (10 to 13)
Tyne Tees: Documentary Film: Media studies (14 and over)
Yorkshire: Documentary Film: Media studies (14 and over)

Wednesday April 13
09.30 Picture Box: Creative stimulus (6 to 11)
09.47 A Place to Live: Natural history (8 to 11)
10.03 Good Health: Health education (8 and over)
10.20 Writer's Workshop: English (9 to 12)
10.33 Look Around: Environmental science (10 and over)
10.48 London – the Making of a City: History (10 to 18)

Thursday April 14
09.30 Meeting Our Needs: Integrated studies (10 to 13)
09.54 French Studios: French (13 to 16)
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Powerful passions about gene

Science diary

by John Maddox

Genetic manipulation now seems destined to succeed nuclear energy as the lightning rod for public passions about the supposed malevolent practices of scientists.

This, at least, was the impression with which I left a conference on the subject organized by the United States National Academy of Sciences in Washington two weeks ago. What was intended as a means by which the genetic manipulators could explain themselves in public—the conference was called a forum—turned out to be a vehicle for an unparalleled display of rudeness.

The proceedings began inauspiciously, when one Jeremy Rifkin, representing a radical organization called the People's Business Commission, demanded the right to address the audience of 1,000 people to complain not merely that with the advent of genetic manipulation the end of the world was at hand but that the meeting had in any case been improperly organized.

As he began to speak a group of his supporters occupying a whole row at the auditorium unfurled from their pockets banners saying genetic manipulation must stop. The neatness of the banners, held aloft on extensible aluminium poles, was an ironic tribute to the marvels of United States technology.

Rifkin's chief point was that the interest of academic scientists in the new techniques for incorporating foreign genes in bacteria and other micro-organisms has been prompted by the malign interest of the pharmaceutical and chemical manufacturers. He went on to ask that all those speaking at the conference should first make a public declaration of the sources of financial support for their research and even of their personal incomes.

To everybody's surprise, this was faithfully adopted by the succeeding speakers. Only on the third day (when Rifkin himself was absent, in doubt engaged on some other inflammatory public demonstration) did he get the answer he deserved—one of the country's most distinguished microbiologists explained that he did not think it anybody else's business to know where his income came from but, since he had been asked, he lived on his university pension, some contributions from social security and "a few hundred dollars in lecture fees".

The conference was also remarkable for the stock abuse that close colleagues were willing to hurl at each other in public. There was, for example, a bizarre exchange between Professor Bernie Dulbecco and Dr Jonathan Beckwith, both from the same department at Harvard. Dulbecco had questioned a remark in Beckwith's fierce speech against genetic manipulation.

Beckwith's reply went like this: "I'm sorry that Dr Davies has been unable to understand what I was saying. It's not my fault. But I will send him a copy of my paper. Let us all hope that he can read more accurately than he can listen." Even Beckwith's half of the audience found this a little bit ill-taking.

In all kinds of other ways, the meeting failed to be a meeting of minds. People came along with their prejudices, and carried them away intact. Part of the trouble was the way in which the programme had been carefully balanced, with the pros and antis following each other at the rostrum as in some formal dance.

The genetic manipulators tended to make modest statements of the potential benefits of their craft, in helping to understand how genes function and ultimately in more practical applications, and their opponents tended to reply that once people embarked on the modification of the genes of the humble bug E. coli there would be nothing to prevent the "perversion of the human gene plasm".

That was the opinion of Professor George Wald, the distinguished biologist from Harvard University, who also dropped heavy hints that Hitler's career had begun with an interest in the purity of the human genetic stock. Wald's colleague Professor Ruth Hubbard (wife of Harvard) replied to one very early who had argued that the sources of insulin may soon be adequate and that genetic manipulation might be the best way of replenishing them, with the breathtaking suggestion that Hitler was not really necessary to treat diabetes—diet and exercise were sufficient.

One of the curious features of the debate, such as it was, was the politicized issues, usually unidentified by the names "ethical" and "philosophical", took precedence over the more important (and important) question of what the public could best be assured that genetic manipulation was carried out without endangering the health.

In practice, however, the United States seems to be moving sensibly towards legislation that will control experiments in genetic manipulation. The idea that it could be possible to operate a voluntary system of controls based on guidelines for safe practice promulgated by the National Institutes of Health, has been treated because there is no way by which an organization responsible for basic biological research can control the activities of industry and the military. Fortunately, industry in the United States has been reconciled to restraint and to prior disclosure of the research it will undertake in such fields.

Vietnam War protestors. They have turned now on genetic manipulation

In all the circumstances, perhaps the overriding question is why the issue of genetic manipulation should stir such powerful passions, at least in the United States. On reflection, I am persuaded that this is, indeed, an American phenomenon and, with luck, it is likely to remain so.

Part of the trouble is that the mountainous of the protest against the Vietnam War has spilled over into protests against nuclear power stations and genetic manipulation. There is a host of crusaders looking for a cause.

But that is not the whole story, by a long chalk. It is my opinion that the social damage done in the United States by the concentration of the Vietnam War and the Watergate scandal has left an irresponsible public opinion with a profound distrust of both government and the "establishment", universities and university scientists included.

To come to that conclusion, it is only necessary to consider the intellectual plight of the members of what President Richard Nixon used to call the "silent majority"—those people who loyally supported the American Government throughout the 1960s, and who turned deaf ears to the public protests against the war, only in the end to discover that the war could not be won and that the presidency itself was corrupt.

It will be a long time before such people are prepared to take on trust even the most serious and honest statements by scientists of what they hope to accomplish with genetic manipulation.

Professor Wald: heavy hints about Hitler

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Sport

Old rivals in ring

by Stanley Levenson

Paul Loveless and Kevin O'Donnell must be getting sick of the sight of each other. But if they knock each other about a bit tomorrow it will be both justifiable and legal.

For Loveless (Stanwell Comprehensive School, Penarth) and O'Donnell (St Bonaventure School, Newham, London) are old rivals in schools boxing and share the ring in the national championships at Pamlin's Holiday Camp, Blackpool.

Last year O'Donnell outpointed Loveless in the junior 51kg division, but two months later lost to him in the England-Wales schools international match.

Tomorrow, they will be in opposing corners in the intermediate 57kg category. It is extremely rare for a repeat final to occur in schools boxing yet, at Blackpool, there will be two.

Anthony Shacklette (St Mary's School, Grimsby), winner in 1976, again meets Winston Lloyd (Kilhorne High School, Hanwell, Middlesex), both still juniors but now in the 51kg group.

Lucky finalist is Jeffrey Ceggus (Wandside Comprehensive School, Newham). He was beaten in the quarter-finals but came back in when his conqueror pulled out. Ceggus then won his semi-final at Luton and now meets P. England (Treegib Comprehensive School, Llanhelly, Dyfed) in the junior 42kg class.

St Bernards RC School, in London's East End, is particularly well represented having three finalists, including a defending champion, James Skicertum.

Girls score a treble

Great Britain continues to dominate the annual European Catholic Students cross-country championship for girls. For the third successive year at Louvain University, Belgium, British runners recently took all three team events. Belgium was second.

The 26-member British team was managed by Mr Bill Graves, head of the English and drama department at St. Joseph's School, Taunton, Merseyside, and an Amateur Athletics Association coach.

The championship, which is organized by the European Catholic Students Federation, was first held three years ago. The British team has yet to be beaten. Other countries taking part were: Ireland, Holland, France, Luxembourg, Italy, Spain, Portugal, and Malta.

St. Margaret's Clitheroe School, Manchester, second and third.

The cadets' race was won by Joanne Simcock, of St Dominic's School, Stake. Helen Burgon, St Edmund Campion School, Bradford, was second, and a Belgian girl, third.

The only event in which Great Britain failed to take the top spot was the junior race, which was won by a Belgian. Catherine Bell, Cardinal Wiseman School, Coventry was runner-up and Susan Lever, St Cuthbert's School, Bolton, was third.

The championship, which is organized by the European Catholic Students Federation, was first held three years ago. The British team has yet to be beaten. Other countries taking part were: Ireland, Holland, France, Luxembourg, Italy, Spain, Portugal, and Malta.

Handicapped in the swim

Swimming competitions for handicapped children might soon be a regular feature of the schools swimming scene. This is one of the topics to be discussed tomorrow at the annual meeting of the English Schools' Swimming Association in Grimsby.

Grimsby was chosen for the meeting because a local teacher, Mr Cliff Arnold, is to be installed as the new president of the ESSA. Last week, at Port Talbot on the opposite coast, England, as usual, easily won the home countries' international schools competition with 162 points; the Scots were second with 111 and Wales (85) and Ireland (82) third and fourth.

The outstanding performer was, not surprisingly, Britain's fastest freestyler, Cheryl Brazendale, of Greenlands High School, Blackpool, who won the junior event in 59.6sec, only a tiny fraction slower than her own British senior record.

Miss Brazendale is the first sub-60sec British girl swimmer in a 50-metre pool and her swim in this distance Afme Lido pool confirms her potential.

The best performance by the host team was Vanessa Hollock's victory in the intermediate 100m freestyle in a Welsh senior record time of 60.7sec.

England won only one of the junior boys' events but took both relays. It was a tight squeeze in the 4 by 50m freestyle; the English boys edged home in 1min 54.4sec, the Welsh second in 1min 55sec, just half a second ahead of the Scots.

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Millfield keep their titles

Millfield retained the team and overall individual titles at the schoolboys' athletics championships held at the weekend at the Royal Military Academy, Sandhurst. More than 60 boys from 27 schools took part. All the winners were from different schools. Results:

Individual: Swimming.—1, C. Hompage (Millfield); 2, A. Jackson (Millfield). Fencing.—1, S. Shaw (Blythe, Stoke-on-Trent); 2, S. Hutton (Whitgift). Rounding.—1, S. Lawton (Taunton); 2, A. Brodie (Eton). Shooting.—1, J. Livesey (Whitgift); 2, U. Tomlinson (Epsom).

Individual overall.—1, C. Hompage (holder); 2, S. Shaw; 3, A. Brodie. Team.—1, Millfield (Hompage, Jackson, C. Reay) (13,105 points); 2, Whitgift A (S. Baldry, B. Beresford-West, I. Clark) (12,933).

Scots' first win

Scotland's girl volleyballers gained their first win over England in a two-match under-16 international at Grangemouth last week. They won 15—7, 3—15, 17—7, 15—12.

Kim leaves a reminder

by Asif Khan

When Kim Wilkinson says farewell to her school, Nicholas Chamberlain mixed comprehensive, Bedworth, in July, she will leave behind a permanent reminder of a great achievement in the shape of a two-foot high shield named after her.

The Warwickshire school instituted the Kim Wilkinson Trophy to commemorate her selection for the Montreal Olympics swimming squad last year. She was the first pupil in the school's 25-year history to be chosen for an Olympic team.

The trophy is to be presented to the winners of the 1,600-pupil school's annual "inter" county" (house) swimming competition. It was designed by Kim's fifth-year tutors, Mrs Normo Lewis and Mr John Haynes. Mrs Lewis said last week: "Fifth-year children raised the money for the trophy by holding raffles, discos and various other activities. The trophy was their idea.

The daughter of a Bedworth traffic warden, 15-year-old Kim has been swimming since she was two and a half. She is a member of the City of Coventry Swimming Club, where she is guided by Mr Hamilton Blond, a former Olympic coach and televising commentator.

She has now set her sights on the next Olympics in Moscow. Mrs Lewis said: "We've watched her career since she joined the school in 1972 and we've been behind her all the way. She has worked tremendously hard."

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Sweden

School unions drive to raise memberships

from Mike Duckenfield
STOCKHOLM

The Swedish Pupils' Union (*Elevförbundet*) was started in 1938 and its rival, the Swedish National Union of School Students (SECO), 14 years later. Together they now claim one in eight of all 13-20-year-old pupils as members, have a total full-time staff of 37 and annual income of more than 2m Skr (£290,000).

SECO, though the younger, is the largest. Its 55,000 members come from around 275 schools, half comprehensive and half upper secondary schools, both mainly in south and central Sweden.

Until 1970, *Elevförbundet* only recruited members at the post-comprehensive vocational schools. These are now part of the integrated upper secondary system, but two-thirds of the 36,000 members are still doing work-oriented courses. Only one in five come from the 13-16 age group. The union is represented in 190 schools and is strongest in the north.

Both unions have grown considerably in the past six years, SECO from fewer than 15,000 members and *Elevförbundet* from about 4,000. Expansion has produced fierce rivalry and, while both accept the wastefulness of two organizations, talks on amalgamation have repeatedly broken down.

In their drive for increased membership both unions have sought to appear politically neutral. Yet, until recently, SECO was openly Conservative and *Elevförbundet* generally regarded as Social Democratic. The older union still has difficulties in attracting Conservatives, but both currently have non-party boards and presidents.

Policy lines have also become blurred with the common fight for abolition of school marks in comprehensives and upper secondary schools. The unions' campaigns, though run separately, both aim at complete abolition and will come to a head next month, with the final report of the government commission on marks, set up three years ago (1973).

Minister of Education, Mrs Britt Mogard, with school student union leaders.

Strong pupil feeling against the present marking system, which is considered competitive and irrelevant, has been a major cause of union membership increases; defeat this spring could produce serious disenchantment. Ironically, it could also force the unions to cut losses by working closer together.

On other issues, the unions' political leanings are more evident. SECO, in agreement with the new centre-right coalition government, wants smaller classes—a maximum 15 pupils in both comprehensive and upper secondary classes—and more practical, work-oriented studies.

The union would like to see all 16-year-olds given a whole term's work in office; and factories as part of the PRYO vocational experience scheme. At present, pupils get two weeks. It also wants the scheme extended right down the school to seven-year-olds, who would get factory visits, and up into the secondary schools with week-long placements once a year.

Elevförbundet, on the other hand, wants wages paid to pupils who have to spend time in work as part of their secondary practical courses. It has also campaigned to end low-wage exploitation of pupils in summer jobs. On both issues the union has spent much time courting the support of the trade unions, especially the powerful *Landsorganisationen*—the Swedish equivalent of the British TUC.

Both unions are strongly in favour of greater decentralization of educational decision-making—again in line with the new government. They see this as the only way for pupils to gain real power and, although both have their headquarters and main staff in Stockholm, employ 10 full-time regional field officers.

Neither union is recognized by the state as a youth organization but receives more limited support as a student body. Between them, the unions receive about 470,000 Skr a year. SECO's annual membership fee of 5 Skr brings in a further 275,000 Skr and *Elevförbundet's* 8 Skr fee produces slightly more.

Money to finance specific projects, such as information campaigns on drug and alcohol abuse, from the National Board of Welfare and State Youth Council colleges evening and 10 card sales and advertisements in the unions' newspapers bring in the remainder.

Yet one of this limited revenue, both unions employ field officers, run city centre headquarters, have large information staffs—duplicating each other's efforts in the marks campaign—and produce bi-monthly newspapers. These last alone run at a joint 330,000 Skr annual deficit.

Perhaps most damaging of all, union splits have discouraged a mass pupil membership and enabled the authorities to play off the two rivals.

Republic of Ireland

Parents on the warpath

from John Horgan
DUBLIN

Parents of primary school children in the Dublin area have decided to establish an action committee to make class size a major issue in the forthcoming general election.

Hundreds of school boards of management in the area are being circulated with an invitation to join the campaign, which will be organized on both a regional and a local basis.

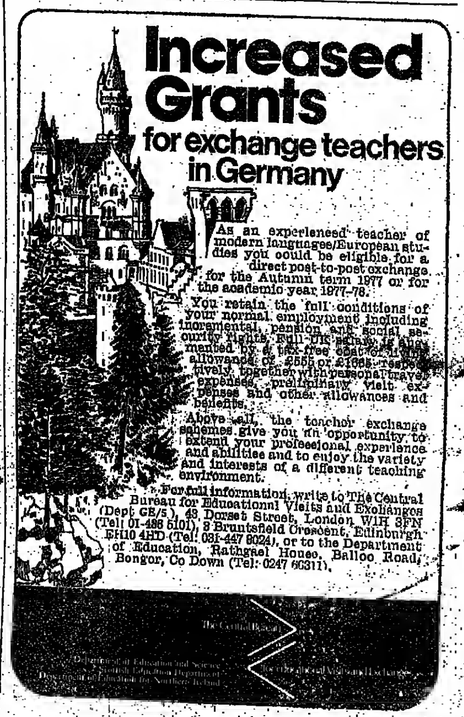
The national average pupil: teacher ratio is just under 32:1, but large classes persist, especially in the urban areas and in the lower age groups. Some 3,000 children are still in classes with more than 50 pupils.

Mr Terry Leech, a Dublin parent who is secretary of the campaign steering committee, said last week: "We are not interested in having national averages thrown at us by the Department of Education; all those are very misleading and include small classes in rural areas.

"We want to identify the big class problem in Dublin and present our findings as evidence of the need for action."

The Irish National Teachers' Organization has on several occasions threatened to take strike action by refusing to teach classes with more than 45 children, and INTO annual congresses have passed motions urging rapid reduction in class sizes.

However, no industrial action has even been taken on this issue and, although the numbers of children in very large classes have been reduced, there are even more than 40 in classes of more than 35



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Italy

Revolt of despair

from Dalbert Hallenstein VERONA

The outbreak of student protest and violence in Italy has little in common with the student rebellion of 1968. Student protest after 1968 was characterized by a myriad of utopian, left-wing ideologies proclaiming that a just and perfect society was possible through revolution.

The latest generation of Italian students, while not rejecting revolution, looks any clear-cut ideology. The present wave of student protest and rage is the result of disillusionment and despair, deriving from a future that appears to offer little hope of a more prosperous and less corrupt society.

The present unrest has been described as a rebellion which is basically petit *bourgeois*. This definition, though an oversimplification, helps to make sense of the disillusionment of a large part of Italy's million university students who, until the present economic crisis, regarded a degree as a passport to automatic riches and social advancement.

In 1962, there were 256,000 university students in Italy. By 1968, there were 415,649. This year, about a million young Italians are registered as university students.

Over the same period neither teaching facilities nor staff have been significantly increased to cope with the explosion in student numbers. And, despite vast changes in Italian society since 1962, the structure and teaching programmes of Italy's universities have remained virtually unchanged.

Over the past 15 years numerous bills to reform the university system have been drawn up, but Parliament has managed to pass only minor reforms which have tended to aggravate the situation.

Teaching standards have fallen so dramatically that now most degrees are considered of little importance by employers when selecting new personnel. Yet young Italians, though fully aware of the degradation of university teaching, continue to crowd into the universities, and for two major reasons:

First, most students come from farming, working or lower middle-class backgrounds where, until quite recently, a degree was considered as a magic formula to social elevation and security.

Secondly, with the present economic crisis, unemployment is mainly hitting the young who, for lack of any valid alternative (vocational training is in the same crisis as the university system) choose to become university students.

Estimates vary as to how many young Italians are unemployed, but there is general agreement that the number probably exceeds one million.

The chances of a university graduate or a qualified school leaver finding a regular, reasonably paid job at this moment are becoming increasingly slender. Only young people with family influence are likely to find attractive employment, and hundreds of thousands are condemned to spending years searching for work or accepting temporary, underpaid jobs offered by Italy's illegal and expanding black market in labour (TES, March 11).

Such "black" jobs, which the unions are incapable of stamping out, lack medical insurance, pension rights and tenure.

Another cause of student unrest, which is now spreading to the secondary schools, is an awareness that not only is the conservative Christian Democrat establishment doing nothing to resolve the problems of the young, but that the left, and in particular the Communist Party, appears incapable of effective action.

Italy's traditionally left-wing students are now accusing the Communist Party of deserting them in its attempt to woo the Christian Democrats into sharing the government. The unions are also being accused of ignoring the young in their desperate attempt to preserve the existing jobs of union members.

Many leaders of the student revolt complain that the young have now become the major victims of the economic and social crisis, and they claim that they are being discriminated against almost "racially".

Lack of ideology, left-wing or otherwise, combined with despair-based anger, are the key features of the present revolt. But the promoters of the recent wave of violence do not appear to belong to the main body of Italy's embittered students.

There is increasing evidence that the small groups that have been deliberately provoking violence in recent weeks belong to revolutionary movements that developed their political ideologies during and after 1968. Though these groups tend to declare themselves left-wing, recent trials have shown that their membership is infiltrated with neo-fascist and criminal elements.

But, though the majority of Italy's protesting students are now unattracted to any particular political ideology, many observers regard this in itself as sinister and dangerous. "This amorphous, confused mass of embittered young people is ripe to be swung in any direction which an unscrupulous demagogue decides", said an Italian sociologist last week. "As yet there is no trace of such a demagogue, but God help Italy, if he arrives."

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France

Now Haby reforms upset inspectors

from Mark Webster
PARIS

It is this turn of the school inspectors to voice their disquiet over proposals in the Haby reforms which threaten to limit their responsibilities. Their union has said it will refuse to cooperate with authorities if the present system is changed.

The anxiety comes in the same week that major teaching unions have officially joined forces with the biggest parents' association—Cornec—in order to oppose the Haby reforms. The Minister of Education, M René Haby, has replied that things will go ahead as planned, starting with the new programmes in certain schools this September.

The Union of National Education Inspectors for the *départements* (SNIDEN) is opposed to a move which would take responsibility for the first cycle of secondary schools (11 to 13) out of their hands and give it to the regional inspectors of pedagogy (IPR) who would then take care of both the first and second cycles.

The SNIDEN groups 1,089 of the 1,290 inspectors and it argues that in the cause of continuity there should be no artificial division of responsibilities between primary and secondary schools. The Haby reforms propose that the SNIDEN inspectors should be left in charge of pre-school and primary education only.

The *départementalo* inspectors (IDEN) took over the job of what were called primary inspectors and by the statute of 1972 were given a considerably enlarged domain. They are now entitled to inspect all primary schools and the first cycle of secondary schools considering both the educational and management aspects of their running.

The IDEN inspectors are recruited from fully qualified teachers and it is part of the union's criticism of the new proposals that IPR inspectors would be chosen predominantly from among highly qualified academics. Selection would no longer be by competition but those who qualified for inclusion on an aptitude list would be considered as potential inspectors.

The union says the new breed of inspector will be out of touch with school life. "In order to solve a problem on the ground you have to know sometimes how to drink a glass of wine with the mayor—you don't learn that at university," said the secretary general, M Michel Moisan, at this month's annual union meeting.

At present, an IDEN inspector forms a bridge between pedagogy and administration, he sold. On a school visit, the inspector must look at classes, advise teachers, encourage a fresh approach to teaching methods and report back to the school authorities.

The inspectors' management responsibilities include advising on the wisdom of opening or closing a class or a school, supervising building projects, checking up on private schools and ensuring the efficient running of school transport and canteens. Finally, they are answerable for school attendance figures which are monitored by the teachers.

The SNIDEN is against cutting the educational cake and it insists that its members are perfectly well qualified to continue to take care of secondary schools. They have suggested as a compromise that their members should specialize in a single level of education.

An inspector would therefore be primarily responsible for one level but would remain capable of changing. A final decision on what action the union will take hinges on the publication of definite proposals by the Ministry of Education. But they have left no doubt that they are in the opposition camp with the other dissenters from the Haby reforms.

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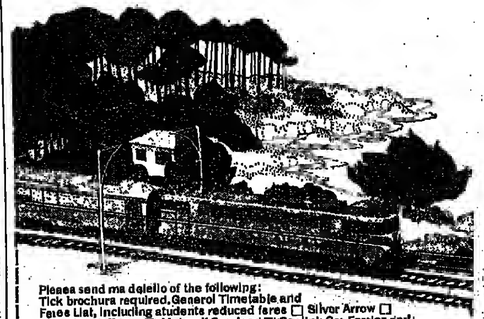

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LETTERS

Sniffing at mercury

Sir,—Your article "Mercury—one lab in three polluted?" (March 4) may well worry some school teachers and parents, and the possible hazards must not be overemphasized.

The Threshold Limit Value (TLV) for mercury is usually taken as 50 micrograms per cubic metre (µg/m³). Since the TLV refers to "time-weighted concentrations for a seven or eight-hour working day and a 40-hour work week" it is clear that there is an additional safety margin in schools because few teachers and no pupils will be likely to spend such periods in laboratories.

Nevertheless, my own recommendation has been to set the TLV for schools at 25 µg/m³ as an additional safeguard in recognition of the vulnerability of younger children to heavy metals such as mercury.

Some of the schools examined in the report referred to in your article were in the Reading area. The mercury levels were measured using a Bacharach mercury sniffer which I use for monitoring the university laboratories. Some of the levels reported by the investigator were appreciably higher than I would have expected, and I personally rechecked all the schools during the autumn term at times when mercury concentrations should be at their highest (central heating on and closed windows).

Except for one storage cupboard, I found all laboratories to have mercury levels below 10 µg/m³, and I have confirmed this by subsequent visits. The apparent discrepancy could have arisen from such causes as recent spillages that had been taken care of by the time I made my visits, or the presence of other chemicals that affect the meter. The latter was the cause in one or two cases, and it is important that users of mercury sniffers realize that many organic solvents absorb in the ultra violet region of the spectrum and produce a meter reading.

Finally, I can quote a recent experience when my visit followed a few hours after a substantial mercury spillage, which gave rise to levels in the laboratory atmosphere of 80-90 µg/m³. After suitable treatment with sulphur and lime/sulphur mixtures, followed by adequate ventilation (open windows for a couple of days), the mercury levels dropped to below 10 µg/m³.

I hope these observations will to some extent reassure worried readers, although I recommend that teachers working in older laboratories with poor floors should contact their local science advisers or nearest university/polytechnic, to see if a meter (and skilled operator) are available to check the mercury levels in doubtful areas.

PROFESSOR G. W. A. FOWLES,
Department of Chemistry,
Reading University.

Tentatively safe

Sir,—The article by Bob Dobbs brought to me a number of statements and opinions on exposure to mercury vapour which seem dangerously misleading.

I was at pains to point out in my conversation with Mr Dobbs my deductions required confirmation and that my measurements could hardly be carried out on a substantial basis; therefore, I made it quite clear that available evidence permitted only tentative opinions regarding "safe" exposure for schools.

In his haste to seize on a newsworthy speculations from telephone conversation, Mr Dobbs reiterated one of the errors in an earlier letter by me which I intended to correct. What evidence there is suggests that mercury vapour is harmless by ingestion, even in large quantities. Further, the symptoms of mercury vapour poisoning to which he refers would only be expected at continuous exposure to vapour levels many times greater than found even in "polluted" laboratories.

I'll advised attempts to remove suspected mercury contamination are also likely to do more harm than good.

D. SHORRAMAN,
St Luke's College, Exeter.

Standardized standards

Sir,—John M. Phillips' letter (March 11) implies that the GCE boards act independently in the matter of standards, whereas the boards are in fact working to a broadly national pattern agreed by the Schools Council and the Department of Education and Science.

It was, for example, not the GCE boards but the then Secondary School Examinations Council and Ministry of Education which decided in 1951 that the O level pass standard in the new GCE exam should be equated with the credit standard of the old School Certificate exam, and not with the SC pass standard. Similarly, when O level became a graded exam in 1975 the boards were told that the minimum requirement for the new grade C was to be equated with the minimum requirement for the former O level pass.

The GCE boards are therefore doing no more than carry forward over the years requirements based on an agreed standard of performance. The resulting percentages depend on the quality of the entry in each individual subject and are not determined in advance, as Mr Phillips seems to suggest. Even a cursory glance at the JMB statistics published after each year's examinations is sufficient to establish that by no means all subjects, or all alternatives within a subject, comply with the 60-70 per cent pass rate which Mr Phillips' letter suggests as being universally applied.

The results in such instances depend on the quality of the work presented and if standards of performance were to rise substantially, even in those subjects which attract very large entries and in which little change is normally perceptible in percentages as between one year and the next, the improvement would be immediately reflected in correspondingly higher awards.

RICHARD CHRISTOPHER,
Secretary,
Joint Matriculation Board,
Manchester.

The whole is rather different

Sir,—Many people who will never study it are likely to have read about the Open University course "Schooling and Society" in your columns over the past few weeks. The undersigned members of the course team, who are authors of a substantial portion of the course, fear that your readers may be misled by the discussion so far.

The course team, like sociology itself, encompasses important differences in theoretical perspective, political values, and beliefs about the relationship between politics and scholarship. These differences are obvious in the course; for example compare blocks one and two.

Neo-Marxist approaches are common or present in the sociology of education; we assume that we are in agreement with all parties to the debate so far that they must be represented in a course such as ours. We believe, of course, that like all other approaches they should be subjected to critical consideration within the course. Furthermore, as far as we are concerned, the criteria by which they are judged should be scientific not political; they should be evaluated according to their logical coherence and empirical support, not whether they suit the author's or reader's political preferences. We have specifically instructed students to adopt such a critical attitude to course materials as a number of points in the course.

We would ask people who are to avail themselves of the course to read and to read it all, not to assume that its whole nature can be deduced from the character of one of its readers.

KEN GILES,
MARTYN HAMMERSLEY,
DONALD MACKINNON,
DON SWIFT,
PETER WOODS,
RAY WOOLFE,
The Open University.

End sixth-form separatism

Sir,—I notice that once again Mrs Williams has enlisted a large body of opinion is in favour of the sixth form college as the answer to the problem of sixth-form teaching. This is no doubt so, but what I would like to know is whether anyone has taken the trouble to ask the teachers who are presumably going to have to work within the system.

I am a graduate modern languages specialist and I refuse to work for an authority where there is such a system separating the sixth form off from the rest of the school population. I wish to teach the whole of the age range for which I was trained.

Not in teach the sixth form in some decapitated secondary school would mean wasting a considerable part of my academic and professional training.

So what? The point is that my views are shared by almost every graduate specialist (and a few non-graduates besides) with whom I have discussed this matter. I say almost because some have been in favour of the idea, but in all cases these have been graduates who have decided to move away from their specialist subject into pastoral and administrative work or who have decided to move out of secondary education altogether.

The people I have talked to number, I suppose, between 20 and 30. Not a large sample you may say but their unanimity (of those, that is, who were committed to actually teaching) in this matter is, I would have thought, highly significant.

W. J. WALDER,
75 Charlton Street,
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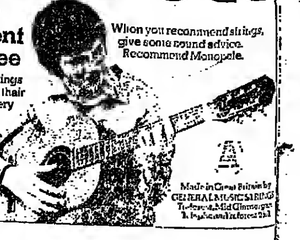

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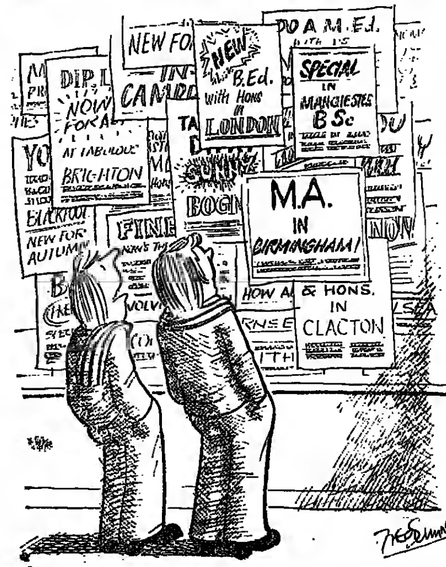

"Where shall we go this year?"

Private schools: our only hope

Sir,—May I reply to a point from Mr Peter Cornell's article on co-operation between independent and state schools? (March 11)

Far from belonging to a privileged minority, my family and many of my friends come from the "working class". We were state educated in grammar schools and worked our way into the professions.

Many of us are in the caring professions of teaching, medicine and youth work. We do not particularly value material advantage and we live in a happy social mix with the rest of our families.

Some of my friends confidently sent their older children to comprehensive schools. We are now all fighting to keep our younger children out of them. We have seen children beaten up, school phobia and truancy.

My husband and I planned to send our children to state schools for both financial and social reasons. We were anxious for them to make local friends and grow up as part of the local community.

Our children are now in the preparatory department of our local public school. We chose this school for many reasons. The children there are happy. It is a small school in which all the teachers know and care about all the children. It participates fully in all local activities with the local state schools. It has a large day side and is reasonably local in intake.

The teaching is formal and thorough. The children work hard and love it. I (a teacher and former evening college lecturer) am very impressed by their academic progress.

How do we manage to afford an independent school? Most of the mothers work, and we cut our standard of living.

You see, we are desperate. Our children will have only one childhood. We cannot risk having it wasted and ruined. We do not want them to become thugs or layabouts—or neurotic victims.

We do not want exclusiveness, but we want a good education in a small, caring community. To obtain this we will sacrifice ourselves.

I would like all parents to have access to such an education for their children. If the independent schools are so desirable as to cause destructive envy in the state schools, why do not these state schools offer this desirable part of education to their own pupils? It is better to copy those of whom you are jealous than to seek to destroy them.

Do not forget, administrators, that these social units whom you draft into institutions for the sake of the system, are other people's children. They each deserve to be educated for their own needs and not as pawns of social engineering.

MARGARET HORNE,
9 Woodthorne Road,
Tettenhall, Wolverhampton.

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Distinguishing the trainees

Sir,—I read with interest your front page article of March 4 on the mathematical abilities of craft and technician trainees in the engineering industry. However, I was alarmed that this group of workers were described as trainee engineers.

When a leading educational publication fails to distinguish between engineering craftsmen and engineers (i.e. chartered professionals) it is hardly surprising that confusion persists in the minds of so many careers masters. This confusion leads to the belief that engineers are manual workers and that consequently students with academic potential should be deflected at all costs from pursuing a career in engineering. It is this ignorance that is depriving the engineering profession and industry of the talent that it so desperately needs if this country is to pay its own way in the world.

R. R. HUDSON,
Darlington College of Technology.

HMI—go away and think again

Sir,—The standards of literacy and numeracy of our population are currently under discussion. At last, in *Mathematics, Science and Modern Languages in Maintained Schools in England—An appraisal of problems in some key subjects*, we have direct evidence of one section of the population who find communication and basic numeracy a serious problem. I refer, of course, to the critics of the appraisal, H.M. Inspectors themselves.

It is difficult to know where to begin in a criticism of a document which is so badly put together as this. The pagination of the entire booklet is distinctly odd, but it is to the science section that I wish to make specific reference. Almost every page contains ambiguities, invalid inferences, non sequiturs and plain inaccuracies. I will give just a few examples.

On page 4, information is presented on the science subjects being taken in one large comprehensive school in the year 1976/77. Leaving aside the issue of typicality, the accuracy of the information itself is questionable. We are told that every pupil has one science subject and some have two or three.

The total number of girls in the fourth and fifth years is given as 237 (12) in the fourth, 116 in the fifth. Yet the total number of girls taking any science subjects is only given as 213 (110 in the fourth year and 103 in the fifth) and this figure includes some girls who are counted two or three times because they have two or three (science) subjects.

On page 6, we are presented with data on fourth-year science options in 27 schools. The numbers and percentages of pupils choosing to take one, two or three science subjects are given. Yet the first two lines of the table refer to sixth-form colleges, with 88 and 108 pupils in their fourth years. They can hardly be compared with the fourth years in 11 to 18 or 11 to 16 schools.

The table on page 10 tells us that in 1964, 8,453 girls passed O level physics. The comparable figure in 1974 was 15,662. This near doubling of the numbers is calculated to be a percentage change of 42.5. Almost every figure for percentage change given in this table, and in the one for A levels on page 12, is incorrectly calculated.

In 1974 there were apparently only 3,088 boys and 230 girls as candidates for "other sciences or technical subjects" (page 13). Yet there were, in the same year (see the table on page 12), 6,648 boys and 708 girls who passed in these subjects. In the same year we are told that there were 22,018 boys as candidates for the A level exam; yet we are also told that there were 23,550 boys who passed in A level physics alone.

So much for the statistics on which presumably much of HM Inspectorate's appraisal is based. There are, perhaps, more disquieting features in other parts of the document. Where is the evidence for statements like "modern Advanced level courses in science subjects have here and there overreached themselves . . ." (page 13) and what does the statement mean?

The document devotes considerable space to the view that some form of unified science course up to the age of 16 plus will lead to a larger proportion of pupils taking science at sixth form level and beyond; apparently this could be particularly true in the case of girls. Where is the evidence for this?

In the mathematics section the inadequate supply of suitably qualified mathematics teachers is highlighted. Yet in the science section HM Inspectorate is suggesting an increase in the incidence of science being taught by those with an inadequate background (physicists teaching biology, biologists teaching chemistry, etc).

It is stated "that schools very largely prepare their pupils for entry to the pure science departments (in higher education), not the applied sciences (other than medicine)". (page nine). I fail to see how schools prepare pupils for medicine more than for any other applied science. The entry requirements for both medical schools and applied science departments are framed in terms of the same "pure" science subjects and mathematics at A level.

In what way do the schools make better provision for medicine than the other applied sciences? I know of no school that offers A level courses in medicine, yet there are a growing number providing courses in engineering science at this level. If pupils prefer medicine to engineering or an applied science, the answer must be sought elsewhere than in the A level teaching which they experience.

There are many other examples of loose thinking, inaccuracy and sloppy composition which could be quoted. Our educational future does not look very bright if this is an example of the work produced by those upon whom the Secretary of State depends for her advice. If one of my own students produced work as poorly constructed as this, it would be returned to him and he would be asked to think again and rewrite it. I suggest that HM Inspectorate be asked to do the same.

COLIN WOOD-ROBINSON,
Centre for Studies in Science Education,
Leeds University.

Aware of industry

Sir,—I was somewhat disturbed to read the attitudes concerning teachers and the world of work expressed by Miss Joyce Baird, president of the Association of Assistant Mistresses (March 11).

Practical problems may prevent the provision of effective experience for teachers or intending teachers but it is of no help for a person of influence to suggest that such experience is unnecessary—"most of them have work experience at weekends and in the holidays".

Casual work prior to beginning a teacher rarely gives insight into the pressures and priorities of industry and commerce, which are very different from those of education. Without such insight, the teacher finds difficulty in presenting adequately ideas which relate to industry. Clearly this difficulty is most pronounced in business or technology related disciplines.

As a teacher of statistics I was aware that too often I was merely teaching techniques. More recently, in work relating to computer studies in schools, I have observed a feeling of inadequacy in teachers faced with presenting applications of computers or with justifying the techniques used in the development of computing systems. Topics such as these are central to the study of this subject and will have their parallels in other industry related courses.

These remarks are, in no way, intended to criticize teachers for it is to the credit of the profession that the chief concern is expressed by teachers themselves. Within the present educational debate, a major item for discussion is the need for increasing pupils' awareness of industry. Hopefully this discussion will be followed by action—some of which is directed towards the teachers, enabling them to present with confidence a balanced picture of the working world.

J. J. TURNBULL,
The National Computing Centre,
Oxford Road,
Manchester.

Van Straubenzee's vote loser

Sir,—We are appalled at Mr van Straubenzee's attack on church schools and his apparent ignorance of the situation. Where, in the first place, is the massive debt? Second, he ignores the fact that church parents want their schools so much that they are happy to pay twice for education: once as ratepayers, secondly as parents in church schools raising the 15 per cent.

In what way are church schools given favoured tuition status? Our comprehensive schools have the same ability range as county schools, we are staffed on the same basis, have the same allowances for equipment and so on.

What is my case is a "Christian" school? Is Mr van Straubenzee suggesting that county schools are not Christian? They teach agreed syllabuses after all. Does he want church schools to do the same and so lose their identity altogether?

Nothing doing, Mr van Straubenzee. If this new doctrine is Tory party policy, it will lose them many votes.

T. HARPER SMITH, head, and 35 other teachers,
St Mark's CE Secondary School,
London SW6.

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When did you last see your education officer?

In the second of a two-part series on corporate management, Patricia Rowan examines how money, time and people can be wasted by the new layers of management, what the effect is on teachers, and whether it is worthwhile for education to remain in local government

Corporate management is not likely to go away. Shortage of money will make it more essential to plan resources centrally, and the corporate voice is stronger than that of education.

Some have argued that education would be better off out of local government. Such a root-and-branch approach is unlikely, but evidence suggests that other solutions are possible. There are places where corporate management works, programmes are still more important than administrators, and education can even benefit rather than suffer.

The voice of education will have to be heard very loud elsewhere, however, if it is to regain control over its own service or even stop things getting worse. And much had management, over-management and many ill-conceived structures will need to be unscrambled.

They don't understand

"I would like to see a Marks and Spencer's approach", said G. R. Pritchett, director of education for Oldham, who wants to do away with unnecessary paperwork and the departments that generate it. His thesis was that Bains had imposed layers of management which employed too many people, wasted time and cost too much. The man in the street gained nothing from this administrative machinery, so it would be better to save on that than cut the budgets of the service departments.

It is, of course, impossible to calculate whether corporate management costs more, because reorganization rules out direct comparisons. But you can add up salaries. The old town clerk has probably been replaced by at least three officers: the chief executive, solicitor, and secretary (or administration director). These last two posts are sometimes combined as Bains recommended, but then there is the new personnel officer.

It is of the essence of corporate management that the central control departments—finance, legal, administration, personnel—all unconnected with the services, will have expended. In one metropolitan district with both a borough secretary and solicitor, the director of education reckons the entire secretary's department of 62 people could be cut. It prepares agendas and minutes for all council committees, a useful source of corporate information, but this used to be done within departments as a by-product of other work. Now, since the secretariat has little detailed knowledge of the services, the education department has had to take on two extra staff to process, explain, advise and check.

It is not the only place where they find the extra men from legal and administration superfluous, though in Kent—Bains's old county—the education department prepare their own reports and minutes, and a secretary's department is considered expensive and cumbersome. Nor does Kent have a corporate planning unit. "If corporate management means anything it is a corporate approach by the people doing the job", says W. H. Perry, the CEO there, "not the addition of corporate managers."

The Bains report recommended that any corporate planning unit (which would mean additional costs, compensated for in improved efficiency) should be staffed by officers from the various departments to keep it in close touch with reality, "rather than creating a separate permanent unit staffed by 'professional' corporate planners."

Units staffed by corporate managers have, however, proliferated like the secretariats, and similarly absorb departmental energy: "trying to get through to people who don't understand what they need to know about what's going on to make a corporate decision", said one CEO voicing the views of many.

One good thing to come out of corporate planning in Oldham, for example, was an under-fives report, but that does not need a separate unit. In Cambridgeshire the chief executive, John Barratt, is developing a system which makes the departments feel less imposed upon. Instead of building up central services, the department with most work in the field is given control of any joint project.

Some chief executives in search of a role, however, have built up corporate planning units to form their own personal staff. Bains recommended that the chief executive should have no department of his own, but this has sometimes led to a feeling of insecurity.

There is evidence to support this neurosis, since several district councils in recent months have decided that their chief executives were superfluous or interfering, and saved a quick £10,000 a year by sacking them. It has not happened yet in an l.e.a., but there are contracts coming up for renewal which may be vulnerable to political change in May.

There is little question that the position of Birmingham's chief executive, F. J. C. Amos, a uneasy since the Conservatives took control last May, gave up corporate management, and whittled down his own department to practically nothing by disbanding the Central Intelligence Unit and Performance Review Unit. Their duties were allocated to appropriate departments, and among the major items listed—from employment conditions to urban renewal—the grass cutting review was handed over to amenities and recreation. Grass-cutting is always a potent cause of interdepartmental friction. That's the trouble with dual-use playing fields.

The machinery needed to be dismantled, but cutting out that highly-paid layer of management did not lead to quick savings, nor could it. There are costly laws about employment and redundancy, and corporate planners are as hard-working and conscientious as any local government men. There were 17 on the unit staff (it was planned to rise to 33) and a corporate planner for each of the six major spending departments. A few have got jobs elsewhere, most have been found other work within the departments.

Money saving is not the only issue. Once a structure exists, work is found for it, and corporate planners need to justify their existence.

In Bradford they are proud to have 1,500 less employees than in the nine pre-1974 authorities in their area. There are only six people in the corporate planning unit, and it is not in the chief executive's department. But the unit and central management services create work for themselves and others, and not just because they have difficulty understanding how education and social services work. Together with the abrasive chief executive, Gordon Moore, they contribute to a City Hall atmosphere somewhere between stimulation and intolerable strain.

Last October the corporate planning unit produced their Metplan, 98 pages listing Bradford's corporate objectives and action targets for 1976-77. Gordon Moore proclaims it as one of the few spirited attempts anywhere at a corporate package. But all that Metplan consists of is a list of one year's activities for everyone in every department, from "maintain school contacts with employers through 800 industrial visits" and "increase the general level of awareness of what is available in the field of the arts", to "effectively maintain in good condition the existing 400 litter bins" and "investigate complaints of general nuisance within 24 hours".

It does not say how often noses will be blown or wastepaper baskets emptied, but there will not be much time for that, or any departmental work, if the corporate planning unit is to be serviced with information. The director of educational services, Richard Knight, lists as one of his personal objectives "to keep at least one day a week clear of official duties". He chooses Saturday.

Bradford management services recently made news when they bugged staff telephone calls and estimated that permanent monitoring could save Bradford £12,000 a year. That might depend on whether they had more reliable and detailed information than they collected when they decided each school could manage with only one telephone. They based their report on a visit to one school. But schools are different shapes and sizes. One telephone won't do for a split-site school, ancillary staff may have to walk the length of the building to answer in another.

When a schools check was made on the provisions of the Health and Safety at Work Act, firemen were allowed in to move desks around to their safety standards. It was not possible to teach with the desks like that, but management services did not know.

Bradford may spend less than the national average on central administrative employees, but how do you compute the cost of the extra work they give the service departments?

Corporate punishment

Education is torn two ways by the demands of the management team. Properly used, it can work to the service's advantage, as well as increasing efficiency. But how much time does it take? And what role should its members play?

The Bains report says the management team should be the principal planning forum at officer level, and that chief officers have much to contribute outside their own fields. But it says nothing about how often the team should meet, and states ambiguously: "Its members do not attend primarily as representatives of particular departments, though on occasion it will be necessary for them to speak in that capacity."

In practice, authorities have been ambivalent or confused on these points—especially the second—the chief officers less so. Sometimes deputies are not allowed to attend on the grounds that their chief is there as a manager, not a representative.

But every CEO thinks it his duty to the public and the service to speak up, and if necessary fight, for education at the meetings. And many think that the team meets too often, for discussions of poor quality and little use. (Often every chief officer attends, because rivalries make it difficult to keep down to the top six, as Bains recommended.)

Some CEOs bring few major issues for discussion with the team because they are not given the careful consideration they merit. Ten-year development plans for schools have gone through on the nod because no one understood them. For their part, the education men do not feel they need to hear about redevelopment plans for houses and roads once a week, when they could be out visiting a school.

One director of education calculated that it costs £200 a week in officers' time just to be sitting round a table discussing management affairs. A member of a deputy's group on corporate matters, which some places run as a second team, passes his time contemplating "a group of 12 people at £10,000 a year producing useless papers once a fortnight".

On the other hand, there is agreement that some exchange of ideas is useful, that education will not be consulted on vital matters if it isn't there on the team, and that the big spender is less resented if other officers get a chance to understand education's work.

In Oldham, G. R. Pritchett found that management team negotiations saved money for schools while council house rents were put up. In Manchester, Dudley Fiske argued that it was useful for the management team to take part in the revenue budget exercise this year, "but next year the finance side could pick us off one at a time". In Bradford, a large part of the £750,000 found in a money-saving exercise was allocated to school buildings.

There are two l.e.a.s where the education officer has experience both on and off the management team. Both can see its advantages. In Birmingham, all the chief officers were critical of the wasted time at meetings. Now that the corporate system has been torn up and thrown away, Kenneth Bronksbank, the CEO, feels the pendulum has swung too far.

"To dissolve into departments as we have done has deprived us of something valuable. I know less about what is happening in Birmingham now. It is important that we get a machinery for chief officers' meetings again."

Stuart Johnson, in Leeds, began as a member of a seven-man team, was taken off it when Labour, in minority control, reduced it to three, and put back when the Conservatives regained power last year. "I was happier when I was off the management team, but the service suffered because capital programme decisions were harder to fight." Now the team meets two days a week "time which could be more usefully employed seeing heads, supporting colleagues, visiting areas. I can't keep sufficiently in touch".

Elsewhere, the teams meet once a week or fortnight, though once a month is thought enough in Kent.

Professor J. M. Stewart, director of the Institute of Local Government Studies, sums up the folly of too frequent meetings: "Some management teams meet weekly with 45 items on the agenda. That shows a failure to discriminate, and is a valid area of complaint. They should be concentrating on framework and key areas, not overloading the systems."

Richard Knight, in Bradford, spends two and a half days every week in management work, most of it "battling like hell" against the encroachments of central services. He cannot keep abreast of education in the time he can give it, is criticized on all sides for not visiting schools, and admits: "I don't think I can represent my department sufficiently".

Since Bradford accepted Bains's dictum that a deputy chief officer was unnecessary, there is no one with so overall view of education. Gordon Moore, the chief executive, now says "you could argue that we should have built in a deputy". Having said that professional management skills were all that was required from his directors, "a director of education could come from any discipline", Gordon Moore is now prepared to admit that some specialist relevance is needed—perhaps 75 per cent management, 25 per cent service.

Richard Knight is able to do quite a lot with his educational hat on, such as getting nearly every councillor on to a governing or managing body, so that they are more committed to schools. But even more is expected out of his 25 per cent. His most demanding current project is to advise on an evaluation exercise of what's spent on education.

Gordon Moore argues that since two thirds of resources go on education, and every industrialist he meets complains about "the rubbish you're turning out from schools", it is time to probe standards and use of equipment. "No, we can't wait for national guidance on standards. There's nothing in this world which cannot be reviewed."

Richard Knight in his turn has made it clear he does not accept that everything can be measured. But it is pretty obvious which hat he will have to wear in management team on this one.

Who do we talk to?

Teachers in classrooms may not be much aware of the system that shapes their lives, but it is only too evident to their union leaders and to school and college heads.

Accustomed to dealing on common ground over the years with education committees and departments, they have been brought abruptly to realize that the focus of decision may have shifted. This presents a particular dilemma for the unions, when crucial negotiations are taking place over teacher numbers, ratios and redeployment. With a CEO or chairman who talked on the same wavelength, they could do a bit of wheeler-dealing and mutual arm-twisting, and feel confident they were getting the best possible deal.

Now that they find that talking to the CEO means they are sometimes not talking to the man who takes the decisions, the unions wonder whether they might be better off negotiating direct with the chief executive, treasurer or personnel. When they do, they run into the problem that they are dealing with administrators who do not understand the language of teaching, and frequently do not know a pupil-teacher ratio from a park bench.

It is no accident that many authorities which have run into trouble with the unions in recent months have developed corporate management systems which tend to by-pass their education committees and departments: Oxfordshire, where the finance committee decided, without consulting education, to cut teacher numbers; Oldham, where policy and resources worsened pupil-teacher ratios; and so on, through Stockport to the Avon dispute over sacked part-timers.

By contrast in Manchester, where the corporate ethos is weak and education is strong, there is a successful redeployment programme; in Kent, where it is not at odds with education, money has been made available to keep ratios steady in time with population changes.

Some local union reps concede that they may get a better deal from personnel departments, who understand trade unions better than professional educators do. In Bradford, NAS representative Morris Culvert said it was an advantage to get the same conditions of service as other council employees, when that meant you got a mileage allowance for using your car on school trips—something education never allowed.

In at least one other l.e.a. teacher unions have taken to making demands direct to local personnel, as well as education, and playing them off against each other.

Some of the more experienced education officers think the unions could be playing a dangerous game by backing a two-way horse, and head them off where they can from dealing direct with policy or personnel, who will give them less sensitive treatment and more pain.

Nationally, NUT and NAS leaders are aware that negotiations that stick can depend on the strength and background of education directors and chairmen. The 1974 reorganization threw up a lot of inexperienced committee chairmen, and changes in the May elections could present them with another batch who do not know their way around.

They also share a widespread misgiving that reorganization led in the early retirement of some of the outstanding CEOs, and that some of their replacements were chosen primarily for management team, rather than departmental, potential.

School and college heads run into difficulties with management systems where there is no clear line of responsibility from them up through the education department to the top. This was shown at its most extreme in Avon. As all the heads said bitterly at the time of Derrick Williams's resignation, where once they had dealt with the education committee, the CEO and his advisers, they now had to deal direct with personnel, estate services, land and buildings, county architects, solicitors and highways.

A year before he resigned, Derrick Williams wrote to all Avon's chief officers, recording a widespread resentment "that heads of schools are being treated as if they have no managerial responsibility for their establishments . . . indeed, they are being treated as if they were subordinate clerical staff of central departments under [their] direct control and dispensing."

Heads have had their work complicated and powers eroded elsewhere. Trouble is likely to arise where personnel have taken over complete control of non-teaching staff, and land and buildings (or estates, or amenities and recreation) assumed direction of the use of buildings or playing fields.

At Rotherham, for instance, school-based groundsmen are answerable not to the head, but to amenities and recreation; responsibility for swimming instructors at a pool on a school campus had to be wrested back after a battle with the parks committee; the opening of a school extension was arranged not by the head and deputy director, but by legal and administration, who had to be told how to do it by the education department.

Now of course dual use of resources is a suitable candidate for the corporate approach, and works very well where the system is under control. In Kent and Cambridgeshire responsibilities are clearly defined, personnel is there to advise, and operations left to the service departments. Schools and teacher unions deal only through the CEO.

But where there are too many masters, heads are over-worked, undermined and, like the teacher unions, uncertain which department to turn to.

'Not at any price'

Would education be better off out of local government? A temptation to declare UDI lurks within the speeches of most critics of over-management. Lincolnshire's George Cooke's expression of the ultimate deterrent, "We are local government men, but not at any price", crops up as often as Gordon Moore's "teachers and dustmen" in corporate talk.

Education is part of local government so that it can be responsive to local needs. Is there any point in it staying there if this is no longer one? Given the promise that there should be joint planning of policy and resources for the overlapping personal services which make up local government, is the right mix of services being planned together?

The effect of the haphazard growth of local government has been that so many community needs are not met within it that it is hard to make sense of joint planning of what is there. In the l.e.a.s education is undeniably intertwined with social and community services. There is also common ground with housing and land development, but not a lot once you have decided not to build housing estates without schools, and accepted that problem areas coincide.

But much work that concerns education that deeply right now—in employment, health, even law-enforcement—is going on outside the local government set-up, on a national or regional basis, or in an ever-lapping county tier. When youth employment and training is a national preoccupation, it is important to have a consistent plan carrying them through from school, careers advice, training and retraining, schemes for first help, and so on. But national advice on career services and youth budgets is being ignored by councils making cutbacks, and the TSA and MSC have no role in local government.

"If we work with them we are turning our back on the local government set-up", said one CEO. "It has to be done on a national basis. The answers cannot be left to pettifogging places, where the city treasurer has a prejudice against youth, and any question about people has to go to the personnel committee, whether it is conditions of service for labourers or youth employment."

Health, of course, was lost to local government in the 1974 reorganization, and school medical services went with it. Already assessment of children with behavioural disturbances, which a DES circular recommended should be carried out by l.e.a.s, as it used to be by the school medical service, is being duplicated by area health authorities. Surely any corporate planning of local services should deal with that sort of overlap?

Gordon Moore agrees that no corporate planning can achieve everything without meshing also with county, regional and national agencies, and that the framework imposed by the 1972 Local Government Act was a disaster, and impossible to work satisfactorily with its concurrent functions and arbitrary divisions. He is a committed corporate and local government man, so it is hardly surprising if others, who identify with education rather than local government, use that argument to support the view that education would be better off on its own.

But are there any viable alternatives whose benefits to education would outweigh the terrible upheavals of another reorganization? Following the health service not looks less and less attractive, as the evidence to the Royal Commission demonstrates that area health authorities have just the same managerial deficiencies as the corporate systems, without electoral redress. Area education boards would have delivered themselves into the clutches of the Treasury. And ad hoc local bodies like directly elected education councils would still have to be financed.

Opinion in Whitehall would postpone any action until we have a regional solution which could mean a split, with schools run locally, and higher and further going to the regions. It would be a hold, or mad, planner, who thought it could be tackled for another ten or 15 years, especially in the present state of the devolution debate.

Education is such a large part of local government that the structure could become meaningless without it—especially when there are voices in the social services (which have their share of corporate complaints) suggesting that they go in with health. In the end, decisions based on Layfield and Kilbrandon are more likely than the urgent cries of the "not at any price" men to lead to change.

The SEO does not pack a lot of muscle-power, the teacher voice is not united, and DES policy for influencing local authority treatment of education is now pinned firmly on specific grants. The department still believes that education should be a national service, locally run. So long as it is run efficiently, they are not interested in the style of management.

The DES view is all the more likely to be decisive now it is clear that the AEC is dead, and that CLEA is unlikely to replace it with a strong national view for education. This is all part of the same story. Power and concern in local government have swung away from education, and it is the corporate voice that counts.

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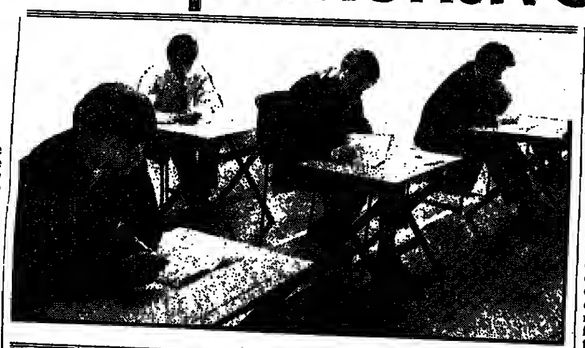
Where comprehensives score

Dorothy Davis finds that in one authority comprehensives can hold their own with selective schools on performance in examinations



No overall comparison has yet been made between the achievements of the selective and comprehensive systems of secondary education in terms of exam results. The difficulty is to find a completely non-selective system to compare with a completely selective one.

But there is at least one area in England where the necessary conditions exist. An analysis of the data from it indicates that the comprehensive system, taken as a whole, achieves better examination results than the selective system. But it shows, too, that crude comparisons of this order leave out much that is important.

One part of the area remained completely selective up to last year; the other has had a fully comprehensive system since 1969. The parts operated side by side, without intermixture or competition, and provide sufficiently large and comparable samples.

The results of exams taken in the summer of 1976 were collected, with related information, and on a uniform basis, by the education authority for the newly combined single area. They cover 7,000 pupils in 13 comprehensive schools in one part, and 5,000 pupils in 33 grammar and modern schools in the other. The main points are shown in the tables.

Table 1 compares the performance in O level passes (defined here as GCE O level, grades A-C, and the equivalent CSE grade 1) of the total school populations aged 15 to 16 during the final compulsory school year. (Modern schools have no sixth year, although some pupils transfer at 16 to grammar school. O levels obtained after the fifth year, or gained on A level exams, are not included.)

The table shows that a considerably higher proportion of pupils in the comprehensive than in the selective area gained one pass at least in their fifth year—49 per cent against 36 per cent. The same is true for three or more passes (27 per cent against 22 per cent). At the level of achievement measured by six or more passes, the proportion, at 12 per cent, is identical.

Proportions staying on, passing GCE A level and entering degree courses are set out in Tables 2 and 3. Pupils in the selective part could also pass at 16 to colleges of further education to take full-time A level courses, an option virtually non-existent in the comprehensive part. With this proviso, it will be seen that in comprehensive schools, 15 per cent of the total fifth-year age group of 1974 went on to gain one or more A level passes in the seventh year of 1976; only 11 per cent did so in the selective part. Staying-on rates (18 per cent against 14 per cent) and numbers proceeding to degree courses (7 per cent against 6 per cent) also favoured the comprehensive schools.

If the comprehensive system produced better overall exam results, was this due to the structure of the school system? If a comparison is made not just between systems, but between schools within the same system, other perspectives are revealed.

Table 4 sets out the "best" and "worst" results obtained by each type of school—comprehensive, grammar, and modern. Evidently there are much greater differences between individual schools of the same type than between comprehensive and selective schools as such—a point obscured when results are averaged out.

Size of school is often assumed to be an important factor; and here as elsewhere, the comprehensives are all larger than their selective counterparts. But within neither system is there any relationship between order of size and exam success. In the 13 comprehensive schools, the correlation between size of fifth form and the number of O level/CSE (1) passes per pupil (r = 0.25) is not significant. Nor is it in the case of the 25 secondary modern schools (r = 0.09). And all the "worst" as well as all the "best" schools included in Table 4 are of moderate size.

Two other factors are worth consideration. One is the policy followed by schools in entering pupils for exams, the other the difference in the socio-economic character of catchment areas.

The authority here does not attempt to shape the policy of schools, either in choice of exam, or number of entries. But Table 5 shows a clear divergence in these respects between the comprehensive and selective systems. While the former averaged 6.5 subject-entries a pupil (O level and CSE combined) the average in the selective system was only 4.8. Table 6 shows a similar tendency at A level (2.7 entries a pupil in comprehensives, 2.5 in selective schools).

Again, there are big differences between schools of the same type. One comprehensive averaged only five entries a pupil (both GCE O level and CSE) and another, 9.7; one modern school, 1.2 and another 7.7; one grammar school 6.3 and another 9.7.

Do different policies adopted by individual schools have in turn a differential effect on pupils' chances? These particular comprehensive schools appear overall to have pursued (at the cost of marginally more failures) a far more generous policy for entering candidates than those in the selective system. Although (counting GCE and CSE together) more passes per pupil were achieved by the comprehensive than by the selective system, the extra passes do not keep pace with the extra entries. In other words, comprehensive schools dipped more deeply into the marginal candidates and for many pupils this paid off.

Table 5 shows, too, that compared with the selective system, comprehensives concentrated not only more of their candidates, but (judging by entry-patterns) more of their ablest candidates, into O level rather than GCE exams. Again differences within school types are striking. Take, for all subject-entries in comprehensives, for instance, the proportion entered for O level rather than for GCE varied from one school to another, between 84 per cent and 57 per cent; among secondary modern schools, between 99 per cent and 49 per cent.

How far, then, does the school's choice of exam affect pupils' chances? To put it another way, how far would the pattern of results have differed had both parts of the area adopted a similar distribution of entries for GCE and CSE? Teachers enter their pupils where they think they may do best. But Table 5 indicates that for entry policies may differ, how far certain are teachers' estimates of pupils' chances, and how even slightly different traditions and practices must be taken into account when comparing results between different systems of organization, so long as two exams for the 15-year-olds remain, and entry for either is far from universal.

Table 7 sets out the socio-economic groups within the area served by the schools, as derived from the 1971 census. The comprehensive and selective parts of the area are very different socially, particularly in the contrast between the proportions of the population in social classes 1 to 3n (professional, managerial and skilled non-manual). It highlights the strong connexion between the social class of the catchment areas and the exam performance of schools.

The secondary modern school with the "best" results—superior even to those achieved by the average comprehensive—despite the creaming off of some 27 per cent of top ability at 11-plus—is in a markedly middle-class area. The comprehensive school with the "best" results—better than those of the weakest selective grammar school—is, once again, in a notably well-to-do area. (Individual grammar schools do not have localised catchment areas.)

A more detailed comparison can be made among eight of the comprehensives whose catchment areas can be analysed this way. In these, the correlation between the proportion of the population in social classes 1 to 3n and the number of passes a head of the age group in O level and CSE(1) is a significant one (r = 0.732). In both parts of the area, and in comparing individual schools, the same strong connexion appears here, as it does on a national scale, between social class and numbers staying on into the sixth form.

In all respects, the strong influence of the socio-economic factor appears to cut right across differences between the selective and comprehensive systems. Comprehensive schools began in cities, where the social ratings of their catchment areas tended to be lower than those of the selective areas round about, and not surprisingly, comparisons of academic performance reflected unfavourably on many of them.

This order is reversed in the present case. These comprehensives are all outer-suburban or small town. All the selective schools are in an industrial city—and one, moreover, where about one pupil in six is a recent immigrant still experiencing problems with English language.

Whatever qualifications may be introduced, it is plain that well-established comprehensives can hold their own in terms of exam performance, at least up to about average national standards—so far as national statistics permit such a comparison. Exams are only one yardstick, even of an academic kind, and leave much else aside. But using this yardstick, here is one, large, and entirely comprehensive system which compares favourably with the older, selective model.

Dorothy Davis is a member of Leicester education committee.

Results for individual schools are confidential to the officers and members of the authority. In the comprehensive part of the area two schools have been omitted from the figures as being in competition with the only direct grant schools in the area. There are no independent schools of note in the area.

Table 1: Percentage of fifth-year pupils gaining GCE "O" level (grades A-C and/or CSE (grade 1) in 1976

	Selective	Non-select
1 or more passes	36	49
3 or more passes	22	27
6 or more passes	12	12

Table 2: Percentage of all fifth-year pupils in 1974 who gained "A" levels in 1976

	Selective	Non-select
1 A level	2	4
2 A levels	4	4
3 or more A levels	5	7
1 or more A level	11	15

Table 3: Percentage of fifth-year pupils in 1974 who stayed on until 1976

	Selective	Non-select
Staying in 7th year	14	18
Proceeding to degree course	6	7

TABLE 4: Highest and lowest percentage passes in GCE "O" level (A-C) and/or CSE (grade 1), by type of school (as percentage of fifth-year pupils)

	1 or more	3 or more	6 or more
Comprehensives			
Best school	57	42	32
Worst school	19	12	6
Grammars			
Best school	100	100	78
Worst school	93	62	26
Moderns			
Best school	53	32	16
Worst school	8	1	0

TABLE 5: Entries and passes, O-level and/or CSE (grade 1), all fifth-year pupils in 1976

	Selective	Non-select
Entries per pupil	1.92	2.04
Passes per pupil	1.23	1.21
Passes per entry	0.64	0.59
CSE		
Entries per pupil	2.90	4.46
Passes per pupil Grade 1	0.37	0.63
Passes per pupil Grades 2 to 5	2.28	3.60
Passes per entry Grade 1	0.13	0.14
Passes per entry Grades 2 to 5	0.79	0.81
Total "O" level and CSE entries per pupil	4.82	6.50

TABLE 6: Entries and passes at "A" level, all seventh-year pupils in 1976

	Selective	Non-select
Entries per pupil	2.45	2.68
Passes per pupil	1.89	1.92
Passes per entry	0.77	0.72

TABLE 7: Percentage of population in socio-economic classes I to VI in catchment areas of schools with "best" and "worst" results; and in whole orens.

Social class	Secondary modern "Best"	Secondary modern "Worst"	Whole select area	Comprehensive "Best"	Comprehensive "Worst"	Whole comprehensive area
I & II	21.5	7.6	15.0	43.4	12.7	25.6
IIIn	20.4	15.0	11.2	17.9	8.0	10.9
IIIm	33.9	36.9	43.4	24.8	59.1	42.6
IV & V	17.8	31.8	28.2	13.0	19.7	19.5
VI (Misc.)	6.4	8.7	2.2	0.9	0.5	1.4
	100.0	100.0	100.0	100.0	100.0	100.0

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Roger White and Dave Brockington

We have designed a placement for training teachers and social workers that enables them to know and understand children by involving them with a group for the whole period of their training—in the case of teachers, a one year course.

Groups of 15-year-olds come to this RSLA project based at the Avon Youth Association's headquarters at Bristol, by negotiation with their comprehensive schools, for half-day and day sessions each week (a few children attend full time). They are disenchanted youngsters, who do not want to be in school for that extra year imposed in 1972.

The teacher-trainees and social workers from the university and polytechnic join the groups on an examinable part of their professional training courses.

The setting is an old youth club in the city centre. Our aim is to provide alternative education in its widest sense, including a "curriculum for survival" for the urban child. This means tailoring the programme to individual needs and abilities.

The students are offered contact with youngsters, unfettered by professional or formal roles. If they are to lead or teach it has to be accomplished without statutory power. A precondition of teaching these pupils is getting to know them, and they us, on a friendly basis. We tell the students that what will draw the kids through the wet streets of Bristol is what *they* put into it. There is no compulsory attendance.

Most of the students hold hopelessly inaccurate ideas about the pupils' abilities and attitudes. One student describes her first meeting: "I was surprised to find out how normal the kids were—whereas I'd expected aggression and spitefulness, I only experienced a mutual shyness and later friendliness."

Another said: "I asked Jimmy where he lived; he told me, but because of his strong accent I could not understand him; so I asked him to write it down (thinking I could find my way with an A to Z). He could not write or even spell it to me. The map I produced meant nothing. I suddenly realized how empty his possibilities were."

For the students, the differences between them and the youngsters emerge quickly—differences of culture and economic class, in use of language and experience, in security and attitudes.

It is the opportunity to actually talk to individual children that makes this kind of project an essential teacher training aid. For instance: "On the way home I sat next to Julie, who plied me with questions about university. In giving her answers I realized just how little of our world they knew—even bedsits and 'digs' didn't seem to strike a chord. I talked to her about grants and what she was going to do when she finished school. In common with most of the others, she didn't have much idea—'get a job I suppose', as if a job was a uniform thing one just decided and went on to do, because that's what automatically followed school. How different from my own situation: 22 and I still haven't had a full-time job, apart from holiday jobs, which I always knew were only temporary."

How much time in a classroom teaching practice would a student have to talk in this way? Most students are concentrating on surviving. With us there are none of the restrictions of timetables or curricula, and developments can be pursued to their conclusion.

Informality is vital. We encourage the students to do things with the youngsters that are just fun—going to the cinema, taking them back to their flats for coffee. Not only can the students talk and learn about the children's perceptions and attitudes, something which emerges naturally, but the kids will discover and develop access to a different culture, invited by different people, whose job is to talk and be friends.

Such informality can create motivation and learning. To the student who rejected a request to go skating ("I can't skate and don't want to"), thinking that, because he could not join in, the outing was a waste of time, we pointed out that skating was not the only shared experience available. There was the walk to the rink, coffee in the café, conversations over the crash barrier—all this with people who actually *wanted* to do something with him. He did not need to set foot on the ice, and it could still have been a profitable afternoon.

This demonstration of technique is important. The students must learn to be "enablers" and "motivators". Casual conversations can be tremendously valuable for teaching and learning, in the same way that real learning often takes place in a classroom when a good teacher gets off the point. The technique of using and developing what may be a throwaway comment or casual incident is a valuable teaching asset. It takes a lot for the students to appreciate what we mean. It needs an agility and alertness that are the conditions for any good handling of a class of children—however well behaved or motivated.

Roger White and Dave Brockington work at the Bristol RSLA Project. A fuller report on the project is available free from 14 Frederick Place, Bristol BS8 1AS.

College democracy

I. K. Wymer

All major colleges of further education now have governing bodies and academic boards. Staff and student representation varies with local authority interpretation, but the opportunity for involvement in decision-making is there.

Whether this has led to real participation depends on how far the element of democracy has percolated downwards to the organization of departments and sections. Although staff and students have the machinery for exerting pressure, experience suggests that using it effectively is the exception rather than the rule. Smooth progress towards democratic control relates to the outlook of principals, and the support for change they get from their senior staff, particularly heads of departments.

Despite some democratization in recent years, many departments are still run in a manner which would be regarded as unacceptable in other occupations. Initially many departments were small enough for consultation and communication to take place easily and informally over coffee. But many heads who started with five or six staff found themselves with 40 or 50—as many as in some secondary schools. It is inevitable that some begin to feel they are not involved in decision-making. A great deal of information does not reach them, mainly because there is no adequate consultative machinery.

Staff become disgruntled not because they do not make decisions, but because they do not know what the decisions are, or the grounds on which they are taken. It is easy for a head to assume information is common knowledge, when it is available to nobody but himself. Staff meetings with a monologue three times a year are no solution.

From 1968 to 1975 I was head of a department which grew from 14 to 46 full-time staff, and from four to 42 part-timers. Two months after I was appointed I suggested a democratic committee structure. Six subcommittees covering the main areas of work were elected to make recommendations to the main departmental meeting, the executive body. The constitution was similar to that of any organization run democratically, with all policy decisions to be taken by simple majority vote.

Most staff were prepared to give it a try. Apart from the objections that committees "waste time" and "rubber stamp", some senior colleagues were apprehensive that their authority would be undermined. Some pointed out that a head of department's contractual position means that he, alone, is responsible, and might be in difficulty if his staff took policy decisions he was unable to support. It was therefore written into the constitution that the head of department would be chairman of the main committee, but all other offices, including chairmen and secretaries of sub-committees, would be elected.

Over eight years there was no crisis of the kind envisaged, although it was necessary to spend a great deal of time presenting information and debating policies.

Senior staff did not have their positions undermined in the way some expected. On the other hand, they, too, had to explain their attitudes and methods. We all found it impossible to get away with arbitrary decisions. Frank and open comment was encouraged, with the consequence that a great deal of information became available during discussion.

A much larger proportion of staff then is normal became involved in developments. An increasing number were prepared to do preparatory work because they saw colleagues' proposals implemented after committee support.

This is vital in any committee work: one man, one vote does not automatically mean equal influence. An individual's influence is directly related to his efforts in preparing papers and arguing a case. The provision of opportunity for initiatives and the satisfaction resulting from achievements argue strongly for an open democratic committee system.

After a year, the constitution was amended to provide for all part-time staff and three students to be full members of the main departmental committee, with powers of cooption to enable other students to serve on subcommittees. The presence of students had a number of important consequences: the abolition of confidential reports and a staff-student committee to consider the case of any individual who received serious adverse reports on his academic work. My experience working with students on committees convinced me that they must become much more involved in curriculum development and other general policy-decisions.

I. K. Wymer is principal of Bilston Sixth Form Centre, Wolverhampton.

Network

A new monthly information column

● The Rutland Strategy Education Committee, a group made up of teachers, planners, and representatives of local organizations, was formed two years ago to discuss and spread information about local planning issues, and to develop resources for project work in local schools. They have produced a *Register of Rutland Resources*, a *Rutland Social Survey*, relating to transport and conservation, and a "strategy kit", *Rutland 2000*. For information about the committee or materials, write to Bryan Waites, School of Humanities, Leicester Polytechnic, Scraptoft Campus, Leicester LE7 9SU.

● A Sussex secondary school is planning to involve second year pupils in community work with playgroups, pensioners' clubs, anti-litter projects, etc, and would welcome advice from other schools which have moved into this area. Information to Patricia M. Sadler, Priory School, Mountfield Road, Lewes, Sussex.

● Two well-established teacher-produced magazines have just added their voice to the Great Debate. *Teaching London Kids 9* (30p including postage from 79 Ronalde Road, London N5) has articles on standards, accountability and assessment, while *Teachers Action 7* (35p including postage from 2 Turquend Street, London SE17) covers questions of curriculum control, mixed-ability teaching, and innovations in further education.

● Alan Harris at the Open University is producing a course in moral education for use with pupils over 14, and is looking for teachers interested in testing the materials and taking part in evaluation. Write to the Faculty of Educational Studies, Walton Hall, Milton Keynes, MK7 6AA.

Chinese Children in Derby

Norman Fitchett

● As part of his assignment for a diploma course on education in a multi-racial society, Norman Fitchett has been looking at the position of *Chinese Children in Derby*. His pamphlet includes a lot of valuable information for teachers working with Chinese children. Available from Madeleine Blakeley, Bishop Lonsdale College of Education, Mickleover, Derby DE3 5GX, 45p including postage.

● The April issue of the *Audio-Visual Language Journal* will be devoted to "Modern Languages in the Sixth Form", with articles on audio-visual and intensive methods, the N and F research programme, new courses and materials, and the changing sixth form. Copies for non-members £2, available post free from D. W. Coleman, 33 The Larun Baer, Yarm, Cleveland, TS15 9HR.

● Two editors in search of authors. Paul Farmer (Mole Cottage, 100 Smarts Lane, Loughton, Essex) is putting together a book on pop music in education, and would like to hear from potential contributors who have been involved in the subject, whatever the level. Anthony Attwood (1 Wilfred Court, South Grove, London, N.15) would similarly welcome a letter from anyone wooing to contribute to a book on teaching in urban secondary schools.

●They have gone with the night
The monsters
And the ghost monsters
The ghosts.
Now it is morning
And time for school,
The ghost has disappeared.
I have made him invisible.
But I can't make myself invisible
I am too big.

This poem, by Ernest Warner, aged 6, is taken from a selection of poems and illustrations by primary school children in Newham, intended to encourage other children and teachers to provide their own reading material. Published by Newham Language Reading Centre, Park School, Eleanor Road, Stratford, London, E15 4AB, 35p including postage; cheques to be made out to the centre.

Most irrational of arts

Patrick Carnegy on Romantic opera

The Rise of Romantic Opera. By Edward J. Dent. Edited by Winton Dean.
Cambridge University Press £6.50. 521 21337 1.
Carl Maria von Weber. By John Warrock.
Cambridge University Press £12.50. 521 21354 1. £3.95. 521 29121 6.
The Life of Richard Wagner. By Ernest Newman.
Cambridge University Press £17.50 the set of four volumes or £4.95 each. 521 29094 5. 29095 3. 29096 1. 29097 X.
The Forging of the "Ring". By Curt von Westernhagen. Translated by Arnold and Mary Whittall.
Cambridge University Press £7.50. 521 21293 6.

The recent performances at Covent Garden of Weber's *Freischütz* are a reminder of our ignorance of "Romantic opera". *Freischütz*, with its sentimental folk songs, hunting choruses, Wolf's Glen and other picturesque ingredients is usually taken to be the *summa* of that genre. It was enormously popular in its day and exercised a far-reaching influence, not least on Wagner; Weber may be heard in every bar of his very first opera *The Fairies*, a work of both charm and substance. Other important works in this E.T.A. Hoffmannesque genre, such as those of Marschner, are still given occasionally and have been among the more successful recent productions by student opera groups.

Romantic opera none the less remains an elusive concept, especially perhaps to anyone wondering whether surely *all* opera isn't Romantic, exotic and irrational. But it is precisely such indifference to the broad outlines, let alone the detail of operatic history, which is to blame for so much of the bad operatic staging of today.

It was therefore a coup for the CUP, in launching an exciting new list of music books, to come by a previously unpublished manuscript on Romantic opera by no less an authority than the late E. J. Dent, who is perhaps best remembered for his classic book on *Mozart's Operas* (1913). This manuscript, which is at King's College Cambridge, was of lectures delivered by Professor Dent at Cornell University in 1937-38. Dent lived for another 20 years, but although he often spoke of publishing something substantial on Romantic opera, and on Weber in particular, the lectures remained in his bottom drawer; they never left it, as they show Dent at less than his published best. Despite expert and tactful editing by the most considerable British operatic scholar of today, Winton Dean, the text is overburdened with plot descriptions (at the lectures there were live musical examples to help matters along), and with capricious polemics, especially against German music and musicology.

Despite these strictures, it is a measure of Dent's achievement in these lectures, as of the inexplicably small amount of good work done since in this rewarding field—and lo 40 years there has been time enough—that so much in them is still not only fresh, but also original and revelatory. His main thesis is that the roots of Romantic opera lie not in *opera seria*, and not in Germany, but in the comic opera tradition developed by the French (and, of course, the Italians).

The kind of work he has in mind is Cherubini's *Elisa, ou le voyage aux glaciers du Mont Saint-Bernard* (1794), one of the earliest operas to be inspired by the Romantic movement's interest in Swiss mountain scenery. Or Méhul's *Mélidore et Phrosine* (1794) which "has in fact almost all the ingredients we look for in a typically Romantic opera; but perhaps we do not recognize them, because they are definitely French and not German". Or Le Sueur, who wished his *Ossian, ou les Bardes* (1804) to be dominated by the sound of the Bardic harps; Dent considers this piece to have been the model for Berlioz's *Les Troyens*. "Cherubini got as far as natural convulsions [an avalanche], but Le Sueur at least makes contact with the supernatural."

The path then leads through the grandiose Spontini, "the leader of all this musical militarism" (*La Vestale*, 1807, *Fernand Cortez*, 1809), to Rossini (*Guillaume Tell*, 1829, "although it is full of the Romantic spirit from beginning to end, it is severely Classical in its construction, and makes Weber's operas seem curiously amateurish by comparison"). Then from Beethoven and Schubert (whose operas Dent wickedly rates as of "far higher musical quality, generally speaking, than anything of Weber's") to Weber himself—an extraordinarily grudging account as richly endowed with verbal quirks and eccentricities as Weber's own operas, Dent's motive being to deprive Weber of his reputation as the creator of the Romantic style. Fair enough, but he was a great and individual master of that style.

Dent attributes the main difference between the old Italian opera seria and French Romantic opera of around 1800 to the extensive deployment of ensembles and "choruses of peasants, gipsies, hunters, sailors and warriors, to say nothing of priests and bards", most often in dance-rhythms as they had been in the opera ballets of Rameau. From Rameau (and Lully) also sprang the rage for musical depictions of storms, the sea, fire and other natural phenomena. The idealization of nature and attribution to it of an active and not merely picturesque part in opera was very much part of the Romantic programme. The French Revolution diverted the operatic current from comedy to romance, and created an appetite for strong and violent effects on stage. Hence that upsurge of interest in scenic technology which was eventually to lead to Bayreuth and Wagner's invasion of opera as the supreme art combining words, music and spectacle in perfect accord.

Of scarcely less importance was the gradual disappearance of the castrato in favour of the new tenor hero, "invariably a young man of gentle and sensitive character, capable perhaps of heroism in an emergency such as a fire or shipwreck, but certainly not making a consistent exhibition of exaggerated pugnacity". Dent argues that until 1840 it was presumed that *all* tenors would sound like Tamino (though surely not this singer chosen for Floresmin?).

In conjectures that are prophetic of a more modern curiosity, Dent has fascinating things to say about music becoming a substitute for orthodox religion, such as Berlioz, the debt which the oratorios of Spohr and Mendelssohn owed to Romantic religion, and religious attitude to music, indeed influenced not only social life but also technique and style of musical composition. But what this book suggests most powerfully is that the time is long overdue for serious mainstream revivals of, at the very least, Méhul, Cherubini and Spontini. Without them it is hard for anyone to appreciate the part Romantic opera played in shaping the more familiar war-horses of the repertory.

The true story of Weber's life and work is told by John Warrack in his *Carl Maria von Weber* (1968), now the standard study in any language. CUP have reissued it in a second edition with revisions and a new concluding chapter. They have also published the first mighty paperback edition (Cassell, £34) of Ernest Newman's great *Life of Richard Wagner*. Do not be intimidated by either the price or the amplitude of this monumental endeavour. It is both superbly written biography and essential reading for anyone who wants to understand the political and cultural ambience against which Wagner asserted himself and his art. One doesn't yet need an annotated Newman, but surely the publisher might have commissioned an extensive new introduction putting Newman's work in new perspective of the latest findings from previously unknown or unpublished sources such as Cosima's diaries.

CUP's other major service to Wagnerites is to have commissioned a competent English translation of *The Forging of the "Ring"*, Curt von Westernhagen's illuminating study of Wagner's creative processes as revealed in the composition sketches for his tetralogy. It is good to see a British publisher taking an interest in the important new work now being done on Wagner in Germany. Taken as a whole, these four books may not be exactly new, but they all badly needed to be available and together they are a distinguished and solid base on which the CUP can build with confidence.

On the home front

Noel Hughes looks at the harmful effects of the Net Book Agreement

Only two industries have price fixing arrangements formally declared not contrary to the public interest; one of them is a sector of pharmaceuticals and the other is book publishing. It might be thought, then, that the Net Book Agreement, which codifies price fixing, would therefore be a vital corner-stone of the trade on which all structures rested and by which all practices were shaped. It is not like that at all.

What does the NBA actually say? It stipulates that a book that is designated a net book by its publisher may not (save in precisely stated exceptional circumstances) be sold below its net price except by the publisher himself who may sell it where and for what he likes. A book can be net and become non-net; or it can start off as non-net and become net; or it may be in net and non-net editions at the same time. In practice, the non-net trade is virtually confined to school books of the sort that are supplied in bulk for class use. The publisher sells such stock at a low price and low discount, and the educational contractors—who may or may not be bookshops—compete for the trade on price as well as on service.

The favourable judgment delivered by the Restrictive Practices Court in 1962 declared only that the NBA at that time and as it was then operated was not against the public interest; it offered no opinion on whether it was in the interest of the book trade. Its conclusion, though clear, was cautiously phrased as determining no more than "the balance of probability" and "over the long term" between the benefits of two sets of circumstances, for one of which there was evidence, and for the other none.

If the NBA is to have a future then one of two conditions must be satisfied: the 1962 judgment must retain its validity, or the agreement must be seen to be a lively formative factor in the trade.

The first condition has already lapsed. The trade described in the court's judgment no longer exists. The court was able to discuss the overhead costs of publishing without any mention of finance. Then, of course, Bank Rate was in the range of 2 to 4 per cent; now the cost of money is a critically formative factor. Then there is the growth of the trade. The court considered an annual output of new books and new editions of some 23,000 odd. Current output is up by 50 per cent. It may be doubted whether stockholding, in the sense that the court was given to understand it and which its judgment was intended to safeguard, is possible with 50 per cent more titles and fiction, for instance, up at least 400 per cent in price. Consider discounts. For general books 33⅓ for educational and technical books, 25 per cent, and for specialized books 16⅔ per cent, were the figures given to the court; now the retail side wants 35 per cent as a minimum on all types of books and is a fair way to achieving it. And so one could go on. The point is not that the NBA is incapable of defence, merely that the 1962 judgment no longer suffices as one.

But the second condition is not satisfied either, for it cannot be said that the NBA is a vigorous formative factor. In fact many of the recent developments in the trade have weakened the bookshops, and the publishers seem not to have cared. There has, for instance, been a great growth of mass paperback publishing resting significantly on sales outside the orthodox bookshops. Book clubs, which were represented to the court in 1962 as a danger to bookshops, have grown in number and most especially through whittling away of the couple of years or so at one time required to elapse before a Book Club edition could appear. Now simultaneous publication is within the law. What would have been incomprehensible to the court, W. H. Smith has become a partner in a Book Club.

Another development has been the growth of publishing that has regarded direct sales to the public as the main channel of sales. The drive to seek economic salvation in foreign sales has also meant that many firms now sea most of their books sold in non NBA conditions.

But if retail price maintenance is to mean anything, it must surely mean that the ultimate book buyer is in no doubt about the proper price for a book. Well, the publishers have done their best to confuse him about that. It is not simply that inflation has forced the publishers to raise their prices with disconcerting frequency; it is that the single net price is becoming a rarity. Books are nowadays published in two, and sometimes more, editions. In addition to the Annual Book Sales (formally sanctioned by the NBA) many firms have run their own stocktaking or short of cash. Indeed the gaudily principal output of a few firms. Remainders, once a déclassé form of business, has enormously increased in scope and has been substantially absorbed within many conventional bookshops. A foreigner could go into a number of bookshops and come out convinced that retail price maintenance had gone, or that the English language was even more baffling than he had supposed.

What then is the future for the NBA? Office of Fair Trading might think that the time had come for the court to re-examine the NBA. Pressure to do this may become very strong indeed. It will come from the public authorities who, in their straitened circumstances, will want to make their scarce funds buy as many books as possible, and will regard the NBA as the main barrier to doing so. The "public authorities" will include the libraries which are already allowed a discount of 10 per cent under the NBA but which would like to have 15 per cent or more, as well as those institutions at present getting nothing in return for what they regard as massive buying power.

A second possibility is that the publishers could decide to abandon the NBA. Though the least likely course, it is not without a plausible case. Governments of Right and Left (and in spite of anything Mrs Thatcher inevitably *disliks*). When they plan their interventions in industry, it is an industry of non-maintained pricing that is in their minds; and to these interventions British publishing sits with increasing unease. The circumstance that a bookshop could be in breach of a price code if it did not drop its prices, and in breach of the NBA if it did, is one to be avoided.

A third possibility is that the industry will do nothing very much save what it has been doing these last 10 years. Familiarity and inertia are powerful propallants. It is hard to see the NBA surviving many more years of that. Within the trade it will seem increasingly irrelevant, to critics outside it will seem preposterously negative.

There is a fourth course. It lies in using the mutual interest implicit in the NBA to solve the mutual problem of distribution. But I am not hopeful of its being adopted because it requires the publishers to accept that, over the last decade, they have got it all massively wrong. To explain why, it is necessary to go back not only to the 1960s but to a booklet produced immediately afterwards by Philip Andrews, the economist who had appeared for the publishers before the court. As I have explained, the court only decided that the NBA was not against the public interest; Philip Andrews told the publishers how to operate it. "In the competitive state of the book trade", the court judgment reads, "publishers have so far been able to resist pressure by booksellers for higher rates of discount. It is part of the Respondents' case" (and the court went on to accept it) "that this would cease to be so if the Net Book Agreement were abrogated." The court got it wrong, and Andrews got it right. For in his booklet Andrews argued that approval of the NBA would lead to claims for higher discount, that in general these claims should be resisted, and they should certainly be resisted if they came from the bigger shops which had probably extracted too much already.

Such timid advice was hard to take in the post-judgment euphoria. The Andrews booklet was quietly buried and so, all too soon after, was its author.

In my article in *TES* January 28, 1977, I explained something of the distribution problem: that disastrous muddle that straddles both sides of the industry, but which leaves the bookseller with over-increasing overheads as he struggles to cope with running a business composed largely of single copy orders for low value items for which no proper wholesaling or distribution system exists. No question but that this muddle and its attendant costs have been driving the retail side over closer to bankruptcy, and, rather than solve the muddle, the publishers have yielded to demands for higher discount to stave it off. It has been a ruinous course and not only because it has simply passed the cost of the muddle on to the ultimate buyer.

The process was given a further leave forward by a working party of booksellers and publishers set up in 1972. It was established by the bizarre procedure of asking the sellers to choose the publishers and the

continued on page 9

Strategies for speech

Cline
language, class and
dren

...age and Learning in Early ...hood. Edited by Alan Davies. ...man, in association with ...and SCRE. £4.75. 435 10191 9.
Class, the Nominal Group and ... Strategies. By P. R. Hawkins. ...dge and Kegan Paul £7.50. 875 0.

...most common approach to ...ating reading skills in the ... was to study people who ... them. Fruitful as this ...sly distorting how skilled ...ing is seen. Only those ...is of performance in which the ...ard and the advanced clearly ... receive adequate research ...tion. The study of early long-education has followed an ...gous course with its strong ...tials on social class differences. ...slum child, in all his euphemis-...dulses, haunts almost every text ...ghost at the nursery school ...shaming the hostess.

...e social scientist tends to deal ... such value-laden issues by ...ing into jargon. With a technical language he can distance a ...lem from himself and his circle, ...can assume a mantle of objectivity and detachment. But the moral ...ssue impinges on social and ...ical values, the less likely it is ...true "scientific" detachment ...be achieved. The history of ...arch into language and social ... exemplifies this truism. A ...eshing feature of Alan Davies's ... is the honesty with which ...e of the writers confront such ...es.

...nguage and Learning in Early ...hood reports two interdisciplinary seminars that were held in Leeds and Bristol in 1974 and 1975. The first one had, according to the organizers, "a consciously ...ical slant" and focused on ...ning needs and a language ...riculum for the early stages of ...oling. The second examined ...ctions that future research ...uld take. Finally, Davies has ...ed a very useful paper of his ... reviewing the present state ... research on spoken language in ... primary school. Such collections ... often uneven and poorly ...grated. But careful organization ... the original seminars and ...reently firm subsequent editing ... prevented this. There was ... lack of disagreement in the ...ussions, but an impressive ...ensus seems to have emerged ... what the major research ...blems are and how they can ... be conceptualized.

...hy do slum children have ...blems at school? A widely ...pted view seems to be that ... children are simply for the ... part unprepared for the ...ands of the curriculum. They ... deficient in some basic knowledge and skills, such as knowledge ... some of the more complex ...tuage structures. In a closely ...ed essay Joan Tough puts the ...e against this view. She includes ...alling quotation from a small ...disadvantaged" boy who in some ...s of his formal interview ...med unable to organize meaning ...any but the simplest level. He ... playing with a construction kit ...gside another child. "If you've ...en all those little wheels, then I'm not going to have any to put on to this motor. I'm doing that's going to zoomit across yonder after that bit there." When it comes to defending his status or his rights, he shows that he has access to quite complex structures in an articulate flow of speech.

But the same child may not readily project into the needs of his listener. He may seem to assume that the listener shares his own viewpoint. And he will do this much more often than most advantaged children of the same age. So his language will be less explicit and his meaning inevitably less clear. In teacher-directed conversations, unless they are very carefully structured to elicit these uses of language, he will not so often use language to analyse details, make a synthesis, anticipate and predict, give explanations, and project through the imagination.

P. R. Hawkins's research report, "Social Class, the Nominal Group and Verbal Strategies", illustrates ...ome of these restrictions by focusing on just one aspect. This is an empirical study from the unit which Basil Bernstein leads. Its theoretical framework is a later version of his influential model of class differences in language use. Initially Hawkins concentrates on social class differences the children show in the grammatical constructions they prefer among the possible variants of the nominal group. But he argues in his conclusion that the basic linguistic competence of the groups differs rather little. The working class children again appeared to have access to "as wide a range of syntactic options as the middle class children, but they did not use some of them so often. It was therefore not their competence that was different but their choice of verbal strategy.

To explain *this* one must take a step back from the study of language and focus on differences in socialization. Hawkins reports on a "communication index", which attempted to measure how far mothers were willing to promote verbal exchanges with their children, by answering their questions, encouraging them to ask questions, explaining unusual things to them, and so on. For technical reasons this index proved rather disappointing as an explanatory tool in the present study. But a refined version could have a good deal to contribute. As the consensus of the Leeds and Bristol seminars indicated, the major advances in this field can now be expected from sociolinguistic approaches.

The application of this new understanding to education remains controversial. "Most nursery teachers would claim that language is a priority. I think that in practice it is not." Joyce Watt, who contributes one of the liveliest discussion papers in the first book, appears to express a widespread view in this comment. Scorned programmes such as the Peabody Language Development Kit at least had the virtue of focusing teacher and child on this theme. If it is true that conventional nurseries have "a broad unfocused educational programme that recognizes no priorities and tolerates no omissions", these schools must fail to meet the needs of all children as individuals.

The Peabody Kit and its like are not seen as a satisfactory alternative; forced feeding of the wrong diet is no solution. Joan Tough more constructively expounds the concept of the "enabling environment" which demands much more of the teacher than more traditional roles as instructor or chasser of opportunities. Experiences are planned to provide a basis for promoting particular kinds of thinking. The crucial element in the strategy is regular and individual interaction through dialogue between teacher and child. The work of Marian Blank is quoted approvingly, though, inevitably, the references to it are not up to date.

For those directly involved in primary schools this will be the most stimulating section of the book. Research students of children's language are again showing a proper respect for their thinking and their potentiality. It may even become less necessary to find euphemisms for slum origins, as more precise explanatory variables are identified, which can replace the provocative and unhelpful blanket term "social class".

Immeasurable reward?

William Cleghorn on nuclear energy

Nuclear Reactors: to breed or not to breed. Edited by Professor J. Rotblat.
Taylor and Francis £1.00. 85066 117 X.

Forty years ago there was no such thing as plutonium. It is created by the transmutation of uranium in a nuclear reactor. It is poisonous, radioactive and exceedingly dangerous. A few kilos are enough for specialists—or gifted amateurs—to make an atomic bomb.

Plutonium is a practicable fuel for generating Britain's electricity for a long time to come. Already a by-product of nuclear power stations, it is most efficiently produced in so-called fast breeder reactors that create new plutonium at the same time that they are consuming it to generate electricity. If this new plutonium could be used without a lengthy and complicated cycle of waste storage, processing and fuel manufacture, there might not be so much fuss. But it cannot, and the intervening cycle poses serious environmental and security risks. Many people now doubt the wisdom of building fast breeder reactors at all.

The chief advocates of fast breeders are to be found in the nuclear industry and on its academic fringe. Their opponents are mostly less experienced in nuclear technology but on less committed, Lord Keynes would have called it a clash of ideas against vested interests.

Two notable contributions to the debate were made last September. The now famous Sixth Report of the Royal Commission on Environmental Pollution ("The Flowers Report") brought cheer to environmentalists and tears to the eyes of English dons. Simultaneously, a meeting was convened by Pugwash, doyen of international nuclear disarmament conferences, at the Royal Society in London to debate the last broader issue. Messrs Taylor and Francis are to be congratulated on their prompt and low-priced publication of the proceedings.

The little book contrasts strikingly with the Flowers Report, of which it contains a summary. Short pieces by experts cover the energy background to the proposed fast breeder programme, reactor safety, the fuel cycle, management of radioactive wastes, risks of diversion of plutonium and proliferation of nuclear weapons. An edited discussion follows. The technical level varies but is largely within the layman's reach. The flow of logic, rhetoric and fact is uneven: not all the pieces match Sir Brian Flowers's smooth coolness. What blazes through all of them is concern: the concern of nuclear technocrats that half a lifetime's investment in research and development should not be nullified by a public whim; the concern of politicians and environmentalists for a peaceful stable society in surroundings fit to live in.

It was all so simple once. A White Paper in February 1955 began: "Nuclear energy is the energy of the future", and not even CND was there to argue the toss. Admittedly, it ended on a Delphic note: "The stakes are high but the final reward will be immeasurable." Quite so.

the last decade

...colas Walter

...skill: The Story of Modern ...pons.
...John Cox
...xtrel £2.75. 7226 5343 3.
...Paul/Peacock. 80p.

...nuclear age is barely three ...ades old; the first nuclear weapons being used in 1945. For the ...st decade these weapons were ...e of the Cold War, and were generally accepted; for the second decade these weapons were widely opposed by a campaign which for a time became a mass movement; for the third decade these weapons were part of the world arms race, and were generally accepted again. Now the chairman of the Campaign for Nuclear Disarmament—remember it?—has produced a short and simple introduction to nuclear weapons, warning that the fourth decade may be the last.

Dr Cox, who is a qualified scientist, sticks closely to the facts of what these weapons can do (and have done) and of how they have spread (and are spreading). He includes material on nuclear power stations, he links Atomic with Biological and Chemical weapons (known collectively as ABC), he shows how the world is developing a system of "mutually assured destruction" (known as MAD), and ends with a description of Britain's position as the least valuable and most vulnerable nuclear power. There is no need to be alarmist about the facts in this book—they are alarming enough on their own. It should be studied and discussed in every school in the country, while there is still time.

Social Class, the Nominal Group and Verbal Strategies
PETER HAWKINS
Foreword by Professor Basil Bernstein

Peter Hawkins here reports the results of his grammatical research into the speech of a sample of five-year-old middle- and working-class children. He provides an illuminating discussion of such questions as the relationship between the use of particular grammatical structures and such factors as social class, IQ and sex. *Primary Socialization, Language and Education Series* £7.50

People not Cases*
A Philosophical Approach to Social Work
NICHOLAS M. RAGG

How does the social worker reconcile a dual responsibility to the individual 'client' and to society? This central and longstanding dilemma in social work is discussed by Nicholas Ragg. On the basis of a philosophy of action and the person, and its practical application in social casework, he develops the idea that social workers and clients should try to relate to each other as persons and equals rather than as professionals and 'clients'.
International Library of Welfare and Philosophy £4.25

Prophecy, Behaviour and Change*
An Examination of Self-Fulfilling Prophecies in Helping Relationships
GERALD G. SMALE

The expectations of the professional helper can act as a self-fulfilling prophecy on his or her client, for better or worse. This argument has important implications for the selection, training and practice of members of the helping professions. Gerald Smale proposes that the client's future and personal strengths should be an important focus of the helping relationship, and emphasizes the ways in which expectations can be used to optimum effect. *Library of Social Work* £3.50

Educational theory an introduction* by T. W. Moore is now available in paperback (£1.25, cloth £2.75).
* Inspection copies from Broadway House, Newtown Road, Henley on Thames, Oxon RG9 1EN.

Routledge & Kegan Paul
39 Store Street, London WC1

Beyond the birds and the bees

Jill Turner on abortion

Abortion In Demand. By Victoria Greenwood and Jock Young. Pluto Press. £1.95. 904383 11 3.
Unwanted Pregnancy and Counselling. By Juliet Cheetham. Routledge and Kegan Paul £4.95. 7100 8499 4.

What do you know about abortion? By J. M. Fluntz and C. W. A. Flynn. Oxford School Publications £1.65. 905697 00 6.

The heroines of *Abortion in Demand* are those who support the National Abortion Campaign in its demand for a woman's right to abortion at any stage of pregnancy. Only NAC, the authors suggest, clearly sees free abortion as an essential part of a woman's control over her own life. The reformers, one is led to believe, get in the way of progress by suggesting that abortion is a service for those on the margins of society and not something a normal woman, or they themselves, would ever use.

This argument falls down on a personal level. Diane Munday, one of the most diligent campaigners for the 1967 Act, became involved in the cause as a result of the humiliation and difficulties she suffered in seeking an abortion. Madeleine Simms has herself moved on to be one of the most convincing advocates of abortion on demand, and so has Keith Hindell, her co-campaigner and co-author of *Abortion Law Reformed*, the history of the campaign that led to the 1967 Act. Indeed, Greenwood and Young sometimes quote Madeleine Simms as an illustration of the reformists' restricted vision and sometimes in support of their radical line.

The authors draw an interesting distinction between birth control and population control. They support the former but not the latter. Birth control is part of feminism and socialism; population control is neo-Malthusianism. While birth control decisions are taken by individuals, population control is the concern of an elite of experts anxious to promote economic development.

Throughout, the authors' libertarian simplicity of Marxist alienation, of the individual versus the State, never a State made up of individuals and affected by their actions, and the absurd antics of the Select Committee on Abortion, resulting in William Benyon's Bill, have lent support to that depressing view.

"Of necessity, reformism takes progressive demands and pegs them to the needs of the system", say Greenwood and Young. But rightly or wrongly, it was the reformists, not the revolutionaries, who gave us the 1967 Act and those same reformists have done invaluable work in defending the Act against the ravages of the Select Committee. We have the National Abortion Campaign to thank for showing us that women are rapidly becoming ready to take matters into their own hands, but ill-aimed screams for abortion on demand at any stage of pregnancy do not help preserve the basic right in the 1967 Act.

Counselling plays little part in those who support abortion on demand. It is widely distrusted as the anti-abortionists' chance to build on the woman's feelings of guilt and to persuade her to have the baby. Unprejudiced counsellors, however, can be genuinely helpful and on the more liberal from counselling is fast becoming a profession with its own ethical code. *Unwanted Pregnancy and Counselling* has little to offer specialists, but is a helpful introduction for teachers likely to be faced with helping a confused and frightened girl.

An early chapter retraces well-trodden ground on women's role as mothers and workers in the belief that individual cases must be seen as part of a social pattern. Mrs Cheetham has nothing original to add and would have been well advised to have kept the book shorter and more specific. The central chapters, however, constitute a useful handbook for counsellors on the possible courses of action, on welfare benefits, adoption and abortion procedures—and importantly—on contraception.

Mrs Cheetham was a member of the Lane Committee which produced an excellent and thorough Report on Abortion in 1974. She is concerned not just with those for whom pregnancy means acute difficulties, but with the needs of those who view pregnancy with "considerable ambivalence because of the reordering of their lives a child would entail". This is a liberal line: many would say that, if reordering of lives is the only difficulty, the pregnancy should continue and the mother accept the consequences of her action.

The seldom do people realize, as Mrs Cheetham does, that "wanting or not wanting is not the same as unqualified pleasure or dismay". A good counsellor sets out to help the woman sort out such mixtures of feelings so that she can make the decision she feels is right.

One minor point is annoying: Mrs Cheetham compounds the stigma of illegitimacy by fighting shy of the term which, meaning "unregalized", is accurate, in favour of the Shakespearean euphemism "natural". One thing counselling must surely try to be is honest.

The drawings on the cover of *What do you know about abortion?* showing highly developed fetuses in transparent fetal sacs, sets the tone of this work book, and it is carried through to the final pages which bear two of the photos the anti-abortion organization LIFE uses most often, purporting to show aborted fetuses thrown out in a plastic sack.

The credibility of such photographs is suspect, and they carry no captions other than a quotation from the 1974 Lane Report saying that the gains facilitated by the 1967 Act have outweighed the disadvantages and, also conventiously, an unrealized statement that accepting abortion leads to the acceptance of infanticide—"the killing of children already born because they are defective, or a cause of overcrowding, or just unwanted and inconvenient".

I have just heard a 13-year-old child telephone a radio advice programme and ring off quickly. She has just had a positive pregnancy test. "I don't know what I'd do with a baby", she said, "and I don't want to have an abortion and I can't tell my Mum and Dad or my friends and I don't know what to do." Avoiding situations like that is what sex education is about: neither Flanis and Flynn helping that? A girl in that situation would probably turn to the section on self-induced abortion, where Flanis and Flynn are thoughtless enough to list the methods they know not only to be useless but dangerous.

The book is emotive, confusing and sensational. Bold type highlights words like "mother" and "baby's head" when pregnancy is discussed, words like "dentist" and "infection" where abortion is the subject. The make-up is confusing, the illustrations poor, the captions misleading. It is a dangerous book that will taint, distort and upset. Better to learn from the birds and bees themselves than from Flanis and Flynn.

Connexions

Michael Church

Culture and the Classroom. By John Reynolds and Maurice Salzbeck. Open Books £1.25. 7291 0.

"This book is about what happens to the forms of experiencing and knowing in schools and those practitioners who teach them."—Yes, this is indeed about that; the book is the foregoing sentence is unrepresentative of the Sophisticated and sceptical authors none the less take a rather theoretical approach, seriously enough to act as guides for others of a similar bent of mind.

Culture as process, the curriculum of the school, approaches to redesigning the curriculum—all are compared and contrasted to an implicitly radical paradigm. If the authors' final flight of their common-core proposal is suspiciously like a tarted-up version of what schools teach already, it should depress neither them nor their readers. It's not what you do, but the way that you do it.

Among this week's contributors:

William Cleghorn is at the Livingstone Institute of Child Development Studies, University of Strathclyde.

Tony Cline is an educational psychologist at the Woodberry Down Child Guidance Unit.

Seamus Hegarty is a research officer at the NFER.

Jill Turner is features editor of *General Practitioner*.

David Whitehead is at the Institute of Education, University of Leicester.

Winnowing for winners

Edward Neill on new poetry

New Poems 1976-77: a P.E.N. Anthology of Contemporary Poetry. Edited by Howard Sergeant. Hutchinson £3.50. 09 127990 9.

Fame, or at any rate money and notoriety, await the big-time, long-range editor and anthologist—in Helen Gardner, a Larkin, an Ellmann, a Palgrave. Yet winnowing contemporary literature, picking the winners when there is no furm, so to speak, to go on, is a job for which, one might think, much more real flair and expertise are required. Howard Sergeant must have it—his poetry magazine *Outposts* is famous for its longevity, and he has edited or co-edited over 40 anthologies of poetry. Sometimes, as is perhaps inevitable, he consecrates the flicker, not the flame (in E. A. Robinson's phrase)—for example, in his encouragement of Brian Patten.

In this goodish anthology (encouraging, as even the best editor must have something to choose *from*), he was evidently much occupied with problems of arrangement and thinks that perhaps, finally, only a "loose-leaf folder" would have been satisfactory; but it will be used in an equivalent way in any case—for who reads anthologies consecutively?

Poems take time to sink in, but, taking a few that catch the eye at once Ted Hughes scans in "A God" to be developing the method of Crow towards a kind of abstract expressionism, Peter Porter sarts along with "Piero di Cosimo on the Shoalhaven", D. J. Enright develops the argument that Evil had better start making good, while unknown Geoffrey Holloway's "Slugs" is very nice, or something ("... seem not to have/the guts to mate/(yet deep grass/finds them glued, warp/seem lifeless,/but for the way they cling/like drying tar/to anything that touches . . ./black armhands leeches/stigmas liabilities . . ."); add S. T. Gardiner's funny, Gravesian "First Time Abroad", Andrew Waterman's "From the other Country", Wes Magee's "Boar Ride", Roy Fuller's Tennysonian worrying in "In Memoriam" stanzas ("140 years on"), Vernon Scannell meditating on old age and death, yet unable not to sound buoyant, almost gleeful.

Equally interesting, if problematic, were Roger Garfitt Gardening in Avernus (obscurity), Charles Tomlinson ("To See a Heron") (syntax) and Elaine Feinstein's ("Constine" (slogan wedding of symbolism and realism). Bruce Dawe (Australi) records that "... over eager to leave some mark on the brute intractability/of my city, I saw my teeth firmly clenched/in the polyglas tread of someone's tyres, biting their way macadamically/over Princes Bridge (o pioneers! ...)".

Was not W. B. Yeats right when he said that if you had an interesting life, with luck your writing would no longer be a matter of literature at all? There are many more poems that at least look interesting, and certainly plenty of names, if you like Names—Redgrove, Thwaite, Ewart, R. S. Thomas and so on. There are some obscure failures, and what a large deposit, still, from the sententious thirties.

Poet of the Rue Lepsius

Hilary Finch

Cavafy's Alexandria. By Edmund Keeley. Hogarth Press £7.95. 7012 0415 X.

Alexandria has drawn yet another writer into her web—this time she has caught a critic. The title of this latest study of Cavafy is suspiciously ambiguous: which will concern the author more, the poet or the city?

It was Keeley's aim to "trace the poet's aesthetic development . . . and to delineate the expanding contours of his central myth" through the literal, the metaphoric, the sensual, the mythical city, into "The World of Hellenism" and "The Universal Perspective". It makes for pleasing, relaxing reading, and now and again the mind is nudged by a new gloss, a new connexion. But only now and again.

The categories are all too familiar, too many obvious trails (for instance, about the difference between the poet and the historian) are laboured, there is too much commentary and altogether too little that is new. And the chronological tables and table of "principal settings" at the end remind one more and more of a well-planned, thorough, diligent—but finally scheme-bound thesis. "Alexandria goes on being Alexandria still": yesterday, Robert Liddell's "critical biography" of 1974 came out in paperback (Duckworth £2.95. 7156 1199 2), complete with sepia evocations of the house in the Rue Lepsius. And we still wait for an assessment of Cavafy which will do justice to the poet's own achievement.

Paperbacks

The dark side

Alistair Wisker

Literature and Evil. By Georges Bataille. Translated by Alastair Hamilton. Calder and Boyars £1.95. 7145 0346 0.

Camus and Sartre: Crisis and Commitment. By Germaine Brée. Calder and Boyars £2.50. 7145 1011 4.

Kafka's Other Trial: The Letters to Felice. By Elias Canetti. Translated by Christopher Middleton. Calder and Boyars £1.95. 7145 1136 6.

These three fascinating books concern writers and their commitments, and embody an examination of the relationship between literature and evil, life, and particularly childhood.

Literature and Evil consists of illuminating, original essays on Emily Brontë, Baudelaire, Michelet, Blake, Sade, Proust, Kafka and Genet. Georges Bataille is committed to the belief that literature represents "a return to childhood . . . untrammelled by any restraint or convention" and expresses an acute form of evil which "has a sovereign value" for us. Concentrating on unusual aspects of the work of these eight authors, Bataille produces a book which, as he says in his preface, is "strikingly coherent", full of rare insights and startling comparisons.

Sartre, says Germaine Brée in her study of crisis and commitment, is one of the last of the great system-builders. He affirms that men can control their future and should do so in terms of ends consciously defined. Camus, on the other hand, is one of those who laid aside the quest for a coherent intellectual order in the modern world in order to examine how best to live in it.

"Politics is an art that deals in averages. Art is a man that deals in people." Quoting this remark by Lawrence Durrell, Professor Brée continues: "Camus, whether in art or politics, was a man who essentially dealt in people. Sartre, if I may venture the criticism, eventually dealt mainly in abstractions—which he confused with averages: and yet was deeply preoccupied with people." Thus identifying and distinguishing the commitments of these two great men, the author proceeds to examine their implications in the context of their work and the Camus-Sartre dialogue which she feels is still alive among us.

Kafka's letters to Felice Bauer, his fiancée, are absorbing and disquieting. They reveal so much of his personality, his loneliness, fears and constant conviction of his own frailty and of being under threat. They also illustrate how his "mode of life is devised solely for writing", as he says in one letter, and his commitment to his severe, lonely craft.

Elias Canetti writes in *Kafka's Other Trial*: "Certainly one feels diffident as one begins to penetrate the intimacy of these letters. But the letters themselves take one's diffidence away. For, while reading them, one realizes that a story like 'The Metamorphosis' is even more intimate than they are. . . ." Through his sensitive analysis and appreciation of the self-revelation of unique fidelity contained in these letters, Canetti guides the reader to an understanding of the essential quality of Kafka's writing—its comfortless intimacy.

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What is violence?

Seamus Hegarty

Violence. Edited by Normal Tutt. HMSO £4.15. 11 430619 4.
Talking About Violence. By Pat Ladly. Wayland £2.25 85340 293 0.
The Social Context of Violent Behaviour: A social anthropological study in an Israeli immigrant town. By Emanuel Marx. Routledge and Kegan Paul £1.50. 7100 8420 X.

It was a curious coincidence that brought these books to my desk at the same time as the BBC's recent revival after 30 years' obscurity of Charlie Chaplin's film *Monsieur Verdoux*. In the forties this film shocked and alienated cinema audiences who had previously idolized Chaplin. He forsook the role of the lovable tramp and presented—entertainingly and with delicious black humour—a very serious case about personal and group violence in society and the role played by Establishment institutions in fostering them.

We have an ambivalent attitude to violence in our society. Terrorists are condemned as long as they confine themselves to individual atrocities and are unsuccessful in attaining their broader aims. When—by dint of the cumulation of atrocities—they force us to the negotiating table they become respectable. As Chaplin's Monsieur Verdoux would have it, we punish the murderer who kills an individual and give medals to the soldier who massacres hundreds. At another level, the youngstar who mugs a few people is considered an evil monster while the architect or town planner who makes life miserable for thousands—and unwittingly perhaps furthers the incidence of crime—is likely to collect an OBE.

This ambivalence pervades commonsense ideas about violence, as well as the handling of the various professionals directly concerned with violent behaviour. Until quite recently the main focus of attention has been on individual acts of aggression and property destruction, with little thought for the underlying causes and their meaning in social and cultural terms. Pat Ladly's book, is a case in point. Part of the Wayland Talking Point series, it presents in a stimulating and vivid way many examples of violent behaviour and opinions on them. The format is uniform—a few pages for each topic comprising an introductory paragraph, a selection of brief readings, and a few debating points, the whole enlivened with a photograph or other visual image. I particularly liked the eighteenth-century ducking chair—suspended over the village well, it was used to teach salutary lessons to nagging women.)

The limitations of looking at isolated acts of violence becomes evident in the HMSO publication *Violence*. This book is the outcome of a series of seminars organized by a DHSS working party. It draws together papers on many aspects of violence and while the collection is not an integrated whole, it does imply a comprehensive framework and several of the individual papers are first-rate. I found the chapters by Colin Campbell outlining a conceptual framework, by Geoffrey Pearson in "defence of hooliganism" and by Stuart Hall on violence and the media particularly rewarding.

The persistent emphasis is on violence as intelligible behaviour. People generally engage in violent acts for rational reasons and frequently as straightforward means towards ends. Consequently, blanket condemnation, and policies based on it are wrong and doomed to failure. Baby-batterers, for example, are not monstrous ogres, different from the rest of us; it is unwise as well as unjust to treat them as such.

Marx's study in an Israeli town was conducted against a kind of background and he comes up with a certain amount of supporting evidence. The rate of violence in this town, the quantity of Moroccan Immigrants, was low and consisted mainly of domestic fighting, minor damage to property, coercion of children and so on. The incidents he could be seen as purposive behaviour. The man beating his wife is articulating for him them the hopelessness of his situation and the need to stoically a life of unremitting drudgery. A man who smashes a bar where he will not get served is asserting his personal dignity and protesting at the alleged rip-offs which rob him of it.

This emphasis on violent behaviour as intelligible is to be commended. Understanding why people act as they do, particularly when their behaviour is out of the ordinary or threatening, is an essential prerequisite to practical action. However, it would be a mistake to think that all violent behaviour can be so explained. There is a residual core of irrationality—perhaps what we once called "original sin"—underlying many of our actions. People are not always good. Indeed if we deny the occurrence of evil, does it make sense to talk of being good?! There is a danger in the new orthodoxy that is so eager to explain behaviour perhaps thought inexplicable. It will reach itself and provide justifications for what is essentially immoral.

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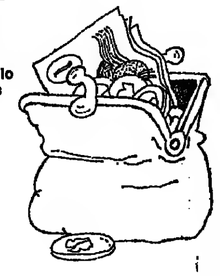

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Kings and queens

Rosemary O'Day

Henry VIII. By David Fletcher. Wayland £3.25. 85340 430 5.
James I. By David Walker. Wayland £2.95. 85340 427 5.
The Tudors and Stuarts. Edited by William Lamont. Sussex Books £3.60. 905272 04 8. £1.85. 905272 05 6.

These latest volumes in the Wayland Kings and Queens series seek to present a brief account of the life and reign of the monarch concerned, presented chronologically, but topically and amply aided by profuse illustration.

David Fletcher does not seem to have been acquainted with a good deal of the recent literature on Henry VIII or the English Reformation, and David Walker's account of the reign of James I is on occasion rather naive—as when he seeks to point to some of the origins of the Civil War. It could be lamented that both books are perpetuating rather than correcting the simplistic and old-fashioned views which many people share of these two monarchs.

While one does not expect (or want) every historical biography to be an academic monograph, one could yet wish fervently that some of the hard work done by scholars were getting through to the mass audience.

Although the studies are profusely illustrated, the reproductions are all in black and white, a medium which does little justice to many of the subjects—particularly in the Henry VIII volume.

The idea on which *The Tudors and Stuarts* is based is perhaps one of the most innovatory to come out of our universities with regard to history textbooks in many years. I do not think many modern historians who are involved with teaching the subject would disagree with William Lamont's opening lament that "the gap between the authoritarian of history teaching in the classroom and the intuitarian, contingent nature of the historian's craft—as professionals such as Bloch, Carr, Collingwood and Elton have defined it—seems at times impossible to bridge. How do we translate the *uncertainties* of the historian's findings to students who have been conditioned to history as the memorized study of *certainties*?"

I recall being at university with highly intelligent people who, after three years of studying a history course which emphasized the contingent nature of history writing and focused on controversy, still regarded history as something which could be neatly encompassed in a date chart.

Obviously there are dangers in swinging the pendulum too far the other way, but on the whole William Lamont's aim in producing these conversations between contemporary historians on controversial issues in early modern England is laudable. He would be the first person to say that this is not a textbook. Unfortunately, the brilliant idea does not quite come off in practice and this may be attributable to a variety of factors.

First, the book is based on the Sussex Tapes—what is lively and natural in speech appears stilted and contrived in print on occasion. Secondly, only one of the historians chosen to speak is a natural conversationalist—G. R. Elton (oddly enough his highly controversial *England Under the Tudors* seems to be accepted as gospel by sixth formers throughout the country who use it as a textbook in A level classes).

For the most part the discussions are interesting except to the committed (for whom the book is presumably not intended). For example, in the discussion between Gerald Aylmer and William Lamont on the issue of the Eleven Years Tyranny we find two eminent historians politely agreeing with one another for the most part in their reaction against the accepted interpretation of the personal rule of Charles I; when things promise to get interesting the issue upon which the historians disagreed (the role of Laud and the Arminians) is quickly dropped. Thirdly—and probably arising from this second point—the discussions are so brief that disagreements cannot be explored fully or satisfactorily.

To a great extent the defects of the book (and the tapes) will be readily remedied in the tutorial room. The discussions were never meant to stand on their own as an introduction to the period or to the controversies raging. One would hope that the student knew something about the personal rule of Charles I before he heard the tapes or read the book and, even more, that he would feel the desire to read on afterwards and arrive at his own view of this important episode in the early seventeenth century.

It is a pity that the discussions were not more superficially exciting (which would not mean sacrificing academic standards surely); one would hope to convert the unconvertal rather than simply to preach to the established congregation.

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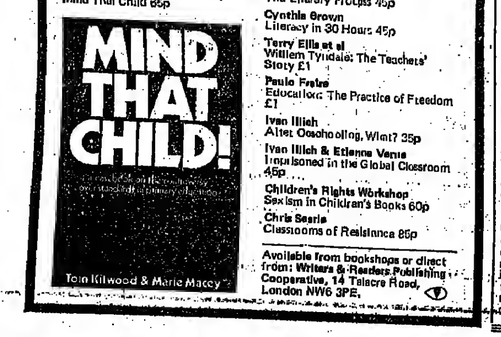

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Children's literature

Improving tales

Peter Fanning

Herman the Helper. By Robert Kraus. Pictures by Jose Aruego and Ariane Dewey. Kestrel Books £2.25. 7226 5296 8.
The Magnificent Uniform. By Sally Cedar. Pictures by Rita van Bilsen. Macmillan and Jaars £2.95. 354 08007 5.
The Green Bronze Bell. By Otfried Preussler. Illustrated by Herbert Holzing. Hamish Hamilton £2.75. 241 89543 X.
The Hobyahs. Told and illustrated by Simon Stern. Methuen £1.60. 416 85120 0.

Every story points a moral—some more pointedly than others. Improving Tales in the course of the last century devised all manner of ghastly ends for naughty children who told lies or did not do as they were told.

Well, "plus ca change"—a lot of the ghastliness has gone, but the moral tone rings loud and clear in many a children's tale. *Herman the Helper* is a baby octopus, an aquatic Samaritan whose every hour is filled with busily doing good. He is the joker in the jungle warfare at the bottom of the ocean. Whether helping his father to capture little sprats or rescuing fishes from the sea anemones (luminous painted creatures, like crazy-foam sponge cakes), there is never a dull moment.

Idiotic activities like putting ships in bottles or hoodling old turtles up with balloons keep the story well away from the danger of dry sermons. And the bright water colour pictures are an endless delight. Enthusiastic cries of "Hooray for Herman" have a strangely nonsemantic quality.

The Magnificent Uniform illustrates what happens when people get carried away with sounds of fife and drum. This particular king leads a Jekyll and Hyde existence and when he wears his uniform he becomes transformed into a roaring fascist ogre. But of course, they all live happily ever after. The Blacksmith's daughter steals the uniform, then cheers up the king by telling him how nice he is, free from the authoritarian caper. It all ends up with a pyjama party—rather a curious turn of events.

The pictures do not directly with the text, also much less fierce than might expect—like fred wooden dolls, bashed in a blur. But I liked the sa of the castle at midnight, gestive green wisps of ta garden—not simply sugg cause one of the guards with interest at an statue. . . .

But kings and empero corruptible as the easy *Green Bronze Bell* tells Ivan tried to remove bronze bell, which a po found while ploughing in and which brought good village. Here again the cruel tone has carefully pedalled. Even so, the mystic quality of old Rus legend: the suffering tyrannical Tsar and a kind sical justice in the end. tures are exquisite—rich with a Byzantine effect Sutherland tapestries at Cathedral.

The story of *The Ho* been toned down as well. ber vividly struggling the early reader to find out that was going to befall poo Dog Tudy. "Little Dog To so loud. In the morning cut off his tail" and Thoroughly gruesome. But more. In Simon Stern's ver worst that happens to the brute is that he gets tied turnip hut and is cannot the Old Man and Woman in the Turnip House. Pretty stuff by comparison.

Never mind; the Hobyahs frightful. They have scaly and hideous purple faces and they no longer come through the long grass, get gobbled up in the aren't any pictures of the but there are plenty of House, made of real there's still enough of the quality to keep a light awake at night, ever after gentle bump and the mo of "Hobyah!" Moral: from mutilating your dog or get something worse than a less night.

East Anglia

Nature in Norfolk: a Heritage in Trust. Preface by Sir Peter Scott. Jarrold £3.60.

Forget about the rather obsequious nods in the direction of the great and the good at the beginning of this book: it is a mine of fascinating information about the peculiar mixture of animal, vegetable and human that forms the northern part of East Anglia. I should have liked more aerial photographs and a bit more on the peculiar atmospheric conditions that you sometimes get in that part of the world. But even with something as good as this, you cannot have everything.

Travels on horseback

Travels in France and Italy by Arthur Young (£4.95. 460 00720 3). "I venture to offer my itinerary to the public just as it was written on the spot": travelling on horseback from Boulogne through Bordeaux, Poitiers, Paris to Nice, Venice and Florence, Arthur Young kept a lively account of his journeys during the years 1787-8, just before the French Revolution.

Everyman/Dent-Dutton has recently re-issued these *Travels* and it is good to have the chance to read again the observations and thoughts of a man who mixed with high society at Versailles, was disappointed that Venice did not come up to Canaletto's depictions, and who considered Paris "vastly inferior to London"—apart from the bidets, that is. His essay "On the Revolution in France" is included at the end of the volume.

Age of patrons

Katya Walter

The Baroque Age in England. By Judith Hook. Thames and Hudson £8.50. 500 23229 6.

In this excellent book Dr Hook examines in an easy, yet controlled style, the concept of Baroque in general and in England in particular. The study is concerned mainly with architecture and painting but, faithful to the title, she relates these to the total culture of the age and society that nurtured it. Her knowledge and understanding of the seventeenth century enables her to give a comprehensive and instructive account of the reasons for the growth and decline of what many people consider an art form alien to the English spirit and to show that this is an erroneous view.

In her introductory chapter Dr Hood includes ideas on what Baroque was designed to achieve and how an attempt to answer the question "what is Baroque?"

In the body of the book these questions are tackled more extensively. She also discusses the origins of Baroque; its political framework; the important role played by its patrons and the sort of people and groups these patrons were (the baroque age has been called "the age of patrons"); its essential size and richness, in that no single aspects was conceived in isolation but always as part of a total experience involving the whole environment; and consequently, entities of workmen; its relation to other arts and sciences; to Anglicanism with its belief in the importance of the setting of worship, as opposed to Puritan austerity; and its function as a source of prestige whether for an individual or corporate body.

The heyday of English according to Dr Hood lasts es she says, some would earlier starting point) is associ with the later Stuarts and Tories. With the end of the dynasty and the assumption political power by the Whigs Palladian influence of the part of the century was established and became dom in the period of the eighteenth century known as "The Age Reason" when the exuberance sensuous appeal of Baroque ar cence was despised.

Dr Hood draws on the expe of most of the great arch painters, stone and wood and builders of the time and such details as where the their materials and their wo and how the enormous were organized. She also de the often exasperating and crippling problem of where how they obtained the mo of money needed for their gr schemes.

In the concluding English Baroque, demon throughout to be a style ind from the period that gave it, it is seen declining in po with the change in the political and intellectual at of the eighteenth century.

There are 65 black-and-white illustrations (one wishes that been possible to reproduce paintings in the colour that as important a role as the of the buildings they adorn. list of most of the chief buildings in England, a selected bibliography and an

Economists' aids

David Whitehead

The O level economics textbook market is saturated; at least 16 brands are competing for the teachers' contracting resources. There is little product differentiation, and no comparative surveys are available. The "teaching economics industry" is also well stocked with dictionaries of economics—the "crammer" type of textbook and study guides and workbooks. Originality is rarely displayed in this field. For those looking for new approaches and material, the book by Boswell reviewed below is recommended. The rest will help students pass examinations, but they are not calculated to inspire, and in some cases, may well fail to motivate.

Economic Society, by K. B. Marler and L. P. Alderson (Oxford University Press, £1.50. 119 913125 2) is a standard O level textbook fairly well presented, with a large number of diagrams and tables. But the usual distortions arisine from over-simplification appear; for example, the authors write that "In theory, there must be for every country a population size that is just right in relation to area and resources". It also suffers the fate of all applied economics textbooks of being out-of-date when it goes to press: the most recent figure given for unemployment is around 400,000 at the end of 1973. Pupils will need the British Economy Survey (also published by OUP) to brief themselves on more recent developments. Each chapter ends, rather unimaginatively, with sample examination questions.

Descriptive Economics (fifth edition), by C. D. Harbury (Pitman £2.50. 273 00270 8). This latest edition of a popular O level textbook contains extensive revisions, and the printing and layout has been improved. Although the general emphasis remains on descriptive economics, an attempt has been made to relate some key economic concepts to subjects such as retailing and balance of payments. The questions at the end of each chapter are one of the best features of a book which provides accurately for the needs of the aspiring O level economist.

Elementary Economics Workbook, by J. Harvey (Macmillan. Pupils' book. 70p. 333 19281 8. Teachers' book, £1.50. 333 19315 6). This companion volume to Jack Harvey's *Elementary Economics* includes multiple choice questions on the text, practical projects, points to discuss and past examination questions. The teachers' edition simply adds the answers.

Visual Economics, by John L. Garrett ((second revised edition) Evans 90p. 237 29186 X) would serve as an excellent introduction to most CSE commerce and social economics courses. It has 30 chapters in 63 pages, as well as copious illustrations most of which are thought-provoking and succeed in expressing concepts visually. For this reason, teachers of fourth and fifth year classes might at least find it worthwhile as a desk copy for their own reference when searching for a concrete explanation of a difficult topic.

Britain's Agricultural Industry, by Brian Hill (Heinemann Educational 85p. 435 84565-9) is the twenty-second book in the excellent "Studies in the British Economy" series and will be valuable for both economics and agricultural economics courses. Chapter one deals with rural pollution and the effects of various agricultural methods on a countryside full of butterflies, fish-filled rivers and farm ponds. The next chapter sketches the history of farming in Britain.

The text proceeds to apply standard micro-economic theory to agri-

2,000 Years of British Life. By Plantagenet Somerset Fry. Collins £4.95. 00 106172 0.

Packing 2,000 years into 250 pages inevitably presents problems, but this is a most attractive book with a mixture of sepia coloured photographs and contemporary sketches and plans, and will be useful for junior and middle school libraries.

The Roman period and Medieval England are particularly well covered; there are descriptions of unusual depth for this kind of social history, and considerable detail—for instance, about a Roman wooden

From micro to macro

Geoffrey Wood

An Introduction to National Income Analysis (second edition). By Wilfred Beckerman. Weidenfeld and Nicolson £5.50. 297 77060 8. £4.00. 297 77059 4.
Intermediate Economics (third edition). By J. Harvey. Macmillan £2.95. 333 19605 8.
Introductory Economics (third edition). By G. F. Stanlake. Longman £1.75. 582 33050 5.
Contemporary Economics. By Howard Sutton. Martin Robertson £5.95. 275 85290 2.
The U.K. Economy. A Manual of Applied Economics (sixth edition). Edited by A. R. Prest and D. J. Coppock. Weidenfeld and Nicolson £6.50. 297 77231 9. £3.65. 77231 7.
Britain's Economic Problem: Ten Few Producers. By Robert Bacon and Walter Eltis. Macmillan £6.95. 333 19728 3. £1.95. 333 19772 0.

Beckerman's study of national income analysis is excellent, though limited in its coverage; it deals only with macroeconomics. The links between the national income accounts and economic theory are made much more explicit than is usual. Chapters seven and 10 on income distribution and on the meaning of a "change" in national product, are particularly good. The latter shows, in a way unusual even in more advanced texts, that micro-economic theory is the basis of macroeconomics. Although intended primarily as an introductory university text, it could certainly be used in schools, where only chapter six (which introduces input-output analyses) would probably prove too difficult.

Harvey is a prolific writer of textbooks, and he plainly is able to explain economic analysis very simply. Thus is this book's great strength; for it will probably not inspire the student greatly because the analysis is presented in vacuo or at best with contrived examples. The notion that economics is an *applied* science, one which helps us understand how the world works and enables us to make it work better, does not come over. Further, certain topics are treated in a way that is crucially incomplete.

One example is the section on the demand for money, where the usual analysis of transactions, precautionary, and speculative motives, is rehearsed without mention of the modern approach to the demand for money as part of general demand theory. Even more misleading is the discussion of inflation, where a cost-push spiral is described without any assumption being made about the behaviour of the money supply. This book is undoubtedly sufficiently clear for a sixth-former in work through it unaided, but it would be much better used as a reference book from which clear and precise explanations, of concepts such as elasticity, could be sought.

Stanlake's book is both readable and accurate. Economics is always related to the "real world", and where modern developments in theory relate directly to policy, they have been incorporated. It can be recommended for use in schools; the occasional fudging of issues (probably inevitable at this level of simplicity) can soon be dealt with by the teacher. It would also serve very well as the basis of an introductory course at further education institutions.

Sutton's *Contemporary Economics*, the only first edition among these four textbooks, is aimed at the university market. It is unlikely to establish itself in this country, for its only advantage over its leading competitors (apart from a small price difference) is its unusually thorough testing of the theories it expounds against the data, and all the data is from the United States. The book is, however, clearly written and sensibly organized, and could well find its place in school libraries, so that sixth formers could see how the theories they are studying stand up abroad.

Finally come two texts complementary to a main course book. Prest and Coppock is excellent, and would be very useful in schools. Each chapter provides much useful information and displays an admirable blend of analysis and well-used statistics. Bacon and Eltis expound at length the diagnosis of the ills of the United Kingdom economy that they first set out in *The Sunday Times*.

The analysis undoubtedly requires more knowledge of economics than an A level provides, although it will be useful for reference. Sixth formers will be forced to think by some of the facts Bacon and Eltis marshal—for example, that between 1965 and 1973 administrative staff in national health hospitals increased by 51 per cent while the number of beds occupied each day fell—and they will undoubtedly get the flavour of economics as a still expanding subject with a major bearing on everyday life.

All these books, then, have something to offer; if I had to recommend only one, it would be Stanlake's, for, taking account of price (as every economist must) it undoubtedly represents the best value.

Chemistry from Hutchinson

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W. E. Latchem
This book provides a complete one volume CSE text for pupils aged 13-16, and is firmly based on experimental work. The diagrams and photographs serve both to emphasize experimental details and to provide examples of industrial applications of chemistry. The language and conceptual level are suitable for the average CSE candidate and the design is open and lively.
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Opening doors and minds in the halls of history

Gillian Thomas reports on plans for Heritage Education Year

Over 200 historic houses throughout the British Isles will open their doors—free—to teachers on Saturday, April 30 from 10.30 to 12.30 as part of Heritage Education Year. As well as being able to take a good look round, they will be able to talk to the owners and curators about the educational resources each house offers.

What projects might their children be able to carry out there? What would these involve in the way of extra facilities? What is the house's speciality and how could this be exploited as teaching material?

The teachers will be urged to thrash out questions like these—in addition to checking on more mundane requirements such as car parks and toilets.

The Department of the Environment, which is responsible for 750 buildings and sites open to the public, will admit teachers free to the Tower of London that day and will present special film showings to them. There is also to be a seminar for them at Fountains Abbey in Yorkshire. The department has just appointed its first education officer, Alison Hench.

It was because historic houses are so rich in educational material that Heritage Education Year was initiated by the Historic Houses Association who are financing it, with some outside donations.

It is also backed by the National Trust and the National Trust for Scotland, which is working closely with several Scottish education authorities and has produced a number of teaching aids at various historic houses and sites. In addition it is using prize money worth 20,000 German marks (approximately £5,000) for educational projects. The money came from the Europa Prize it won during Architectural Heritage Year 1975 for its "Little Houses Improvement Scheme".

To introduce Heritage Education Year, every school in the country is being provided with a broadsheet (through its local authority) by John Hodgson, Curator of Sudbury Hall, Derbyshire, who is Director of the Year.

This includes details of a competition for teachers. They have to formulate in 300 words a set of general principles for successful educational visits to historic sites. The closing date is April 30, with a first prize of £50. It is hoped that the results will help to provide constructive guidelines for owners to put into practice as the Year goes on.

There are also various competitions for children of all ages. For example, the National Trust is sponsoring one for the best drawing, painting, poem, essay or story about one of its properties, while the National Trust for Scotland is offering prizes for a scrapbook and wallchart.

The Automobile Association is inviting children under 16 to write a five-minute play on one of the houses, while the Puffin Club has a "Design Your Own Polly" competition. In addition many individual houses will be running one of their own.

One of the most striking events—a completely new concept in the presentation of history to children—will be a dramatized reconstruction of a seventeenth century household under siege. This will be at Doddington Hall in Lincolnshire between May 16 and 22.

Visitors will not only be able to eavesdrop on costumed discussions about civil war tactics, but also see seventeenth century recipes being cooked and pick real herbs from the garden to make seventeenth century prescriptions.

In the dairy, milk will be churned into butter and cream cheese. A special set of project leaflets is already available.

Teachers and pupils from 10 local schools are taking part in a Jubilee pageant at Rockingham Castle, Market Harborough, in July. It will depict the castle's history from the time of William the Conqueror up to the present day.

The flight of Charles II from Mosaley Old Hall in Staffordshire is being reenacted there and as the Year progresses it is expected that many similar projects will be announced.

"It's up to teachers to say what they would like done in their particular areas", stresses John Hodgson. "That's really what the year is all about."

In May he is himself hosting a seminar for National Trust administrators on "Providing facilities for children at country houses". It will be held at Sudbury Hall which is one of the few houses which already has a comprehensive educational programme.

In addition to all these activities, which will continue right through to October, another feature of the Year will be Heritage camps for children. They are being organized by the National Trust, some in conjunction with Colony Holidays, and are in addition to its Acorn camps for conservation projects which have been running since 1967 for over-16s.

Three project books on historic houses, one for teachers and two for children, are being published during the year.

The Department of the Environment has produced a new 30-minute film, "Building the Tower of London", while new to the National Trust film library is "Voices from the Past", an intriguing 20-minute ghost story depicting children at Sudbury Hall in the eighteenth and nineteenth centuries.

One of the members of the steering group for the Year is Lord Montagu of Beaulieu, President of the Historic Houses Association. Launching the Year he said: "We see our homes as centres of education which can reflect the political and social history of the nation as well as its art, farming and countryside.

"By stimulating closer cooperation between historic houses and local authorities we hope to provide 'live visual aids' as a long-term on-going proposition."

For further details of Heritage Education Year, send an A4 stamped, addressed envelope to the Director, H.E.Y., Sudbury Hall, Derbyshire, or Michael Beaumont at the National Trust, 42 Queen Anne's Gate, London SW1; or M. D. Blackburn at the National Trust for Scotland, 5 Charlotte Square, Edinburgh EH2; or Alison Heath at the Department of the Environment, 2 Marsham Street, London, SW1. Teachers wishing to attend the Open Day should inform the house concerned by April 23.

Above left: Acorn campers laying turf at Montacute House; above right: Craigievar Castle, Aberdeenshire.

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Finer aspects of anatomy

by Jackie Hardie

The Functions of the Body
Slide Folio of 18 slides, £3.50.
The Muscles
Slide Folio of 12 slides. £2.60.
The Slide Centre Ltd, 143 Clapham Road, London SW11 6SR.

The Slide Centre publish and distribute slide folios produced by the Rickitt Encyclopedia of Slides. Two recent folios deal with the anatomy of the human body; number 1057 contains 35mm cardboard-mounted slides on "The Functions of the Body"; number 1055 on "The Muscles".

Although the diagrams are clearly photographed, many of them are inaccurate or out of proportion, have wrong or misleading labels and some important features of the organ systems are omitted. For instance, a section through the skin shows the usual structures such as hair follicle, sweat glands and dermis but it is the capillaries below the epidermis, not the nerves that are labelled with "sensory endings".

The head section shows the brain but important detail such as the meninges are not drawn, even though the pons (the connecting bridge between the two hélves of the brain) is shown and labelled. The neck is shown on another slide and here the larynx label points misleadingly to a laryngeal cartilage.

The alimentary tract drawing is brightly coloured and has a human silhouette background: the gut is wrongly positioned so that the stomach and liver are level with the shadow's armpits. Poor proportion is seen in the diagram of the urinary tract, where the two arteries that lead from the kidneys to the bladder are the same length as the kidneys. The tubes should be longer. One kidney is whole, the other is sectioned longitudinally showing a labelled outer cortex but no inner medulla.

The outside of the heart in another slide, has a bright blue right aide and red left side. Vena cavas, pulmonary and aortic arteries are shown at the top of the heart, but there are no pulmonary veins. Such an omission is astonishing particularly as a less "well-known" vessel, the innominate artery is not only drawn in but labelled. Neither are our coronary vessels are shown on the heart surface—another startling omission when the blood supply to the heart muscle is a fact that must be taught and emphasized over in the most elementary study of heart structure and function. Therefore such detail should be included in these aids to teaching.

Many drawings isolate the organ systems from the body. Orientation and judgment of their relative size and position is easy when these are "familiar organs" such as eyes and teeth, but much harder when internal organs such as those of the reproductive system are being examined. This is particularly evident in the drawing of the female reproductive system, where the sex organs are not only removed from the body but also drawn in side view; the relationship of the urinary and reproductive passages to the rectum is completely ignored and the passage is not even drawn.

Set 1057 is for use in elementary studies; the twelve slides of "The Muscles", set 1055, on the other hand, must be intended for use at a higher level, for the frames show the musculature of the human body in incredible detail. Each muscle is labelled with its proper name, such as "quadratus labii superioris" for the muscle that goes from the nostrils to the lower lip.

It is the devil that to this latter weakness, for the slides and notes go far beyond the demands of teaching ordinary and advanced level syllabuses in the biological sciences. At these levels a knowledge of muscle action is needed, so the antagonistic arrangement of muscles and the functional relationships of muscles, tendons, ligaments and bone are points that should be emphasized in this type of material. However, these are completely overlooked by this folio set.

It is difficult to see how this set could be incorporated into school lessons and the inaccuracies in the other set 1057—mean its use is not recommended.

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Educational equipment review

Fast and accurate

JOHN LEWIS on scientific measuring instruments

The old adage that "if it moves, it's biology, if it stinks, it's chemistry and if it doesn't work, it's physics" is becoming more blurred as a workable definition. With the advent of the sophisticated apparatus demanded by new courses in science, the biologists and chemists have now started to catch up with the physicists in terms of equipment.

A good example is the study of the environment, which has led to a need to measure quickly and accurately the parameters of oxygen content, pH value, sound and light intensities as well as temperature. Both WPA and Unilab produce modular kits housed in attractive briefcases to satisfy this demand. They can be used either in the laboratory or in the field.

An oxygen meter can be used to measure the dissolved oxygen content of water: in streams, for example, this is a measure of the pollution level; in a sample of air it is the amount of oxygen. The meter produced by Philip Harris only works for aqueous solutions and not gases. The biologist will find this one quite useful, as the biochemical oxygen demand can be measured directly, as well as the oxygen concentration of expelled air. Readings are shown on a meter which is graduated in percentages of oxygen. There is little difficulty in calibrating this instrument, since atmospheric air has a concentration of 21 per cent oxygen.

The amount of acidity or alkalinity of a solution is expressed in terms of its pH or percentage hydrogen ion value. In the past, this was fairly rapidly determined by dipping a piece of universal indicator paper into the solution and comparing the colour produced with a standardized colour chart. A more accurate determination could be done using a pH meter, but that tended to be longwinded.

Today quick and accurate readings can be obtained by using a modern pH meter. The one from Griffin costs £51 and comes complete with a combined glass/reference electrode. A useful feature on this particular model is that terminals are provided so that the output from the meter can be fed, if required, to a chart recorder, thus enabling a plot of a changing pH to be obtained.

Most pH meters will also double up as millivoltmeters and this may be useful, especially if a standard buffer solution is not available, since the meter can be zeroed before use. Offord have produced a pocket-sized meter which gives a digital readout and additionally has built in temperature compensation.

WPA also have a digital version of their pH meter which has older controls to adjust the temperature compensation circuitry and the calibration.

The measurement of sound and light intensities is self-explanatory, though it is worth mentioning that Offord publish a little booklet which gives a series of useful experiments which can be carried out using a sound-level meter. Users should check that the photoelectric cell used in the light meter has a similar spectral response to that of the human eye.

Conductivity is the reciprocal of resistance, which explains why the units it is measured in are ohms⁻¹. A special dip cell is used which works in both aqueous and non-aqueous solutions. The conductivity meter from Philip Harris has one special feature which could usefully be incorporated into more school equipment: a battery saver circuit which automatically turns the meter off after being on for 1 to 1½ hours, giving a battery life of about 2,000 hours.

The ordinary mercury-in-glass thermometer is rather out of its class when it comes to measuring the temperatures of, say, river bottoms. To do this, an electronic thermometer is used which has a rugged probe in which there is either a thermocouple or a thermistor. Most of these instruments will measure up to at least 100 degC and many have an expanded span, enabling small temperature differences about a mean to be monitored.

There is no need to reserve these thermometers for field use only as they can often be used to an advantage in the laboratory, where the whole class can see the meter dial and hence read also temperatures. Weir produce a temperature probe and dial for their well-known class demonstration instruments.

By measuring the optical transmission of a solution at a given wavelength, various experiments in concentration determinations and reaction kinetics can be carried out. The instrument in use is a colorimeter, which shows the amount of transmission, or absorbance, on a meter. Before use, the colorimeter needs to be calibrated, using a reagent blank in an identical cuvette to that in which the test solution is contained. Philip Harris have opted for a system whereby the two cuvettes are easily interchanged in the light path using a sliding carriage. WPA and Griffin, on the other hand, make the user actually interchange the cuvettes manually.

Whereas the measurements in a colorimeter are done at a particular wavelength of light, a spectrophotometer records the transmission of light through the solution for all visible wavelengths. This is done by rotating a "rainbow" filter fitted in front of the light source and recording the amount of light being transmitted as shown on the meter. Griffin have an attachment to their equipment which allows the filter to be driven by a chart recorder which also plot the results.

WPA produce an exceptionally useful Memory Meter. This is a sensitive multirange voltmeter with the added features of a memory and a clock. By choosing a time interval from one minute to one day this memory meter will take, and remember, up to eight measurements. Thus if the interval is set to one hour, the meter will record the measurement at hourly intervals. This is ideal if an experiment is to be left overnight or even for a week.

One version of this clever device will switch on battery powered apparatus just before the measurement is to be taken, and then turn it off again afterwards, just to save battery life.

Optical activity is another quantity which often needs to be measured, because certain solutions—such as sugars—rotate the plane of plane polarized light. The apparatus consists of a light, a couple of polarizing filters between which can be placed a vessel containing the sample. The top polarizing filter is rotatable and fitted with a degrees scale. Both Griffin and Philip Harris produce polarimeters, the former costing £20, the latter about £23ss. As an accessory a Faraday cell can be fitted to the Griffin model which allows the effect of a magnetic field on the degree of optical rotation to be measured.

With the human body being so readily available it is not surprising that several experiments have been devised—subject to the necessary safety requirements—which make use of it. One of these involves recording human lung activity, and for this a Spirometer is used. The apparatus is filled with oxygen and the subject breathes this through a tube. A soda lime container is fitted so that carbon dioxide can be absorbed from the expired air.

In use, the float moves up and

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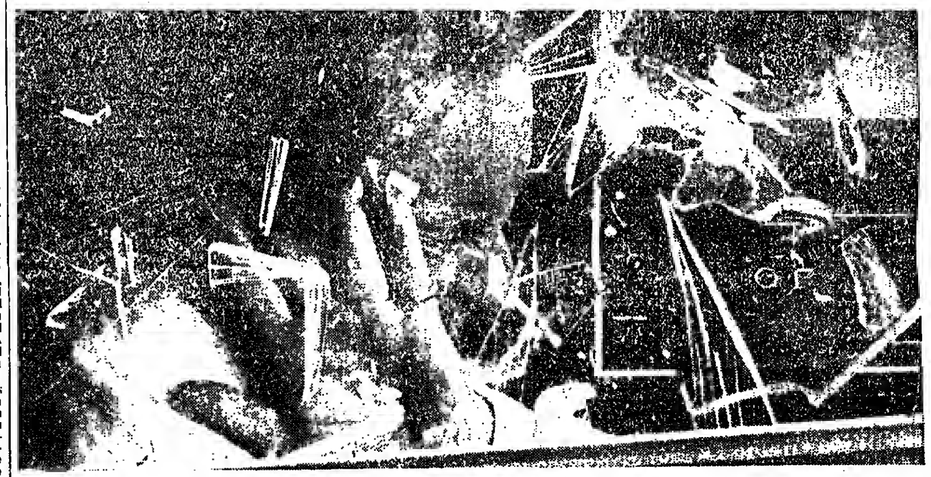

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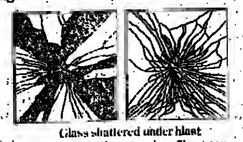

Glass shattered under blast

Left Untreated pane – glass flies away
Right Treated pane – glass adheres to film

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3M

Continued from previous page.

down and a pen attached to this draws a trace on a kymograph placed adjacent to the spirometer. A kymograph is a drum, covered with graph paper, which is rotated about a vertical axis by a variable speed motor. It is the biological version of a chart recorder. Today, however, various other functions have been added to it, such as the Griffin one which has a stimulator built in, making it ideal for experiments on nerve/muscle physiology.

Balances are among the best-known measuring instruments. Today they are invariably top pan balances and fall into two main types —electronic or mechanical. The former gives a direct digital read-out without the user having to do anything except place the object onto the pan, the latter a digital readout, but the user has to select the appropriate range and operate a vernier to obtain the final reading.

Precision depends in a certain extent on the weighing range offered. Up to about 200g it will be to 0.01g, while if the capacity is 1000g, the accuracy will be 0.1g. An analytical balance of this breed will give a precision to 0.0005g. Prices vary between makes, but are in the bracket £200 to £1,000.

Pieces of apparatus which started life in the physics department, such as GM tubes and counters (which the chemists now use for their radioactivity experiments) or the digitimers the biologists have taken over for reaction timing are also relevant. Perhaps the most sophisticated piece of biological apparatus around is Griffin's "mousetail measuring box" which holds not only the mouse but also a ruler.

Griffin and George Ltd, 285 Ealing Road, Wembley, HA0 1HJ.
Philip Harris Ltd, Lynn Lane, Shenstone, Staffs WS14 0BE.
Offord Ltd, 113 Lavender Hill, Tonbridge, Kent.
Unifab Ltd, Clarendon Road, Blackburn, Lancashire.
Weir Ltd, Bradford on Avon, Wiltshire.
W.P.A. Ltd, Shire Hall, Saffron Walden, Essex.

Freedom from distraction and noise

ANNA SPROULE looks at screens and partitions for school classrooms

The concept of the open-plan school seems finally to have died. Flexibility—the aim of the open-planners—still remains one of the key criteria in school design, but open-planning of the extreme type favoured in the 1960s is no longer accepted as the answer. Many teachers, of course, hated it from the start.

The rogue, however, has left them with the unwelcome legacy of large, and in some cases vast, conjoined teaching spaces that make freedom from distraction and an unmuffled sphere of security matters for wishful thinking only.

Primary teachers complain of the lack of wall space on which they can put pupils' work; colleagues in middle schools, struggling with the intricacies of team teaching, are made uneasy by their unwanted lack of privacy. And both can be brought to desperation by the noise level.

The answer is a simple one and many schools are now adopting it: partitioning of one sort or another allows for flexibility of use and improved working conditions. But there, given the staggering variety of choice offered on the partitions market, the simplicity stops. There are currently three main ways of dividing one bit of room space from another, and each of the three has lent itself to any number of variations.

Schools can, if they want something that is all but permanent, go for one of numerous types of rigid, floor-to-ceiling, demountable partitioning systems, or for its shoulder- or head-height stablemates.

If they want something that can be altered from day to day, they can choose from among an equally large number of free-standing screens.

A middle way, that combines the sound-resistance of rigid partitioning and the screens' manoeuvrability, is the pull-across partition, featuring either a series of sliding or folding doors or—more usually—a continuous steel-cored "curtain", pleated in concertina fashion. These are, surprisingly, much rarer than either screens or demountable partitioning.

Running them to earth is only one of the problems. Cost is another. As a rule, it is extremely difficult to give hard-and-fast cost per foot run of the folding and sliding types available, since these are complicated by such factors as discounts, the degree of on-site construction and finishing work needed, and extras (some systems, for instance, have built-in soundproofing, while, with others, this is an addition). On, in all cases, floor-to-ceiling partitioning is a major outlay.

Grangewood Partitions Ltd, for example, give three different prices per foot run for their rigid demountable product: supply ex works; supplied and erected; and supplied, erected and decorated. (Quantities larger or smaller than a 50-100 foot run, they add, may be different.) The figures for the tallest variety in their cheapest range are £10.30, £13 and £17.50 respectively.

The cost of folding partition can be astronomically higher, while even free-standing screens do not come particularly cheap. Prices per single unit start in the £30 bracket, and climb sharply.

Given economics of this order, purchasers have to make doubly sure that they have got the right practical solutions to their individual difficulties. After all, shoulder-high screens may be all that is needed to separate classes in an infant school, while something more soundproof may be called for in a junior school.

Schools that are particularly vandal-prone will probably benefit from choosing flat-faced folding partitions rather than the concertina type; a single slash with a knife, says a manufacturer who has witnessed the effect, can do damage in a concertina partition out of all proportion to the effort involved.

The creation of a secretary's office where none existed before is a clear case for demountable partitioning; the living-off of a dining area from classroom space indicates the use of one sort or another of folding wall; gymnasiums and very large halls present problems of their own.

In cases where the decision to divide space seems absolutely final, the answer may look like a straightforward and solid brick wall—but at least one partitioning manufacturer has produced a demountable version of that.

The wide range of partitions available is shown below in a selective list. In the case of both screens and demountable partitioning, selection has been necessary for obvious reasons; numbers of manufacturers run into at least three figures. There are only a handful of folding partitions specialists by comparison.

FOLDING/PULL-DOWN PARTITIONS:

Acordial (UK) Ltd
A range that covers all basic types of folding partitioning: the "movable wall" system, the pull-across concertina partition, and the vertically operating divider screen for large areas, such as sports halls. Acordial's movable walls consist of individual interlocking panels; one variety—the Ferrowall—is made in steel. Details from: Acordial (UK) Ltd, 304 Sandycombe Road, Richmond, Surrey TW9 3NG.

Bridport-Gundry Ltd
Specialists in moving installations for sports halls, and vertically-retractable room-dividers, for use anywhere. The latter work on the principle of a mechanically-operated, double-faced roller blind; sizes range from large to very large. The space between the two curtain walls forms a sound trap; special sound absorbers can also be supplied to prevent noise filtering round the edges of the curtain. Details from: Bridport-Gundry Ltd, Bridport, Dorset.

Brockhouse Modernfold Ltd
Two specialities: the ceiling-hung (with optional floor track) folding room divider of the concertina type, and the Divisiflex Operable Wall system. This, also rolling hung, consists of pull-along sliding panels, individually mounted; their folding system allows them to negotiate right-angled corners. Details from: Brockhouse Modernfold, 25 Hanover Square, London W1.

Esavian Ltd
A wholly-owned subsidiary of Educational Supply Association, an important specialist in folding sliding partitions, running on fitted 100S—its soundproofed version leaves a space between individual leaves which is sealed with plastic rubber. Details from: ESA Ltd, Esavian Works, Stevenage, Herts.

Homlersom Door Company.
Six types of acoustic "concertina" partition; two—the 4,800 and the 3,500—are specifically recommended for classroom use. In both cases the partition's outer skin consists of layers of fibreglass, fibreboard and a steel core. All run on ceiling channels. Details from: Homlersom Door Company of Tower Hamlets, Elmsdale Road, London E17.

Marley.
Big range of domestic and commercial/industrial/institutional and certain-type partitions, running on a system of ceiling tracks and trolleys. Tracks can go round corners or cross over. Details from: Marley, Riverhead, Sevenoaks, Kent.

RIGID DEMOUNTABLE PARTITIONING:

Clifford Partitioning Co Ltd.
Clifford's supply partitions to, among others, the Greater London Council and the Inner London Education Authority. The little range starts with their Standard variety (glazed or solid) mounted onto the Flush Acoustic type, with its specially high sound resistance; takes in the Flush Wall (designed to simulate the flush appearance normally achieved with brick and plaster, but without the dirty and mess associated with the latter); and concludes with the shoulder-height Clifford Barrier. Details from: Clifford Partitioning Co Ltd, Champion House, Burlington Road, New Malden, Surrey.

Continued on page 3

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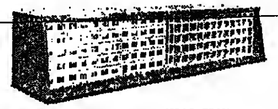
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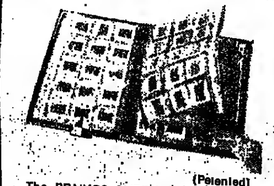
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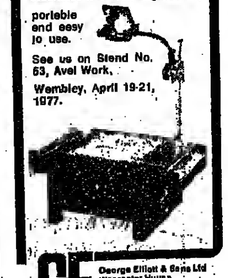
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Modulus Partitions Ltd.
Range of solid, half-glazed and fully glazed floor-to-ceiling partitioning screens also supplied. Materials used include aluminium, plasterboard and fibrehard asbestos. Details from: Modulus Partitions Ltd, 5 Leonard Street, London EC2.

Nordlo Partitions.
A Norwegian-owned firm, and suppliers of the Nordiswall system of demountable partitioning. Finishes include wood veneers, plastic laminates, and hessian. "Nordiswall," the company points out, "is completely demountable . . . fixings are not necessarily required into walls, floors or ceilings." Details from: Nordlo Partitions, 2 Grosvenor Gardens, London SW1.

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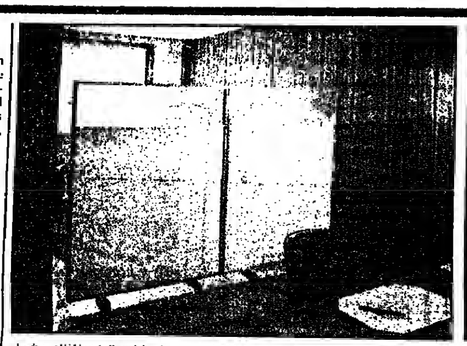
Offer a series of interlinking screens for display, room-dividing, and the creation of individual work areas. Special linking units supplied for corners or T-shaped space division. Details from: British Thornton Ltd, PO Box 3, Wythenshawe, Manchester.

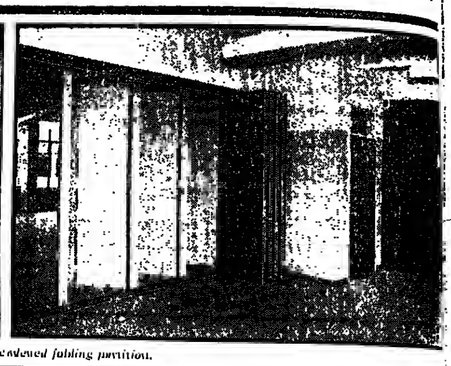
Clifford Partitioning Co Ltd.
Two options here: the Clifford "66" system, and the company's curved or straight multi-link screens, with reeded glass at the top. The Clifford "66" is a portable partition. Details from Clifford Partitioning Co Ltd, Champion House, Burlington Road, New Malden, Surrey.

Grongewood Partitions Ltd.
Offer acoustic screens, five foot or four foot six inches high, vinyl-covered and filled with mineral wool. The smallest costs £33. Details from: Grangewood Partitions Ltd, 42A Wilton Way, London E8.

Henderson Door Company.
Offer a "portable walls" range that occupies a midway position between semi-permanent partitioning and ordinary screening. The "walls" reach from floor to ceiling, and can be moved by unskilled people. Information from: Henderson Door Company of Tower Hamlets, Elmsdale Road, London E17.

Magiboards Ltd.
Best known for their whiteboards; also produce mil Magiboard stands (to take single- or double-sided boards) designed on a modular system. Supporting posts, says the company, can even form corners, thus providing maximum use of classroom or display area." Details from Magiboards Ltd, 42 Wates Way, Willow Lane Industrial Estate, Mitcham, Surrey.





Left: Clifford Partitioning's multi-link screen. Right: Esavian's sound-deadened folding partition.

Pocket-sized, versatile and easy to operate

JOHN FREEMAN on the 110 camera system

The 110 camera system offers the home snapshot taker a simple cartridge loading camera which could be slipped easily into a pocket. The 110 is in many ways a miniaturized version of the 126 type instamatic cameras marketed in the 1960s.

It can produce similar results to other systems, such as 126 and 35mm, but the equipment and materials are smaller. It can take negative film stock for black and white and colour prints, and transparencies can be produced for projection. The tiny cartridges are loaded with film which is 16mm wide, the pictures being 13 x 17mm in size.

The small negatives are normally returned after development cut in strips and in a protective covering. The strips must be handled with care because they are small and can be damaged by fingerprints or scratches. Standard print enlargements from 110 negatives are 90 x 115mm with larger sizes available too.

The 13 x 17mm colour transparencies are returned from processing in 30 x 30mm plastic mounts. Kodak return their 110 slides in a plastic box the lid of which acts as a simple previewer. 110 slides cannot be used in normal slide projectors which take 50 x 5mm mounts.

To show the small 110 slides on projectors of this type, special adapter mounts must be used in which 30mm square slides are clipped. Using 110 slides in this way is often a satisfactory compromise, although it should be noted that the light output from the projector is considerably reduced and a different focal length lens may be needed for the smaller format to obtain an adequate sized picture. Alternatively, projectors are available for use with 110 slides only and generally give better results.

There is a considerable range of 110 cameras offered by all the leading manufacturers. From simple cameras at around £10 to cameras at over £100, some fitted with zoom lenses. The most useful type of camera for school use are in the £30-£40 bracket, simple to operate and with features like electronic shutters. They are suitable for prints and taking colour transparencies.

There have been a number of developments in 110 cameras since the system was introduced. Manufacturers like Minolta and Kodak, have incorporated a simple flip-over attachment lens to give a telephoto effect. Minolta have also produced a full SLR 110 camera with a zoom lens and through-the-lens viewfinder. Both Hanimex and Fuji offer zoom lens cameras but with simple coupled viewfinders.

Hanimex have in their range a useful and unusual 110 camera, the XP2. This is a mid-price range camera which takes a number of attachments. Telephoto and wide angle attachments come complete with their own viewfinders and there are two close-up attachments, one of which has a simple built-in copy stand. Due to its considerable versatility the XP2 is a camera worth considering for educational work without too large an initial capital outlay.

For projecting 110 slides without adapter mounts the selection of 110 projectors is quite limited in comparison to cameras. A number of European projector manufacturers have attempted to standardize on a common magazine. The Compact Magazine, as it is known, is a rotary type, taking 60 slides, and is used by Leitz, Agfa, Kindermann and Liesegang. The projectors are all very similar in design with remote control and 75 watt halogen lamp.

The automatic 110 projector from Hanimex, the Rondette 110, takes the slides, loaded into a continuous belt rather than a magazine. The interesting points about this machine are a very fast slide change (up to three in one second) and belts in 40, 80 and 120 slide capacities.

For a simple low cost 110 projector, the Phojector 110 from Paul Phiips may be of interest. It has a to-and-fro slide carrier, and a performance suitable for individual or group viewing.

During a middle-school trial with 110 equipment most children took to the small cameras very quickly which encourages their use as a photographic note-taker. In choosing a camera for young children, careful consideration should be given to ease of handling and the layout of controls. A soft action shutter is an advantage to reduce any likely camera shake. Children are often happy to use 110 cameras as their small size inspires confidence.

The cameras come into their own on expeditions. The types with automatic exposure can be used as simple photographic recorders. A picture can be taken at almost any time, the child's experiences being put on film by pointing the camera and pressing the shutter release button.

The cameras are easily loaded, just by dropping the cartridge into place. A camera and a spare film can be carried around for the greatest portability. Good results are obtained by most children as little or no skill is needed. The number of failures is often lower than from 126 or 35mm cameras.

Although some different techniques are needed in handling 110 equipment, the system as a whole is not unlike existing 126 or 35 mm systems. The technical quality of prints and slides is good despite the small format. Schools will find the 110 photographic system useful because it uses small equipment, although some consideration needs to be given if slides are taken. Their size means they are not fully compatible with other systems.

Suppliers of 110 equipment and film:

Agfa-Gevaert Limited, Great West Road, Brentford, Middlesex. Supplying: Film, cameras and projector.

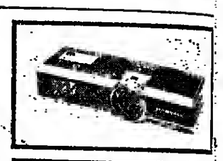
George Elliott & Sons Limited, Worcester House, Vintnera Place, London EC4V 3HH. Supplying: Projectors.

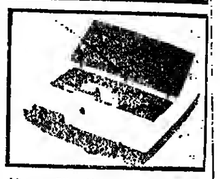
Photopia International Group of Companies, Japonesa Cameras Ltd, Photopia Ltd, Mayfair Photographic, Paul Plus Limited, Hemstalls Lane, Newcastle, Staffs ST5 0SW. Supplying: Camera (from a number of manufacturers) and projector.

Hanimex (UK) Limited, Hanimex House, Faraday Road, Dorcan, Swindon, Wilts, SN3 5HW. Supplying: Film, (Fuji), cameras and projector.

Kodak Limited, Kodak House, Station Road, Hemel Hempstead, Herts HP1 1JU. Supplying: Film and Cameras.

J. J. Silber Limited, 11 Northburgh Street, London, EC1. Supplying: Cameras and projector.





Above: The Hanimex XP2 110 camera and (below) automatic slide projector.

Decimal tabulator

Speed in typing accounts and any other lists of figures which involve decimal points can be greatly increased by a machine which has decimal tabulation.

Though used widely on the Continent, decimal tabulators are usually included only as an expensive optional extra on typewriters in this country. However, on the Doro D 202 electric typewriter a nine-digit decimal tabulator is standard and this long-established Dresden company are currently mailing schools and education authorities throughout the country about their machines. Being robust and in the medium price bracket, the company says they are particularly suitable for use in secretarial classes. The D 202 retails at around £400.

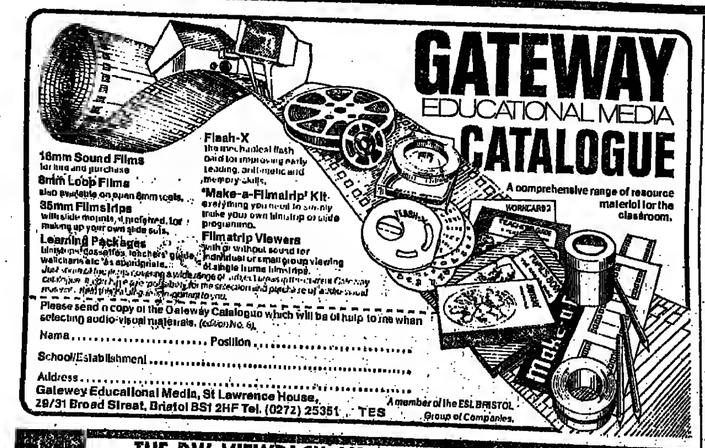
For further information write to Format Planning Ltd, Format House, High Street, London SE25.

Electronic stencil

The new Ofrex electronic vinyl stencil achieves effects comparable with those of small offset litho, say the makers. Factors which limit duplicators have tended to be the stencil and the method by which it is cut: either by the typewriter, which can result in a fuzzy edged or drop-out characters, or by a hand scribing tool which can tear the stencil. Electronic stencil scanners cut facsimile stencils which reproduce more clearly and evenly. The new stencil is for use on these scanners.

Since even the small detail will reproduce, the original subject-matter can include original typing (including letterheading), writing, free hand drawings and sketches, line, screen or continuous tone illustrations, plans, documents, press cuttings and black and white and colour photographs.

For further details write to Ofrex Limited, Ofrex House, Stephen Street, London W1A 1EA.



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Work horse and whizzkid

F. C. Crick on offset litho machines

Before assessing the place of offset duplicators in schools, it may be helpful to look at the alternatives. Stencil duplicators are easy to operate and relatively cheap to buy. They require absorbent paper, use plenty of ink and the stencils are messy to store and re-use.

Spirit duplicators are accessible to many users because masters can be drawn or handwritten as well as typed or made on a thermographic copier. Copies can be run in several colours at once, and machines are simple to operate; but only a few copies can be made from each master. Fast electrostatic copiers (or photocopiers) can be used as duplicators without the need for a master at all; but with severe limitations on paper used, and often at exorbitant cost.

Offset litho again has advantages and disadvantages. On the plus side, masters can be typed, drawn, or made from artwork or existing originals by a variety of methods. Almost any weight or surface of paper can be used from light bond to card, and the quality, at best, is excellent.

Offset machines cost no more to run in terms of paper, masters, ink, chemicals and cleaning materials than other duplicators, and may cost less, but they are much more expensive to buy. And although machines are easier to operate than they once were, they call for more operating skill as well as more cleaning and maintenance.

It is not surprising then that many schools still have a stencil duplicator used by the school secretary, a spirit duplicator used by teachers, with perhaps a small dual spectrum or zinc oxide electrostatic copier, and that is all.

However, as schools become larger or are grouped so that full use can be made of resource and teachers' centres, teachers expect to have adequate facilities for high-quality duplicating or simple printing. The high initial cost is less of a problem now that machines can be more fully utilized.

The table gives a general view of the small offset litho machines available in this country. It is not comprehensive, but gives the principal models now being sold by all the major suppliers. It excludes machines intended primarily for printers (with chain delivery, extra ink rollers, etc), specialist machines (for continuous stationery, for example) and all machines with image areas larger than 18in by 15in. The machines are listed, by model number, in four columns and the following notes describe the basic types in more detail.

Table-top machines vary from those intended for general duplicating to fully automated machines designed for a very high output on standardized work. The price largely reflects the degree of automation. Automatic features include devices for cleaning the blanket, arrangements for converting the master on the machine instead of before loading it, and preset counters. In some cases, masters are ejected at the end of each run and the next one automatically taken on to the master cylinder to provide continuous operation.

All these machines have friction feed and, therefore, cannot guarantee accurate register of multi-colour or overprint work. Similarly, their rolling power is not adequate for even coverage of heavy solids. Weights of paper handled are from light bond to card, and maximum speeds range from 6,000 to 9,000 copies an hour. Maximum image areas are usually just over 9in by 13in. The prices vary between £1,400 and £3,900.

Console machines (below A3 size). This category ranges from work horses to whizz kids, from the Multilith 1250, which has been around for many years with various improvements and speed increases, to the recent automated systems models. In general, sophistication adds considerably to the price and the possible output, but not in quality. Even the simplest machines in this bracket can produce high quality material including half-tones, in hair-line register if necessary. The skill of the operator ultimately determines whether these are duplicators or printing machines.

Some machines in this class have an image area not much less than A3, but in most cases it is closer to B4. All have suction feed, except for the Gestetner Model 210. Speeds range from about 7,000 to 10,000 copies an hour and stock accepted from air mail to six-sheet card. Prices vary between £3,100 to almost £6,000.

A3 size console machines are considered next. The usual reasons for printing on A3 paper are to produce saddle-stitched booklets with A4 pages, or to speed up the work by running 2-up and then cutting the work to A4. Machines tend to run more slowly than A4 machines (rated maximum speeds of 6,000-9,000 copies an hour), but in other respects performances are similar to standard A4 machines.

It is obviously valuable in some situations to be able to print both sides of a sheet in one pass, and modern machines are available for this purpose. These are likely to set you back by between £10,000 and £16,000. The range of paper accepted is narrower, and the running speeds, if not the rated speeds, slower.

There are six methods of producing masters for offset litho.

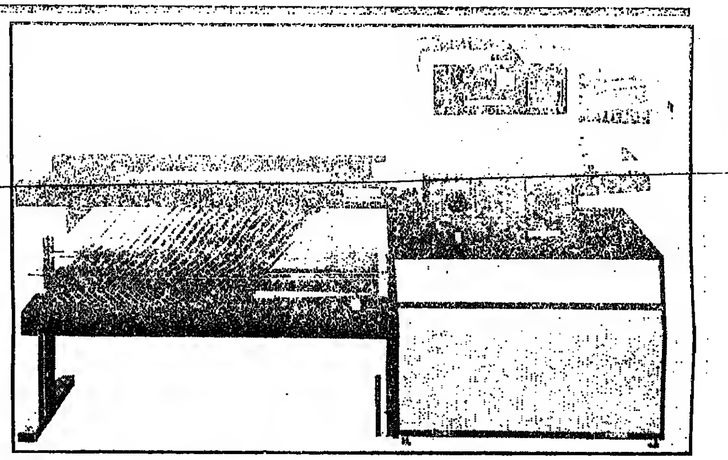
"Direct image" are low-cost paper masters which can be prepared by typing with a special ribbon, writing with special ball pens, pencils or carbon paper, or even, though with difficulty, with rub-down lettering.

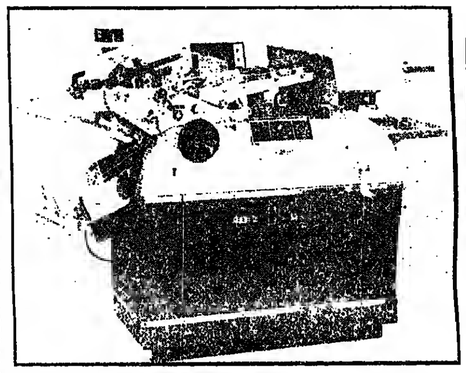
Many electrostatic copiers, but not all, can be used for making masters for offset litho. In some cases, the same machine may be satisfactory as a master-maker or a copier but not both. The zinc oxide electrostatic process rather than plain paper copiers is preferred for this purpose, especially those using a dry toner powder. A-M (Harris) machines, in particular, have the great advantage that unwanted marks can be deleted from the master after exposure but before fusion.

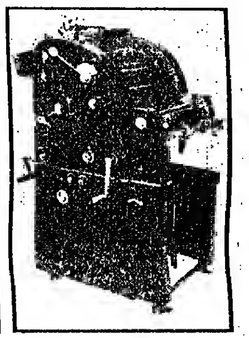
Chemical transfer was introduced into the United Kingdom as a copier process in about 1950, and rapidly became popular. It has now been superseded by faster and cheaper methods of copying, but is a useful way of producing good quality litho masters on low-cost equipment. Unfortunately the materials are not cheap.

Several large camera-platemakers such as Verilith, Rupilith, 3M camera-plate system, etc, are available for the rapid production of small offset masters using silver halide materials, but these are only viable in high-volume installations rarely found in the educational sector.

Electronic scanning is primarily a process for cutting stencils, but it can be used for making offset masters. The process is slower and much more expensive than electrostatic copying, but could be used in a department where a scanner is already in use and the budget does not allow for additional equipment. It is technically possible to make offset masters on heat, or thermographic copiers but the quality is much less acceptable than from electrostatic copiers.







Top: the Ricoh 1510 automatic duplicator on-line in a 20-station sorter; above, left: the Multilith 2852 automated offset duplicator; above, right: the A B Dick 375 offset machine for A3 paper.

Glossary

Blanket: The rubber-surfaced sheet clamped in a cylinder of an offset litho machine which transfers the image from the master (or plate) to the paper.

Chain delivery: A mechanism whereby printed sheets are delivered on to a deep pile instead of into a relatively shallow tray.

Converting: In offset litho, a process of coating electrostatic masters with a solution to provide a water-receptive surface. Sometimes called etching.

Electrostatic Copying: A reproduction process based on the use of a photoconductive surface which can accept an electromagnetic charge in the dark but not in the light. Originals are exposed on to the photoconductor, creating an image which can be made visible by oppositely-charged toner particles.

Friction Feed: A mechanism which feeds successive sheets into a duplicator by a friction pad or wheel.

Half-tones: Illustrations that have been photographed through a screen so that shades of grey in the original are simulated by dots of various sizes.

Heat Copying: See thermographic copying.

Hectographic: See spirit duplicating.

Offset Litho: A duplicating or printing process based on the mutual antipathy of grease and water. The master, which consists of a greasy image on a water-receptive surface, is alternately damped and inked on a rotary machine, the image being transferred on to a rubber blanket and from there to a sheet of paper.

Pre-set Counter: A device that stops the duplicator (or stops it feeding paper) when a pre-determined number of copies have been run.

Rolling Power: the ability to carry sufficient quantity of ink to each sheet.

Saddle-stitching: A fastening process used in booklets where wire stitches (staples made from reels of wire) are inserted along the fold.

Solids: Uninterrupted areas of black or coloured ink.

Spirit Duplicating: A process in which a master is created by typing or writing on to art paper with a sheet of hectographic carbon against the reverse side. The dye is damped with a spirit and transferred to successive sheets of smooth paper.

Stencil Duplicating: A process in which ink is forced through a cellulose- or wax-covered sheet of long-fibre paper, having images cut in it by a typewriter or stylus, or lo an aluminium paper.

Suction Feed: A feed mechanism which picks up successive sheets of paper by suction created by a vacuum pump.

Thermographic Copying: A process in which the image is created by exposure to infra-red emission.

THE SMALL OFFSET MACHINES AVAILABLE

Model	Distributor	Table-top Machines	Console Machines Below A3 size	Console Machines A3 Size	Tandem Machines
A. B. DICK	A. B. Dick of G.B. Ltd.	310	350 360 362 367A 369	375	369T
BANDALITH	Ozalid (UK) Ltd.	20			
GEHA	Thomas Photocopier Ltd.	2000SR 2000SRA 2400			
GESTETNER	Gestetner Duplicators Ltd.	104 209	210 211 221S	213	
ITEK	Itek Graphic Products (UK)		950 960		
MULTILITH	A-M Ltd.	212 220 240	1250TS 1250AF 1250ASC 2852	1850	1275
REX ROTARY	Ricos Ltd.	1502S			
RICOH	Ricoh (NEO) BV	1010 1510			
RONEO	Roneo Vickers Ltd.	RV2000 RV3000			
ROTAPRINT	Rotaprint Ltd.	TTR 2 TTR 3	RA4 Series RA3 Series	R30/90	
ROTO	Oce-Skycopy BV	611 Series			
RYOBI	Knight Printplum	611 Series KR 2500	KR 2800		

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Norman Moss
THE WORLD AND MR CARTER
Ian Lyon
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Dick Wilson
EVERY DAY AT THE RACES

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Teachers wishing to apply for a post in Scotland are advised to ask the Registrar, The General Teaching Council for Scotland (5 Royal Terrace, Edinburgh EH7 5AF) for information about eligibility for registration with the council.

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Nursery Education

Deputy Headships Senior Masters/Mistresses

NEWHAM
London Borough of
BISHOPS ROAD NURSERY SCHOOL
Wordsworth Road, London, E7 0PH
(Roll 83)
DEPUTY HEAD TEACHER (Group 4) M. is essential that applicants for this post should have had teaching experience in a nursery school or class.
Minimum Spine plus London Allowance £6,021 plus annual supplement (£312) plus Social Priority Allowance (£201 or £276).
Application forms may be obtained from the undersigned and should be returned by 29th April 1977.
Dr. L. E. Wilkie, M.A., Ph.D., Director of Education, Education Office, Broadway, Stratford, London, E15 4BH.

Other Appointments

BEDFORDSHIRE
EDUCATION SERVICE
ROWLSBERY MIDDLE SCHOOL
BIDDENHAM
HOWARD JOHNSON LOWGH
Bedford
Required for September, 1977, an experienced Nursery TEACHER for this 60 place purpose-built nursery unit which opened in January, 1976. Preference is for suitably experienced applicant.
Application form and further details obtainable from the Headmaster at the school. Stamped addressed envelope.

Primary Education

Headships

AVON COUNTY
BOTHAMS YATE "D" J.M. & I. SCHOOL
Kingsworth Close, Yate, Avon
Applications invited for the HEADSHIP of this school. Salary in accordance with Group 3 (Vacancy number 77/2).
Standard addressed envelope for further information and application form obtainable from Chief Education Officer, Avon House, Horfield, Bristol, BS6 5EA.

BEDFORDSHIRE
EDUCATION SERVICE
HEADSHIP
LINSLADE PRIMARY SCHOOL
Leopold Road, Linslade, Leighton Buzzard, Beds.
(Group 6)
From September, 1977.
Applications are invited for the HEADSHIP of this Group 6 Primary School, which, in August, caters for children aged 4 years to 11, Estimated roll September, 1977 / 305 pupils.
Under the Authority's reorganisation plans, the school is due to become a 5 to 9 Lower School in September, 1978.
Application form and further particulars obtainable from: D. P. J. Browning, M.Ed., Chief Education Officer, County Hall, Bedford. Stamped addressed envelope please. Closing date April 4, 1977.

BEDFORDSHIRE
EDUCATION SERVICE
MARLBOROUGH LOWER SCHOOL
Marlborough Road, Bedford
HEAD TEACHER, September, 1977.—(Group 4)
Applications are invited for the HEADSHIP of this Group 4 Lower School which will cater for children aged 7 to 9 in September, 1977. The roll is 240. There is also a 40-place Nursery Unit.
Application forms and further particulars obtainable from the Deputy Chief Education Officer, County Hall, Bedford, closing date, April 15, 1977.

BEXLEY
(London Borough)
NORMANDY INFANT SCHOOL
Barnehurst
HEAD TEACHER—Group 2
Roll 228
Applications are invited from suitably qualified teachers for the post of HEAD TEACHER.
Appointment to date from 1st September, 1977.
Application forms and further details available from Chief Education Officer, Town Hall, Crayford, Kent, to whom they should be returned by Monday, 4th April.

BUCKINGHAMSHIRE
WYCOMBE DIVISION
TURVILLE C.E. (AIDED) COMBINED SCHOOL
HEAD (Group 3) from September, 1977. Approximately 45 five to 12 years old.
Application forms and further particulars (stamped addressed envelope please) from Divisional Education Officer, Frame House, 9 Castle Street, High Wycombe, Bucks. HP13 6RU. Closing date Friday, April 30th, 1977.

CAMBRIDGESHIRE
HEAD TEACHER
Required from September, 1977—
CAMBRIDGE AREA
BUTTON LOWER COUNTY FIRST SCHOOL
Group 3
The school is situated on the outskirts of Newmarket; 120 on roll. Application forms and details from Senior Area Education Officer, Shire Hall, Cambridge CB3 0AP (stamped addressed envelope, please), returnable by 4th April, 1977.
PETERBOROUGH AREA
Applications are invited for the headship of these well-established schools—
WITTERING COUNTY JUNIOR SCHOOL
Stamford Slope, Peterborough
Roll 225
Telephone: Peterborough 71779
Group 3
Roll 217
There is a possibility of assistance being given with housing in appropriate cases.
OAKDALE JUNIOR MIXED AND INFANTS SCHOOL
Oakdale Avenue, Southfields
Stanground, Peterborough PE2 8TD
Telephone: Peterborough 66257
Group 4
Roll 218
Opened in 1969
There is a possibility of assistance being given with housing in appropriate cases.
MARCH AREA
PECKOVER JUNIOR MIXED AND INFANTS SCHOOL
Leverington Road, Wisbech
Cambridgeshire PE13 1PJ
Group 4
Roll 226
ECM HEAD JUNIOR MIXED AND INFANTS SCHOOL
Elm Road, Wisbech, Cambridgeshire PE13 2TB
Group 4
Roll 181
Further details and an application form are available from the Senior Area Education Officer, Youthill Close, City Road, Peterborough PE1 1UZ (stamped addressed envelope). Closing date for applications 7th April, 1977.

CHANNEL ISLES
STATES OF JERSEY
EDUCATION COMMITTEE
HEADTEACHER GROUP 3
Required from September, 1977 for—
ST. LAWRENCE PRIMARY SCHOOL
on the retirement of the present head.
Application forms and further details from the Director of Education, P.O. Box 142, Highlands, St. Saviour, Jersey, C.I.

CUMBRIA
EDUCATION COMMITTEE
LINDAL AND MARTON COUNTY PRIMARY SCHOOL
near Ulverston
(Group 3) Roll 67. Group 21
HEAD combined for this rural school for 1st September, 1977.
Further details and application forms from C. D. Bishop, John Whinnerah Institute, Barrow-in-Furness, to whom completed applications should be returned by 8th April, 1977.

DEVON
NEWTON ABBOT MARSH C.E. (AIDED) PRIMARY SCHOOL
Dalkeith Street
Applications are invited from suitably qualified and experienced TEACHERS for the post of HEAD TEACHER of this Group 3 School (available from 1st September, 1977).
Application forms with further details (stamped addressed envelope please) available from Area Education Office, Oldway, Paignton.

DORSET
ST. ANDREW'S C.E. (CONTROLLED) PRIMARY SCHOOL
Verwinder, Near Sherborne
Group 4
HEAD TEACHER required from September, 1977, for this new school opened September, 1976. Roll 170 including E.M.H.I. Stalloran is two special classes.
Headship with removal and local expenses.
For application form, to be returned by 8th April, and further details and stamped addressed envelope to the Education Officer, County Hall, Dorchester, Dorset.

ENFIELD
(London Borough of)
EDUCATION COMMITTEE
ST. JAMES C.E. PRIMARY SCHOOL
Thornfield Park Road, Enfield
EN2 0UH
(Roll—54)
Required for September, 1977, HEAD TEACHER—Group 3. Applicants should be communicants members of the Church of England.
London Allowance payable £297 per annum.
Temporary housing (up to two years) 100 per cent rent-rebate (rents 12½% maximum), rate-rebate costs and lodging allowance where appropriate.
Application forms (stamped addressed envelope) obtainable from the Director of Education, P.O. Box 55, Civic Centre, Silver Street, Enfield EN1 3XQ, to be returned to the Headteacher by Tuesday, April 12, 1977.

ESSEX
NORTH-EAST ESSEX AREA
CHELMSFORD COUNTY INFANTS' SCHOOL
Mumo Avenue, Colchester
(Roll 144 : Group 4)
HEAD for the Infants' School with effect from 1 September, 1977. If possible.
Closing date, April 16, 1977.
Application forms and further details (if not already obtained from the County Education Officer, P.O. Box 47, Market Road, Chelmsford, Essex).

GLOUCESTERSHIRE
HEAD TEACHER required from September, 1977, for INNSWORTH COUNTY JUNIOR SCHOOL
Upper Hill, Innsworth, Gloucester
(Group 4)
130 on roll. Group 41
Forms and further particulars from the Chief Education Officer, Shire Hall, Gloucester. Envelope stamped addressed envelope.

HAMPSHIRE
ALDERMOOR FIRST SCHOOL
Required for September, 1977:—
HEAD TEACHER (Group 5).
Stamped addressed envelope for details and application form to the Area Education Officer (SW1), Southampton Area Education Office, Grandad Towers, North Front, Southampton SO2 0JU.
Closing date for applications: 13th April, 1977.

HAMPSHIRE
MAINLY JUNIOR SCHOOL
Shetland Road, Gosingstoke
Required September or January 1978: HEADTEACHER X—(Group 4)
Stamped addressed envelope for details and application form to Area Education Officer, Sir Antipco House, 9 Wolverhead, Basingstoke.
Closing date April 18, 1977.

HAMPSHIRE
HOUNDS COUNTY INFANT SCHOOL
Hounslow
Required, September:—
HEAD TEACHER, Group 4.
Application form details from Area Education Officer, Wolsolo House, Southampton.
Closing date, April 18.

HAVERING
(London Borough of)
EDUCATION DEPARTMENT
DENGWOOD JUNIOR SCHOOL
Dunstable Avenue, Collier Row
Romford RM5 2TZ
(Roll 330)
Required September, 1977:—
HEAD TEACHER for this two-form entry Group 3, Junior School.
There is a scheme for removal expenses.
Application forms and further details (stamped addressed envelope) available from the Director of Education, Town Hall, Mercury Gardens, Romford RM1 3BB, to be returned by Tuesday, 12th April, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
NORTON ST. NICHOLAS J.M.I. SCHOOL
Norton Road, Letchworth
(Voluntary Aided : Group 4 : Roll 150)
HEAD required for September, 1977.
Applicants should be communicants.
Nursery Unit.
Application forms and further details obtainable from the Divisional Education Officer, 66 London Road, Stevenage, Herts, to whom completed forms should be returned by 1st April, 1977.

HERTFORDSHIRE
OXHEY WOOD JMI SCHOOL
Oxhey Drive
Watford, WD1 4SL
Applications are invited for suitably qualified and experienced teachers for the post of HEADTEACHER—Group 4.
Stamped addressed envelope for details and application form to the Divisional Education Officer, Hertfordshire County Hall, Hertford.

KIRKLEES
(Metropolitan Council)
HOPTON FIRST AND NURSERY SCHOOL
Woodsome Road, Hopton
Mirfield WF14 8JH
Applications are invited from suitably experienced TEACHERS for the HEADSHIP of this school which will cater for children from three to nine years. Stamped addressed envelope.
Application forms and further details (stamped addressed envelope please) from Divisional Education Officer (Personnel Services), Civic Centre, Huddersfield, to whom completed forms should be returned by April, 1977.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
Appointment of HEAD TEACHER
GRAVESHAM DIVISION
ISTHAM LINE COUNTY JUNIOR SCHOOL
Northfleet
Roll 340
(Group 4)
Appointment to take effect from 1st September 1977.
Application forms and further details (stamped addressed envelope please) available from the Divisional Education Officer, Windmill Street, Gravesend, Kent, DA12 1EL, to whom they should be returned by 1st April 1977.
SEVENOAKS DIVISION
CHIDDINGSTONE COUNTY PRIMARY SCHOOL
(Group 4)
(Roll 215)
Application forms and further particulars from Divisional Education Officer, 66 London Road, Sevenoaks, Kent, to whom they should be returned by 1st April 1977.

PRIMARY Headships, continued

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
TUNBRIDGE WELLS DIVISION
Appointment of HEAD TEACHER
BROADWATER COUNTY PRIMARY SCHOOL
Group 4—Roll 170
Appointment to take effect from 1st September, 1977, or as soon as possible. Application forms and further particulars from Divisional Education Officer, Crescent Road, Tunbridge Wells, Kent, to whom they should be returned by 8th April, 1977.

LEICESTERSHIRE
HEADSHIP
KING RICHARD INFANT SCHOOL
Leicester
HEAD required August. Approximately 150 children. Group 3. Vacancy due to retirement of present Head. Details on request.
Apply (no forms) with full particulars and names and addresses of two referees to the Director of Education, County Hall, Glenfield, Leicester, LE3 8RF, by 12th April. (Stamped addressed envelope.)

LINCOLNSHIRE
HEAD TEACHERS
1st September, 1977
(1) HOLBEACH ST. MARK'S PRIMARY SCHOOL
Group 1. £4,428 to £4,950; 40 on roll.
Two-class rural school near Holbeach. Possibility of school house to rent.
(2) WHAPLODE SUBPLAY STOW PRIMARY SCHOOL
Group 2: £4,623 to £5,161; 80 on roll.
Three class rural school near Holbeach. Possibility of school house to rent.
Terms of further details from the Director of Education (SW), County Hall, Boston, Lincolnshire PE21 6LX, on receipt of stamped addressed envelope. Closing date April, 1977.

LIVERPOOL
BREARLEY C.P. INFANTS' SCHOOL
Breckfield Road
Liverpool, L5 0AW
Required for September 1977: HEAD TEACHER (Group 4).
Application forms obtainable from (and returnable to) the Director of Education, 14 Sir Thomas Street, Liverpool, L2 6RU (stamped addressed envelope).
Closing date 4th April 1977.
Quote reference E + M 5.3.77.

LIVERPOOL
KNOTTY ASH C.P. JUNIOR MIXED AND INFANTS
Thomas Lane
Liverpool L14 7SN
Required for September: HEAD TEACHER, Group 4.
Application forms and further details obtainable from the Director of Education, 14 Sir Thomas Street, Liverpool L2 6RU.
Closing date: April 4th.
Quote reference A(G4)

ST. HELENS
EDUCATION COMMITTEE
PRIMARY SCHOOLS
HEAD TEACHER
ST. ANNE'S R.C. (AIDED) INFANTS SCHOOL
(Group 4)
Applications to be returned as soon as possible to the Rev. Father A. Lane, C.P.O., St. Anne's Hotel, Monastery Lane, Sutton, St. Helens.
DEPUTY HEADTEACHER
ST. JOHN'S CHURCH OF ENGLAND (AIDED) PRIMARY SCHOOL
(Group 2)
Required for September 1, 1977.
Unless otherwise stated, further details and application forms are available from and returnable to the Director of Education, Education Department, Century House, Hardshaw Street, St. Helens, Merseyside WA10 1HN.

SEFTON
(Metropolitan Borough of)
EDUCATION COMMITTEE
HEAD TEACHERS for two new schools
MARESIDE JUNIOR MIXED
KEW WOOD JMI
(Group 4. Amended).
Application forms and further details are available on receipt of a stamped addressed envelope from the Chief Education Officer, Education Department, Hurlington House, Crosby Road North, Waterloo L22 0LG.
Closing date for the receipt of application forms 1 before Easter.

WEST SUSSEX
NORTH EASTERN AREA
BURGESS HILL JUNIOR AND INFANT SCHOOL
(Aided)
Windmill Lane, East Grinstead, Sussex
Salary £4,784 to £6,416 plus £312 supplementary.
A suitably qualified and experienced TEACHER is sought for post of HEADTEACHER—Group 4—from September, 1977.
Applicants should be practising Church of England Christians, preferably, though not necessarily, Anglican.
Closing date April 9, 1977.
Details from Education Officer, Corn Park House, Burnham Road, Bexley, Sussex, on receipt of business stamped addressed envelope.

WILTSHIRE
COUNTY COUNCIL
EDUCATION COMMITTEE
PARK NORTH INFANTS SCHOOL
Swindon, Wiltshire
(Group 3: Roll 300)
HEAD TEACHER required for September 1977 for this open-air school serving an attractive housing area in south-east Swindon.
Further details and application form available from Chief Education Officer, Wyvern House, Theatre Square, Swindon, SN1 1QK on receipt of a stamped addressed envelope. The closing date is 15th April 1977.

WILTSHIRE
HEADSHIP
Appointment
LIBERTY HILL JUNIOR MIXED AND INFANTS SCHOOL
Swindon
(Number on roll, 280)
HEAD TEACHER required for September, 1977.
Further details and application form from Chief Education Officer, County Hall, Trowbridge, on receipt of stamped addressed envelope. Closing date April 4. Previous applicants will be reconsidered.

WIRRAL
(Metropolitan Borough of)
KENDER PRIMARY SCHOOL
New Hey Road, Woodchurch
Birkenhead
Merseyside L49 8HQ
(Group 3 age range 5½ to eight)
For September, 1977, HEAD TEACHER for this Group 3 S.P. school.
Application form and further details from the Director of Education, Municipal Offices, Cleveland Street, Birkenhead, Merseyside L41 6NIC.

Deputy Headships Senior Masters/Mistresses

BARNET
(London Borough of)
BROWNE J.M. SCHOOL
Hutchings Walk, Totteridge, N.20 8EQ
(Roll 368)
Required for September 1977. Applications are invited from suitably experienced and qualified candidates for the post of DEPUTY HEAD TEACHER (Group 3).
£4,428 to £5,052 per annum plus £312 and £297 London Allowance.
In approved cases assistance may be given by way of payment of up to 100 per cent rent rebate (where unit the payment of separation allowances.
Application forms (stamped addressed envelope) obtainable from the Director of Education, Berkeley Town Hall, Hendon Barnet, N11 3BL, to whom completed forms should be returned by 1st April 1977.

BUCKINGHAMSHIRE
MILTON KEYNES DIVISION
HILTON INFANTS COUNTY JOINED SCHOOL
DEPUTY HEAD, Group 4
Required for September, 1977, an experienced, ambitious teacher who is prepared to work as part of a team under the Head and staff in the building up the organisation and curriculum of this newly created school for 4 to 12 year olds. Subject to the Burnham Council's conditions promotion expenses up to £750 and travel and lodging allowances will be payable. The Development Corporation will be the landlord of houses for rent available to teachers appointed to schools within designated areas of the new city of Milton Keynes in which the school is situated.
Application forms and further details available from Chief Education Officer, Buckinghamshire County Council, Aylesbury, Bucks. Closing date April 4, 1977.

BURY
(Metropolitan Borough of)
BRIDGE LANE COUNTY JUNIOR SCHOOL
Coronation Road, Radcliffe
(405 on roll)
Required for 1st September 1977: DEPUTY HEAD (Group 3).
Application forms and further details obtainable from Town Secretary, Administration Office, Market Street, Bury, by 15th April 1977.

CAMBRIDGESHIRE
DEPUTY HEADTEACHERS
Required for September, 1977.
CAMBRIDGE AREA
COLDH. C.E. (AIDED) PRIMARY SCHOOL
(Group 3)
Application forms and details from Senior Area Education Officer, Shire Hall, Cambridge CB3 0AP (stamped addressed envelope, please), returnable by April 4.
PETERBOROUGH AREA
Applications are invited from experienced, energetic and enthusiastic teachers for these challenging posts.
There is a possibility of assistance being given with housing in appropriate cases.
WALTON COUNTY INFANTS' SCHOOL
NORTHSTEVEN AVENUE, PETERBOROUGH PE4 6HX
Mountsorrel Avenue, Peterborough PE4 6HY
Tel. Peterborough 72250
Group 4
(Roll 208)
Further details and an application form are available from the headteacher, Miss A. Elridge, at the above address (stamped addressed envelope). Closing date for applications April 7, 1977.
CLINTON J.M. and I. SCHOOL
Clinton, Peterborough PE2 7JW
Tel. Peterborough 252351
Group 4
Roll 221
Further details and an application form are available from the Headteacher, Mr. J. Butcher, at the above address (stamped addressed envelope) and should be returned by April 7, 1977.
These are challenging posts in open schools in a development area of Greater Peterborough.
LEIGHTON COUNTY PRIMARY SCHOOL
Orton Waltoria, Peterborough
Group 6
Leighton Roll 420 (5-11)
Applicants should offer experience in junior or infant education and should offer a subject specialism preferably.
WATERSALL COUNTY INFANTS' SCHOOL
Werrall, Bretton, Peterborough
Group 4
Werrall Roll 240 (5-7)
NIDDLETON COUNTY PRIMARY SCHOOL
South Bretton, Peterborough
Group 5
Applicants should offer experience in junior or infant education and should offer a subject specialism preferably.
Further details and an application form (for above three schools) available from Senior Area Education Officer, Youthill Close, City Road, Peterborough PE1 1UZ (stamped addressed envelope). Closing date for applications April 7, 1977.

ilea
Inner London Education Authority

For teaching posts in Inner London

See pages 72 and 73

Classified Advertisements

The charge for advertising in all classifications is 65p per line (minimum 3 lines).
Display in classified advertisements £3.80 per single column cm (minimum space 3.5 cm double column at £72.20).

A charge of 50p is made for Box Number facilities.

Advertisements published in the Scottish edition only will be subject to a 25 per cent discount on the above rates.

Advertisements received by Monday will be published in the following Friday's issue subject to availability of space.
Copy should be sent to:—
The Advertisement Manager,
The Times Educational Supplement,
New Printing House Square, Gray's Inn Road, London WC1X 8EZ,
by Monday for the following Friday's issue.

HAMPSHIRE

HIGHFIELD C. of E. (AIDED) PRIMARY SCHOOL—GROUP 5 (FIRST & MIDDLE, 5-12 years)

Applications are invited for the
HEADSHIP—
of this school for September, 1977.

As part of Southampton's reorganisation of schools in 1970, the attractive old Church School (for 5-8), near the University, has been completely modernised and has excellent facilities for cooperative teaching. A new purpose-built Middle Department of the School (for 9-12) has been provided on a nearby site.

Applicants should be committed practising Christians, preferably Communicants of the Church of England.

Further particulars and application forms may be obtained from: THE REVD. JOHN F. A. WILLIAMS, PhD, HIGHFIELD VICARAGE, 38 BROOKVALE ROAD, SOUTHAMPTON SO2 1QR.

Closing date for applications: 5th April, 1977.

Assistance with removal expenses in approved cases.

ilea
Inner London Education Authority

Stoke Newington Parochial CE (JM & I) School,
Lordship Road, N16

Headship

Head teacher required for September 1977 due to retirement of present Head. Anglican communicant preferred for this Group 4, multi-racial school. Roll 196. Inner London and Social Priority Allowances.

Application forms are obtainable from and returnable to the Chairman of the Managers, the Revd. P. J. Mason, The Rectory, Stoke Newington Church Street, London N16 9ES. Tel.: 01-254 6072. Closing date for return of completed application forms, April 12.

ilea
Inner London Education Authority

Cayley (JM & I) School,
Aston Street, E14

Headship

Vacant now. Roll 276 plus 37 part-time nursery pupils. Burnham Group 5, salary £5,184-£5,808, plus £312 supplement, £402 London Allowance.

Please send a self-addressed foolscap envelope for application form and further particulars to the Education Officer, EO/TS10, County Hall, SE1 7PB. Closing date for return of completed application forms, April 12.

ilea
Inner London Education Authority

North Islington Nursery School,
110, Tollington Park, N4

Headship

This post is expected to become vacant from September 1977 on the appointment of the present head to a new school. Roll 65 full-time pupils. Burnham Group 2 salary £4,311-£4,839, plus £312 supplement, plus £402 London Allowance.

Please send a self-addressed foolscap envelope for application form and further particulars to the Education Officer, EO/TS10, County Hall, SE1 7PB. Closing date for return of completed application forms, April 12.

County of Cleveland

PRIMARY SCHOOLS
HEAD TEACHER (Group 6)
(Re-Advertisement)
HAREWOOD INFANT SCHOOL,
Thorntree Road, Thornaby, Cleveland, TS17 8AP
Applications are invited from suitably qualified and experienced teachers for the above post which will become vacant from September, 1977. The school, which was built in 1962, serves a catchment area of private and council housing. There is a large nursery unit and a small special education unit attached to the school. Closing date 7th April, 1977.

HEAD TEACHER (Group 5)
BRECKON HILL PRIMARY SCHOOL,
Brecken Hill Road, Middlesbrough, Cleveland, TS4 2DS
Applications are invited from suitably qualified and experienced teachers for the above-mentioned post which will become vacant from the beginning of the Autumn Term 1977. The school, which opened in 1971, is open-plan plus in design and has a purpose built nursery unit which caters for 3 and 4 year olds.
Closing date 6th April, 1977.
Financial assistance with household removal expenses is available to approved cases.
Forms of application and further details are obtainable from and returnable to The County Education Officer, Education Offices, Woodlands Road, Middlesbrough, Cleveland TS1 3BN.

Metropolitan Borough of Rochdale

EDUCATION DEPARTMENT
Harwood Park County Primary

Required for September 1, 1977

Head Teacher

Group 6

Applications are invited from suitably qualified and experienced Teachers for the Headship of the above school which currently have 518 pupils on roll between the ages of 4 and 11 years.

Request for application form and further details should be made to the Chief Education Officer, Education Department, Municipal Buildings, Middleton, Manchester, to whom they should be returned.

All requests for forms should be accompanied by a stamped addressed envelope. Closing date April 12, 1977.

Primary Schools
HEADSHIPS
MARYLAND JUNIOR SCHOOL
Gurney Road, London, E15 1SL
Roll : 265

Required September 1977 :

HEADTEACHER
Group 5
Burnham Scales
Plus London Allowance £402
Plus Annual Supplement £312
Plus Social Priority Allowance £201 or £276

Application forms and details may be obtained from the undersigned and should be returned by April 1st, 1977.
Education Offices, Broadway, Stratford, E15 4BH
J. S. WILKIE, M.A., Ph.D. Director of Education

LONDON BOROUGH OF NEWHAM

EDUCATION DEPARTMENT
St. Oswald's R.C. (Aided) Primary School
Niddordale, Sutton Park, Hull

HEAD

Group 3 N.O.R. 178 Age Range: 3-0

Applications are invited for the post of HEAD of the above school to commence duty in September, 1977, or as soon as possible thereafter. This is a Voluntary Aided School and the Managers would welcome applications from practising Roman Catholics.
Application forms and further particulars can be obtained from the Correspondent to the Managers, c/o HQ Schools, County Hall, Beverley (Tel. 0482 887251 ext. 418) to whom completed forms should be returned not later than 4th April, 1977.

Humberside County Council

City of Salford
EDUCATION DEPARTMENT

Head Teacher Appointments

Head Teachers required for appointment to the following schools from August 31, 1977.

1. BARTON MOSS J.M. & I. SCHOOL (Group 5)
New school opening on August 31, 1977. One form entry with 28 place nursery class.
2. LIGHT OAKS INFANTS' SCHOOL (Group 5)
3. MARLBOROUGH ROAD INFANTS' SCHOOL (Group 5)

Application forms and further details available from the Chief Education Officer, Education Department, Chapel Street, Salford, M3 5LT. Please send s.a.e.
Completed applications to be returned to the Chief Education Officer by April 7, 1977.

The Borough is within easy access of Central London and bordered by Epping Forest.

Head Teachers

Required for September, 1977, at the following schools:—

DOWNSELL JUNIOR SCHOOL
Downsell Road, London, E.15
Group 6 Salary, £5,583 to £6,207 plus £312 supplement plus Social Priority Allowance plus £297 London Allowance.
Current roll, 454.

LONGSHAW JUNIOR MIXED and INFANTS' SCHOOL
With two Nursery classes. Longshaw Road, London, E.4.
Group 5 Salary, £3,750 to £4,833 plus £312 supplement plus £297 London Allowance.
Current roll, 457.

Closing date for the above posts April 15, 1977.
Application forms obtainable, on receipt of stamped addressed envelope, from the Chief Education Officer, London Borough of Waltham Forest, Municipal Offices, High Road, Leyton E10 5QJ.

London Borough of **Waltham Forest**

The Borough is within easy access of Central London and bordered by Epping Forest.

Deputy Head Teachers

Required for September, 1977, at the following schools:—

BARCLAY INFANTS' SCHOOL
Canterbury Road, London, E.10
Group 5 Salary, £3,750 to £4,833 plus £312 supplement plus £297 London Allowance.
Current roll, 358.

CHAPEL END INFANTS' SCHOOL
Brookscroft Road, London, E.17
Group 4 Salary, £3,380 to £4,536 plus £312 supplement plus £297 London Allowance.
Current Roll 184.

Second Master/Mistress

BARCLAY JUNIOR SCHOOL
Canterbury Road, London, E.10
Group 8 Salary £5,052 to £5,676 plus £312 supplement plus £297 London Allowance.
Current Roll 556.

Closing date for the above posts April 15, 1977.
Application forms obtainable, on receipt of stamped addressed envelope, from the Chief Education Officer, London Borough of Waltham Forest, Municipal Offices, High Road, Leyton, London E10 5QJ.

London Borough of **Waltham Forest**

NORFOLK COUNTY COUNCIL
Education Department

HEADS

required for
(1) BIRCHAM V.C.P SCHOOL
King's Lynn (Group 1)
(2) ST. JAMES' BOYS' COUNTY JUNIOR
King's Lynn (Group 5)

Application forms and further details may *only* be obtained by sending a stamped, addressed foolscap envelope to the County Education Officer, County Hall, Norwich NR1 2DL.

Closing date April 15.

DEPUTY HEAD

required for
COLTISHALL AIRFIELD COUNTY FIRST SCHOOL
(Group 4)

Application forms and further details may *only* be obtained by sending a stamped, addressed foolscap envelope to the Area Education Officer, 7 Park Lane, North Walsham.

Closing date April 15.

DEPUTY HEAD

required for
WIGGENHALL ST. GERMANS C.P. SCHOOL
(Group 3)

Application forms and further details may *only* be obtained by sending a stamped, addressed foolscap envelope to the Area Education Officer, St Margaret's House, King's Lynn.

Removal expenses payable in accordance with Authority's scheme.

PRIMARY
Deputy Headships
continued

CORNWALL

Applications are invited from suitably experienced members of the Church of England for the following schools:—
CANDYBARK, 300 (Boys)
CURYDEW, LANDRAKE (Church of England) PRIMARY SCHOOL
Near Saltash
Group 3 75 on roll
A TEACHER for BOYS' PHYSICAL EDUCATION and GAMES is required.
Vacancy occurs September 1, 1977.
Application forms and further details from the Secretary for Education, County Hall, Truro, on receipt of a stamped addressed envelope and returnable to R. B. Brayne, Head of the Community, Treyew Road, Truro.
Closing date: April 12, 1977.
K. Cross, Secretary for Education, Education Department, County Hall, Truro, Cornwall.

CORNWALL
EDUCATION COMMITTEE
Applications are invited for the following Primary DEPUTY HEADSHIPS:—
ST. MARY'S ROMAN CATHOLIC (Aided)
Truro
Group 4
(140 on roll)
A TEACHER fully experienced in both Infant and Junior School is considered. Previous experience in similar high position would be a valuable factor, and a capability to develop Drama, and Music throughout the school an advantage.
Required to occupy 1st September, 1977.
Application forms and further details from the Secretary for Education, County Hall, Truro, on receipt of a stamped addressed envelope, and returnable to Canon Superintendent Reverend Rev. Fr. Walsh, Vicarage, The Rosehyery, Killiarney Street, Falmouth, the Headmaster, St. Mary's R.C.V.P. School, Falmouth.
Closing date: 15th April, 1977.
K. Cruise, Secretary for Education, Education Department, County Hall, Truro, Cornwall.

CROYDON
London Borough of
WOODCOTE INFANTS
Plymouth Road, Coulsdon,
Surrey CR5 3EQ
Telephone: 01-660 9072
Head, Mrs. J. D. Lloyd-Malcolmson
Required 1st September, 1977
DEPUTY HEAD TEACHER required. An enthusiastic teacher with an interest in modern methods able to take responsibility for organization, development and supervision.
Salary—Burnham Scale Outer Metropolitan Group 4. with London Area Allowance.
Assisted removal expenses will be reimbursed (details on request).
Please send stamped addressed envelope for application form and returnable to the Headmaster, then, if the above address be April 1, 1977.

DEVON
PAIGNTON OLDWAY COUNTY PRIMARY
Higher Polsham Road
DEPUTY HEAD TEACHER required September, 1977. Scale 1 in the Junior department of this Group 7 School.
Application forms, returnable by April 6, available from Headmaster.

DEVON
TORQUAY, ST. MARGARET'S COUNTY PRIMARY
Torwood Road
Applications are invited for the post of DEPUTY HEAD TEACHER at this Group 4 School, tenable from 1st September, 1977.
Application forms with further details (stamped addressed envelope) obtainable from Headmaster.

DEVON
CHUDLEIGH C. of E. FIRST SCHOOL
Chapple Road, Yarwood, Winkleigh
Department of Deputy Head
Number on Roll 236
Required September, 1977, for school for children aged 4-9 years.
Application forms and further particulars (send a stamped addressed envelope) from the Staffing Officer, Area Education Office, Bearnes Hill, Okehampton Road, Richmond Hill, Bournemouth BH8 9NE, to be returned by 7th April, 1977.

DORSET
DORCHESTER, ST. CATHERINE'S RC (AIDED) PRIMARY SCHOOL
Cornwall Road
DEPUTY HEAD TEACHER required from September, 1977.
Applicants should be practising Catholics.
Assistance with removal and legal expenses. For application form (to be returned by 18 April) and further details send foolscap stamped addressed to the Educational Staffing Officer, County Hall, Dorchester, Dorset DT1 1XJ.

DORSET
LYTCHETT MATRAVERS COUNTY PRIMARY SCHOOL
Group 3 — 200
DEPUTY HEAD TEACHER required from September, 1977.
Assistance with removal and legal expenses.
For application form (to be returned by 18 April) and further details send foolscap stamped addressed to the Educational Staffing Officer, County Hall, Dorchester, Dorset DT1 1XJ.

EALING
London Borough of
EDUCATION SERVICES
HIGHFIELD JUNIOR SCHOOL
Hatherleigh Road, Southall.
DEPUTY HEAD TEACHER required from September or earlier if possible.
Salary on Group 5/6(a) London Allowance and special Priority allowance.
In appropriate cases, subject to conditions, assistance may be provided for removal fees for household goods, removal expenses, temporary lodging and travel expenses within London.
Application forms (stamped addressed envelope) from the Head Teacher, to be returned as soon as possible.

ENFIELD
London Borough of
EDUCATION COMMITTEE
HOUNDSFIELD JUNIOR SCHOOL
Houndsfield Road, London N9 7HU
Required for September, 1977
DEPUTY HEAD TEACHER, Group 4
London Allowance payable £297 per annum.
Temporary housing (up to two years) or, for non-London applicants, expenses (£300 maximum), relocation costs and lodging allowance where appropriate.
Application forms, for suitable qualified stamped addressed envelope, obtainable from the Director of Education, P.O. Box 60, Civic Centre, Silver Street, Enfield EN1 3XQ, to be returned to the Director of Education by Tuesday, April 12, 1977.

ESSEX
OADDOW HALL COUNTY JUNIOR SCHOOL
(Roll 240)
New Road, Great Oaddow
Chelmsford
Telephone Chelmsford 71338

DEPUTY HEADSHIP
(Group 4)

Required, September 1977
Imagination, TEACHING and enjoyment in this well-established school which is housed in a new building, continued way making good use of all resources inside and outside, including a dedicated team.
Application forms and further particulars may be obtained from the Head of the school to whom completed application forms should be returned.

FELSTED COUNTY PRIMARY SCHOOL
(Group 3)
Felsted, Dunmow
Great Dunmow 820316

DEPUTY HEAD

Required, September, 1977
Imagination, TEACHING and enjoyment in this well-established school which is housed in a new building continued way making good use of all resources inside and outside, including a dedicated team.
Application forms and further particulars may be obtained from the Head of the school to whom completed application forms should be returned.

FELSTED COUNTY PRIMARY SCHOOL
(Group 3)
Felsted, Dunmow
Great Dunmow 820316

DEPUTY HEAD

Required, September, 1977
Imagination, TEACHING and enjoyment in this well-established school which is housed in a new building continued way making good use of all resources inside and outside, including a dedicated team.
Application forms and further particulars may be obtained from the Head of the school to whom completed application forms should be returned.

HAMPSHIRE
PINEWOOD COUNTY INFANT SCHOOL
Pinewood Park, Farnborough
(Number on roll January — 166)
DEPUTY HEAD TEACHER—Group 4.
Ability to lead and coordinate the primary curriculum.
Letter of application mentioning two referees to Headmaster with stamped addressed envelope for details.

HERTFORDSHIRE
BERKHEID JUNIOR MIXED SCHOOL
Shephalbury Lane, Hickmansworth
Applications are invited for the post of DEPUTY HEADSHIP of this school from Schoolmasters as a result of the promotion of the present holder. Applicants should have been involved in curriculum development or administration in education and will be able to offer a high standard of teaching. Ability to teach the curriculum. Advantage to have music will be an asset.
Application forms and further details from Divisional Education Officer, Tolpits Lane, Watford WD1 8RN. Closing date: 10th April, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
CAPONHOE DIVISION
ST. PETER'S CHURCH JUNIOR SCHOOL
School Row, Tonna (Computed Roll 180)
DEPUTY HEAD (Group 5) required
Forms and particulars available from Head, Sheed addressed envelope, please. Closing date 7th April, 1977.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT

SWALE DIVISION

ST. EDWARD'S R.C. PRIMARY SCHOOL
New Road, Faversham, Kent
DEPUTY HEAD TEACHER required for this Group 3 school. Practising Catholic. Ability to teach Music essential.
Application forms from the Divisional Education Officer, County Offices, Avenue of Remembrance, Sittingbourne.
Closing date: 2nd May.

SEVENOAKS DIVISION

ST. THOMAS'S R.C. (AIDED) PRIMARY SCHOOL
Sevenoaks
Applications are invited from suitably qualified teachers, experienced TEACHERS, who must be practising Catholics and hold the Catholic Certificate, for the post of DEPUTY HEAD TEACHER in this new Group 3 Primary School coming in September 1977.
Applicants should have formulated a clear and enthusiastic view of the ordinary practice and their conception should have the potential for the full range of learning in the primary school.
Outer London allowance applies.
Application forms and further particulars available on receipt of a stamped addressed envelope, from the Headmaster, D. A. Brunning, at 101 Prince Park, Otford, Surrey, Rite drive, to whom forms should be returned by 7th April 1977.

MAIDSTONE DIVISION
ROCKSTONE C.P. SCHOOL
Rockstone Road
(Roll 230)
Required for September, 1977, an enthusiastic teacher able to take charge of the first and second years in a building separate from the Main Building, adjacent to Park. Indoor/outdoor work would be advantageous.

TUNBRIDGE WELLS DIVISION
SILVERDALE PARK C.P. JUNIOR SCHOOL
Pembury Way, Tunbridge Wells, Kent
Specially designed, mixed ability school with Headmaster and Deputy Headmaster. Numbers Workshop.
DEPUTY HEAD required from September with Headship experience of this nature or teaching.
Application forms from the Headmaster, stamped addressed envelope, or telephone to Mr. Bell, Deputy Headmaster, on Tunbridge Wells 24011.

ROTHERHAM
Metropolitan Borough of
DEPARTMENT OF EDUCATION
HOWARD SPECIAL SCHOOL
DEPUTY HEAD TEACHER, Grp
DEPUTY HEAD TEACHER, Grp
GOLDSMITH J. & I. SCHOOL
Required for September, 1977
DEPUTY HEAD TEACHER, Grp
DEPUTY HEAD TEACHER, Grp
Closing date: 7th April, 1977.
Application forms and further details available from the Director of Education, Department of Education, Rotherham, Tel. 0742-64651 ext. 2367.

ST. HELENS
EDUCATION COMMITTEE
DEPUTY HEAD TEACHER
PARK MOORE C.E. (AIDED) PRIMARY SCHOOL
(Group 3)

Required for 1st September, 1977. Applicants must be suitably qualified (DEPUTY HEAD TEACHER).
Further details and application forms from the Director of Education, Education Office, Gerard House, Hardshaw Brook, Parade, St. Helens WA10 1HL. Forms should be returned to Miss Sister C. Murdock, Convent of Jesus and Mary, Parade, St. Helens, by Friday, 15th April, 1977, at the latest.

SANDWELL
Metropolitan Borough of
SHIRLAND HALL PRIMARY SCHOOL
Edith Road, Smethwick, Warley
West Midlands
The school has been built as a Resource Centre for Waterloo Primary School.
Required for September, 1977 — SECOND MASTER/MISTRESS (Group 3)
Applicants forms and further details available from and returnable to, Director of Education, Department, Shirland Hall, Edith Road, Smethwick, Warley, West Midlands B66 3NL.
Closing date: 8th April, 1977.

LIVERPOOL
Applications are invited for the following Primary Schools. Application forms are obtainable from the Director of Education, 14 Sir Thomas Street, Liverpool L1 6BJ, and should be returned by 4th April, 1977, to the address indicated.

HANWORTH SQUARE C.P. J. MIXED & SCHOOL
Hanworth Square, Liverpool L11 3QQ

Required for September, 1977, DEPUTY HEADSHIP, Group 5. Onsite relocation in Director of Education Address above.

ST. BRIGHET'S C.S. J.M.I. SCHOOL
Higgot Road, Liverpool L18 3HD

Required for September, 1977, DEPUTY HEAD TEACHER, Group 4. Onsite relocation in Director of Education Address above.

NEWHAM
London Borough of
SANDHURST JUNIOR SCHOOL
Sandhurst Road, Forest Gate
London, E7 9QD
Roll Teacher: Mrs. M. G. Stevens
Required September, 1977: DEPUTY HEADSHIP (Group 6).
London Allowance £297 plus Social Priority Allowance £312 plus annual allowance £402, plus Social Priority Allowance £312 or £624.
Application forms and details may be obtained from the undersigned and should be returned by 1st April, 1977.
J. S. Wilkie, M.A., Ph.D., Director of Education, Education Office, Broadway, Stratford, E15 4BQ.

POWYS
COUNTY COUNCIL
EDUCATION COMMITTEE
BUILTH WELLS C.P. SCHOOL

Required for 1st September, 1977. Qualified DEPUTY HEAD TEACHER, Group 5. (Ref. 29 S.T.).
Application forms and further particulars obtainable from the Director of Education, Powys County Hall, Llandrindod Wells, Powys.

County of Cleveland
PRIMARY SCHOOLS
DEPUTY HEAD TEACHER (Group 3)

ST JOHN'S R.C. PRIMARY SCHOOL, Cowpen Lane, Billingham, Cleveland TS23 1LJ.
Required for September, 1977, a suitably qualified and experienced teacher.

SCALE 2 POST

LAOSGATE PRIMARY SCHOOL, Dalemain Crescent, Middlesbrough, Cleveland TS3 7LE.
Required for September, 1977, a suitably qualified and experienced teacher for Upper Juniors. The applicant should have an interest in developing co-operative teaching and the ability to develop music throughout the school.
Financial assistance with household removal expenses is available in approved cases.
Application may be made by letter or on application forms obtainable from the Head Teachers at the addresses shown above. Applications by letter should include detailed information regarding education, training, qualifications and experience, together with the names and addresses of three referees.
Letters of application and completed application forms should be submitted direct to the Head Teacher within 14 days of the appearance of this advertisement.

BUCKINGHAMSHIRE
MILTON KEYNES DIVISION
ST. PAUL'S C.E. (AIDED) JUNIOR SCHOOL
Stacey Bushes, Milton Keynes
Scale 3 for Salaries 3-7-77
This is a condemnation post for an experienced teacher in charge of the school department of a Junior School which is housed in temporary premises. The school is expected will move to its permanent premises in Sept. 1977. Further information and application form available from the Head, Great Linford County Primary School, Great Linford, Milton Keynes MK14 5AX.
Closing date: 7th April, 1977.

CHESHIRE
COUNTY
COMBINED SCHOOL
An experienced TEACHER is required for September 1977, for this 4-form entry school. Applicants must be willing to undertake responsibility in the curriculum and pastoral care within the school. The person appointed will be expected to take a share of the music and drama, and for suitable qualified candidates with primary or higher secondary experience a Scale 3 post is available.
Application forms obtainable from the Head, Falconbury County Combined School, High Street, Lymm, Cheshire, WA13 0AD, to whom they should be returned by 7th April, 1977.

LINCOLNSHIRE
Primary school vacancies
(Ref. 1/2/3/4) BELTON LANE
COUNTY
Scale 3
TEACHER with broad approach to the curriculum and to be responsible for swimming, football, cricket and other outdoor activities.
Bursaries Scale 3 available for suitable applicants.
LITTLE BURTHAM COUNTY
Scale 3
Experienced TEACHER for 4 plus 7 plus age group. Ability to play the piano an advantage.
Application forms obtainable from the Divisional Education Officer, Council Offices, Stodman Street, Lincolnshire (stamped addressed envelope). Closing date April 8.

LINCOLNSHIRE
BOURNE C.E. C.P.
CONTROLLED SCHOOL
Scale 3 (Roll 108)
Required for September 1977, a TEACHER to teach Music throughout the school.
Application forms obtainable from the Divisional Education Officer, 7 Pinfold Street, Bourne, on receipt of foolscap stamped addressed envelope. Closing date 8 April.

LIVERPOOL
Applications are invited for the following Primary Schools. Application forms are obtainable from the Director of Education, 14 Sir Thomas Street, Liverpool L1 6BJ, and should be returned by 4th April, 1977, to the address indicated.

HANWORTH SQUARE C.P. J. MIXED & SCHOOL
Hanworth Square, Liverpool L11 3QQ

Required for September, 1977, DEPUTY HEADSHIP, Group 5. Onsite relocation in Director of Education Address above.

ST. BRIGHET'S C.S. J.M.I. SCHOOL
Higgot Road, Liverpool L18 3HD

Required for September, 1977, DEPUTY HEAD TEACHER, Group 4. Onsite relocation in Director of Education Address above.

NEWHAM
London Borough of
SANDHURST JUNIOR SCHOOL
Sandhurst Road, Forest Gate
London, E7 9QD
Roll Teacher: Mrs. M. G. Stevens
Required September, 1977: DEPUTY HEADSHIP (Group 6).
London Allowance £297 plus Social Priority Allowance £312 plus annual allowance £402, plus Social Priority Allowance £312 or £624.
Application forms and details may be obtained from the undersigned and should be returned by 1st April, 1977.
J. S. Wilkie, M.A., Ph.D., Director of Education, Education Office, Broadway, Stratford, E15 4BQ.

SUFFOLK
COUNTY COUNCIL
HELMINGHAM V.C.P. SCHOOL
(Roll 102; fall to 11)
Number on roll, 200
Five to 11
Headmaster: Mr. M. Price

DEPUTY HEAD TEACHER required in September, 1977. Music an advantage.

Application form and further details available from the Headmaster, Helmingham V.C.P. School, Lower Road, Helmingham, Ipswich, Suffolk IP14 6AN, to whom completed forms should be returned by 11th April, 1977.

SUFFOLK
COUNTY COUNCIL
SOUTHWOLD C.P. SCHOOL
(Roll 102; fall to 11)
Number on roll, 200
Five to 11
Headmaster: Mr. M. Price

DEPUTY HEAD TEACHER required in September, 1977. Music an advantage.

Application form and further details available from the Headmaster, Southwold C.P. School, Blackshore, Southwold, Suffolk IP18 6AN, to whom completed forms should be returned by 11th April, 1977.

WILTSHIRE
SAMBOURNE C.P. (CONTROLLED) PRIMARY SCHOOL
Warminster
(Group 3)
(Number on roll 145)

DEPUTY HEAD required from September, 1977.
Application form and further details from Mrs. K. M. Nolan, Headmaster, Tel. 0985-217, to whom completed forms should be returned by 11th April.
Closing date: 29th April, 1977.

WILTSHIRE
WINTERBOURN C.P. AIDED PRIMARY SCHOOL
Near Salisbury
Group 4
(Number on roll, 140)

DEPUTY HEAD required for September, 1977.
Further details and application form from the Chairman of the Governors, Whitesheet, Salisbury, Wilts. Forms should be addressed envelopes. The closing date is April 15, 1977.

WOLVERHAMPTON
BOROUGH COUNCIL
ST. THOMAS'S C.E. (AIDED) PRIMARY SCHOOL
Required for September, 1977:
DEPUTY HEAD TEACHER (Group 4)
Application forms and further details available from the Director of Education, Wolverhampton, WV1 1RG, to whom they should be returned within 10 days of this advertisement. Stamped addressed envelope, please.

Other Posts on Scale 2 and above

BARNET
London Borough of
Required for September, 1977
MONSMAN J. & I. SCHOOL
Knoll Drive, Southgate, N14 5NU
(Roll 280)
Experienced TEACHER for THIRD YEAR JUNIORS. Responsibility for music throughout the Junior Department. Scale 2 Salary.
WOODHOUSE J.M.I. SCHOOL
Southgate, N. Finchley, N12 7HD
(Roll 232)
Experienced TEACHER for SECOND YEAR MIDDLE MINORS. Scale 2.
These posts are considered suitable for a first appointment teacher.
In approved cases assistance may be given by way of payment of up to 100 per cent removal expenses and the payment of separation allowances.
Application forms (stamped addressed envelope) obtainable from The Director of Educational Services, Town Hall, Friern Barnet, N11 3DL, to be returned to the Head Teacher at the school as soon as possible.

BRENT
London Borough of
ST. CLAVE'S R.C. JUNIOR MIXED SCHOOL
Canterbury Road, N.W.6
(Roll 480)
Required September, 1977—TEACHER for class of about 30 first and second year Juniors. Ability to undertake study of the following would be recommendations:—
Scale 2 Salary.
Required from September—
Qualified experienced TEACHER with one class. Scale 2 post.
Application forms (to be returned without delay) from the Area Education Officer, 30 Wellington Square, Hastings.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
NORTHFLEET C.E. (AIDED) INFANT SCHOOL
Northfleet, Gravesend, Kent
Required for September, 1977:
DEPUTY HEAD TEACHER (Group 3)
Applications are invited from qualified teachers for the following posts. GENERAL SUBJECTS in addition to any other qualifications mentioned. Unless otherwise stated schools admit the full range of Junior age range and are County Schools.
Applications for specific posts should be submitted on Form 7/1, to the Head Teacher of the school shown, unless otherwise stated. General applications should be submitted to the Divisional Education Officers.

DRAVESHAM DIVISION

WROTHAM ROAD JUNIOR SCHOOL
Wrotham Road, Gravesend, Kent
(Ref. 200)
Required for September, 1977, experienced TEACHER for a stable DIAL class. Preference given to applicants who have attended an appropriate course on the teaching of children with learning difficulties. Scale 2 post.

CANTERBURY DIVISION
WINCHEAP C.P. JUNIOR SCHOOL
Canterbury
Required from September, 1977
ASSISTANT TEACHER for GIRLS' PHYSICAL EDUCATION and EXTRA-SCHOOL GAMES.
Applicants are invited from suitably qualified and experienced TEACHERS who are prepared to take part in this post. Primary School qualified and practising Catholics and holders of the Catholic Certificate will be considered.
Scale 2.
Good teacher of infants, especially with the option class would be considered for this post.
Application forms (stamped addressed envelope) from the Divisional Education Officer, Council Offices, Canterbury.
Closing date: April 8.

SUFFOLK
COUNTY COUNCIL
THE CANGLE COUNTY PRIMARY SCHOOL
Haverhill
Applications are invited for the post of HEAD TEACHER (Group 4) with Special Class Allowance of £1,[illegible] annum. Newly-qualified teachers cannot be considered.
Copies of application obtainable (stamped addressed envelope) from the Area Education Officer, Bridge Hall, Bury St. Edmunds.

AND you taking a risk? See advertisement on page 38.

Remedial Posts

LINCOLNSHIRE
COUNTY REMEDIAL SERVICE
Scale 2
Applications are invited for the post of PERMANENT REMEDIAL TEACHER in the Stamford-Deeping Area. Duties to commence from Term, 1977, or earlier if possible.
Applicants should be suitably experienced, to be responsible for the remedial age range.
Application forms and further details (s.a.e. please) from Divisional Inspector, Lincolnshire Area, Spalding, Lincs.

DORSET
COUNTY COUNCIL
GILLINGHAM COUNTY PRIMARY SCHOOL
Gillingham
(Roll 220)
TEACHER for middle Juniors to commence September, 1977.
MUSIC an advantage.
Applicants should have a good experience, with a sound knowledge of Remedial Teaching.
Scale 1 post.
Applicants should be prepared to take up the appointment in the Spring Term, 1977.
Application forms (s.a.e.) from the Divisional Education Officer, Divisional Office, Lion Lane, Blandford, Dorset, to be returned by 6 April, 1977.

RICHMOND-upon-THAMES
London Borough of
ST. MARY'S AND ST. PETER'S C.E. (AIDED) SCHOOL
Sunningfield Road, Hendon, Middlesex NW7 1RX
A Scale 2 post is vacant. Applications are invited for the above mentioned post, to commence Spring Term, 1977. Interest in Remedial work and pastoral care would be an advantage.
Letter of application, addressed envelope, to the Chairman of Governors, Mrs. Mary Bishop, for consideration at the next Governors' meeting, Tuesday, Wednesday and Thursday, 5th, 6th and 7th April, would be an advantage.
Application forms from Headmaster (stamped addressed envelope) to be returned as soon as possible.

HILLINGDON
London Borough of
EDUCATIONAL SERVICES
Worcester Road, Cowley, Uxbridge
UB8 3PE
Head Teacher: Mrs. P. A. Mellor.
Required for September, 1977, for Summer Term only, full-time Infant Remedial Teacher.
Please apply by letter to the Head Teacher, Remedial Teaching Centre, Uxbridge, Middlesex, giving qualifications and the names and addresses of two referees.
Please send a stamped addressed envelope.
London Allowance payable.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
Applications are invited from qualified TEACHERS for the following posts, to commence Spring Term, 1977, in addition to any other qualifications mentioned. Unless otherwise stated schools admit the full range of Junior age range.
Unless otherwise stated, schools admit the full range of Infant age range and are County Schools.
Applications should be submitted on Form 7/1, to the Head Teacher of the school shown, unless otherwise stated. General applications should be submitted to the Divisional Education Officers.

MEDWAY DIVISION

Chatham
ALL SAINTS C.E. PRIMARY SCHOOL
Maple Hall Road
Remedial Teacher, suitably for Summer Term 1977. TEACHER for Infants/Junior Minors. Must be able to cope with immigrant and English children. Scale Primary Schools allowance payable.
Applications to the Headmaster.

SEVENOAKS DIVISION

ST. THOMAS' R.C. (AIDED) PRIMARY SCHOOL
Sevenoaks
Applications are invited from suitably qualified teachers, experienced TEACHERS for the undermentioned post to take place from September, 1977. All duties in September, 1977. All applicants must be practising Catholics and hold the Catholic Teachers Certificate.
Assistant teacher with experience of Infants and Juniors.
Inner London Fringe allowance applies.
Application forms and further particulars available from the Headmaster, D. A. Brunning, at 101 Prince Park, Otford, Surrey, Rite drive, to whom forms should be returned by 7th April, 1977.

LEICESTERSHIRE
COUNTY COUNCIL
Remedial Teacher, Scale 1, required for Number 50 CENTRAL SUBSTITUTE TEACHER, to be responsible for the remedial age range.
Application forms and further details (s.a.e. please) from Principal Inspector, Leicestershire Area, Leicester, to be returned by 6 April, 1977.

DORSET
COUNTY COUNCIL
GILLINGHAM COUNTY PRIMARY SCHOOL
Gillingham
(Roll 220)
TEACHER for middle Juniors to commence September, 1977.
MUSIC an advantage.
Applicants should have a good experience, with a sound knowledge of Remedial Teaching.
Scale 1 post.
Applicants should be prepared to take up the appointment in the Spring Term, 1977.
Application forms (s.a.e. please) from the Divisional Education Officer, Divisional Office, Lion Lane, Blandford, Dorset, to be returned by 6 April, 1977.

RICHMOND-upon-THAMES
London Borough of
ST. MARY'S AND ST. PETER'S C.E. (AIDED) SCHOOL
Sunningfield Road, Hendon, Middlesex NW7 1RX
A Scale 2 post is vacant. Applications are invited for the above mentioned post, to commence Spring Term, 1977. Interest in Remedial work and pastoral care would be an advantage.
Letter of application, addressed envelope, to the Chairman of Governors, Mrs. Mary Bishop, for consideration at the next Governors' meeting, Tuesday, Wednesday and Thursday, 5th, 6th and 7th April, would be an advantage.
Application forms from Headmaster (stamped addressed envelope) to be returned as soon as possible.

HILLINGDON
London Borough of
EDUCATIONAL SERVICES
Worcester Road, Cowley, Uxbridge
UB8 3PE
Head Teacher: Mrs. P. A. Mellor.
Required for September, 1977, for Summer Term only, full-time Infant Remedial Teacher.
Please apply by letter to the Head Teacher, Remedial Teaching Centre, Uxbridge, Middlesex, giving qualifications and the names and addresses of two referees.
Please send a stamped addressed envelope.
London Allowance payable.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
Applications are invited from qualified TEACHERS for the following posts, to commence Spring Term, 1977, in addition to any other qualifications mentioned. Unless otherwise stated schools admit the full range of Junior age range and are County Schools.
Unless otherwise stated, schools admit the full range of Infant age range and are County Schools.
Applications should be submitted on Form 7/1, to the Head Teacher of the school shown, unless otherwise stated. General applications should be submitted to the Divisional Education Officers.

MEDWAY DIVISION

Chatham
ALL SAINTS C.E. PRIMARY SCHOOL
Maple Hall Road
Remedial Teacher, suitably for Summer Term 1977. TEACHER for Infants/Junior Minors. Must be able to cope with immigrant and English children. Scale Primary Schools allowance payable.
Applications to the Headmaster.

SEVENOAKS DIVISION

ST. THOMAS' R.C. (AIDED) PRIMARY SCHOOL
Sevenoaks
Applications are invited from suitably qualified teachers, experienced TEACHERS for the undermentioned post to take place from September, 1977. All duties in September, 1977. All applicants must be practising Catholics and hold the Catholic Teachers Certificate.
Assistant teacher with experience of Infants and Juniors.
Inner London Fringe allowance applies.
Application forms and further particulars available from the Headmaster, D. A. Brunning, at 101 Prince Park, Otford, Surrey, Rite drive, to whom forms should be returned by 7th April, 1977.

LEICESTERSHIRE
COUNTY COUNCIL
Remedial Teacher, Scale 1, required for Number 50 CENTRAL SUBSTITUTE TEACHER, to be responsible for the remedial age range.
Application forms and further details (s.a.e. please) from Principal Inspector, Leicestershire Area, Leicester, to be returned by 6 April, 1977.

DEVON
TIVERTON
ST. GEORGE'S JUNIOR SCHOOL
Tiverton, Devon
Required for May 5, 1977, ASSISTANT TEACHER (Scale 1) for Year Juniors, (Deputy Headship). An experienced teacher with a sound TEACHING for the underachievers and a flair for Drama. Full opening in September, 1977. All applicants must be practising Catholics and hold the Catholic Teachers Certificate.
Assistant teacher with experience of Infants and Juniors.
Application forms and further particulars available from the Headmaster, D. A. Brunning, at 101 Prince Park, Otford, Surrey, Rite drive, to whom forms should be returned by 7th April, 1977.

DEVON
TIVERTON
ST. GEORGE'S JUNIOR SCHOOL
Tiverton, Devon
Required for May 5, 1977, ASSISTANT TEACHER (Scale 1) for Year Juniors, (Deputy Headship). An experienced teacher with a sound TEACHING for the underachievers and a flair for Drama. Full opening in September, 1977. All applicants must be practising Catholics and hold the Catholic Teachers Certificate.
Assistant teacher with experience of Infants and Juniors.
Inner London Fringe allowance applies

The unexpected creates the biggest problems

WHY TAKE A RISK?

(Our unique cover is limited to Teachers/ Lecturers working in the British Isles)

£250,000 PUBLIC LIABILITY including legal fees extension for corporal punishment claims.

PERSONAL EFFECTS COVER—including cash.

PERSONAL ACCIDENT COVER—

(i) DISABLEMENT—after two weeks, £10 per week for five years then £5 per week to age 60.

(ii) £2,500 DEATH BENEFIT.

COVER—24 hours pe day—World Wide.

Immedinte cover/membership available at £5.00 per annum

WE HAVE NO POLITICAL AFFILIATIONS

Details :

U.K. SCHOOLTEACHERS PROTECTION SOCIETY
8 Market St., Kettering, Narthnnts.

PRIMARY
Scale 1 Posts
continued

WILTSHIRE
SCALE 1 POST
THE CHASE COUNTY PRIMARY SCHOOL, Hard Gate, Trowbridge, Wilts. BA14 0JD
(Group 9, number on roll 400)
Scale 1 TEACHER for class of third and second year pupils required from September, 1977.
Candidates should apply in the Headmaster by letter in the first instance giving curriculum vitae and stating why they have applied, indicate they may be included, and two referees.
An understanding of language development desirable and a knowledge of teaching or reading essential.
Closing date 29th April, 1977.

SHREWTON C.E. CONTROLLED PRIMARY SCHOOL
High Street, Shrewton, Salisbury, Wilts
Temporary qualified TEACHER (Scale 1) required for the Summer Term only for around year Juniors.
Letter of application giving details of age, qualifications and experience to the Headmaster with stamped addressed envelope.
Closing date 30th March, 1977.

Middle School Education

Headships

WIRRAL
(Metropolitan Borough of)
ST. ANNE'S R.C. MIDDLE SCHOOL
Hinkfield Road, Rock Ferry Birkenhead, Merseyside. L42 2HN
Mixed. Age range 8 to 13
For September 1977 HEAD TEACHER for this Group 5 School.
Applications forms and further details (send stamp) from The Director of Education, Municipal Offices, Cleveland Street, Birkenhead, Merseyside L41 6NH.
Closing date 8th April, 1977.

Deputy Headships Senior Masters/ Mistresses

DORSET
SWANAGE MIDDLE SCHOOL
(Redevelopment - applications already received will be considered)
SECOND MASTER/MASTRESS required September, with responsibilities for the WELFARE and personal care of pupils, to assist the Headmaster and to have a responsible role in the organisation.
Salary is Deputy Group 7.
Application form (stamped addressed envelope) from the Headmaster, Swanage Middle School, care of Grammar School Buildings, Northbrook Road, Swanage.

MERTON
(London Borough of)
EDUCATION COMMITTEE
WESTBURY MIDDLE SCHOOL
Woolrich Road, Mitcham CR4 1PJ
Headmaster, Mr. A. Wright
Required September 1977, SECOND MASTER/MISTRESS for this Group 7 mixed Middle School for pupils aged nine to 13 years.
London Allowance £402 plus Social Priority Allowance. Lump sum up to £1,000 and assistance towards removal expenses will all be considered where appropriate.
Application forms and further details available from the Headmaster on receipt of a stamped addressed envelope, to which the forms should be returned by 6th April, 1977.

By Subject Classification

Art and Design

Heeds of Department

MERTON
(London Borough of)
EDUCATION COMMITTEE
WILLIAM MORRIS MIDDLE SCHOOL
Morehedon Road, Morden, SM4 4EO
Headmaster, Mr. B. Gabbitas
Required for September, 1977, a TEACHER of DRAMA in this developing Middle School with new purpose-built facilities. A Scale 2 post, or a Scale 2 post for an applicant who is able to assume additional responsibility, is available.
London Allowance £402. Lump expenses up to £300 and assistance towards removal expenses will be considered where appropriate.
Application forms available from the Headmaster, on receipt of a stamped addressed envelope, to whom the forms should be returned by 6th April, 1977.

Scale 1 Posts

MERTON
(London Borough of)
EDUCATION COMMITTEE
ALFRED MIDDLE SCHOOL
Darlaston Road, Morden SM4 4EO
Headmaster, Mr. J. Clearly, B.A.
Applications for a TEACHER to teach Mathematics to Second Year Pupils, required as soon as possible, a qualified TEACHER for Year 2 Mixed Middle School for pupils aged nine to 13 years.
This is a Temporary post for the Summer Term in the first instance.
London Allowance £402 plus Social Priority Allowance.
Apply in writing to the Headmaster giving details of qualifications, experience and the exact reference by 6th April, 1977.

Countryside Studies

Scale 1 Posts

WALTHAM FOREST
(London Borough of)
SANDY HILL STUDY CENTRE
(in Epping Forest)
FIELD STUDIES TEACHER
Temporary appointment from 1st September, 1977, for one year (subject to confirmation).
Applications are invited from experienced Primary or Middle School Teachers of a Scale 2 post at the above Field Centre. The Centre is a residential one catering mainly for junior year Junior children who visit regularly throughout the year. Interest and enthusiasm for environmental work out of doors is a prime requisite. Sailing takes place in the Summer Term. London Allowance of £402 payable in addition.
Application forms enclose stamped addressed envelope, obtainable from Chief Education Officer, Town Hall Offices, High Road, Leyton, E10 5QJ.
Closing date: 15th April, 1977.

Domestic Subjects

DEVON
TIVERTON THE SHAPLAND MIDDLE SCHOOL
(Roll 240)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER for HOME ECONOMICS to take effect in September, 1977. Applicants should be able to contribute to the life of the Middle School, to be responsible for the Home Economics work as a Scale 2 post, or a Scale 1 post if an applicant who is able to assume additional responsibility is available.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms and further details (s.a.e.) from the Headmaster, Shapland Middle School, care of Tiverton Grammar School, Barrington Street, Tiverton, returnable by 6th April, 1977.

Humanities

Other Posts on Scale 2 and above

DEVON
TIVERTON THE SHAPLAND MIDDLE SCHOOL
(Roll 240)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER for HUMANITIES to be responsible for the subject throughout the school. The successful applicant will be expected to co-ordinate the work in all subject fields and incorporate the Scheme of Work from September, 1977.
Scale 2 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms and further details (stamped addressed envelope) from the Headmaster, Shapland Middle School, care of Tiverton Grammar School, Barrington Street, Tiverton, returnable by 6th April, 1977.

Mathematics

Other Posts on Scale 2 and above

MERTON
(London Borough of)
EDUCATION COMMITTEE
WILLIAM MORRIS MIDDLE SCHOOL
Morehedon Road, Morden SM4 4EO
Headmaster, Mr. B. Gabbitas
Required for September, 1977, a TEACHER to take responsibility for the co-ordination of MATHEMATICS throughout the middle school. A Scale 2 post, or a Scale 1 post if an applicant who is able to assume additional responsibility is available.
London Allowance £402. Lump expenses up to £300 and assistance towards removal expenses will be considered where appropriate.
Application forms available from the Headmaster, on receipt of a stamped addressed envelope, to whom the forms should be returned by April 6, 1977.

Music

Other Posts on Scale 2 and above

STAFFORDSHIRE
EDUCATION COMMITTEE
BURNWOOD MIDDLE SCHOOL
Required for September, 1977, a TEACHER for MUSIC (Scale 2) to develop a rich and varied curriculum throughout this new Middle School for 9 to 13+.
The successful candidate will be expected to take responsibility for instrumental work and be an added recommendation.
Application forms obtainable from and returnable to the Headmaster. Closing date 4th April, 1977.

Pastoral

Other Posts on Scale 2 and above

STAFFORDSHIRE
EDUCATION COMMITTEE
BONEY HAY MIDDLE SCHOOL
Cherry Road, Boney Hay, near Walsall
VALUE ORIGINATION Scale 3 for the first year (nine this age range). This purpose-built Middle School is due to open September, 1977. It will have 360 places for 9 to 13 pupils and an intake of 90 pupils.
Application forms and further details (s.a.e.) from the Headmaster, Boney Hay Middle School, Cherry Road, Boney Hay, Walsall, Staffs.

Metropolitan Borough of Rochdale
Education Department
Matthew Moss Middle School

Head Teacher

Group 7

Applications are invited from suitably qualified and experienced teachers for the Headship of the above named school, currently housing 600 pupils on roll between the ages of 10 and 13.

Requests for application forms and further details (please enclose foolscap stamped addressed envelope) should be made to the Chief Education Officer, Education Department, Municipal Buildings, Manchester Old Road, Middleton, Manchester M24 4EA, to whom they should be returned by 4th April, 1977.

Clwyd County Council
DYFED County Council
EDUCATION COMMITTEE

Yn eistan erbyn nad Ial 1977, neu cyn gynted a phosibl

(1) YSGOL GYNRADD CEFNBRYNHIRAIN (Grwp 1)
Gwahoddir ceisiadau gan ddarpar ymgeiswyr profiadol am swydd PRIFATHRO/PRIFATHRAWES yn yr ysgol uchod.
Mae gwybodaeth o'r Gymraeg yn hanfodol.
Gellir cael ffurflenni cais or dderbyn mnewn gyda chyfeiriad Adlysgi, Pibwrlwyd, Caerfyrddin, a dylid dychwelyd erbyn Ebrill, 15fed, 1977.

Required for 1st September, 1977.

(2) MOUNT AIREY C.P. INFANT SCHOOL, Haverfordwest
Applications are invited from experienced qualified teachers for the post of Deputy Head Teacher (Burnham Group 4).

Required for 1st September, 1977.

(3) BARN STREET C.P.J.M. SCHOOL, Haverfordwest
Applications are invited from suitably qualified teachers for the post of ASSISTANT TEACHER, Scale 2. The successful applicant will be responsible for organizing the teaching of music throughout the school combined with general class teaching.

Required for 1st September, 1977.

(4) HAVERFORDWEST AREA
Applications are invited from suitably qualified persons for appointment as full-time teachers of : (1) WOODWIND, (2) BRASS.
The persons appointed will be expected to teach or both primary and secondary levels and to assist in the continued development of area and county orchestras.
Salary in accordance with the Burnham report, Scale 1. Travelling and subsistence allowances in accordance with the County Council scales.
Application forms and further particulars for posts 2, 3 and 4 are obtainable, on receipt of a stamped addressed envelope from the Area Education Officer, (E.P.D. Box 18, St. Thomas' Green, Haverfordwest, to be returned by April 20, 1977.
(5) LLANDOVERY COUNTY HIGH SCHOOL (510 pupils)
A qualified teacher of WOODWORK, to take charge of this subject throughout the school and to develop the teaching of metalwork and/or technical drawing at a later date. A knowledge of Welsh is desirable. Scale 2.
(6) WHITLAND GRAMMAR SCHOOL (532 pupils)
Graduate to assist with the teaching of Mathematics to fifth form level with additional mathematics in the Sixth Form. Scale 1 post.
Applications for posts 5 and 6 should be made by letter giving full details of qualifications, experience, etc., together with the names and addresses of two referees to the Headteacher of the school concerned by April 20, 1977.
(7) LLANELLI V(C)P JUNIOR SCHOOL
Required as soon as possible
Experienced qualified teacher (Scale 2). To be responsible for MUSIC and ART throughout the school.
Application forms are available on receipt of a stamped addressed envelope from the Area Education Officer, 2-4 Coleshill Terrace, Llanelli, and should be returned by April 15, 1977.
Henry D. Thomas, Director of Education, Education Department Headquarters, Pibwrlwyd, Carmarthen.

Physical Education

Other Posts on Scale 2 and above

SUFFOLK
COUNTY COUNCIL
HUMAN HILL MIDDLE SCHOOL
Nineties on Peat 679
(11 to 14)
Headmaster
Required in September, 1977, experienced qualified TEACHER to teach PHYSICAL EDUCATION and GAMES throughout the school, and to assist in other activities.
Scale 2 post
Application form and further details available from the Headmaster, Human Hill Middle School, Peter Street, Lowestoft, stamped addressed envelope, please.
Completed applications should be returned as soon as possible.

Metropolitan Borough of Rochdale
Education Department
Matthew Moss Middle School

Head Teacher

Group 7

Applications are invited from suitably qualified and experienced teachers for the Headship of the above named school, currently housing 600 pupils on roll between the ages of 10 and 13.

Requests for application forms and further details (please enclose foolscap stamped addressed envelope) should be made to the Chief Education Officer, Education Department, Municipal Buildings, Manchester Old Road, Middleton, Manchester M24 4EA, to whom they should be returned by 4th April, 1977.

MIDDLE
Physical Education
continued

Scale 1 Posts

DEVON
TIVERTON THE SHAPLAND MIDDLE SCHOOL
(Roll 240)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER for PHYSICAL EDUCATION throughout the school, preferably offering Junior Games, to be responsible for a second subject.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms and further details available from the Headmaster, Shapland Middle School, care of Tiverton Grammar School, Barrington Street, Tiverton, returnable by 6th April, 1977.

DEVON
TIVERTON THE SHAPLAND MIDDLE SCHOOL
(Roll 240)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER for DANCE and DRAMA and the ability to teach MATHEMATICS as a second subject would be an advantage.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms and further details available from the Headmaster, Shapland Middle School, care of Tiverton Grammar School, Barrington Street, Tiverton, returnable by 6th April, 1977.

EALING
(London Borough)
EDUCATION SERVICE
BEDFORD CLOSE MIDDLE SCHOOL
Oldfield Lane, Greenford, Middlesex
Applications are invited for appointment in September, 1977, from experienced Teachers for the post of ASSISTANT TEACHER in this new middle school that opened in September, 1976. Age Range 8 to 12.
An ability in one or more of the following would be an advantage: Science, Home Economics, Music or Dance Games. Applications for final appointments considered.
Extra London Allowance.
Visits to the school are welcomed by arrangement with the Head Teacher, 01-578 9528.
In appropriate cases, subject to conditions, assistance may be granted for school fees for loans purchase, removal expenses, lodging, subsistence and travel expenses whilst looking for accommodation.
Application forms (stamped addressed envelope) from the Head Teacher to be returned by April 1.

ENFIELD
(London Borough of)
EDUCATION COMMITTEE
HONOWHELL SCHOOL
Hilton Road, Edmonton N9 7HF
(Lower school 11 to 14 new group widening the two-tier comprehensive)
Required for April, TEACHER to take responsibility for the lower school first year class for all subjects and to teach History, second year and third year pupils. Primary experience and training an advantage. This is a temporary post for the Summer Term only.
London allowance payable, £297 per annum.
Application forms obtainable (stamped addressed envelope) from the Headmaster to whom they should be returned as soon as possible.

DORSET
SANDFORD MIDDLE SCHOOL
Wareham
(Group 5: nine to 13 years)
Required September, when school is to open:
(a) TEACHER, Scale 2, to be co-ordinating tutor responsible for aspects of the WELFARE and guidance of the children.
(b) Three Scale 1 TEACHERS, each to cover an efficiency area, (by any two of the curriculum areas of English, Mathematics, Science, Creative/Aesthetic Education, Outdoor Pursuits / Environmental Studies).
Application form, etc. (stamped addressed envelope) from Staffing Officer, Dorset County Council, County Hall, Dorchester. Closing date 8 April.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
ROYSIA MIDDLE SCHOOL
Hurns Road, Buntingford
(Telephone: Royston 41355)
(Group 6)
September, 1977, ASSISTANT TEACHER for GENERAL SCIENCE (Ages 9 to 13) with an interest in Biography, required September, 1977, to teach English to a 12-13 age group. Salary Scale 1974, but scale may be adjusted upwards according to experience, qualifications and interests, and meeting two referees.

NEWCASTLE upon Tyne
(City of)
EDUCATION COMMITTEE
BURLEIGH EAST MIDDLE SCHOOL
Scale 1 post
Required for September, 1977, a suitably qualified and experienced TEACHER for applicant to take Scale 1 post for either MIDDLE SCHOOL MATHEMATICS or SCIENCE at this county Middle School. The ability to take boys' games would be an advantage.
Application forms, obtainable from the Director of Education, Civic Centre, Newcastle upon Tyne NE1 8PU, to be returned to the Headmaster, Burleigh East Middle School, Harewood Road, Newcastle upon Tyne NE5 5DP, within 14 days of the appearance of this advertisement.

ARE you taking a risk ? See advertisement on page 39.

KENT County Council
Education Department

DARTFORD DIVISION

Dartford Grammar School for Boys
(Group 10)
Founded 1576

Applications are invited for the post of

HEAD TEACHER

from the beginning of the Autumn Term 1977. The Authority is looking for a well-qualified and experienced candidate for this boys' selective school with a long and distinguished academic tradition. The current roll is 955 including 123 Sixth Form pupils. Forms of application and further details (s.a.e. please) may be obtained from the Divisional Education Officer, Essex Road, Dartford, to whom completed applications should be returned by 6th April, 1977.

Other than by Subject Classification

Other Posts on Scale 2 and above

BARKING
(London Borough of)
EDUCATION COMMITTEE
HONOWHELL SCHOOL
Hilton Road, Edmonton N9 7HF
(Lower school 11 to 14 new group widening the two-tier comprehensive)
Required for April, TEACHER to take responsibility for the lower school first year class for all subjects and to teach History, second year and third year pupils. Primary experience and training an advantage. This is a temporary post for the Summer Term only.
London allowance payable, £297 per annum.
Application forms obtainable (stamped addressed envelope) from the Headmaster to whom they should be returned as soon as possible.

Scale 1 Posts

DEVON
EXETER SOUTHERHAY MIDDLE SCHOOL
(Roll: 465)
Applications are invited from suitably qualified teachers for the post of ASSISTANT TEACHER for the general responsibility (Scale 1) and teaching of French. Preference will be given to a person who is prepared to take the head of Middle School French. Transport assistance for the Summer Term only.
Scale 1 post.
Apply in application to Headteacher, Southerhay Middle School, Pennsylvania, Exeter, Telephone 56 EXETER 77277

DEVON
TIVERTON THE SHAPLAND MIDDLE SCHOOL
(Roll: 240)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER for PHYSICAL EDUCATION. Scale 1 post. This School is to be re-organised as a Middle School in September, 1977.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms and further details (s.a.e.) obtainable from the Headmaster, Shapland Middle School, care of Tiverton Grammar School, Barrington Street, Tiverton, returnable by 6th April, 1977.

EALING
(London Borough)
EDUCATION COMMITTEE
BITHORNE HIGH SCHOOL
Cranmer Avenue, West Ealing W.13
HEAD TEACHER required for September, 1977.
Applications are invited from suitably qualified and experienced candidates for the headship of this Group 12 Secondary Comprehensive School.
Salary Head Teacher (Group 12) plus London Allowance £402 and Social Priority Allowance.
In appropriate cases, subject to conditions, assistance may be granted for school fees for loans purchase removal expenses, lodging, subsistence and travel expenses while looking for accommodation.
Application form and further details of the post from Chief Education Officer, Education Offices, Hadley House, 79/81 Uxbridge Road, W5 5SU (stamped addressed envelope, please).

HAMPSHIRE
REGENT'S PARK GIRLS' SCHOOL
Group 10
Applications are invited for appointment to the HEADSHIP of this 12-18 Girls' Comprehensive School from January, 1978.
The position of Secondary Remuneration in Southampton is Middle School (Comprehensive Schools (11 to 16 years) and open-access Secondary Comprehensive (11-19 years).
Further particulars and application forms may be obtained by sending a stamped addressed envelope to the Chief Education Officer (SW), Southampton Area Education Office, Arundel Towers North, Portland Terrace, Southampton SO9 2XA.
Closing date for applications : 6th April, 1977.
Assistance with removal expenses in approved cases.

LEICESTERSHIRE
GROUP 8 HEADSHIP
WIGSTON ABBEY SCHOOL
A Leicestershire plan 11 to 14 middle school
HEAD requires August, 740 pupils. The post offers fine opportunities for someone with enthusiasm, ideas and imagination, a lively interest in curriculum development, and a concern for the educational needs of the individual child. Vacancy due to the retirement of present Headmaster. Details on request (enclose stamped addressed envelope).
Apply (no format with full particulars, and the names and addresses of two referees to Mr. Director of Education, County Hall, Glenfield, Leicester, LE3 8RF by 12th April, 1977.

LIVERPOOL
Applications are invited for the following posts. Forms and further particulars are obtainable from the Director of Education, 14 Sir Thomas Street, Liverpool L1 6BJ, and should be returned by April 4th to the person indicated.
HEAD TEACHER
GROUP 10
£7,767 by £158(4) to £8,391
ALGOSTON HALL GIRLS COMPREHENSIVE SCHOOL
Required for January, 1978: 624 pupils on roll, including 63 in Sixth Form. Quote reference P & H 6819 and return forms to Director of Education (address above).
HEAD TEACHER
GROUP 9
£6,801 by £166(4) to £7,425
ST. MARGARET CLITHEROW R.C. GIRLS' SECONDARY SCHOOL
Required for September, 1977. 488 pupils on roll. Quote reference P & H 6819 and return forms to the Reverend Dean Mangan, St. Charles Presbytery, Alaburth Road, Liverpool 17.

Secondary Education

Headships

BARNET
(London Borough)
Required, September, 1977.
HEAD TEACHER
THOMAS HARDYE SCHOOL
Boyn Grove Lane, Finchley, N3 1SA
Boys' Three-form Grammar School
Tel.: 01-346 1607
Applications are invited from suitably qualified and experienced candidates. At present a Group X (£7,455 to £8,679 plus £402 plus London Allowance). Barnet's Colleges will simultaneously with Abbey School in September, 1978, to form a new Group XI five-form entry boys' comprehensive school. New buildings are under construction. The person appointed will be duly notified first (before of the reorganised school.
In approved cases assistance may be given by way of payment of up to full per cent removal expenses and payment of subsistence allowances.
Further particulars and information obtainable from the Director of Educational Services, Town Hall, Friern Street, N11 3DL (stamped addressed envelope). Completed application forms should be returned as soon as possible.

CHESHIRE
EDUCATION COMMITTEE
WARRINGTON DISTRICT
DEWSBURY COUNTY SECONDARY SCHOOL
Group 10
HEAD TEACHER
For details of school see under separate "Cheshire" block advertisement.

DURHAM
COUNTY COUNCIL
SHOTTON HALL COMPREHENSIVE SCHOOL
Peterlee
(Group 11. Eight form entry: 11-18 years)
HEAD TEACHER. Applications are invited from suitably qualified and experienced teachers for the Headship of the above-named school for September, 1977.
Stamped addressed envelope for application form and further details from the Director of Education, County Hall, Durham.
Closing date for receipt of applications 15th April, 1977.

EALING
(London Borough)
EDUCATION COMMITTEE
BITHORNE HIGH SCHOOL
Cranmer Avenue, West Ealing W.13
HEAD TEACHER required for September, 1977.
Applications are invited from suitably qualified and experienced candidates for the Headship of this Group 12 Secondary Comprehensive School.
Salary Head Teacher (Group 12) plus London Allowance £402 and Social Priority Allowance.
In appropriate cases, subject to conditions, assistance may be granted for school fees for loans purchase removal expenses, lodging, subsistence and travel expenses while looking for accommodation.
Application form and further details of the post from Chief Education Officer, Education Offices, Hadley House, 79/81 Uxbridge Road, W5 5SU (stamped addressed envelope, please).

HAMPSHIRE
REGENT'S PARK GIRLS' SCHOOL
Group 10
Applications are invited for appointment to the HEADSHIP of this 12-18 Girls' Comprehensive School from January, 1978.
The position of Secondary Remuneration in Southampton is Middle School (Comprehensive Schools (11 to 16 years) and open-access Secondary Comprehensive (11-19 years).
Further particulars and application forms may be obtained by sending a stamped addressed envelope to the Chief Education Officer (SW), Southampton Area Education Office, Arundel Towers North, Portland Terrace, Southampton SO9 2XA.
Closing date for applications : 6th April, 1977.
Assistance with removal expenses in approved cases.

LEICESTERSHIRE
GROUP 8 HEADSHIP
WIGSTON ABBEY SCHOOL
A Leicestershire plan 11 to 14 middle school
HEAD requires August, 740 pupils. The post offers fine opportunities for someone with enthusiasm, ideas and imagination, a lively interest in curriculum development, and a concern for the educational needs of the individual child. Vacancy due to the retirement of present Headmaster. Details on request (enclose stamped addressed envelope).
Apply (no format with full particulars, and the names and addresses of two referees to Mr. Director of Education, County Hall, Glenfield, Leicester, LE3 8RF by 12th April, 1977.

LIVERPOOL
Applications are invited for the following posts. Forms and further particulars are obtainable from the Director of Education, 14 Sir Thomas Street, Liverpool L1 6BJ, and should be returned by April 4th to the person indicated.
HEAD TEACHER
GROUP 10
£7,767 by £158(4) to £8,391
ALGOSTON HALL GIRLS COMPREHENSIVE SCHOOL
Required for January, 1978: 624 pupils on roll, including 63 in Sixth Form. Quote reference P & H 6819 and return forms to Director of Education (address above).
HEAD TEACHER
GROUP 9
£6,801 by £166(4) to £7,425
ST. MARGARET CLITHEROW R.C. GIRLS' SECONDARY SCHOOL
Required for September, 1977. 488 pupils on roll. Quote reference P & H 6819 and return forms to the Reverend Dean Mangan, St. Charles Presbytery, Alaburth Road, Liverpool 17.

ROTHERHAM
(Metropolitan Borough of)
DEPARTMENT OF EDUCATION
WATH COMPREHENSIVE SCHOOL
(11 to 18 mixed. Approx. 1,250 on roll. Approx. 240 in 6th Form)
Required for September
HEAD TEACHER, Group 12
Applications are invited from suitably qualified and experienced teachers for appointment to the HEADSHIP of this 11 to 18 Comprehensive School.
Closing date : 16th April, 1977.
Application forms and further particulars obtainable from Director of Education, Municipal Offices, Broom Street, Rotherham. Tel. 2121, ext. 2342.
D. W. Ellis, Director of Personnel Services.

Deputy Headships Senior Masters/ Mistresses

AVON COUNTY
SHIRWELL HILL SCHOOL
(Group 10)
Westerleigh Road, Downend, Bristol BS16 6QB
(in attractive surroundings 7 miles from centre)
Required from September additional DEPUTY HEAD to share in the administration and leadership of this 3-form entry mixed school of 600 pupils aged 11-16, 13-16 provision for area under discussion.
Please send stamped addressed envelope to Head for details.

BERKSHIRE
SLOUGH GRAMMAR SCHOOL
Lascelles Road, Slough
For September, on Honours Graduate with good teaching experience as SECOND DEPUTY HEAD for this Group 10 selective school, roll 820 boys, 12-18.
London Fringe Allowance £1,401 per annum. Lodging allowance and removal expenses schemes in operation. Assistance with rehousing may be available.
Forms and further details from the Headmaster. Closing date: 4th April.

BRADFORD
ST. HEOR'S GRAMMAR SCHOOL
(V.A.)
COUNTY HEAD TEACHER wanted for September. The school will become fully comprehensive in 1979 and in the meantime enjoys boys' school (11-18) status, group 12. Applicants should be practising Roman Catholics.
Further information and application forms (stamped addressed envelope) from The Secretary, St. Hedor's Grammar School, Bradford BD9 4NC.
Closing date for completed applications, April 8th.

BURY
(Metropolitan Borough of)
CONEY GREEN COMPREHENSIVE SCHOOL
Spring Lane, Radcliffe, Manchester M26 1JJ
No. on roll—to August, 1977—638
Required for 1st September, 1977.
SENIOR MASTER/MASTRESS
To work in this new purpose-built 8 form entry co-education school, opened in August, 1975.
Application forms and further details from and return to the Director of Education, Bury, by April, 1977.

DERBYSHIRE
BELPER SCHOOL
High-form Entry. Opened 1975. Purpose-built, to provide day-school for 13-18's and community provision
For September :—
SENIOR MIDDLE TUTOR—Scale 4—
Key appointment with considerable responsibility, responsibilities include home visits, welfare, social activities, careers and careers guidance, share of curriculum and pastoral duties. Specialist commitment in English and in House-based social studies. Organisation is based on commitment to education of our pupils, provision of the variety of academic needs and of social education.
Apply (no forms) to Head/Warden, Belper School, Kilburn Road, Belper, Derby, naming two referees. Information available. Previous applicants automatically reconsidered.

DEVON
COOMBES HEAD SCHOOL
Coombes Head Road, Newton Abbot
(Group 10: comprehensive-secondary)
Established September, 1975: complete prohibitions will reach third year in September, 1977.
Applications are invited for two senior posts, one due to retirement, the other freshly created.
(1) One a SECOND DEPUTY HEAD.
(2) SECOND MASTER/MISTRESS.
One of the these posts will carry specific responsibility as Head of Lower School. The other will include leadership involvement in curriculum development, assessment and evaluation procedures, and all attendant functions, including timetabling.
Application form and further details of both these posts are available from the Headmaster on receipt of a stamped addressed envelope. The appointments will date from September, 1977. Closing date for applications: April 8, 1977.

DEVON
OUTHBERT MAYNE (AIDED)
S.C. OF E. COMPREHENSIVE SCHOOL
Trumlands Road, Torquay
Group 10
(800: raised: 11 to 16)
SECOND MISTRESS/MASTER required for September, 1977.
Must be practising Anglican or Roman Catholic. Major responsibility will be General oversight in the school's pastoral system. A teaching commitment in ENGLISH, RELIGIOUS EDUCATION or SCIENCE will be required.
Further details and application forms obtainable from and return to the Headmaster, address as above. Closing date April 6.

DURHAM
COUNTY COUNCIL
WOLSINGHAM COMPREHENSIVE SCHOOL
11-18 years. 410 in Sixth Form
DEPUTY HEAD TEACHER Group 11. Suitably qualified and experienced TEACHER required for September, 1977. Duties include leadership of a substantial share of the MATHEMATICS teaching to G.C.E. 'O' and 'A' levels.
Stamped addressed envelope for application form and further details to Area Administrative Officer, Area Education Office, Kingsway, Bishop Auckland.
Closing date for receipt of applications, 15th April, 1977.

ARLE SCHOOL, CHELTENHAM
(6 F.E., MIXED COMPREHENSIVE)

HEAD

required for the beginning of the Spring Term, 1st January, 1978, for this developing Comprehensive School in new buildings. Burnham Group 10, with 915 pupils on roll.

Application forms and further particulars may be obtained from the Chief Education Officer, Shire Hall, Gloucester, GL1 2TP (please enclose S.A.E.) and should be returned by 13th April, 1977.

Gloucestershire County Council

WILTSHIRE
WESTBOURNE SCHOOL
SWINDON
GROUP 8

Applications are invited for the post of

HEAD

The Headship of this 11-14 comprehensive school with 400 pupils on roll becomes vacant on the promotion of the present Head. It is hoped that the successful applicant will take up the appointment on 1st September, 1977.

The school serves a compact area with a strong community feeling on the western side of the expanding town of Swindon.

Applicants should have the ability and enthusiasm necessary to lead a successful junior high school and to forge a close link with the senior high school to which pupils transfer at 14.

Application forms and further details from Chief Education Officer, County Hall, Trowbridge, Wiltshire BA14 8JB. Closing date April 22, 1977.

WILTSHIRE
COMMONWEAL SCHOOL
SWINDON
GROUP 10

Applications are invited for the post of

HEAD

The Headship of this 14 to 19 comprehensive school with 625 pupils on roll becomes vacant on the retirement of the present Head. It is hoped that the successful applicant will take up the appointment on September 1, 1977.

The school serves part of the expanding town of Swindon and is closely linked with two 11 to 14 junior high schools.

Applicants should have the experience, ability and enthusiasm necessary to lead a successful comprehensive school.

Application forms and further details from Chief Education Officer, County Hall, Trowbridge, Wiltshire BA14 8JB. Closing date April 22, 1977.

LONDON BOROUGH OF
RICHMOND UPON THAMES

Applications are invited for the post of

HEAD TEACHER

of

ORLEANS PARK SCHOOL

Richmond Road, Twickenham TW1 3BB
(GROUP 10)

This is a mixed, six-form-entry comprehensive school for pupils aged 11 to 18, opened in new buildings in 1973.

Outer London Allowance of £297, and £312 Supplement payable.

Forms and further details (foolscap stamped addressed envelope) from Director of Education, Regal House, London Road, Twickenham TW1 3QS, returnable by Thursday, April 14, 1977.

SECONDARY
Deputy headships
continued

ESSEX

BLACKMANS School, Hoe Lane, Romford. Required for Autumn Term 1977 Deputy Headship (Group B) Applications from Male Teachers only. Telephone Romford 46 [illegible]

SECOND DEPUTY HEAD

Required for September, 1977, to this Comprehensive School for Girls, a Second Deputy Headship (Group B). Applicants should be able to contribute to the life of a large and successful comprehensive school. Salary according to Burnham Scale. Closing date 30th April, 1977. Quote reference 7/[illegible]

THE BOURNEMOUTH SCHOOL
Boys' Division
Westfield Road, Bournemouth
Telephone: Bournemouth 41254
Head Teacher: R. Hoskins, B.A., A.M.Ed.

DEPUTY HEAD
(Group B)

As a member of the senior management team, the person appointed will be responsible for curriculum planning and development, timetabling and organisation. This is an expanding community comprehensive school, which offers exciting possibilities for development.

For particulars and an application form (one can be obtained by telephone from the Area Education Officer, Lansdowne House, Square Avenue, Blackpool, Telephone 20000) to be returned by 4th April, 1977.

MORISTON HIGH SCHOOL
Hoe Street, Walthamstow, E.17
Telephone: Chingford 01-527 5234

DEPUTY HEAD
(Group B)

Required September, 1977, a Deputy Head, to join a 11-18 comprehensive with a growing Sixth Form. Head: Mr. B. T. Brennan, B.A., J.P.

HEAD OF YEAR
Scale 3

A good teacher of some experience who wishes to combine the pastoral aspect of the teaching role in a school like ours as a Senior Year Tutor, including Tutorial Academic responsibilities, pastoral and social aspects. This post is not limited to any subject area. Allowance of £258 per annum payable.

THE PORTCHESTER PARK SCHOOL
Portchester, Hants
Canvey Island SS8 7AZ
Telephone: Canvey 2177, 8
(Roll 1,150)

HEAD OF YEAR
Scale 3

A good teacher of some experience who wishes to combine the pastoral aspect of the teaching role in a school like ours as a Senior Year Tutor of 240 pupils and to lead the team of tutors. Organisational responsibilities appropriate will be considered.

Application forms and further details may only be obtained by sending a stamped addressed envelope via the Headmaster, Mr. Hoole, at the school, from whom completed application forms should be returned.

HAMPSHIRE
SOUTH-EAST AREA
OAK PARK SCHOOL
Leigh Road, Havant, Hants.
PO9 2EX.
Comprehensive Mixed 11 to 16.
(1,400 on roll)
Required for September 1977.
SENIOR MASTER/MISTRESS (suitable for the principle of Comprehensive development, and work and good order.

Stamped addressed envelope to the Head for details; closing date 4th April, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
HERTFORDSHIRE COUNTY SCHOOL
Hertfordshire

SECOND MASTER/MISTRESS
(Group 11)

Applications are invited from suitably qualified and experienced teachers for the post of SECOND MASTER/MISTRESS of this 11 to 18 Comprehensive School for both boys and girls, needing in September with a first-year intake.

Application forms and further details available from the Director of Education, Education Offices, Pegs Lane, Hertford, SG13 8EQ, to whom they should be returned not later than 15th April, 1977. Stamped addressed envelope.

LEICESTERSHIRE
ENGLISH MARTYRS R.C. ALMOND SCHOOL
Anstey Lane, Leicester
11-18 Comprehensive with evening Sixth Form
Head: Mr. B. T. Brennan, B.A., J.P.
Group 10

SECOND MASTER/MISTRESS

from August 1st, 1977. Applicants must be practising Roman Catholics. The responsibilities of the post will depend on a certain extent upon the abilities, interests and experience of the successful candidate.

Details from the Head to whom applications should be sent giving full particulars and references by 4th April. Stamped addressed envelope.

LEICESTERSHIRE
THE WELLAND PARK COLLEGE
Market Harborough
(A Leicestershire 11-18 Comprehensive)
Principal: Mr. H. Hanlon
Group 8

DEPUTY PRINCIPAL
from August

Post vacant on retirement, for successful teacher to be an experienced, energetic and enthusiastic teacher with an interest in all aspects of the middle education and who possesses appropriate qualities to be recommended.

Details from the Principal (stamped addressed envelope).

LIVERPOOL
TAXAKELLY COMPREHENSIVE MIXED SCHOOL
(Sherwood Drive, Liverpool L10 1JH)

Required for September, 1977:
TEACHER (DEPUTY HEAD)
Application forms and further details obtainable from and completed envelopes to the Director of Education, 14 Sir Thomas Street, Liverpool, L2 6HL.
Closing date 5th April, 1977.
Quote reference 7/[illegible]

LIVERPOOL
SOUTH MIXED COMPREHENSIVE SECONDARY SCHOOL
Central Avenue, Liverpool, L25 6HJ

Required for September, 1977:
DEPUTY HEAD
(Group 11)
SENIOR TEACHER
Salary On Scale 3 (£5,364 to £6,[illegible]) for a 1-year probation, including nine in Sixth Form.
Forms and further details obtainable from Principal addressed envelope and return to Education, 14 Sir Thomas Street, Liverpool, or call.
Closing date 4th April.
Quote reference P 3 M 88 (7).

LONDON, N.W.1
ST. RICHARD OF CHICHESTER SCHOOL
Royal College Street, N.W.1
(T.E.V.A. Roman Catholic Voluntary Aided School of 900 boys and girls)
Suitably qualified and experienced Catholic TEACHER required in September 1977 to lead the Sixth Form Studies from Carrow commencing for that year. The Sixth Form is based on Carrow Road, Senior Teacher Scale £4,368 to £5,940 plus £402 London Allowance.

Application forms from the Clerk to the Governors.

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
SAFFRON HIGH (ALL-ABILITY) SCHOOL
Barton Road, Hunstanton
PE36 5LZ
Head Teacher: Mr. J. Bissell
Required for September, 1977, a SENIOR TEACHER (Group III) to teach English and DRAMA, Stage authority offered.

Application forms and further details may only be obtained by sending a stamped addressed envelope via the Headmaster, Mr. Bissell, at the school, from whom completed forms should be returned.

SHEFFIELD
EDUCATION COMMITTEE
CHAUCER CAMPUS
Wordsworth Avenue, Sheffield, S9 [illegible]

An 11 to 18 Comprehensive
Required for September 1977, an ASSISTANT HEAD (Group 12), an Infused in and experienced in Careers work would be an advantage. The School is housed in a Building on the same site, together with a Youth Provision, Each with its own Centre. An Adult Centre is located in the Upper School and forms an integral part of the Campus.

Application forms and further details are obtainable from the Chief Education Officer, and should be returned to him at Leopold Street, Sheffield, S1 2JG.

London Borough of Sutton
SUTTON MANOR HIGH SCHOOL FOR BOYS
(Manor Lane, Sutton)
Deputy Headteacher
Applications are invited for the post of Deputy Haedmester of Sutton Manor High School Boys to commence duties on 1 September, 1977. Vacancy due to retirement. This is an 11 to 16 selective school admitting 90 boys annually.
Further particulars and application form from Director of Education, The Grove, Carshalton, Surrey SM5 3AL. (S.A.E. please.) Closing date 7 April, 1977.

LONDON BOROUGH OF ENFIELD
Education Committee
HOUNDSFIELD SCHOOL
Ripon Road, Edmonton N9 7RE
DEPUTY HEAD
(Group 6) £5,238-£5,937 inclusive
Applications are invited for September, 1977, for the Deputy Headship of this mixed 11-14 comprehensive school, roll 316.
The vacancy arises from the retirement of the present holder.
London Allowance payable £297 per annum. Temporary Housing (up to two years). 100 per cant Removal Expenses (£400 maximum). Relocation costs and Lodging Allowance where appropriate.
Application forms and further details obtainable from the Headmaster to whom they should be returned by 15th April, 1977.

SCUNTHORPE
EDUCATION COMMITTEE
PARK HALL SCHOOL
Water Orton Road,
Castle Bromwich,

11 to 18 mixed comprehensive. Roll 800 on roll. Group III.

SECOND MASTER/MISTRESS

Deputy Head Salary limited to September 1977. Suitably qualified and experienced teacher is sought to be part of the management team and specially to act as Head of Lower School. This post carries overall responsibility for the day to day administration and pastoral care of pupils in the First, Second and Third Years.

Candidates should have had considerable experience in a large school. Posse Sale teaching subject.

Apply by letter to the Headmaster giving full curriculum vitae and the names of two referees, stamped addressed envelope for further particulars.

SHARNBROOK
SECONDARY SCHOOL
See displayed advertisement under Secondary.

SUFFOLK
COUNTY COUNCIL
CASTLE MANOR UPPER SCHOOL

Required for September 1977: SENIOR MASTER/MISTRESS, for this Group 12 11 to 18 mixed comprehensive School of 1,200 pupils.

Haverhill is an expanding market town on the attractive Cambridgeshire/Suffolk borders. The local authority has a good record of consultation with teachers and has provided housing for teachers.

Further details and application forms (stamped addressed envelope) from Castle Manor Upper School, Castle Avenue, Haverhill, Suffolk.

WEST SUSSEX
WESTERN AREA
MIDHURST GRAMMAR SCHOOL
Midhurst, Sussex.

Voluntary controlled senior, comprehensive 13 to 18 years.

Required September, 1977, a DEPUTY HEAD who will be Head of Upper School with overall responsibility for school administration and supervision of welfare and discipline of senior boys.

Apply in writing to Head of School, stating qualifications, previous experience and names and addresses of two referees.

WOLVERHAMPTON
BOROUGH COUNCIL
EDUCATION COMMITTEE
Required for September, 1977—
VALLEY PARK SCHOOL
Head Teacher: H. L. Lee, B.Sc., M.Ed.

SECOND MASTER/MISTRESS
(Group 11)

Applications are invited from suitably qualified and experienced teachers for the post of SECOND MASTER/MISTRESS of this 11 to 18 Comprehensive School for both boys and girls, needing in September with a first-year intake.

Application forms and further details available from the Director of Education, Education Offices, Lichfield Street, Wolverhampton, WV2 3HQ, to whom they should be returned not later than 15th April. Stamped addressed envelope.

HERTFORDSHIRE
COUNTY COUNCIL
EDUCATION DIVISION
SPONNE SCHOOL
Lemsalle Way, North Watford
Required for September, Scale 2 (£[illegible]) for a Science teacher to teach physics for three hours per week in secondary school classes, and to be responsible for the organisation of the Physics Laboratory, and specially to act as Head of Physics. The relative responsibility and pastoral care for boys and girls in the Fourth and Fifth Years.

Further details and application forms may be obtained from the Headmaster, the Lamplands School, Lemsalle Way, Watford.

ISLE OF WIGHT
COUNTY COUNCIL
EDUCATION DEPT.
CODMAN HIGH SCHOOL

For September, 1977 experienced TEACHER in charge of the Sixth Form for pupils mainly in the age range 16-19 years. Scale 3 (£[illegible]) plus London Allowance. The Sixth Form is a growing one and further development is envisaged.

Further details and application forms may be obtained from the Director of Education, County Offices, Newport, Isle of Wight PO30 1UD. Closing date 7th April, 1977.

KIRKLEES
METROPOLITAN COUNCIL
SHELLEY HIGH SECONDARY SCHOOL
Lea Park Road, Huddersfield
HD4 7JT
11-18 Comprehensive
1,[illegible] pupils

This comprehensive school began in September, 1975; shares a site with a Sixth Form College to the west of Huddersfield, one mile from the Sixth.

Required for September, 1977, an experienced TEACHER (Scale 2) to lead a team of three staff working with pupils with learning difficulties. The work will be with from 9 years in Year 1 and one group in Year 6, as well as other individual students to older pupils who require help in the basic skills.

A wide range of resources and equipment is being developed.

Application forms and further particulars (stamped addressed envelope) obtainable from the Headmaster.

MANSFIELD
QUEEN ELIZABETH'S GIRLS SCHOOL
Woodhouse Road, Mansfield, Notts
A Voluntary controlled comprehensive 11-18 school, built in 1964 and opened in 1975.
Required in September, a HEAD OF ENGLISH for this 1,[illegible] Girls' Upper Comprehensive School. The Head of English is the senior Established grammar school but will be assisted by a staff with a wide range of experience with the Head of English responsible for the effective management of the department in all its aspects.
Applications from suitably qualified teachers should be addressed to the Headmistress.

NEWHAM
(London Borough of)
CHINEY SCHOOL
Chigwell Road, London E16 4DD
Roll: 1,[illegible] boys.
Head Teacher: Mr. D. Johnson, B.Sc.
Required September, 1977—a Deputy Headship (Group 11) for an experienced TEACHER of HOME-BOYS school. Interest and experience in the teaching of literacy at remedial level and in pastoral work, experience of Sixth Form teaching would be an advantage. The successful applicant could be awarded a Scale 3

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
SMALL DIVISION

ST. JOHNS HIGH SCHOOL
Sevenoaks Avenue, Shirley, Croydon
Lower School of 1,[illegible] boys. The Comprehensive Education Department seeks a person with a wide-ranging ability of doing work other than that of teaching. The post is graded and with under the Newsom Scale. Additional remuneration is made.

Applications by letter to the Headmaster at the School.

NEWHAM
(London Borough of)
PLASHET SCHOOL
Plashet Grove, London, E6 1DH
Roll 1,[illegible] girls
Head Teacher: Miss E. Gruttenden, B.A.
Required for September, 1977, or as soon as possible:
An experienced and well qualified TEACHER as HEAD OF HOME DEPARTMENT
Salary according to Burnham Scale 2 (£[illegible]) plus Annual Situation Allowance (£[illegible]).
Further details and application forms may be obtained from the Head Teacher (telephone 01-471 [illegible]) to whom they should be returned in the usual manner as soon as possible.
J. S. WILLIS, M.A., Ph.D., Director of Education, Education Offices, Broadway, Stratford, E.15 [illegible]

Other Posts on Scale 2 and above

DEVON
SALTASHLL ROAD GIRLS' SECONDARY SCHOOL
Salisbury Road, Plymouth
(Roll on roll)
Required for September, 1977, a HEAD OF ENGLISH with experience of teaching wide range of ability and experienced enough to advise staff on matters affecting Pastoral units. Scale 3 post available for suitable applicant.
Application forms stamped addressed envelope from the Headmistress, returnable to her within 14 days.

ESSEX
THOMAS, LORD AUDLEY SCHOOL
(Roll 780 Mixed)
Mersea Avenue, Colchester.
Tel.: Colchester 47911

REMEDIAL

Required for September, 1977, an experienced TEACHER of ENGLISH and MATHEMATICS to teach remedial pupils throughout the school. The appointment is on Scale 2, for one year only. The present holder of the post has secondment for the academic year 1977-78.

Application forms and further details may be obtained from the Headmaster, the Thomas Lord Audley School, Mersea Avenue, Colchester, Essex.

ESSEX
THOMAS, LORD AUDLEY SCHOOL
(Roll 780 Mixed)
Mersea Avenue, Colchester.
Telephone: Colchester 47911

REMEDIAL

Required for September, 1977, an experienced TEACHER of ENGLISH and MATHEMATICS to teach remedial pupils throughout the school. It would also be necessary to be involved in humanities teaching.

Applicant should have had and successful experience of teaching remedial pupils and be willing to be involved in the pastoral care of the school.

Application forms and further particulars may be obtained from the Headmaster, the Thomas Lord Audley School, Mersea Avenue, Colchester, Essex.

HAMPSHIRE
HILL CHASE SCHOOL
Havant, Hampshire
11 to 16 comprehensive
Number on roll: 1,[illegible]
Scale 1 "REMEDIAL" for 8-9 years.

First teaching appointment considered.
Stamped addressed envelope.

HAMPSHIRE
ROBERT MAY'S SCHOOL
West Street, Odiham
(Comprehensive Mixed, 11 to 18)
Number on roll: [illegible]
Required in September, 1977, a post for September to cover a NUMERICAL MATHEMATICS in a remedial department.
Details from Headmaster. Stamped addressed envelope.

HOUNSLOW
(London Borough of)
EDUCATION COMMITTEE
Education Department,
The Civic Centre, London Road, Hounslow, TW3 4DN
ST. JOHN'S CATHOLIC SCHOOL FOR BOYS
Cole Park Road, Twickenham, Middlesex TW1 1JB
Headmaster: J. Hazell, M.A.
Required for September, 1977, REMEDIAL SPECIALIST (Scale 2) to work with the Head of Department responsible for the two years old. Not exceeding about groups. Post may be suitable for a teacher seeking promotion.
Applications from Catholic teachers would be very welcome.
The appointment will be subsidised on merit.
Under Housing 1977 policy this school is a voluntary aided Boys comprehensive school for boys, 11 to 18 years old. The school is in Group 1 with 800 boys on roll. At present 12-3 form numbers full.
Closing date: 1 April, 1977.
The Educational Commission is empowered to consider applications from experienced teachers for appointments on merit. Assistance with disturbance expenses.
Letters of application in the form prescribed to the Head Teacher, giving details of teaching and pastoral experience.
Remedial addressed envelope.

HERTFORDSHIRE
COUNTY COUNCIL
EDUCATION DIVISION
SPONNE SCHOOL
Lemsalle Way, North Watford
Required for September, Scale 2 (£[illegible]) for a teacher of Science to teach physics for three hours per week in secondary school classes, and to be responsible for the organisation of the Physics Laboratory, and specially to act as Head of Physics. The relative responsibility and pastoral care for boys and girls in the First, Second and Third Years.

Further details and application forms may be obtained from the Headmaster, the Lamplands School, Lemsalle Way, Watford.

HERBYSHIRE
EDUCATION COMMITTEE
BURGHAM SCHOOL
Village Street, Derby DE23 8LF
Applications are invited for a TEACHER in charge of Sixth Form Studies in this 11-18 Comprehensive School of 1,[illegible] pupils for September, 1977.
Salary Scale 2 (£[illegible]) plus Allowance £[illegible] on Scale 2.
Applicants should have had successful experience in teaching Sixth Form Studies and be able to contribute to the life of a large and successful comprehensive School.
Further details and application forms may be obtained from the Headmaster, Mr. J. S. Willis, B.A., Ph.D., or at Education Offices, Broadway, Southgate, N.14.

NORTH YORKSHIRE
(County of)
HOULTON SCHOOL, SLAGGYNAKE LANE, BUTTON SLACK
Lower Growth
Button Slack Lane, York
Number on roll: 1,[illegible]
Required for September, 1977, if available, a SENIOR ASSISTANT, experienced in teaching in the SECOND PROFESSIONAL Scale 2.
It would be desirable if successful applicant be able to contribute to the subject.
Applicants should be prepared to be interviewed.
Further statement, details of qualifications and experience required within 11 days of advertisement.

SANDWELL
(Metropolitan Borough of)
HOLLY LODGE HIGH SCHOOL
Holly Lane, Smethwick, B66 3PA
West Midlands
Required in September, 1977, a TEACHER of MATHEMATICS.
To be Second in a group.
Salary Scale: Non-Teaching Allowance, 1976.
Application forms and details available from the Headmaster, as soon as possible.
Head Teacher is the Sixth.

BRIDGLEY
(London Borough of)
ST. HILDA'S R.C. SCHOOL
TOP HILL
Upper Lower Road, St. Paul's Cray, Orpington, Kent.
(Roll 530)
Required for the Autumn Term, TEACHER for GENERAL SCIENCE, ability English and General Studies, with some teaching experience in the school. Possibility of tutorship of a class. Scale 1 for appointment and exercise of suitability for one or two terms could become permanent.
Further information for Headmistress to whom applications should be addressed.

HERBYSHIRE
EDUCATION COMMITTEE
BURGHAM SCHOOL
Village Street, Derby DE23 8LF
Applications are invited for a TEACHER in the Sixth Form of this 11-18 Comprehensive School of 1,[illegible] pupils for September, 1977.
Salary Scale 1 (£[illegible]) plus Allowance £[illegible] on Scale 1.
Applicants should have had successful experience in teaching Sixth Form Studies and be able to contribute to the life of a large and successful comprehensive School.
Further details and application forms may be obtained from the Headmaster, Mr. J. S. Willis, B.A., Ph.D., or at Education Offices, Broadway, Southgate, N.14.

Scale 1 Posts

BEDFORDSHIRE
EDUCATION SERVICE
NORTHERN AREA
JOHN BUNYAN MIDDLE SCHOOL
Bedford Road, Bedford
Headmaster: J. Hanson, M.A.
Required for September, 1977, HEADTEACHER (Scale 1) to join the Homestead Slow Learner Department in the Middle School. It is essential that candidates are strongly motivated towards the needs of these pupils. Previous experience of remedial work an advantage.
Stamped addressed envelope for application form to be sent to the Head of the School. Closing date 1 April, 1977.

BRIDGLEY
(London Borough of)
ST. HILDA'S R.C. SCHOOL
TOP HILL
Upper Lower Road, St. Paul's Cray, Orpington, Kent.
(Roll 530)
Required for the Autumn Term, TEACHER for GENERAL SCIENCE, ability English and General Studies, with some teaching experience in the school. Possibility of tutorship of a class. Scale 1 for appointment and exercise of suitability for one or two terms could become permanent.
Further information for Headmistress to whom applications should be addressed.

HERBYSHIRE
EDUCATION COMMITTEE
BURGHAM SCHOOL
Village Street, Derby DE23 8LF
Applications are invited for a TEACHER in the Sixth Form of this 11-18 Comprehensive School of 1,[illegible] pupils for September, 1977.
Salary Scale 1 (£[illegible]) plus Allowance £[illegible] on Scale 1.
Applicants should have had successful experience in teaching Sixth Form Studies and be able to contribute to the life of a large and successful comprehensive School.
Further details and application forms may be obtained from the Headmaster, Mr. J. S. Willis, B.A., Ph.D., or at Education Offices, Broadway, Southgate, N.14.

CONTINUED ON PAGE 7

EXTRA

Geography—methods and approaches

Photo: Philip Sayer

Tarbert, Argyllshire—The physical character of the earth and man's use of the land is the unchanging theme of geography.

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Shifts of emphasis

Michael J. Wise describes how the quantitative approach to geographical studies in the universities has affected the teaching of the subject in the schools

"I know less geography than a schoolboy of six weeks' standing", said Charles Lamb in one of the *Essays of Elia* (1823). But he was well aware that the more progressive schoolmasters of his time were changing their attitudes to teaching.

The old schoolmaster—"revolving in a perpetual cycle of declensions, conjugations, syntaxes and prosodies", and believing that all learning was contained in the ancient languages—had given place to the modern schoolmaster with his wider range of knowledge and grasp of natural phenomena whose teaching was given "as he walks the streets, or assumes through green fields with his pupils", rather than by formal instruction in school hours.

But Lamb's impressions of this educational revolution did not mention the problems of adjustment which it presented for many, perhaps most, teachers of that time, nor the long period of development and experimentation necessary to establish the new approaches, to develop the methods and to write the books.

The progress made since the revolution in geography teaching instituted by Mackinder and others in the 1890s—and marked by the founding of the Geographical Association in 1893—can be seen by following another of Charles Lamb's delights—"reading the newspapers of 35 years ago".

The *Birmingham Post* of July 14, 1933 (a little more than 35 years, it is true), describes the Staffordshire Geographical Exhibition as "a notable example of the humanizing spirit in modern education". "For the child", it continues, "geography has been made . . . as exciting an adventure as befell, in the golden age of discovery, those conquistadores . . . coming upon new lands." The underlying principle demonstrated was "the need to use scientific geography as an explanation of man's relation to his environment."

My own geography lessons at that time—under good teachers—were exciting ventures into great themes and, through attending meetings of the local branch of the Geographical Association, I realized what had been achieved through close collaboration between the great professors of the time, such as Fleure, Roxby, Stamp and Powell, and leading teachers and members of the Inspectorate such as Leonard Brooks, L. S. Suggate and C. B. Thurston.

There have since been many addresses on the value of geography as a subject. Of special interest, since it appeared when the modern revolution in the university study of geography was just beginning, is a statement made by the Geographical Association to the central advisory council of the Ministry of Education on the education of boys and girls of 15 to 18.

There were three main points. First, the disciplines of the subject, which called for the accurate observation, recording and analysis of facts, the construction of logical syntheses and the resultant recognition of both harmony and disharmony in man's use of the environment, were particularly appropriate to the intellectual needs of young people.

Second, young people could obtain a balanced view of the world as a whole, a view of the present seen not only in relation to the past but also in a look at the future that considered current trends in the use and organization of resources. Third, geography had a particularly valuable role in bridging the gulf in the curriculum between science and the humanities.

But the mid-1950s saw the end of one tradition of university geography and a distinct change of tone and method. Whereas, for Mackinder, the older specialists presented "regions to be philosophically viewed in all their aspects interlinked", the new approaches sought generalizations and regularities rather than unique conditions, quantification and model building, a more deliberate conceptualization accompanied by a change in style, an attention to the understanding of processes and a more refined specialization. Human geography focused upon the examination of the spatial structures of society.

There have been many accounts and explanations of this period of rapid change. Undoubtedly it has been one of vigorous development. Whereas before the mid-1950s there was probably a fairly well-developed understanding between the geography teachers at school and in the universities, the new revolution disturbed the relationship.

The objectives of the new writing were not well understood. The emphasis on statistics brought an unfamiliar mathematical language. The ring of the subject was different.

Many attempts were made to forge new links: courses and summer schools were run; explanatory books and papers appeared; the Geographical Association's committees on university-sixth form relationships issued reports; the Schools Council Geography 14-18 Project began work in the late 1960s and in 1973 reported with "A New Professionalism for a Changing Geography". More recently the Geographical Association has started a journal *Teaching Geography* to bring practical help and example to the classroom teacher.

Many teachers found this phase exciting and productive, and adapted their methods or tried new ones. Others found it more difficult, not surprisingly since this was a time of change throughout education. The establishment of comprehensive schools and integrated curricula provided problems which were made more complex by the need to wrestle with the complexities of a dynamic subject. In a sense, Lamb's old and new schoolmasters were re-born within geography.

continued on page 42

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Inflation hits the OS

W. G. V. Balchin suggests how schools can be helped to cope with new Ordnance Survey pricing policies

Geography is for many synonymous with maps and a close and mutual relationship between geography and the Ordnance Survey has been a feature of the last century. Each has supported the other and both have grown in strength and importance together.

But in the last three years strains have appeared in the traditional happy relationship as a result of new pricing policies introduced by the Ordnance Survey in response to instructions from their new masters in the Department of the Environment. The OS has now to "maximize its income" and "move to full recoupment of costs on its services in line with policy on all Government fees and charges".

For the educational world, and geography in particular, the financial problem so created has been made more acute, not only because rising costs have to be met from falling incomes, but also because rising OS costs are affecting three critical areas. The present and potential adverse effects have led to vigorous representations by a number of official and private bodies. The outcome of these representations is still awaited.

The first problem is the general increase in map prices way above any increases which could be justified as a result of inflation. These disproportionate increases arise as a result of a decision to abandon the century old and time-honoured principle of regarding the National Survey as a national responsibility: until recently the map purchaser was only charged the actual cost of the printing and distribution of the maps.

According to the Ordnance Survey the old established principle was abandoned for large scale maps in 1966, but it is only in the last year or two that the small scale maps have been affected. Maps for educational purposes can, of course, be supplied to educational authorities at trade prices and before 1971 a 33-1/3 per cent discount on small scales was available. This discount has now been reduced to 25 per cent.

The argument that the educational sector is being assisted because of the discount hardly holds water if the price quadruples and the discount is reduced. The 30p map which was available for 20p is now more likely to be the 120p map available for 90p. Set against static or falling educational budgets it is little wonder that the Ordnance Survey sales to the educational sector have declined steadily in the last three years.

A second problem area is the controversial field of copyright. Whereas traditionally geographers and others have used Ordnance Survey maps freely for class and field work, taking tracings and, where necessary, copying sections of maps, all educational establishments are now under pressure by the Ordnance Survey to take out licences to copy. The OS has proposed a fee of £30 a school, or if an l.e.a. takes out a blanket fee to cover all schools in its area a fee of £10 a post-primary school would be required.

To the OS these are small token fees, but £30 is a large item in many hard pressed geography budgets, while £10,000 would be a large amount for the hard pressed l.e.a. It is maintained by many that if this licensing system becomes obligatory, England and Wales should follow the example of Scotland, where a blanket licence costing £5,700 has been taken out for the whole country.

A similar licence for England and Wales would cost the Treasury around £50,000 and, incidentally, save an enormous amount of clerical work on the part of the OS and l.e.a.s. Whether or not this "token subsidy" to the OS is insisted upon, the finance ultimately comes out of the public purse and common sense suggests that an expensive administrative exercise ought to be avoided.

Details of the licensing procedure are described in OS leaflet New Series No 8. The educational sector seems to have been caught up in a procedure which is designed mainly for business and professional users. The charges shown even include those for a single copy, although the Copyright Act 1956 stipulates (Section 9) that a single copy may be taken free of copyright for the purposes of private research or study.

The copyright problem has been under discussion by the Royal Geographical Society, the Geographical Association and the Institute of British Geographers: all three bodies have expressed to the Royal Society's British National Committee for Geography, concern at the disturbance of a traditional amicable working arrangement between the Ordnance Survey and the educational sector.

At present the OS maintains that it has complete copyright on all the information contained on OS maps less than 50 years old. There is therefore considerable uncertainty, especially among research workers, about what data can be legally extracted from OS maps without reference to the OS and the payment of a fee.

The third problem area, which in the long term could have an adverse effect on the teaching of geography at all levels, is the OS decision to increase charges for the facsimile reproduction of parts of OS maps in geographical textbooks. The OS New Series leaflet No 23 describes the restructured royalty arrangements for publishers. The main change is the introduction of flat rate charges on a per copy basis, instead of rates based on the business users royalty scale, but discounted pro rata to the length of the print runs.

The effect of increased royalty charges where OS map extracts or OS derived maps are included in geographical textbooks has been well evaluated by the map publishers group of the Publishers Association. The increases have been officially described by the Department of Prices, Policy and Consumer Credit as "astronomic" often exceeding several hundred per cent of the previous charges.

The new charges were planned for introduction in three stages: January of 1976, 1977 and 1978. the map publishers group reacted vigorously and early in 1976 questions were asked in the House of Commons, and a lively correspondence took place in *The Times*, *The Financial Times* and *The Bookseller*.

Although this particular problem might be thought to lie outside the problems so far discussed, the educational sector is likely to be adversely affected not only by the increased costs, but more important, because of the loss of textbooks and publications of this kind. Publishers will not be able to afford OS map extract facilities and the traditional range of textbook textbooks will either change or disappear in the course of time.

By the summer of 1976 the long term cumulative effect of the three problem areas detailed above was beginning to be realized. Taken together, the new OS pricing policy would, it seemed, inevitably result in a decrease in the use of maps and map instruments in schools, colleges and universities. The OS statistics had already revealed declining sales in the educational sector.

Action by one taken on a number of fronts. Lord Shackleton initiated a lengthy debate in the House of Lords on June 21, 1976, on the OS pricing policy, and followed this up with a high-powered deputation representative of the Department of the Environment where the problem was discussed formally on October 29 and December 21 of the same year.

Meanwhile, the various geographical societies had submitted evidence to the Royal Society's British National Committee for Geography for transmission, last January, to the Council of the Royal Society. As a result, the council has committed to the Secretary of State for the Environment a detailed report on the difficulties created for the educational sector with a request that special arrangements should be introduced for educational needs.

The British National Committee for Geography believes that OS maps should be treated no less favourably than other Government publications. Government policy until recently appeared to support this view, since a Treasury circular dated January 9, 1958, stated that for Government publications, including charts and ordnance maps, copyright fees would be "waived or reduced in respect of applications for reproductions for professional, technical or scientific purposes where profit is not the primary purpose of reproduction . . . and for educational purposes and in other cases where . . . the commercial or other aspects are relatively unimportant".

Regretably the new OS pricing policy follows the Civil Service Department's general notice GEN 75/76, dated August 12, 1975, which replaces the Treasury circular of 1958. This new notice omits (whether accidentally or intentionally is not known) the statement that such considerations for waiving or reducing copyright fees apply to charts and OS maps.

The British National Committee for Geography believes that information on OS maps should be regarded as in the public domain and freely available for scientific and educational uses: also, that there should be a return to the practices embodied in the Treasury circular of 1958.

The Ordnance Survey has, of course, been aware of these reactions from the educational sector and, while maintaining that it can do nothing to alter its new pricing policy, it has responded by creating a working party on educational requirements as part of its Local Authorities Advisory Committee structure.

This working party has a membership which includes representatives from schools, universities, examination boards, geographical societies and local authorities. Its terms of reference are "to examine the requirements of schools and examination boards for maps and mapping and to recommend changes in matters of publishing and supplying Ordnance Survey maps to meet those requirements".

The working party has now met on three occasions (October 7, 1976, December 10, 1976, and March 14, 1977) and has considered a number of possible OS educational products ranging from large scale plans on cheaper paper to small scale map extracts produced in quantity for class use. The geographical representatives have been at pains to emphasize the need to regard maps as consumable items for both classroom and field use. The major need is for inexpensive working materials which can be "consumed" either in the laboratory or in the field.

It is likely that the OS will market map extracts based on quarter sheets of the 1:50,000 series as a first step towards a special educational series. At present many schools depend on surplus map extracts from the examination boards. Some compilation here is clearly desirable, but the means to achieve this now exists. Extracts from the 1:25,000 series might also be possible.

Both primary and secondary teachers are also interested in large-scale plans of the area surrounding the school where they teach, but it is uneconomic to supply these plans in small quantities when copies can be copied so readily—assuming that the problem of a copyright licence has been overcome. The possibility of supplying overhead projector transparencies and 2 x 2 slides is also being investigated, but the costs so far quoted, suggest that few schools if any will be able to afford this kind of aid.

Local authority representatives are currently investigating the possibility of assisting both the teachers and the OS by negotiating resource stocks of maps of their own areas, which could be distributed to schools as and when required. The problem for the OS is that their production unit is geared to long runs of a small number of items; it is not economic to undertake short runs of a large number of items.

It is axiomatic that the OS is as anxious as the educational sector to re-establish the traditional harmonious relationship, for the future OS market depends to a large extent on the foundation work undertaken in the schools. Geography teachers, in particular, have benefitted in the past as a vast unpaid OS sales promotion force. But they need their samples to continue this work. Whether the powers that be in the Treasury and the Department of the Environment can be made to realize this vital point, however, remains to be seen.

Professor W. G. V. Balchin, of University College, Swansea, is a member of the Council of the Royal Geographical Society, a Trustee of the Geographical Association, a member of the British National Committee for Geography and also a member of the Ordnance Survey Working Party on Educational Requirements.

Photo: Philip Sansam

Ordnance survey bench mark at Uffington Castle, Berkshire.

Other maps

By P. F. Dale

Over the years George Philip and Son have established an international reputation for their cartographic products; the latest additions to their range further enhance this reputation. *The New World Atlas* and *The Universal Atlas* have much in common, literally and graphically, for almost all the diagrams, statistical data and maps appearing in the former also appear in the latter. In keeping with modern trends in atlas publication, each has an opening section containing photographs, thematic maps, tables and a brief commentary. This is followed by a series of maps, principally dealing with the physical geography of the world, which cover some 128 pages in the shorter atlas and 176 in the larger. Finally there is an index with, in the case of the *New World Atlas*, over 44,000 entries and for the *Universal Atlas*, over 50,000.

Both atlases contain a section entitled "The Universe, Earth and Man" which has a strong visual appeal and makes effective use of maps, diagrams and photographs to describe the evolution of the Earth, its physical form, food and mineral resources, climate and patterns of trade, wealth and population. Although the level of generalisation is high, there is plenty of information to intrigue and inform the reader. The meat of the atlases lies however, in the maps which conform to the familiar house style of George Philip. Hill shading has been used in supplement layer tinting as a means of showing heights. Names conform in general to the local rather than to English common usage and are printed in styles which give prominence to those of greater importance; the majority, however, are of lesser significance and are printed in lighter script which, though allowing many names to be reproduced, could prove hard to read. This criticism apart, and it is difficult to see how it could have been avoided, the maps are clear and concise and communicate effectively the message they contain.

The Universal Atlas provides additional information in statistical form as climate and population whilst an "Economic Section" summarizes the statistics on area, population, production, manufacturing, and trade of some 113 countries. The atlas is well bound, comes in a protective case and at £8.50 is undoubtedly good value. *The New World Atlas* contains lesser information and is of lesser quality but nonetheless at £4.75 is a remarkably good buy.

Charting changes

By Bryan Waites

Developments in Geography Teaching. By Philip Boden. Open Books £3.90. 7291 0038 3. £1.75. 7291 0033 2.

This book is part of a valuable and interesting series entitled "The Changing Classroom" and edited by John Eggleston, which aims to examine recent changes which have transformed the life of many classrooms and made school a different place for teachers and their students. Such changes have been on an unprecedented scale during the past decade.

The role and status of geography has changed as much, if not more, than most other school subjects and Phillip Boden investigates this theme through five basic questions: What is school geography? How is geography learnt? Where does geography stand in the curriculum? When is geography learnt? Why learn geography?

Having set the scene, he then invites six colleagues to provide case studies entitled "Innovation in action". These deal with various aspects of curriculum development under the headings of "Project and school working together", "Implementing a resource based project", "Beyond the curriculum package", "A new examination syllabus" and "A school based development". These provide the practical applications of many points made in the first section of the book. The final part (which, in some ways, is the most controversial) examines future change.

He possibly overemphasizes the locational importance of geography at the expense of all its other virtues and he certainly should have cut out most of the jargonized "buzzwords" which characterize his text. His future seems too preoccupied with data and computers. Nevertheless, the author carves out a distinct pathway for himself in this thought-provoking study.

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continued from page 41

Too little is said in the current debate on the important role of subject associations in developing relationships between teachers in schools, colleges of education and universities. They now face new challenges. Some of these arise, as with geography, from changes in the subject; others from the reorganization of higher education in the polytechnics and colleges of education.

Changes in geography in the universities must still be interpreted for appropriate use in schools. The field of awareness must be widened and the reach of the association extended to teachers who have not yet recognized the value of keeping in touch with new developments. The existing role and the potential of bodies like the Geographical Association have also been under-valued in the discussions on continuing education. Those who follow the Association's publications, attend its lectures and discussions organized by its branches, cannot doubt the value of these.

Teachers, of course, deserve still more opportunities to refresh themselves in the new aspects of their discipline. Emphasis should also be given to the work of the very many flourishing teachers' groups which have grown locally out of a sense of need or have been organized by local authority advisers and others.

Certainly, in the search for integrated studies, the Geographical Association can greatly help teachers to define essential concepts and methods whether or not subjects and subject boundaries are recognized. The editorial in the current issue of *Teaching Geography* makes a noteworthy contribution to this task by defining the aspects of geography which should be incorporated in a core curriculum.

Finally, it is necessary to emphasize continuity as well as change. One of the principal exponents of the new methods of recent years has remarked that their effect has been to bring fresh life to the great themes of the subject.

We have a greater range of ideas, a wider choice of approach and of method, but whichever of these we chose, the great themes related to the physical character of the earth and to man's occupance and use of its continually revealed resources remain far study. And those are themes which can help give successive generations insights into scientific, social, economic and moral problems, in these tasks we are all involved, and they provide common ground for still more fruitful relationships between all of us, in our varied circumstances in universities, colleges and schools who study and teach geography.

Michael J. Wise is Professor of Geography at the London School of Economics and Political Science and President of the Geographical Association, 1976-77.

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Teaching Materials and disadvantaged children, Schools Council Curriculum Bulletin 5, R Gulliford and P Widlake.

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Teacher's Talking is the National Newsletter of the Schools Council Geography for the Young School Leaver Project and contains articles by teachers using the Project. The Newsletter is published twice yearly and a subscription for one academic year costs £1.00. For a subscription form see below.

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Teacher education

Norman J. Graves looks at the tasks facing the geographer as teacher trainer

Gone are the days when a teacher trainer was a person who knew all the answers about how to teach something to somebody. Today the geographer who is in the business of preparing students for the classroom has to contend not only with the rapidly changing nature of his subject, but also with changes in educational theory, attitudes and practice in schools.

Let me illustrate this. Students on teaching practice may meet many different situations. On the one hand they may be asked to teach central place theory according to Christaller; on the other, they may be told to teach minerals in Australia.

In one school they may be involved in trying to operate within an integrated scheme of social studies with unmotivated inner city children, in another they may be teaching traditional regional geography to children who are convinced that school is a good thing. In one school they may meet an almost *laisser-faire* attitude to the curriculum and possibly discipline; in another they will be told precisely what to do, how to do it, and how long to take over it.

There is therefore no simple model of teaching for which students can be trained; rather they need to be clear about their own values and to learn to tolerate the different situations they will find.

It is important for students to decide what the educational aims of the geography curriculum are. The discussion of such aims is an integral part of any training course. Geography contributes, like other subjects, to training in literacy, numeracy and graphicacy.

It also helps children to perceive space and spatial relationships, particularly in their own environment. They can thereby understand the spatial aspects of problems. In this way geography also contributes to environmental education.

But such aims can only give general direction in teaching, and students have to be able to pinpoint specific teaching objectives. This is no easy task since most of us tend to think in terms of contents. We will teach minerals in Australia because that has been part of a course on Australia, rather than ask ourselves whether it will meet our educational objectives.

Objectives, content, teaching strategies and evaluation procedures are all linked in the teaching-learning system, but students tend to be much more concerned with teaching strategies or methods. Learning teaching strategies is not an easy process. Not only do students need to be made aware of the various approaches open to them, but they need to have practice in trying these out.

Inevitably some will enthusiastically rush in where others fear to tread. They need to acquire confidence in their ability to use, for example, group work, a simulation, a game, elementary field work, audio-visual aids and so on. It is probably easier for them to gain confidence if they are put into varied about managing classes of 30 pupils or more.

Practice should be on small groups of five or six pupils with students working in pairs, or later singly. They need to feel that the college staff believe in these methods to promote them themselves. The formal lecture should be used sparingly in throw out ideas, while small group teaching, seminars and workshops should illustrate the strategies advocated.

Students also need feedback on their own performance as teachers, beyond the kind of feedback they get from children. Children can be cruel and negative. Students need to know how someone else sees them and though their supervisors may do this quite well there is more information if students can see themselves performing on a video monitor. However, this can be cruel too, so there should be no insistence on making this compulsory. Looking at some teaching is useful for pinpointing difficulties and pitfalls—the writing on the chalkboard that no one can read; the map that is so complicated that disentangling it is a lesson in itself; the voice that lacks conviction; the body language which spells uncertainty or even fear.

More positively, a video tape may help an inexperienced student with a novel systems diagram; a session of group work with a simulation; a straight forward question and answer lesson in which the class is participating eagerly. Student teachers need ideas, other peoples' and their own, to try out in the classroom.

How can you teach about urban structure, fields of influence, breaking points, industrial location and linkages, glacial erosion, periglacial deposits, the world's weather system? What models should be used: at what level of understanding should an explanation of the monsoon be pitched; will the children know what kinetic energy is? All these are legitimate questions, and it is unhelpful to say the students will get the answers from experience. Maybe they will, but as students they have limited experience and are faced with teaching now.

Thus the geographer as a teacher is forced to give immediate help by applying his knowledge of psychological research to the problems of teaching geographic concepts and principles. In the junior or lower secondary schools it is best to work inductively from case studies and empirical data to concepts and generalisations. Work from concepts by observation in the lower school (eg, a meandert ingconcepts by definition (eg, sinuosity ratio) in the upper school.

Photo: Philip Sayer

Students from Charlotte Mason College of Education on a field trip in the Lake District.

Formal hypothesis testing may be fine for those who have reached that stage, but try a few experiments with those still thinking in concrete terms.

What the teacher trainer geographer is trying to achieve is the independence of his student. He must encourage the student to develop his own strategies and evaluation. He hopes that the student translated into a geography teacher will continue to see his teaching as experimental and open to influences from both geographical and educational research. This would be easier for teachers if they only taught half their present timetables.

Norman J. Graves, Reader in education, is head of the Geography Department at University of London Institute of Education

Fighting dereliction

Colin Ward

Conservation Scene. By Geoffrey Young.
Kestrel Books £2.75. Penguin Peacock 75p. 0 14047 089 1.

Readers will recall the Clean Steam Kit and the Clean Air Kit promoted by the Advisory Centre for Education and *The Sunday Times*, and the same enterprise's coastal survey. These ventures had the supreme virtue of being built around activity: not classroom preaching but active investigation of environmental pollution. Perhaps it is significant that these initiatives came from outside the system. There were even whispers at the time from inside the system that this kind of over-simplified investigation might mislead the young with facile judgments based on incomplete information. These misgivings were silenced when Richard Mabey reported the findings of thousands of children in *The Pollution Handbook* (Penguin 1974), and showed that the picture of the extent of environmental pollution which they built up corresponded very closely in the official figures including those not made public.

The same team of unofficial adventurers led by Geoffrey Young organized the WATCH club in collaboration with the Royal Institute of British Architects to build up a phalanx of active young observers of the built environment, to watch for signs of decay and dereliction and to press for improvement and renewal. This is positive conservation, not just antiquarianism, and it is concerned with the day-to-day street scene, not just the architectural set pieces.

Geoffrey Young has now set out to provide a handbook for the young reader to indicate the how and why of the protection and improvement of the built environment, with an explanation of the planning system, suggestions for activity and a directory of organizations. He doesn't mince matters about the monstrous environmental effects of property speculation and about the blight of bureaucracy. The book which is full of telling photographs is an equally valuable guide for the adult user, and the paperback is, for these days, a bargain.

World guide

Bryan Waites

Purnell's Concise Encyclopedia of Geography. Edited by Christopher Tunney.
Purnell Books £3.50. 361 03261 7.

This companion volume to the "Concise" series (which includes encyclopedias on nature and science) is a "a new, absorbing and beautifully illustrated guide to the world, its countries and the life of its peoples", and consists mainly of descriptive geography which will appeal to younger readers; it may be used as a family reference book.

The first section introduces the contrasts to be found in world geography. Further information is given on the solar system, the changing year, weather and climate, earth structure, the history of the Earth, and Man exploring the world and world features. The second section is a basic dictionary of geographical terms which is useful, though rather restricted at about 600 items. The third section is the longest and consists of a country-by-country account of the world.

There is very little information on most countries and the accounts carefully avoid any political commitment. For example, the Belgian entry does not mention at all that it is the most war-stricken country perhaps in the world; there is no mention of the uprising in 1956 in Hungary; the Berlin Wall is omitted; the Irish troubles seem never to have existed; it is all plain sailing in Portugal and Spain; did the Korean War really happen? Is there such a thing as apartheid? Is Uganda still the pearl of Africa? We shall never know from this encyclopedia. But maybe it is part of the art of such a book to be "eyeless in Gaza". After all the preface did emphasize that it was a descriptive geography.

The fourth section is an "atlas" consisting of 15 pages only, followed by a gazetteer and index. Some of the best maps are in the section on countries, especially those on South American agriculture, population migrations and settlement, the expansion of the Inca civilization and mineral resources in the Arctic.

The book is well produced and the illustrations are lavish and appropriate. The language is clear and straightforward and the print is large. There is no doubt that this encyclopedia conveys a popular image of geography, giving what may seem to be an escapist impression of the world as a pleasant and stable place.

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Managing the geography department

By James H. Rodger

The many varied forces influencing current school geography have posed many practical management problems for increasingly complex departments. In these circumstances it is too easy to become absorbed in short and medium-term decisions, and difficult to find a breathing space to consider long-term policy.

Too often this long-term policy is simplistic either because of long standing traditions or the latest appealing innovation. But there is an urgent need—especially in the present educational climate—for geography departments to examine in detail their management problems and to establish an appropriate overall policy.

This should be the concern of every department member. But many departments are composed of individuals who support different geographical traditions. The wave of enthusiasm associated with the so-called "new geography" is now over and departments are now at different stages of development. Many members are still unsure about courses reflecting modern approaches and a quick glance through some CSE and GCE syllabuses will confirm that there is still room for them to avoid these. There must, therefore, be more meetings between younger end older department members.

Discussion within the department may include such issues as the role of geography within the curriculum. Staff should be able to justify its inclusion, and be clear about how the department should employ its role. Given the varied pupil intake of most comprehensive schools and the different levels at which students stop studying geography, departments define their aims relative to the type and degree of geographical knowledge and the levels of skill to be acquired. Valuable in-service training can thus be carried out within the department.

The delegation of duties within the department is also essential, and this should involve all staff. In practice this can be difficult for a variety of reasons; staff need to reexamine their priorities and a reluctance to professionalism must emerge if disillusionment is to be avoided.

Some of the most pressing management problems, however, come from three major concerns: what courses should be offered in the fourth and fifth years; how to allocate physical resources, and how to deploy staff.

Geography is tremendously popular at the moment within fourth year option systems. While this is satisfying, it must be tempered with the realization that this popularity is not always founded on the intrinsic attractiveness of the subject, and that it can be weighted towards the lower end of the ability range.

There is a greater need than ever for heads of departments to be aware of the relative strengths and weaknesses of members of their department and to use them properly. Similarly, physical resources must be used to their maximum effect and related to long-term department policies. The organization of examination groupings than becomes vital.

David Hall, on page 53, has accurately pinpointed the third year as problematic. If an integrated course has been studied in the first and second years, there may be little time for pupils to make sound choices and for staff to make accurate judgements and recommendations. It is hardly surprising that it is often necessary to reallocate some pupils in the fourth and fifth years.

It would be interesting to know how departments compile their fourth year examination groupings. The extreme choice is between taking ability or available resources as the chief criterion. If ability is used this usually allows bordarline O level candidates a chance to prove themselves—but it can result in over-large groups or mixed course groups.

If resources are used, as the basis, the size of the O level groups can often be predetermined and children of O level potential may be placed on a CSE course. As long as a common system of examining at 16 plus is delayed, departments must design or adopt common core courses.

An interesting development is the creation of an O level syllabus based on the Schools Council *Geography for the Young School Leaver Project* (now strategically advertised as Common Core Geography). Administered on behalf of the GCE boards by the Southern Universities Joint Board and the Welsh Joint Education Committee, it has a number of good points.

Many schools already operate a CSE Mode III based on this project and departments wishing to establish common core courses will probably find there is less work involved with this syllabus than with others. The certificate will be produced by the school's existing examining board and it will be called simply "Geography".

In addition to the three core units, the syllabus offers some flexibility with a fourth unit which the teacher may design. This may be physical studies, regional studies, or applied studies, and to some extent it meets a former criticism of the project that it was too restrictive and excluded physical geography.

In a context, then, of increasingly complex management problems and a greater range of possible strategies and solutions, I make a plea for geography departments to take a quick breath—to consider their overall policy and to be clear about where it is leading.

James H. Rodger is head of geography at Wolgarston Comprehensive School, Penkridge, Stafford.

Ireland

By Bryan Waites

New Geography I. By E. Armitage and M. Grece. Gill and Macmillan. £1.80. 7171 0783 3.

This book is the first in a series of three intended for use in the secondary school with special reference to 11 and 12 year olds. It provides "source material for a systematic and integrated teaching of geography in the Irish context" and as such it forms part of the examination course. It is a refreshing change to find this information and to have plentiful Irish examples of geographical phenomena which will be new to most readers. In fact, this book would be a most useful source outside Ireland.

New Geography concentrates on the study of the local area as "a means to the understanding of geographical concepts and the development of geographical skills". Sensible combination of classwork exercises with general activities and specific fieldwork is evidence. Perhaps there are too many in-text questions as well which produce a continuous barrage in addition to set exercises. However, the vocabulary seems, on the whole, to be appropriate for the age range. Simplification by omission sometimes induces errors. For example, there is a great deal of necessary information left out of the section on longitude.

The contents list does not justify the title *New Geography* and it is only on closer inspection that one finds justification in stream ordering, the meander index, a Tipperary farm game, a factory location game, network analysis and some hypothesis testing. Basically, however, the list extends in a conventional manner from local mapwork, weather, rocks, rivers, soil, vegetation, a farm study, oceans and fisheries to people in other climates, transport, manufacturing industry and settlement. The book contains too much and the inclusion of people in other climates (Nigeria and Lapland) appears incongruous. The whole book might have been more selectively written despite the requirements of syllabuses.

Colour would have been an improvement, especially as some illustrations needed it very much, notably the OS map extracts which are much reduced in value and appearance by being in black and white. Many photographs too were clearly taken with colour end now have come out poorly in black and white, for example, the rock samples on page 12. However, no doubt the economics of the times imposed this on authors and publishers alike, regrettably leaving us with an austere book. Several aerial photographs are excellent and overall the illustrations add a great deal to the text and the authors use them well. Some diagrams are crudely drawn and out of perspective, however.

Readers will find the case studies on the port of Belfast, Dublin and fishing excellent source material. The section on farming is also very full and useful. The authors should be complimented on providing such a richness of involvement for the pupil through activities and exercises which are well-designed and specifically relevant to the text as the end contains multiple-choice questions, crosswords and other devices to consolidate earlier work. This book reflects the hard work and experience of practising teachers and will be most useful to schools in Ireland and elsewhere.

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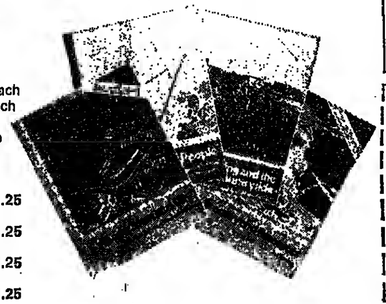

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16-19 Project

Michael Naish recounts an aspect of curriculum development

In the great curriculum development steam engine gathering momentum, and if so, will it stand the strain? Our experiences in working on the Schools Council Geography 16 to 19 Project suggest that it is certainly gathering momentum.

Three earlier geography projects beginning in 1970 were, so far as outside observers could judge, at first met less than warmly, but in 1975, when news of the 16 to 19 Project first broke, there was an immediate response from teachers and lecturers wanting to get involved. It is a tribute to the work of the earlier projects that attitudes towards curriculum development are clearly changing for the better.

It is interesting to speculate on the effect of pronouncements by national leaders where advances in curriculum thinking are concerned. By curriculum thinking, we mean the constructive consideration of all the elements that go to make up a curriculum, from aims and objectives, through resources and teaching/learning approaches to evaluation and examinations.

The story goes that the rapid expansion of curriculum research and development in the United States followed President Kennedy's observations on sighting the first sputnik in the 1960s. What will be the result of Mr Callaghan's recent pronouncements? The least we can expect is a gathering of momentum.

The need for a national project for geography in the 16 to 19 age group was made very clear at a conference held at the Schools Council in 1974. It was felt that there were several strong pressures arising from the contemporary position of geography in education, which demanded reappraisal and development.

Some of these pressures for change are common to the 16-19 age group in full-time education, regardless of subject interests. The composition of the sixth form is changing, with an increase in the number of new sixth formers staying for one year only after 16, and with a wider range of ability in the group taking A level subjects. There is also the expansion in the range of institutions for 16 to 19 year-olds.

Where the curriculum is concerned, the sage of the search for a more general 16-19 curriculum continues. In 1959, the Crowther report endorsed the principle of subject-mindedness and education in depth, but in the 17 years following that report, we have been assaulted by notions about "majors", "minors", "electives", "Q and F" and others in a succession of unsuccessful proposals to ensure the adoption of a broader curriculum.

The current proposal is for the CEE examination after one year (at present in cold storage) and for A level to be replaced by five subjects to be studied to N (Normal) level, with the possibility of further study in two of the subjects to F (Further) level. Feasibility studies are being carried out on these proposals, which were put forward as long ago as 1973. When examination changes are in the air, it is very important that a curriculum project should exist to seize opportunities for development.

As well as these general pressures for reappraisal, the well documented changes in geography are a sharp spur to curriculum planning. As geography matures from a dominantly analytic and descriptive study to a theoretical science, there is an obvious need to reconsider its study at 16 to 19 level. When developments in the subject are considered together with changes of emphasis in general educational objectives, there are possibilities for enhancing the value of geography in the school curriculum.

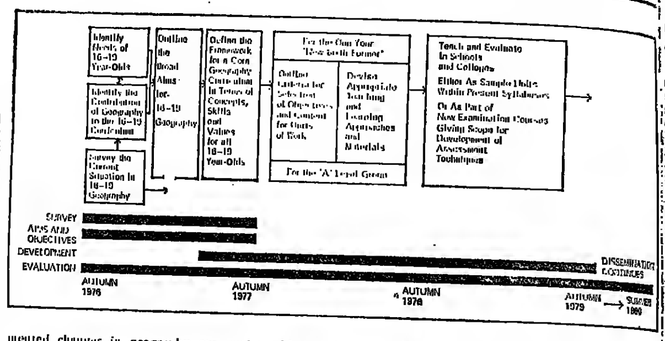
Further evidence of the need for a full curriculum examination came from an increase in the production of new texts, from the revision of some A level syllabuses, and from conferences and correspondence. As a result, the Geography 16 to 19 Project was proposed to the Schools Council in 1974, accepted in 1975, and work began in September, 1976.

The project has a team of three (two directly from school teaching), a secretary and three years for development work plus one extra year for one member to continue with dissemination. Its aims are first for teachers and lecturers to reconsider the objectives, content and teaching methods of geography for the 16-19 age range in schools, sixth form colleges and colleges of further education; and, second, to help teachers appreciate the significance of their role as curriculum developers.

Teacher involvement has played an important part in the first six months of the project's work. Teachers, lecturers, advisers and inspectors have contributed to a nationwide exercise in considering aims and objectives, which culminated in a consultative conference and a meeting of representatives of working groups at the end of February. Results are now being considered. A pilot questionnaire survey of present practice and opinion is currently being collated and analysed, and a network of trial schools is being established.

Involvement and consultation have also played an important part in the formulation of the project's plan for development, which, together with an indication of the time scale, is summarized in the diagram above. We hope the diagram will reveal the project's concern with teacher involvement; with the whole range of ability in a variety of teaching approaches based on a common core of geography for the 16-19 group; with the project playing a supportive role for teachers on the basis of constructive units of work, and with the recognition that styles of assessment play a major role in determining what happens in class and fieldwork.

The curriculum development engine may be gathering momentum, but we think it may also feel the strain at a time of high inflation, education cuts, secession and teacher unemployment. To our way of thinking, this is no reason for cutting back on curriculum work. Indeed the future well-being of the nation may even depend upon it.



Michael Naish is a senior lecturer in geography at the University of London Institute of Education and director of the Schools Council curriculum development project, Geography 16-19. Team members are Ashley Kent and Eleanor Rawling.

continued from page 16

Technological developments in the field of electronics are occurring so rapidly that the remote, expensive computer may soon be a thing of the past. Already schools are buying their own computers, not just cheap and often unreliable secondhand machines, but brand new models designed for educational purposes, and small enough to fit into or on a desk. About the only prices not rising in this country are in the field of electronics.

Calculators have fallen in price by 75 per cent over five years, and small computers are falling at the same rate. Even now when the costs of computing are still quite high, and when it must still be seen as an add-on-cost, many teachers and local authorities feel it is thoroughly justifiable even though resources are scarce. Authorities are still buying and installing school computers.

There is not much doubt that within 10 years the computer will be as widespread in geography teaching as the overhead projector is now but not as easy to use unless the teacher has some outside help with materials.

Packages allow the teacher to use the computer straight away, although it still means the teacher plans to use it in the overall teaching scheme. Since package take from 100 to 200 hours to develop and program, some form of package exchange is essential.

Apart from its educational role The Geographical Association Package Exchange is collecting, editing and distributing packages. In less than two terms 116 packages have been sent on from an initial catalogue of 12 entries. More packages are now ready and an enlarged catalogue will soon be issued. Packages are available from GAPE, c/o Loughborough College of Education.

Computing help

by David Walker

Most geography teachers are totally unaware of how easily they can use computers in teaching or how valuable they can be.

The Geographical Association Package Exchange was established as a research project to investigate the exchange of teaching units (a program and an educational guide —hence package).

But it has found its major task is educational and its staff have devoted a lot of time to visits to courses, conferences, schools and colleges to talk to teachers and show how simply computers can process information or do calculations so that the teacher can get on with some effective teaching.

There are teachers who are over-optimistic. Recently a teacher in the Midlands, after hearing about the work of the project, said: "This is great, now I shall send my students to the computer when we get to the statistics bit, because I don't understand it." There have been attempts to use the computer as a teacher, but even in the United States they find it extravagantly expensive and progress is slow.

If there are to be statistical techniques in the A level geography syllabus then teachers will have to learn them. But, as geographers, our main concern should be with the problems these techniques can deal with and the interpretation which can be placed on the results.

The advantage of the computer in this as in other applications is that it allows us to do what we ought to be doing and are best at, and takes over all the tedious, error prone, adding, multiplying, square rooting and dividing that comes between deciding which is the best approach to the problem and discussing what meaning, if any, we can get from the results.

Other teachers are over-pessimistic. At a demonstration to a group of teachers in London, one teacher said: "I'm afraid I'm here under false pretences. I don't know anything about programing in FORTRAN or how a computer works, so I won't be able to use the computer." Five minutes later after working through an exercise designed to test and develop skills of relating direction and grid references, that teacher's whole conception of the computer was changed.

The package writer had worked out all the detailed instructions to the computer, leaving the user to respond to questions like "Would you like instructions?" by typing back "Yes" or "No".

When the Geographical Association started its package exchange early in 1976 it realized it would be pioneering, rather than meeting an established need. About 100 geography teachers were using the computer as a regular part of their teaching then. These had either had a lot of help from colleagues in maths or computer sciences, or were working in a pioneering authority like Hertfordshire where there was an advisory unit which had co-ordinated the development and distribution of geography packages.

Well over 800 secondary schools, and virtually all colleges, have computers, and those that have not could get some sort of computing assistance at very little cost and effort. Most teachers do not use the facilities largely because of the image they have of the computer. The idea of using a multi-million pound machine, quietly humming in a huge air-conditioned room tended by incredibly bright young programers and systems analysts is daunting.

In practice the teacher never need go near the computer. There are two ways of using it from the school. Either send the selection of the package and the data to the computer centre and the results will come back some time between 24 hours and a week later, depending on the arrangements made by the authority, or communicate directly with the computer using an electric typewriter that is connected by telephone line. It sounds improbable, but it works.

An additional problem is that it takes some time to appreciate that one is only dealing with a machine. At first there is always the fear that the message will come back "You fool, now look what you've done". The worst that happens in practice is a message such as "please type yes or no" after you typed "not sure" in answer to a question.

continued, on page 47

David Walker is director of The Geographical Association Package Exchange.

The way of a ship in the midst of the sea

Adeline Hartcup looks at the history of navigation

The navigation room at the Royal Maritime Museum, Greenwich, is one of those places where history and geography meet. It is also a place with a message.

Visitors cannot fail to be persuaded that human beings are endlessly inventive, courageous, inquiring and skilful, carrying on in the face of daunting obstacles until their problems are solved and the distance has been explored.

The museum has a lot to offer the 1,250,000 people who come to it each year. (A quarter of these are children.) In summer, school and student parties must give 10 clear working days' notice to the education services department, which issues entrance permits.

The Greenwich education staff are all qualified teachers, who can be asked by letter or telephone to help plan a visit. Special programmes can be made to measure, museum staff will give illustrated talks in the lecture theatre, and the junior centre—known as the half-deck—can be used as a classroom, for eating packed lunches, for painting, drawing and photography, model-making and even boat-building.

The navigation room is a long gallery in the most westerly of the museum buildings, nearest to Greenwich and London. In it, instruments, charts, globes, publications, prints, pictures and letter-press are clearly displayed to tell the story of navigation from the thirteenth century to the present.

The thirteenth century brought a revolution in navigation methods in the Mediterranean. The magnetic compass and systematic sailing instructions led the way. Charts were made, the passage of time measured, Arabic numerals used, and arithmetic, geometry and trigonometry applied to problems of navigation.

Early woodcut maps of the British Isles, Europe, Asia and America, made in Strasburg in 1513, were still based on Ptolemy's descriptions, dating from the second century AD. The great step forward came after the voyages of discovery of Portuguese, Spanish, Italian and French navigators in the first half of the sixteenth century.

At Greenwich there is a fine portolan, the earliest form of sea chart, drawn on a whole sheepskin, with a network of magnetic bearing lines. From these and the scale of distance, shipmasters calculated the distance between two points and the course to steer.

Renaissance exhibits include a splendid nautical almanac, with astronomical and tide tables, and a navigation textbook, printed in 1711, which must be one of the first scientific books written by an Englishman. Terrestrial and celestial globes can be seen alongside the dividers with which they were used.

Ladestones, compasses, astrolabes, quadrants, the first theodolite (an English invention), and a sandglass are all finely made and clearly displayed. There is an ingenious nocturnal, an aid to telling the time at night, and a late seventeenth-century telescope, made of papier-mâché, gilt-tooled vellum and wood. It has five draw-tubes and extends to five feet when focused.

The oldest globe in the museum, a ship's one-hour watch glass, and a seventeenth-century graphometer were all valuable aids to the navigators who used them. So were nautical logs, pocket and overhead compasses, barometers, sounding machines and Admiral Howe's pioneer regulator clock, which had temperature control to give accurate indication of the time, regardless of the weather.

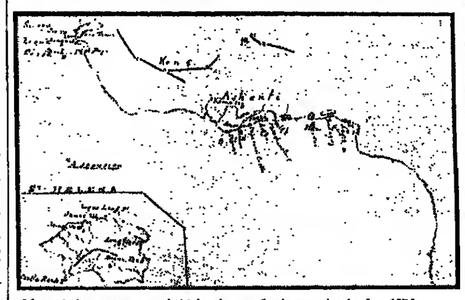
Before the eighteenth century there were no ways of finding standard time at sea or of measuring currents. A dramatic engraving of a shipwreck off the Scillies at that time points to the consequences of this. In 1675 Charles II established the Royal Observatory in Greenwich to solve the problem, and in 1714 Parliament offered £20,000 reward for any practical means of finding longitude at sea.

The watch invented by John Harrison (1693-1776) proved that an accurate timekeeper could be made for use at sea, and led to the development of the marine chronometer. George III allowed Harrison's H5 to be tested at his private observatory at Richmond and, when he was 80, Harrison received £8,750 for his invention.

But chronometers were expensive and were not supplied generally to Royal Navy ships by the Admiralty until 1818. They were the result of years of trial and endeavour, and came just before the days of steam navigation, which could not have survived economically without them. Standard time now, of course, is through the transmission of Greenwich Mean Time to all parts of the world by wireless.

John Harrison is by no means the navigation room's only hero. Captain James Cook is also there, and his remarks on navigational tables and on the early chronometer he took on his second voyage of exploration can be read in his photographed journal. Matthew Flinders, surveyor of the coasts of Australia, and William "breadfruit" Bligh, of the Bounty, are also well documented.

All this and much more can be seen in the navigation room. The seamen, inventors and craftsmen it commemorates had problems and a technology that compare with those of modern space travel. There has never been a more exciting story than that which tells "the way of a ship in the midst of the sea".



Map of the west coast of Africa from a boy's exercise book c 1876.

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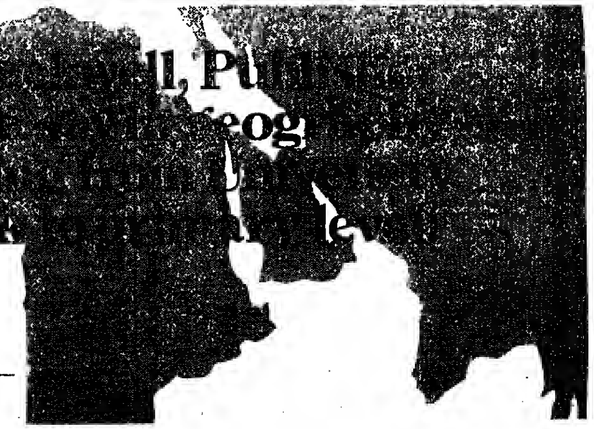

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Teaching geology

Chris Wilson investigates the place for a minority study

In 1976, geology became the responsibility of the Schools Council's science committee rather than its geography committee. Hardly a world-shattering event, but perhaps a surprising one, particularly to science teachers and heads who seem to regard geology as an appendage of geography.

Indeed, the fact that this article appears in a geography supplement suggests that there is much to be done to enlighten non-geologists about the real nature of the subject in the late 1970s. So why did the Schools Council decide to change the way it treats geology—and what relevance does the reason for the decision have to other teachers, especially geographers?

Geology was, and still is, a minority subject (accounting for just under 2 per cent of GCE candidates), but over the past 10 years it has grown rapidly. It now has a thriving subject-teacher association (the Association of Teachers of Geology) with 1,200 members, which appears relatively large compared to the 9,000 members of the Geographical Association (geography accounts for about 20 per cent of exam candidates).

There is no doubt that geographers have played a large part in introducing geology into school curricula. Most estimates suggest that about 60 per cent of geology teachers are geographers with a subsidiary training in geology, so the geographical image of geology is hardly surprising.

School geology's growing pains led in 1973 to the Association of Teachers of Geology, together with the Geological Society's education committee (which represented broader interests, including a university view) expressing disquiet to the Schools Council about the way geology was treated within the council's committee structure.

In response, the Schools Council set up the geology curriculum review group which was asked to examine the nature and extent of geology teaching in schools, and make recommendations about its development. The group's report was approved in 1976 and is about to be published as Schools Council working paper 58: *Geology in the School Curriculum* (Evans/Methuen Educational, £1.85).

The fact that neither the Schools Council's geography committee nor the science committee raised any objections to the transfer of geology from the former to the latter, reflects, to my mind, the fundamental changes that geology has undergone over the past 10 years. No one who takes an interest in scientific developments can be unaware of the recent conceptual revolution in the geological sciences.

In the 1960s and early 'seventies, developments in geophysics and the exploration of the oceans led geologists finally to accept that continental drift had occurred and to formulate the new hypotheses of seafloor spreading and plate tectonics. The latter, now an almost universally accepted theory, sees the earth's crust as made up of a series of rigid plates, growing at some boundaries (mid ocean ridges) and colliding along others (mountain belts).

In a matter of a few years, geology moved from the position of consisting of a vast array of seemingly unconnected observations, to a science possessing one unifying theory. Moreover, the new concept was so elegant and essentially so simple, that it made an immediate impact on the educated public through articles and popular television programmes like *Horizon* and science spectaculars like *Restless Earth*.

At the same time as this, the applications—and benefits—of geology were being demonstrated around our own shores with the discovery of the North Sea oil and gas fields. And on top of all this, there were the usual, and often tragic, reports of geological disasters such as volcanic eruptions, earthquakes and landslides.

No wonder then that the following definition of geology given in working paper 58 was accepted as the reason for transferring geology from the Schools Council's geography committee in its science committee: "the application of the approaches, methods and techniques of the basic sciences and mathematics, and those special to geology, to the elucidation of Earth history and the use of these for the benefit of mankind".

There is still much to be done to ensure that this definition of geology is fully understood by other science teachers, by geographers, headteachers and local authority advisers. And by such understanding I include the realization that certain geological topics—the major features and evolution of our planet, and the origin of and methods of location of its physical resources (such as coal, oil, ores and building materials)—are an essential part of any core curriculum.

I also hope that the publication of *Geology in the School Curriculum* will generate more understanding of the role geology can play in developing pupils' skills in observing, measuring, recording, interpreting, analysing and communicating. Indeed, geology can develop such skills—which are thought of as the hallmark of a scientific education—without using expensive laboratories and can stimulate pupils to get outside and explore their environment, be it rural or urban.

These statements should not be interpreted as special pleading for geology, henceforth to be treated on a par with other major school subjects, though of course I hope to see geology become more popular. But I do hope that the publication of the working paper will help to make other teachers—particularly in the other sciences—more aware of the value of using geological topics as a vehicle teaching basic concepts, such as wave motion using seismic waves, crystal structure and minerals, and evolution using the geological record.

Stratification at Lulworth Cove, Dorset. Photo: Philip Sauvain

All this depends on collaboration between geologists as well as between teachers and curriculum development are areas needing consideration.

Exam syllabuses undoubtedly play a large part in defining the content and structure of most curricula. In the 14-16 and 16-18 age ranges, but to pupils in lower forms. Unfortunately the majority of 16+ and GCE exam syllabuses are still

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structured around geology as it was before the plate tectonics revolution. And even where the new concepts are included, they are sometimes tacked on to, rather than integrated with, the old divisions of palaeontology, petrology, mineralogy, and physical geology.

GCE geology has another problem in that A level syllabuses seldom build on O level knowledge. If this practice were to be changed, and A level syllabuses also built on a 14-16 knowledge of physics, chemistry and biology, some university departments would be less likely to continue their present attitude of discouraging prospective applicants to take A level geology in favour of the other three sciences.

Yet it is the universities that control all but one of the GCE boards; they could bring about the changes that would benefit not only their prospective undergraduates, but also most school pupils for whom A level geology is a terminal course. Such changes at the top would in time work their way down the exam system and beyond into general science and environmental science courses (geology is largely overlooked in many of these).

The working paper makes recommendations about investment in curriculum development, but the Schools Council has deferred implementing any of these until there is some reaction to the report. Such developments would give geology teachers the chance to work with universities, and with geologists from industry to produce resources not only for geology courses, but also that could be used in physics, chemistry, biology, environmental science and integrated science and geography courses.

I hope that the Schools Council's postponement of any proposals is temporary, for the review group considered them to be essential. After all, about £2m has probably been invested in various science curriculum developments over the past 15 years, yet geology has benefited from very little of it. Yet its relevance, to everyday life, particularly in these resource conscious times, is self-evident.

Rocks at St Andrews, Fifeshire.
Photo: Philip Sauvain

Geologists can only blame themselves for being overlooked in the past, but now the appearance of *Geology in the School Curriculum* provides geology teachers with an opportunity to express their views on both the place of geology in schools, and on the nature and extent of investment in new curriculum material.

Chris Wilson is Senior Lecturer in Earth Sciences at the Open University and Editor of Geology Teaching, the journal of the Association of Teachers of Geology. He was chairman of the Schools Council's Geology Curriculum Review Group from November 1974 until it completed its work in 1975.

Fieldwork

By R. C. Vernon

Field Geology in Colour. By D. E. B. Bates and J. F. Kirkaldy. Blandford Press £2.75.

This book should join its two companion volumes by Professor Kirkaldy in the same series on the shelf of every student of geology, covering as it does in part one every basic requirement for fieldwork. Geology is so essentially a subject to be studied out of doors that a geologist was specially trained in space-flight to enable him to explore the surface of the moon.

But if the lie of the land is to be understood and communicated to others, the student must know what he is looking at and how to make his notes and maps in the proper form. Here the authors have given him very practical advice about planning and executing his fieldwork and dealing efficiently with specimens on the spot. Even Charles Darwin was in dismay when he found that some of the labels had come adrift from his South American specimens.

Part II gives a detailed description of the three main series of rocks and their structures which, as well as being fascinating reading, is a valuable reference source.

The colour photographs are superb, all scaled to show them of equipment, and every illustration is in part III separately and very fully annotated. There is advice in the text on safety in the field, and details are given of sources of further information and suppliers of equipment.

Volcanoes

By John Gribbin

Volcanoes of the Earth, Moon and Mars. By G. Fielder and L. Wilson. Paul Elek £6.00. 236 31097 6.

This is a well-packaged account of current ideas in one important area of "Earth sciences", a term which it now seems reasonable to stretch to include aspects of planetary science, in the same way that only a pedant would quibble about the use of the term "geology" to describe features of the Moon, Mars and other planets. The topical interest provided by the photographs from space probes and, in the case of the Moon, samples of material from off the Earth, provides editors and contributors with an opportunity to present ideas which are in fact still based largely on studies of our own planet in a new and attractive way.

The arrival of the US Viking spacecraft at Mars, to provide further pictures (and data from soft-landed instrument packages), makes the book even more topical, and already one might speculate about the need for an updated edition in a year or so, including both new Mars material and the recent data from Mercury obtained by Mariner 10 which is only briefly mentioned in this volume.

But all that should not deter prospective purchasers from obtaining the book. It is as sound as one would expect from the authors, all members of the Lunar and Planetary Unit at the University of Lancaster, with good use of displayed material in the form of both tables and figures and well on target for its intended audience of "those having sixth form science", or perhaps even for a slightly less scientifically advanced readership. Surprisingly, perhaps, in view of both title and authorship, the book is only marginally about planets in general; I should have liked to see more about the formation and evolution of planetary atmospheres in particular.

One hypothesis offered in brief is that the atmosphere of Mars produced by volcanic activity may still be accumulating, with the implication that a denser atmosphere more suitable for life as we know it and allowing freely flowing water could yet appear on our neighbour planet. This is just the opposite of the widely publicized idea of some United States space scientists, that a dense atmosphere with free water was an earlier feature of Mars, and it is frustrating not to see the two models "compared and contrasted"—an exercise, perhaps, for the curious reader?

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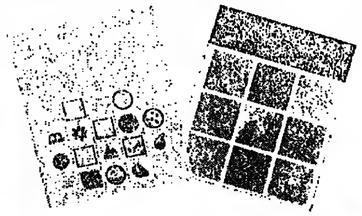

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Sixth form resources

Roger Robinson describes a new national programme on computer assisted learning

Several examination boards are revising A-level geography to encourage more understanding and to demand more thought from the student. At the same time almost all A-level courses now include some quantitative element.

Set these developments against the background of changes in geography as a discipline, and it is clear that traditional A-level classroom resources are inadequate, and often inappropriate, for teachers and students today.

The CALUSG Project (Computer Assisted Learning in Upper School Geography) is producing some resources that can be used in existing sixth form courses, and which can provide lesson materials related to the demands of new developments.

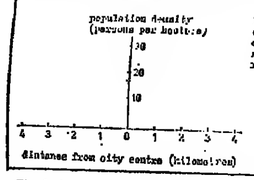
Teacher and students need have no computer expertise to use CALUSG teaching units, nor access to computing facilities.

The project team use the computer to store and analyse information, and to print tables, graphs, diagrams and maps. Printout sheets are duplicated and used in teaching units. These include student guides with structured exercises, supplementary material for students and teachers, and specific data on printout sheets.

One theme is that of *Cities*. Figure 1 shows an exercise from Unit one: *Gross Population Density*. In the unit these exercises are interspersed with an explanatory and descriptive text written by research fellow Jim Fenner and the Project Director.

The exercise suggests that the students use an isopleth map of population density to draw a cross-section through the city centre. Data for several cities are available, and the sample city can be chosen when ordering the unit. Figure two shows the computer isopleth map of Birmingham's gross population density. This map is of A4 size in the unit, and has been drawn from data for 59 wards using a Harvard University computer mapping package called SYMAP.

Exercise 2 Requirements: FIG. 1.4 (base map) FIG. 1.6 (computer map). Using FIG. 1.6 (map) produce an accurate cross section across the population density surface of the city. Treat the isopleths just as you would track contours on a relief map, and mark them off on the straight edge of a piece of paper placed along your line of section, which should pass through the city centre. Plot your section in graph form using this sketch as a guide:



You may divide up your graph so that each section is taken at a different place of section. Comparison between the shape of different sections can give rise to interesting discussions.

Fig. 1. An exercise from "Cities" Unit 1.

Key Sheets are provided to help students interpret maps and graphs.

The students are then asked to study a composite representation of their cross-section in exercise three. This stage uses a graph of population density against distance from the city centre. Figure three is a similar graph used later in the unit, and is A4 size. The graph is produced using a computer package called the Geographical Statistical Package (GSP) which John H. Blackburn (CALUSG Research Fellow) is developing. GSP has a link in link to SYMAP for special maps.

The arithmetic graph of population density and distance leads to the refinement of the final graph Figure Three, which has the population density axis transformed logarithmically. All the data used in the graphs and maps are tabulated in a list of the sample city's wards.

This particular unit leads on from the empirical generalization of Figure Three to identify wards that do not fit the general pattern. These are mapped as residuals, and there is a land use map of the city so that students can try to explain these residuals. The second unit *Residential Population Density* develops ideas from this basis.

To receive a unit a teacher would simply send an order specifying, for example, *Cities*; Unit One, sample city, Birmingham. The unit and chosen prints would then be despatched. A CALUSG marketing organization has not yet been set up, but it is hoped that the cost of a unit will be modest.

The themes for the units were selected after consulting trial school teachers and studying A-level syllabuses. Each theme has between four and 10 units.

Work is proceeding on *Cities* (including units on population density, land value, accessibility, age of building area, quality of houses, etc), *Drainage Basins* (stream order, discharge, drainage density, etc), *Rural Landscape* (geology, soils, vegetation, rural land use, relief, accessibility, etc), *Production and Trade* (wheat, petroleum, etc), and *Industry and Towns* (employment, specialization, industrial structure, etc). Other themes being considered include *Industrial location, Regions* and *Developing Nations*.

Each unit is designed to take about three hours of student work, but this is only a tentative estimate. When, for example, a unit is used to introduce a statistical technique as well as its geographical content, it takes a lot more time. The units are tested in trial schools and revised in the light of teacher and student comment.

The set of educational material for each unit (students' guide etc) are common to several alternative sets of print-outs for different sample areas. Mention has already been made of alternative cities (London, Bristol, etc) available for *Cities* units, and there will be alternative sample areas for *Rural Landscapes* and over 40 sample towns for *Industry and Towns*.

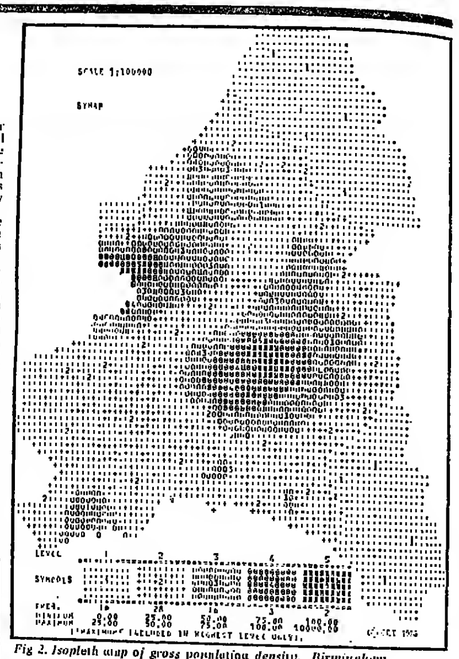


Fig 2. Isopleth map of gross population density. Birmingham.

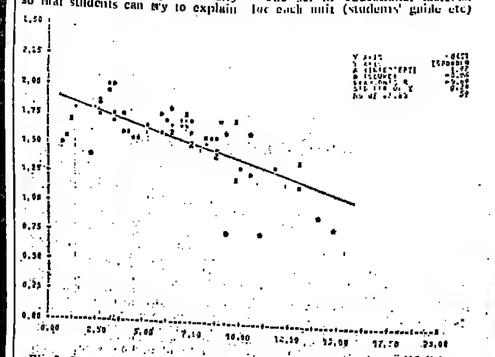


Fig 3. Graph of gross population (log of persons per ha) and distance from city centre (km).

The project team want the materials to be as flexible as possible. Every effort has been made to make the units self-contained. Obviously prior knowledge is assumed, but this knowledge need not have been gained from a CALUSG unit. Thus a student may use *Cities* Unit Four *Land Value* and *Residential Population Density* without necessarily studying Units One, Two and Three previously. On the other hand the units are sequenced and do develop, so that they can be used as a series if a teacher wishes.

It is not necessary to work through all the unit. Often an "express" route is indicated, or alternative exercises are indicated, especially for mathematicians. A teacher or student may select only one or two exercises from a unit as particularly relevant to his needs. A teacher may wish to extract the data only and use them in his own way. All these ways of using CALUSG materials imply a resource-based inquiry way of learning.

We hope eventually to offer over forty units. A sixth form student might use one or two units a term, and at most some seven CALUSG units during an A-level course. They should be seen as a stock from which a few relevant items can be selected but are not a new A-level course, and too much of this style of A-level learning would be as indigestible as continuous matralking.

Teachers and students interested in computing should find the CALUSG computer package (GSP) very useful. It should eventually be possible for schools to add data sets to the CALUSG data file. Thus they could study their own town or do their own analysis of their own data, and produce maps, graphs, tables, etc.

To do this GSP (which is written in a computer language called ALGOL 68 R) would have to be implemented on local computers used by schools or L.e.a.s. Eventually this kind of facility should be a great help to students with individual projects or schools engaged in local investigations.

CALUSG has been funded for two years by the National Development Programme in Computer Assisted Learning (NDPCAL) until December of this year.

Anyone interested in further information about CALUSG should write to: Roger Robinson, CALUSG Project Director, Teaching Research Unit, Faculty of Education, University of Birmingham, Edgbaston, Birmingham, B15 2TT.

It is hoped to publish a further article by David Boardman, deputy project director, evaluating computer-assisted learning in the November Geography Extra.

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Using calculators

By Philip Sauvain

A major stumbling block to the acceptance of the techniques and concepts of the "new" geography used to be the sheer drudgery involved in working out long statistical exercises. It is easy enough to know how to calculate mean and standard deviation but another thing to work them out on paper (at least half-an-hour's work on 30 four-digit numbers, for instance).

Most of the geographers who faced these problems for the first time 15 or 20 years ago had access to few aids to computation apart from tables giving squares and square roots.

All this has changed. Simple electronic calculators have become Christmas "stocking-fillers" and a reliable calculator with squares, square roots and memory can be purchased for less than £10.

That 30-minute statistical exercise takes less than 10 minutes now with a simple calculator—provided care is taken to ensure that the correct numbers are fed into the machine and that the appropriate formula is used. Errors can easily be made and unless a printing calculator is used, there is no method of checking each stage of the exercise.

A printing calculator can cost £100 upwards and have few functions. It may be of interest then, to geographers, to know that an acceptable alternative is available for little more than the cost of a normal calculator. The thirty-minute standard deviation exercise with pen and paper can be reduced to what is virtually a fool-proof exercise lasting two minutes—if a calculator which has been pre-programmed to work out mean and standard deviation is used.

The trouble is that information about these sophisticated calculators is not readily available in the form that most people would wish to have it—how you actually operate the machine to calculate these statistics. Two calculators may be advertised as having this facility but the time taken and the opportunity for user-error may be much greater on one machine than on the other. A shop demonstration rarely proves adequate, even if there is an assistant who knows how to switch it on let alone run through a standard deviation programme.

The truth of the matter is that a highly sophisticated technology is now available at a ridiculously cheap price. The two do not go well together. Intricate scientific instruments really demand expensive sales techniques such as skilled demonstrators and detailed literature at different levels of understanding (for the professional boffin and for people like the geographer or educationist without advanced mathematical knowledge).

It is only by chance that I have been able to explore the possibilities offered by two programmable calculators—the SR-56, from Texas Instruments (about £55) and the Novus Statistician 6035 (on offer in March at under £20).

The SR-56 has a detailed owner's manual and applications manual, both aimed at the boffin rather than the non-mathematician. Nonetheless, it offers many facilities which can make a great difference to statistical work in geography.

The calculator is pre-programmed to work out mean and standard deviation rapidly and an evening's study of the technical literature will show how the machine can be programmed to calculate the product-moment correlation coefficient or to work out permutations and combinations. With 10 memories, a wide range of scientific functions and many advanced programming routines it offers remarkable scope and value at its discount price.

The Novus Statistician 6035 is a simpler, less sophisticated and much cheaper machine which seems to me to be ideal for the non-mathematical geographer seeking a calculator to speed up statistical calculations. Mean and standard deviation, for instance, are calculated merely by displaying each number in turn and pressing the SUM x key. When all the values have been entered the arithmetic mean key and the memory recall key are pressed one after the other to display the mean and standard deviation.

Thirty four-digit numbers can be processed in this way in about two minutes, as swiftly as most people would take to list the same numbers in a column in order to begin a pen and paper solution. As the calculations are performed automatically by the calculator the risk of error is greatly diminished.

Calculating the product-moment correlation, normally a tedious process, is just as simple. It takes about one minute to find the correlation coefficient between 10 pairs of two-digit numbers, a 30-minute task otherwise with pen and paper.

Other statistical problems can be programmed by the user for automatic solution later on. It works like this. The stages in working out a problem are "memorized" by the calculator in the LOAD position. Switched to the RUN position these calculations are performed automatically by the 6035 as each new set of figures is fed into the calculator. Thus five-year running means can be calculated merely by feeding in the raw figures each time, the calculator automatically subtracting or adding the difference and finding the new mean.

continued on page 52

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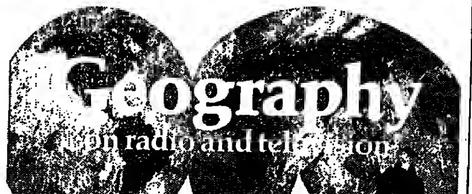

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BBC

Key ideas for the junior school

by Roger Cracknell

Geography has a poor lobby in junior schools. In recent evaluations of the primary scene by the *TES* and *The Guardian*, the subject is not mentioned at all, either in its own right or as part of combined studies. It is often assumed that teachers cover geographical experience through topic or project work, or during environmental studies. But recent research indicates that in fact the subject is poorly represented in the junior school curriculum.

Back in the 1950s, when geography appeared for the regular two periods each week on the timetable, there was some certainty that a child's awareness of his environment was being widened and deepened. Under modern flexible arrangements, it seems unlikely that this amount of time is being devoted to it.

Moreover, the lack of structure in those geographical experiences that are available is quite alarming. DES inspectors, in a recent survey[1], indicated a positive link between a planned course of study and good achievements in a subject, regardless of whether it was taught separately or as part of a combined approach. Yet out of 215 schools included in their survey, two thirds had a poor scheme of work or no scheme at all. The majority of these schools also had poor levels of achievement.

Other research[2] has pointed to the lack of conceptual structure in syllabuses and the poor emphasis on skills such as mapwork; the under use of the local area; and little reference to sample study material.

In fact, project or topic work does not seem to cover geographical experience adequately, despite strong support from the Plowden report which clearly indicated that geography had an important role to play "in helping people to understand people", whether as a separate subject or in the combined form. The main concern of the report was for the quality of geographical teaching, and use of the local area was advocated, plus the importance of accurate sample study material as a basis for increased understanding of distant peoples and environments.

Part of the explanation for this state of affairs may be that few teachers hold formal academic qualifications in geography. Equally, a lack of resources such as maps may preclude their systematic use in schools, though this paucity of resources reflects the low priority given to the subject in competition for limited finance. Too often geography resources consist of class or school library books from which information can be copied.

The main task for geographers is to reassert the value of geographical experience to young children in terms of useful skills, such as map reading, and essential understanding, for example of distant people and environments. Geographers must also show how these skills can be mastered and an understanding of man and his environment attained not by accumulating simple facts about places, but by exposure to the key ideas forming the basis of the subject.

These key ideas should form the basis of geographical work throughout the school, and should be presented to children in progressively more complex form. J. S. Bruner has referred to this as the spiral curriculum and J. P. Cole and N. J. Bennion in their series *New ways in geography* (Blackwell, 1968) have illustrated how some key geographical ideas can be taught to junior school children.

What are these key ideas? In the past 10 years attention has been on spatial ideas, emphasizing concepts like location, distribution, movement, distance, direction, scale and change. Some argue that these ideas should be the basis of the geography taught in junior schools. For a comprehensive treatment of the breadth of the subject at junior school level, there are few better treatments than the Geographical Association's publication *Geography in primary schools* (available from 343 Fulwood Road, Sheffield S10 3BP).

In reconstructing the value of geography the approach to the subject must be in tune with the approach to knowledge as a whole. This means treating geography as part of topic work, and not as a separate timetabled subject. Some topics will not lend themselves to geographical work, but over the course of a year a balanced selection should be made. The Geographical Association publication mentioned above is a worthwhile guide here.

All project work is time consuming and depends on resources being available. But one useful theme is "Home and school", which can be developed with minimal resources and little advance preparation. It needs paper and coloured pencils, and perhaps cards. Information may be obtained by following up references in *The treasure chest for teachers*. Maps are essential for local work, and Ordnance Survey, Romsey Road, Maybush, Southampton SO9 4DH, will send on request a catalogue and price list together with a small booklet of specimens of maps. A most useful practical guide is *The use of maps in schools*, by Bentley, Clarkton, Goodenough, Price and Rawcliffe, published by Blackwell in 1975. Historic maps of localities are often available and may be photocopied at local history libraries.

Taking a single aspect of "Home and school", for example, several important ideas and skills can be developed, both geographical and also inquiry skills. Younger children can take a walk to the shops near school, or to a local shopping centre. During the walk each individual makes a personal map of the route and tries to reproduce this back in the classroom. Shops can be listed, together with what they sell. This can lead to names being given to different zones of shops, and shops being counted and grouped. Results can be expressed in several ways. Simple paper and pasta models of shops and houses can also be made, showing the location of the shops in relation to the school.

At this stage children can answer basic questions: Which shop is farthest from the school; which is nearest? What is the quickest way to get to a particular shop? Measure the shortest route in each case. Are the shops spread around the area or not?

For older children, a visit can be made to one or more shopping centres. On the trip, the number of shops in each of several categories can be noted on field survey sheets, and the various ways of grouping shops simply discussed. Results can be displayed and significant patterns or differences noted. Some effort should also be made to explain these. Parents can help. They can be asked which shops they use in the local area. This information, together with addresses of parents, can be transferred to a large scale map. Those homes that are the local baker can be linked to that shop by coloured tape. Children can then compare straight line distances with shortest walking distances. Average distance can be calculated. By placing a grid over the map, children can be encouraged to pinpoint their own homes. Parents can also be asked how often they shop for certain kinds of product, and the results can be expressed visually, and then discussed.

A count can be made at several points in the shopping centre to see how many people pass in each direction every five minutes. The varying totals for the five-minute intervals can be compared by drawing a line graph. Changes in movement throughout a morning can be discussed.

This aspect of the topic "Home and school" can lead on to further work in other areas of the curriculum. Mathematical work can be encouraged through counting, weighing of products and money. Art work may be stimulated by various street scenes, as may creative writing. A link with the past may be made through old maps, and perhaps the local history library, or local newspaper office.

Thus children can be made more aware of some basic geographical ideas and skills. The examples above clearly need some simplification or to be made more demanding, depending on the group being taught. The local area may be a useful starting point, but the importance of some consideration of people from other lands should not be forgotten. Oxfam (274 Banbury Road, Oxford OX2 7DZ) and the Commonwealth Institute (Kensington High Street, London W8 6NQ) have very useful resource material available.

References:

(1) *School geography in the changing curriculum*, Education Survey 19, DES. HMSO, 1974.

(2) *Geography in junior schools*. J. R. Cracknell "Geography", Vol 61 pt 3, pp 150-156, July, 1976.

Roger Cracknell is deputy head of geography Itchen College, Southampton.

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This means that tedious routines can be repeated automatically and accurately on long series of numbers—ideal for working out indices or testing models. That this capacity should be available on a calculator costing less than £20. In 1977 despite inflation and the fall in the pound is truly astonishing.

But the calculator scene changes so rapidly this information may already be out of date and other calculators from other manufacturers may be offering better facilities at the same price. Of the two I have seen, the 6035 offers greater convenience for work in statistics, but the SR-56 is more powerful.

Whatever else, current technology has ensured that at any price level from £5 upwards electronic calculators are available now to counter any claim that the use of quantitative techniques in geography is time-consuming or tedious.

Philip Sauvain is the author of many books, including "Advanced Techniques and Statistics" — Book Four in Hulton's Practical Geography series.

Third year studies

David Hall considers the problem of arranging the secondary school course

Here grey hairs are visible for those of us who can recall the certainties of the early sixties, when planning secondary geography was a matter of choosing the best method of teaching the next step in a settled regional or concentric scheme.

Today, although the raising of the school leaving age might have indicated otherwise, the whole idea of planning a coherent five-year course of study has crumbled away. For one thing, both regional and concentric schemes have had to be abandoned.

The regional approach having unwisely signed a contract to deliver, in consideration for five years' continuous study of areal difference, a high order synthesis in the subject by sixteen-plus has paid the penalty for promising the impossible. The concentric theory has been swept aside by the persistent shuffling of places near and far by the mass media, and by its contemporaries dismissed by curriculum researchers.

Nevertheless, it is at first sight surprising that the conceptually based syllabus built around a spiral of key ideas drawn from recent trends in geography has not made the headway which has been confidently predicted.

It is becoming clearer that pre-ordinate subject planning across the entire 11 to 16 age range has been overtaken by events within the school. In general, the curriculum structure is no longer a set of parallel subject escalators, but a series of theirs, the most common being the 2x1x2 pattern with humanities in the first two years, a single third year of compulsory subject study, and then a choice in an option system for the last two years of compulsory education. Planning the subject syllabus is then a matter of thinking in reverse.

It is logical to begin with the fourth and fifth years, viewed as a discrete programme. At the moment three choices are available: to continue with a conventional O level and CSE Mode 1; to join a local consortium developing an O level from the 14 to 18 project which necessitates a parallel formulation of a CSE Mode 3; or to adopt the Avery Hill project.

The main concern of the head of department will be to choose that combination which allows a common course to be run in the fourth year and which defers decisions about choice of exam as late as possible. In this, the prospect for the Avery Hill project, already considered the jewel in the Schools Council's crown in terms of national impact, seems extremely bright since it can be readily geared to the full range of ability and be examined both at CSE and GCE level.

With integration now the rule rather than the exception in comprehensive schools for the first two years, the problem of planning the third year course is particularly acute. In many schools, subject department heads have no remit to specify what is to be included in a humanities or social studies course in the first two years.

Freed from the need to accommodate subject interests, many imaginative and attractive integrated courses have been devised, but it is unlikely that the intake into third year geography possesses the atlas, map and graph skills traditionally acquired by that age.

Even where subject skills are written into so-called combined courses, the programme may be a hybrid compromise with the recurrent problem of non-specialist teachers (or specialized in other subjects) providing such a diversity of learning experiences that by the end of the second year little in the matter of subject skills can be taken for granted when planning third year geography.

Therefore, although the head of department may recognize that the third year is the only occasion when geography is a compulsory subject on the timetable, he may decide to concentrate upon a "remedial" course of skill training in the use of atlas, maps and the representation of data. Or he may react to a particular bias he detects in the first two years—an emphasis on social or historical themes for example—and spend the third year repairing a perceived deficit in physical geography, or in promoting a spatial and quantitative approach using selections from such teachable resources as Cole and Bennion, the Oxford project, or Harrap's Reformed Geography.

These are but examples from a wide range of strong claimants for inclusion such as the developing world, the Third World, the socialist world, Europe, the global village, our island home, resource ecology, and empirical studies in, say, hydrology or meteorology.

In the event, decisions are controlled by the tiered context of the curriculum in which they have to be made to work, rather than by dispassionately selecting in the abstract what is considered to be the essence of the subject from its many traditions. The valuation placed by the pupil on the third year course can be measured by his choice of options in the fourth year. It is a valuation coloured by pupil expectation acquired from inferences made in the first two years.

If the difference between the combined studies in the lower school and geography in the third year is marked, pupil shock and adjustment during the third year has its effect in reducing the subject intake into the fourth year. It is not unknown for departments, having initially devised a course with emphasis on quantitative methods, to reintroduce descriptive themes more in keeping with pupil expectations rather than sustain an unacceptably high drop-out rate in the competitive option market.

This merely illustrates how general curriculum decisions, arrived at by working parties, directors of studies, or faculty heads, exert pressure in many unforeseen ways, including the selection of content. Where the 2x1x2 pattern has been introduced, the head of department lacks that control over his decisions which at one time subject autonomy granted to him.

Options are a mixed blessing, and those schools which have attempted to promote coherent planning by working from the principle of a core curriculum, in the sense of maintaining a common set of faculty programmes across the time span of compulsory secondary education, deserve much more attention than they have received.

One conclusion is inevitable. The age in which the politics of the curriculum is a necessary field of study for subject planners is now upon us.

David Hall is lecturer in education at Bristol University.

Maps and atlases

by John C. Bartholomew

For two centuries man has been able to fix his position on the earth's surface with relative accuracy whether on land or at sea. This was brought about by John Harrison's improved chronometer in 1770 which was reliable enough for the timing of longitude observations—since when man's scattered and uncoordinated efforts to explore and map his physical world could be related to the global grid. It became possible for the map-maker to piece together in a painstaking way the individual segments of the jigsaw puzzle of our knowledge of the earth's terrain, its mountains and valleys, its deserts, plains and swamps.

During the last century, while the British contribution to exploration was dominant in Africa, then the largest unknown continent, German geographers, following Ritter and Humboldt, led the research in establishing worldwide relationships in many branches of science. This made possible the production of such milestones as Berghaus' *Physikalischer Atlas*, and the flowering of the scientific approach to geography, now known as natural environment research.

Climate and vegetation were classified and their divisions and relationships could be linked by temperature and rainfall averages for each region as meteorological statistics were slowly gathered and analysed. And yet, school atlases were slow to reflect the scientific awakening of the Victorian age.

Relief by hachures, often included on political maps, began to be supplemented or replaced by contour colouring on separate maps in the last decade of the nineteenth century, and small world maps showing climate and vegetation appeared.

Two world wars and the development of aerial survey techniques accelerated enormously the pace of topographic mapping in major areas of all continents outside Europe. But it has needed the space age, and the perfecting of satellite technology for us to really scan "at a glance" the surface landforms over extensive areas at one time, and map vegetation and hydrological characteristics by multi-spectral analysis.

So, quite suddenly we have the means to fill in the many remaining blank spots on the map of the world, except in those areas where almost continuous cloud cover defies penetration.

With great foresight, the enterprising Swedish cartographic firm, Esselte Map Service of Stockholm, undertook some 10 years ago an ambitious educational programme of environment mapping of the world by continental regions which is now nearing completion.

They have invested some of their enormous resources and wide skills to design a new type of school map to portray in as much detail as the various scales will allow the reality of the landscape by means of combined visual relief with vegetation colouring.

With the widespread introduction of air travel and of colour photography people are now gen-

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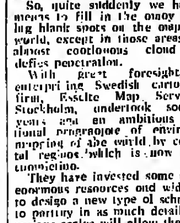

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Feet in the sand

David Wright took his students to the Sahara

There are innumerable Saharan expeditions. Each one sets out to be tough, to reach the unreachable, to add to human knowledge, and to get free baked beans and toilet-rolls. Despite the latter items, each expedition is also expensive.

"Sahara '77" set out to be a "non-expedition". It was not that the normal expedition was wrong; merely that there was only a week available, and the student-teachers had less than £100 in the world. We did not start with the arrogant assumption that 10 students could significantly extend the research frontier: the thousands of man-hours and the millions of pounds invested by United Nations agencies suggested that this would be a totally inappropriate aim. On the other hand, this "non-expedition" was not mere adventure, as teaching practice was looming.

Teaching about deserts in schools seems to have stagnated: the camel caravans and the nomads still dominate the topic. The impressions, the photographs and the hardware—everything from rock-specimens to Arabic calendars—that we gained should create more accurate and up-to-date impressions, so participants should be able to teach in a more interesting way and to discuss development issues more meaningfully. Hopefully, too, the student-teachers will be able to encourage affective as well as cognitive work: deserts ARE exciting, despite the "death by textbook" in the United Kingdom..

The students willingly accepted a topic to study beforehand in order to be a resource-person during the week on history, geomorphology, farming, settlement, nomadism, transport, etc. This approach worked, and the attitude that work and enjoyment were at two ends of a spectrum was noticeably absent throughout the week—a most refreshing and rewarding contrast to the apathy produced by overdoses of lectures.

To keep within the £90 budget, it was a question of catching a very ordinary package-holiday jet from Gatwick to Monastir. Next morning, the 9.02 train—new and comfortable, but still only 1p a mile—got us to Gabes Oasis by 14.30. Two million olive trees and twenty camel-ploughs were enthusiastically studied from the windows, but we counted: we unsuccessfully remained non-scientific impression-collectors, and considered the 10 days spent by a university group on a traffic-census in Sussex, the worst waste of time and money we had ever come across.

After the initial journey to Gabes, flexibility was the key. There had been no reply to letters asking about bus times from Gabes—the Tunisian Tourist Office in London even denied that buses existed in the south. But buses there were, and so we only had time to glance at the regional development policy making a dramatic impact around the new port, before our first experience of a sardine-bus into the arid hills and to the troglodyte-village of Matmata.

Two nights in Saharan cafes was, perhaps, the most memorable event of all. And, by meeting on the bus the head of a remote village school, some of the group were able to visit the village and the school, which was first reached by public transport only a year ago. The flexible schedule allowed an impromptu seminar on comparative education—the students were very impressed with the traditional teaching, since the pupils seemed more literate in two languages than some English pupils were in one.

Next day, there was no room on the Gabes bus, so half the group bargained for a lift in the back of a lorry—a competent deputy leader is essential! The remainder had a seven-hour wait at the most interesting bus-stop in the world. Fortunately a double-fare 80-mile taxi-ride from Gabes to Kebili is still less than travelling by British Rail, so the finances were not overtaxed by missing the last bus from Gabes.

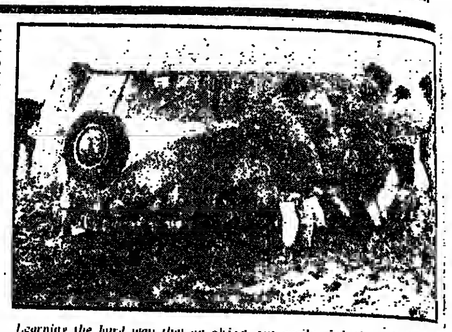
At Kebili, our hotel was an ex-Foreign Legion fort: we should have reflected on the brutal nature of imperialism, but fear we merely enjoyed the first showers and clean bars for three days. Below the fort were sand-dunes and the oasis. To the north, the Chott el Djerid—the treacherous salt lake. We even rescued a minibus that was stuck up to its axles—an ideal basis for classwork on "Survival in the Desert"!

To the south, Douz—the end of everywhere, and the first rainy day, ironically, for nearly a year. Magnificent 100ft-high dunes: I wanted to avoid too much emphasis on sand dunes, since they occupy 10 per cent of the Sahara and 80 per cent of teaching about the Sahara, but they are ever so nice to run down.

So back to Sousse—a marathon ride on the 6 am post-bus, broken by a quick visit in the magnificent Roman coliseum at El Djem, which reminded us that Britain was the Third World to the Romans. Sousse, which looked so quaint when we arrived, seemed remarkably bustling and modern. But London looked just the same as the day we left, all those years ago. Time really needs measuring by the number of new experiences gained.

Merely a travelogue? Yes, but a journey of the mind as well as the body. Although we brought back few statistics and no questionnaire-results, the 700 impressions from our 700 miles and seven days included all the major types of desert and semi-desert environments, and created some sort of picture—incomplete, unbalanced, and sometimes inaccurate, but less so than most materials about deserts that are finds in schools, which were written long ago, by people who have not been there at all.

David R. Wright is lecturer in geography at Keswick Hall College of Education, Norwich.



Learning the hard way that an object can easily sink through the salt crust into the sand.

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Sand dunes can be overemphasised, but they are fun to run down.

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Fieldwork in the Lake District

Tony Johnson has made good use of Cumbrian Youth Hostels

There is nowhere so small in area yet so large and varied in its appeal as the Lake District. It comes as an surprise to learn that, for the tenth successive year, youth hostel "overnights" have set a new record.

It is by far the most popular hostelling area in Britain. There is a choice of 22 youth hostels in which to stay—and 289,726 people stayed in them in 1976, making them the best used hostels in the country. There are simple, "get-away-from-it-all" hostels, like Cockson Coppermines, high above the village, reached only by a path.

Special field study facilities, including workroom, equipment, books and day-time access, are provided at Rowlkshead and High Close. Ambleside and Patterdale are two of the very few four star special grade hostels in Britain. For the tough adventure holiday, the junior nature trail or the A level fieldwork student, Lokeland has its own attraction. There is something for everybody.

Two personal favourites of mine lie away from the day trippers, cars and tourist havens, and are thus well suited for school journey parties. Longthwaite, in log cabin style, is beautifully situated in a wooded valley beside the west bank of the River Derwent in Borrowdale. It is a good centre for mountain walking in reach of Scafell and Great Gable.

The adjacent Seathwaite Valley is a magnificent glaciated valley for geographical fieldwork. The high views from Watendlath are well worth the easy ascent. There are no tourists, no souvenir shops, just one local with a hikers' bar for the staff, and a really first-class hostel warden well used to large school parties. The hostel is warm and comfortable; being in the wettest valley in England, it has good drying facilities and welcome hot showers. On warm summer days the Derwent is fine for bathing.

Patterdale is an outstanding special grade hostel. Of recent construction, clad largely in green Skiddaw slate outside and attractive pine inside, it is more hotel than hostel. Easy local walks, well described in National Park leaflets, take in attractive waterfalls at Aira Force and footpaths around Ullswater reached by lake steamer from Glenridding Pier. Such National Park information services are a most helpful feature in planning activities for your party.

The nearby Grisedale valley is a perfect glacial sample study, complete with hanging valleys, scree slopes, old lake bed, misfit stream, moraine and classic U-shape. In fine weather there are relatively easy walks in Red Tarn, and for the more adventurous across Striding Edge to Helvellyn, High Street and Blea Water are within another exhilarating day's walk from the hostel, while Kirkstone Beck provides an interesting walk and river study close at hand.

For attractive excursions, as well as the Ullswater steamship services, there is the Mountain Goat minibus service to transport small groups from Patterdale to Windermere. Small boats are available on the lake, there is bathing in the river, pony trekking is an increasingly popular pastime, an hack at the hostel there is again a friendly warden who claims to cook your fried bread in dubbin when heavy rain is forecast.

A particular boon on wet days, but well worth a visit on any day, is the Brockhole National Park Centre. If you are using a coach to get your party to the lakes, but have no transport once you are there, it is a very good plan to call in at Brockhole for a Lake District introduction on your journey to the hostel. Booking is essential for group visits, but on a wet day a telephone call will suffice.

There is an excellent walk-round exhibition depicting vividly the Lake District in all its aspects. A good leaflet for your visit would be their National Park talk and slide programme which illustrates the geology, ice age, lakes, trees and country code. The bookstall is a treasure trove of information with admirable leaflets on rocks, weather, trees, wildlife, place names, tourism, and many other things for your pupils to buy at just a few pence each.

The pupils can escape in the gardens and grounds along the shores of Lake Windermere while the teachers seek refreshment or visit their very own information room, packed with practical help on wet weather alternatives, fell safety and recreational activities.

My own preference is to keep the coach with me for the duration of my Lake District visit. It is obviously useful for easier access to different walking points and for market day in Keswick. Even so, with accommodation and three meals at Patterdale costing £2.75 a night, I can still take a group of 50 pupils from southern Britain to the Lakes at a total cost of £16 for four nights, all in.

It is a good idea to encourage individual Youth Hostel Association membership at 75p a head so pupils can carry an hostelling under their own steam, though for a school party this is only necessary at peak periods. A useful saving is to reclaim VAT by asking for an invoice from the YHA regional office when booking, and arranging payment with VAT deducted through your local education authority.

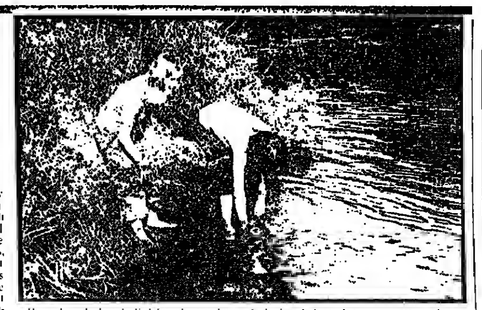
Do write to the National Park Information Service and in Brockhole before you make your detailed plans, and make use of The English Lakes, 1 : 25,000, Outdoor Leisure Maps, when planning your activities.

The YHA handbook is a mine of useful information and has a section on "How to set about your first hostel tour". It has a useful equipment check list and I would recommend you to read the National Park safety leaflet; *Are you going on the Fells?*

Everyone must have a complete change of fieldwork clothes, must always carry warm clothing and effective waterproofs, and realise that suitable footwear is a first priority on the fells. It pays a lot to the Lake District so be prepared to walk on in the rain but switch to the lowland lakeside routes. For a fell top weather forecast, telephone Windermere 5151, but make good use of your hostel warden. His local knowledge is free and absolutely reliable.

For information on hostelling, including special interest holidays, field study hostels, posters and films contact YHA Services Ltd, 29 John Adam Street, London, WC2.

For information sheets, including *Buildings and Gardens, Historical Interest, Guided Walks* and *Nature Trails*, and safety leaflets, including *Water Safety* and *Are you going on the Fells?* write to The Lake District National Park Information Service, Bank House, High Street, Windermere. The Brockhole National Park Centre is at Brockhole, Windermere, telephone 2231.



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F. S. HUDSON
This book will serve as a concise introduction to the study of settlements for students preparing for "A" Level and starting degree courses. The new edition takes full account of recent statistics and the British local government reforms.
2nd edition Illustrated £3.50

Geography of Manufacturing — **New Edition**
H. R. JARRETT
This book is designed as a guide for those studying for the first time the geography of manufacturing industry as a discipline in its own right. Part One deals with location theory, Part Two contains studies of selected industries and Part Three gives a summing-up, and reviews certain urgent problems of large-scale industrialisation. For this new edition the data and statistics have been extensively up-dated and the book has been unitracted throughout.
2nd edition Illustrated £3.50

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Resource books

Harrap's Course in Reformed Geography: Forestry, Fishing, Mining and Power. Settlement and Services. By Geoff. Dinkele, Stephen Cotterell and Ian Thorn.
Harrap £1.75 each. 0245 52380 4. 52383 9.

These are the final two books in this excellent series (others reviewed in TES on 17th December, 1976). Now the series has additional support sets of colour slides and overhead projector transparencies as well as an ingenious plastic "Roving Eye" for close measurement on maps. These particularly apply to the first book. *Introduction to Reformed Geography* and they cost extra.

Both books adhere splendidly to the format and spirit of the earlier books emphasizing the consistency of approach and the overall careful planning of the series. As before, simulations play a valuable part in the learning process. "Mining Patience", "Planofarest", "Locating a new codmine in Yorkshire" and "The Malaysian Tin Game" are highlights of the *Forestry* book, with *Settlement and Services* including growth simulations for Aldershot and an imaginary Enentown, locating of a new town, and, Mr Dinkele's special favourite, post box exercises.

There are some very useful regional case studies which emerge from the activities suggested rather than being presented as set pieces. Some of these are to be found in the section on the hierarchy of settlements.

As before, the most important feature of these books is that they fully involve the pupil and also suggest additional ideas for teachers. Will teachers have the OS map sheets needed and referred to several times? Is there an over-stressing of physical factors in the siting of settlements? Can we ask pupils to plot place names indiscriminately without careful checking? Is not the visual impact sometimes overwhelming? Can the pupils really tackle the undigested material on Liverpool's, Sheffield's and Crawley's functional areas? Surely their visual maturity is not sufficient. Similarly, the visual complexity of the section on Indian towns is too much. The final section, in *Settlement and Services* has echoes of the *Leicester Town Trail* through its environmental appraisal form and its encouragement towards environmental awareness. Perhaps in this excellent and valuable series more room should have been found for reflection on environmental quality.

Bryan Waites

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Second Edition
Contains six sections designed to cover the syllabuses of the various Examining Boards for CSE and GCE O-level exams. This new edition will be of particular value for the University of London O-level syllabus B objective test papers 2 and 3. The sections have been divided into topic tests to assess and test knowledge and understanding during the normal teaching programme. An answer sheet is available to teachers, free of charge.
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Travellers' tales

A. C. Vaigo describes the mutual benefits of the ship adoption scheme

Ship adoption is a splendid activity, which brings a breath of sea air into classroom and provides useful knowledge of the shipping industry, foreign countries and overseas trade. It is guided by the British Ship Adoption Society (founded in 1936) and operating now under a new management within the Seafarers Education Service (207 Brixham High Road, London S.W.17).

Although the number of schools involved has shrunk recently, between 500 and 600 still participate. Approximately half are associated with individual captains, skippers or senior members of the crew, while the others are attached to trawlers, tugs, tankers, tramps or even warships. There are similar schemes in Scandinavia, Holland, the United States and in the Commonwealth.

Most personal links develop into happy and intimate relationships, the continuity of which is unaffected when the officers concerned change the flag. From the pupils' point of view, the more often they move, the more fresh information they can supply.

By comparison, a school tied to a vessel may have to wait for a considerable time, if the ship is sold, moth-balled or scrapped. Such a vacuum could be very frustrating.

Schools benefit from the adoption in many ways. They may receive interesting data about the ships, such as their voyages, cargoes, ports visited, weather conditions in far-away places and daily routine on board. They may be showered with pamphlets, pictures, maps, charts, calendars, boomerangs, corals, foreign stamps and coins, colour slides, films, rock samples and many other specimens, which kindle enthusiasm and can be used as first-rate teaching aids.

Ships adopted by handicapped children have made often generous gifts to their young friends, especially at Christmas. One crew gave a London school almost £1,000 to buy a minibus and camping equipment.

At the school end, ship voyages once wheredunits are marked on large wall maps, while most other items are exhibited in a ship's corner or in special display cabinets. Letters from sea are either read out in class or duplicated as news-sheets for all children involved. Some schools prepare work-sheets from the correspondence, set questions for further study or use the material for CSE projects.

Although much of this takes place in geography (and humanities) lessons, other subject teachers naturally make good use of the information too. "It stimulates pupils' interest in many directions and encourages them to improve their efforts", said an American teacher active in the scheme.

A North Yorkshire school (it has three links with the sea) has received fascinating reports from its trawler skipper on the birth of Surtsey off Iceland (he was fishing nearby at the time) and about his confrontation with Icelandic gunboats, which cut his fishing gear twice in a week. He also told them about the Great Banks, Bear Island, Lapps and their reindeers, White Sea fishing grounds, sea-rescue network around Iceland, icebergs, catch sizes, fish prices and many other details, hardly found in textbooks.

Long accounts arrived from the school's ocean-going tug, which served as a protection vessel during the height of the Cod War. Previously it had towed oil rigs, assisted crippled supertankers and walted of salvage stations. All that made exciting reading.

More news poured in from the third link—a large bulk-carrier, operating at first in the Pacific and later between North America and Europe. Her masters (they changed command at nine months' intervals) wrote lengthy stories on the Inst Inca empire in Peru, raw sugar shipments from Queensland to Singapore, iron ore from Australia to Japan, fertilizer from Ocean Island to New Zealand farmers, timber from Oregon, sulphur from Vancouver and life in Red China's parts.

One of them described a dash out from Thunder Bay in Canada, before the Great Lakes began to freeze. His wife, who accompanied him, recorded shipping trips to Normandy, Rotterdam, Oslo and elsewhere. A radio officer went to the NASA centre at Houston and placed the school on the mailing list of spacecage literature.

The school's trawler skipper and the captain of "big boat" (when loading steel at Immingham) invited parties of boys and girls to their ships (and homes) and entertained them lavishly. They also showed films at school and answered many questions put by a lively audience. Fishing and shipping companies, too, sent every information about their business, photographs of their fleet and the like, in addition to the adoption society's excellent profiles of selected ships.

Replies from the school were sent either by the particular groups or whole firms. They consisted of personal letters to the masters (sometimes to every member of the crew), short essays, sea poems, drawings, accounts on extraordinary pursuits, local events and gossip. School magazines, programmes of annual plays and concerts, plus cuttings from local press went too. The Hongkong crew of the bulk-carrier received messages in their own tongue from young Chinese at school.

Christmas cards signed by hundreds of pupils, seasonal greetings on tape and items of handicraft were much appreciated as well. Some school have taped whole concerts and plays or produced short films for their adopted ships. Particularly memorable records have been made when officers and/or their wives were guests of schools.

Besides the rapport so far described, the ship adoption lobby may lead to a close friendship among young people of different nations. Some British schools have contacted their continental counterpart and built up a regular exchange of correspondence, projects, etc. What is more, they have also discovered from their foreign friends a few novel ways of making our adoption scheme brighter still.

Swedes, for instance, organize international sailing camps, group travel abroad and educational visits to shipyards. The Dutch run a weekly radio programme for pupils and staff for sending speedy communication to their faraway sailors. The Danish national society issues handsome adoption certificates to schools and ships. Norwegians arrange conferences for teaching staff, representatives of ship-owners and mariners, where new plans are discussed and obstacles ironed out. "Such informal meetings at the grass-roots level are most valuable for our success", said Mons Groff, retired secretary of Norsk Skipsadopsjon.

continued from page 51

erally aware that conventional methods of portraying relief do not do justice to the almost continuous variations of texture and colour in the landscape. Deserts, whether in Australia or the Sahara are not the green pastures that most layer-coloured maps would suggest.

Satellite photography, especially in the clear conditions over the arid regions near the tropics, makes it possible to distinguish the various vegetation zones as well as the effects of man's efforts at cultivation and urbanization.

Starting from these clearer images the cartographers of Esselte Map Service were able to establish a colour scale for worldwide application in the depiction of the physical environment in its summer aspect. Thus, tropical rain forest is a rich dark green; savannah: light green; steppe: pale brown; desert: coral pink; cultivation: corn yellow; forest: medium green; tundra: worm grey; and ice: mild blue-white.

At the same time, the artist creates the illusion of a third dimension from variations of colour tone to suggest high light and shadow. This new map then presents a synthesis of the physical and human environments in a way that is designed to meet the needs of modern curricula in geographical teaching.

Starting from the environment map it was clear that all teaching materials should be adapted to the same programme. Wall maps, school atlases, and globes obviously had to be included in the programme, and with the growing use of overhead projectors it was decided that transparencies would also be needed. Intensive research showed that overhead transparencies did not supplant wall maps, but that there was a place for both.

The wall map being subject to closer inspection is more detailed, while the overhead transparency is designed for combining a wide range of additional components to the environment base, such as boundaries, communications, physical or town names, population distribution, etc. The wall maps include portrayal of the marine environment with bathymetric relief-shading and ocean surface currents.

The globe is the "real" map and ought to be the first map a child meets at school, so as to establish correct concepts of land and sea relationships on the sphere. Thus a small 16-cm diameter steel globe of robust design has been created with the same colour scheme as the other materials.

Two atlases have been prepared with contents appropriate to advancing educational levels, and with varying emphasis on the home country, continents and regions, as well as world thematic maps with particular emphasis on relationships to the physical environment. They are being jointly published with Bartholomew, who now provide the base for marketing the Esselte Map Service educational programme in Britain.

Dr Herbert A. Sandford, one of the principal advisers for the British editions of these atlases, introduced a recent article on "the classification of world regions in school geography" by quoting the inaugural address of the late Professor David Linton at Sheffield University.

"It is a prime need of any scheme of geographic education that it shall provide a simple framework within which later acquired knowledge can always find a place." Dr Sandford went on to modify successfully Professor Austin Miller's schematic diagram of climatic types on an ideal continent.

He has added simply related, and therefore easily memorized, rainfall parameters to separate the desert, grassland and forest areas of the "hot", "warm" and "cool" temperature zones from tropical to mid-latitudes. This scheme can be applied to the world or continental maps of environmental regions ov presented in the Esselte environment programme.

Both teacher and student should find great stimulus and encouragement from the new materials as a major educational step towards an easier understanding of environmental relationships on the earth's surface.

John C. Bartholomew is cartographic director of John Bartholomew and Son.

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SECONDARY
Remedial Posts
continued from page 40

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Required for September 1977 a Remedial Teacher to work in the Remedial Department of the School including the preparation of Remedial Material.
Salary on Secondary Scale Plus Graduate Scale and Allowance according to qualifications and experience.
Apply to the Headmaster, Mr A. L. Scanlon (Remedial Department) Blue in complexion, long a fine-boned face, a full-lipped mouth with well-defined mouth, supported below average dimes. Dos supply below average intelligence, associated with primary reproductive, and of their time with non-sexual and the other with sex around. Very close binding. Limited, Shakespeare, Jastrow of Lewis, early not a much more basis. The society is based on the Jewish and Christian ideas on the subjects of Leonardo and Jesus.
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Telephone or write for an application form.

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COMPREHENSIVE SCHOOL
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REMEDIAL TEACHER required for September, 1977, for girls pupils between the ages 11 to 15 with learning difficulties. We are looking for someone who is sympathetic and understanding of slow learners and their needs, and somewhat special to able to work with them in small groups in a well-equipped Remedial Centre. A willingness and ability to teach Mathematics would be an advantage.
Scale: Plus Graduate Scale Plus allowance.
Please apply in writing in the first to the Governors at the above address.

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EDUCATION COMMITTEE
NORTH SCHOOL
SPECIALIST REMEDIAL TEACHER
Scale 1
Required in September, 1977 to take school responsibility for 20 of 1,550 pupils aged 11 to 18 years, a specialist remedial teacher in the remedial department—pupils in need of remedial help are drawn within this department on the basis of but not the statutory 1 with a class teacher. The post would be suitable suitable for a mature teacher.
Application forms obtainable from the Director of Education, City Centre, Barras Bridge, Newcastle upon Tyne NE1 8HH, should be returned within ten days of receipt to Headmistress, Kenton School, Newcastle upon Tyne NE3 3QH.

NORTH YORKSHIRE
County of
KING JAMES'S SCHOOL
Knaresborough, North Yorkshire HG5 0PA
Tel: 3106
Remedial Teacher 11 to 18 comprehensive. Male or female.
Required for September, 1977 and a Special Course for and special skills in the teaching of basic reading difficulties. Scale 1 post. The Department teaches basic skills to pupils of below average attainment for the first 3 years. Pupils are withdrawn from English and Mathematics for all periods.
Applicants should state if they are able to offer any other specialist teaching outside the department and an ability to teach Junior Science. Apply in the first instance, Applications will be considered from new graduates.
Apply by letter and forward to the Headmaster at the above address, when further particulars may be obtained.

ROTHERHAM
(Metropolitan Borough of)
DEPARTMENT OF EDUCATION
MEXBOROUGH GIRLS' HIGH SCHOOL
11-18 Mixed. Over 1,000 on roll.
Required for September, 1977, a SPECIALIST REMEDIAL TEACHER for REGIONAL WORK in SECRET STUDIES—Scale 1. Applicants on Scale plus allowance.
Applications to be returned as soon as possible.
Application forms available from the Principal Department Officer, Angelina Gardens, Howard Street, Rotherham. Tel 3121, Ext. 3367.
R. W. Jones, Director of Personnel Resources.

STAFFORDSHIRE
EDUCATION COMMITTEE
WALTON HIGH SCHOOL
The Rise, Walton-on-the-Hill, Stafford
ART AND CRAFT, Scale 1. The post will have particular reference to Science Fiction learning pupils in a mixed suburban environment.
Application forms obtainable from and returnable to the Head Teacher (stamped addressed envelope).

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GLADSTONE HIGH SCHOOL FOR BOYS
Gladstone Road, Morden, Surrey. 834 6822
For September, 1977 an ASSISTANT GENERAL SCIENCE with an ability to teach Physics to pupils in English and Mathematics, particularly in English, and a Science trained teacher would be suitable for this post. The school is a source in D.E.S. and G.C.E. to be kept with games will be an advantage.

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Apply in writing, giving two referees.

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Baschurch, near Shrewsbury, Salop.
Required September 1977.
REMEDIAL TEACHER DEPARTMENT (Scale 1, covering Art, Craft, Home Economics and Physical Studies Setting, Rural school requiring teacher with ability to teach 14-16 years.
Further specification and Head stamped addressed envelope).

Other Posts on Scale 2 and above

BURNAM
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Burnham Auckland
11 to 18 years
Art Teacher Scale 2. Qualified TEACHER required for September 1977 to teach to G.C.E. and A Level.
Planned addressed envelope for application form and further details from the Headmaster at the above address, when further particulars may be obtained.

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DEPARTMENT OF EDUCATION
MEXBOROUGH GIRLS' HIGH SCHOOL
11-18 Mixed. Over 1,000 on roll.
Required for September, 1977, a qualified TEACHER to assist with the teaching of ART and also able to offer ENGLISH, History and or Geography at Junior secondary level. The ability and willingness to help with games, drama, and other activities in the school will be advantageous. Applications will be welcomed from newcomers to the profession.
Apply immediately to the Headmistress, who will be glad to show and discuss the duties and the school.
Applicants should state the Scale required and the name of any referees.

NEWCASTLE UPON TYNE
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EDUCATION COMMITTEE
KENTON SCHOOL
TEACHER of ART, Scale 1.
Required for September, 1977 or earlier if possible, to take mixed comprehensive school of 1,550 pupils, aged 11 to 18 years, a well qualified teacher of art.
The school has four art rooms and the curriculum covers a wide range. "A" Level and GCE courses are well-established and over 100 pupils take public examinations in any each year. A special interest in fine art and drawing would be an advantage.
Application by letter, enclosing a curriculum vitae, should be sent immediately to the Headmaster, Kenton School, Drayton Road, Newcastle upon Tyne NE3 3HQ.

NORTHAMPTONSHIRE
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Headlands, Kettering, Northants.
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Application forms and further details from Headmaster (stamped addressed envelope).

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MEXBOROUGH COMPREHENSIVE SCHOOL
11-18 Mixed. Over 1,000 on roll.
Required for the Spring Term, 1977, a TEACHER of ART and DESIGN, Scale 1 and to offer Wood and/or Metal Work.
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Tel. 3121 Ext. 3367.
R. W. Jones, Director of Personnel Resources.

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ART and CRAFT, Scale 1. A TEACHER with a flexible approach able to offer three-dimensional design as well as graphic art is required.
Application forms obtainable from and returnable to the Head Teacher (stamped addressed envelope).

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ART
Scale 1 or 2
Required August, Woodwork to Graduate in History. The Lower School (Sir Nicholas Circle and City Schools) established courses to 'O' level in Autumn, 1977. Suitable young graduate and 2 will be taken school comprehensive (Hard-tech year summer). Enhanced pay. Attractive Head. Salary approximately £3,000 (11-16 boys and 870 girls).
Further details from the Head. Apply immediately by letter with full curriculum vitae and the names and addresses of two referees (stamped addressed envelope).

WEST SUSSEX
WESTGATE SCHOOL
WESTGATE SCHOOL
Fair Lane, Westgate, Chichester, Sussex. PO19 3HE
Required in September, 1977, a TEACHER of ART to teach A'L, 11 to 16 School. PE/ART and Craft and develop Fabric Craftsmanship within a designed-based Pottery, and to teach NEW DESIGN in C.S.E. and "O" level.
Form and details from Head of School on receipt of stamped addressed envelope.

Scale 1 Posts

BERKSHIRE
LONG PLATT COUNTY SECONDARY SCHOOL
Marlow Road, Maidenhead
Required for September, 1977, ASSISTANT TEACHER for ART for this mixed comprehensive school, full 11-18 intake in photography and/or 3D work an advantage. New buildings in developing comprehensive school in this delightful area.
London fringe allowance £150 per annum.
Lodging allowance and removal expenses schemes in operation.
Forms and further details from the Headmaster (stamped addressed envelope). Closing date April 12, 1977.

CAMBRIDGE
THE KNOX SCHOOL
Required in September 1977 a TEACHER of ART to teach to 'O' level and to assist in the Lower School including the preparation of Art Material.
Salary on Secondary Scale Plus Graduate Scale and Allowance according to qualifications and experience.
Apply to the Headmaster, Mr Peter Gilson, Knox School, Cambridge.

CORNWALL
EDUCATION COMMITTEE
There is a vacancy for General Teaching Assistant at Penwith Girls' Grammar School, Penzance Road, Hayle TR27 4AN (275 on roll).
Enquiries Mrs. M. Simson (H.S.).
ART, Scale 1
To Commence 1st September 1977 Suitably qualified teacher to teach ART throughout the secondary school and the sixth form. Lightness of touch, and a sympathetic approach to children essential. Good facilities in Art.
Apply to Director of Education, Education Department, County Hall, Truro, Cornwall, TR1 3HA.

DEVON
HONITON NEWTON SECONDARY SCHOOL
Newtown Road, Honiton
Comprehensive 11-18 on roll
Required for September 1977 a TEACHER in CERAMICS and GLASS and TECHNOLOGY with ability to offer subsidiary Art Scale 1.
Application forms obtained and returned envelope from the Headmaster, returnable in this within 14 days.

EAST SUSSEX
COUNTY COUNCIL
CLAVERHAM COMMUNITY COLLEGE
Perrymount Road, Haywards Heath, Sussex
Required for September 1977 a TEACHER in CERAMICS and GLASS and TECHNOLOGY with ability to offer subsidiary Art Scale 1.
Application forms obtained and returned envelope from the Headmaster, returnable in this within 14 days.

EAST SUSSEX
COUNTY COUNCIL
CLAVERHAM COMMUNITY COLLEGE
Perrymount Road, Haywards Heath
Required for September 1977 a TEACHER in Art and Craft, Scale 1 to teach to C.S.E., O and A level.
Application forms and further details from Headmaster (stamped addressed envelope).

EAST SUSSEX
COUNTY COUNCIL
HEATHFIELD SCHOOL
11-18 comprehensive. Roll on roll
Required in September, TEACHER of ART, Scale 1, to teach throughout the school. Particular interest in the collaborative work in an advantage.
Apply for relocation grants available to approved cases.
Any other qualifications and further details from the Headmaster, Heathfield School, Hempstead Road, Watford. (Stamped addressed envelope).

ESSEX
LONDON FRINGE SCHOOL
Hornchurch, Essex
Telephone: 01-592 [illegible]
Hoo 7[illegible], Ext. 7[illegible]
ART AND CRAFT
Please state qualifications, Scale 2 and salary required. Available August, suitably experienced teacher apply.
Closing date for applications Mid March.
For details see Hornchurch Education, Heads of Department.
Application forms and further particulars may be obtained from the Head of the school to whom completed application forms should be returned.

ESSEX
KING HAROLD COUNTY COMPREHENSIVE
Hall Lane, Hornchurch, Essex
Telephone: Ingrebourne Valley 4[illegible]
Required in April or September 1977 a qualified TEACHER of ART with a variety of two dimensional media in an open-plan and expanding departmental, enabling a small have some commitment to Graphics. An interest in photography could be an advantage. The four Art rooms are spacious and well equipped. Excellent photographic facilities. London fringe allowance.

SHROPSHIRE
CHURCH STRETTON SCHOOL
(Girls 11-18)
Church Stretton, Shropshire SY6 6DL
Tel: Shrewsbury 3286
Wanted in this 11 to 18 comprehensive school for the year 1977-1978 a temporary teacher of ART with ability to teach pottery. The present teacher is seconded for one year.
Application forms and further details may be obtained from the Head of the School to whom completed application forms should be returned.

HAMPSHIRE
HAYES SCHOOL
Gosport, Hampshire
Comprehensive mixed 11 to 16; number on roll 960.
Required September
Scale 1 ART and DESIGN
Stamped addressed envelope to Head for details.

HAMPSHIRE
SWANMORE SECONDARY SCHOOL
New Road, Swanmore
11 to 16 Comprehensive Mixed Number on Roll 1,000
For September
Scale 1—ART
Stamped addressed envelopes to Head for details.

HAVERING
(London Borough of)
EDUCATION DEPARTMENT
FORMAT LODGE SCHOOL
(Roll 1,550 Coeds)
Lodge Lane, Collier Row, Romford, RM5 3LD
It is in Comprehensive situated in modern buildings on one site
Required September 1977
TEACHER to join large ART and CRAFT Department in five specialist rooms. Two posts are available and teachers are sought who will have a positive interest in the lower school integrated Creative courses and the desire to develop own specialisations in the liberal upper school courses including Sculpture, Pottery, Graphics, Printing, etc.
There is no scheme for removal expenses.
Letters of application to Head Teacher giving full curriculum vitae and quoting two referees.

HOUNSLOW
(London Borough of)
EDUCATION COMMITTEE
Education Department
Civic Centre, Lampton Road, Hounslow, TW3 4DN
ST MARK'S R.C. SECONDARY SCHOOL
Bath Road, Hounslow, TW3 3EJ
Headmaster: Mr. P. M. Cotland, B.A., Dip.Ed.
Five-form entry (11 to 19) Co-ed. Urban Comprehensive. 100 in Sixth Form.
Required September, 1977, TEACHER of ART, CRAFT to specialise in Pottery and Screen Printing. A 'A' Level equivalent desirable. Well equipped Art complex.
Salary Scale 1.
London Allowance £207 payable.
If you are seeking your first appointment, please write to the Headmaster for application form and particulars.
Closing date: 4 April, 1977.

The Education Committee has power to consider applications from persons of ability who have not usually received training, disturbance or equivalent.
Forms of application in the first instance may be obtained from the school stating details of qualifications and enclosing a stamped addressed envelope.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
SITTINGBOURNE HIGH SCHOOL
STATIONER AL SCHOOL
Boughton
A summer school of 770 boys (11 to 18 age group; 160 in sixth form) in modern premises on the outskirts of Boughton.
Required in September, 1977, a qualified TEACHER to assist with the teaching of ART and also able to offer ENGLISH, History and or Geography at Junior secondary level. The ability and willingness to help with games, drama, and other activities in the school will be advantageous. Applications will be welcomed from newcomers to the profession.
Apply immediately to the Headmaster by letter with full curriculum vitae and giving the names and addresses of two referees.
The school has four art rooms and the curriculum covers a wide range. "A" Level and GCE courses are well-established and over 100 pupils take public examinations in any each year. A special interest in fine art and drawing would be an advantage.
Application by letter, enclosing a curriculum vitae, should be sent immediately to the Headmaster, Kenton School, Drayton Road, Newcastle upon Tyne NE3 3HQ.

NORTHAMPTONSHIRE
INDEPENDENT AND C.E. SCHOOL
Headlands, Kettering, Northants.
Mixed 11-18
Required for September, a TEACHER of ART, Scale 1 to take the Head of Department, to teach the subject to C.S.E., O and A level.
Application forms and further details from Headmaster (stamped addressed envelope).

ROTHERHAM
(Metropolitan Borough of)
DEPARTMENT OF EDUCATION
MEXBOROUGH COMPREHENSIVE SCHOOL
11-18 Mixed. Over 1,000 on roll.
Required for the Spring Term, 1977, a TEACHER of ART and DESIGN, Scale 1 and to offer Wood and/or Metal Work.
Applications to be returned as soon as possible.
Application forms available from Principal Recruitment Officer, Personnel Office, Moorhead Offices, Howard Street, Rotherham S60 1RB.
Tel. 3121 Ext. 3367.
R. W. Jones, Director of Personnel Resources.

STAFFORDSHIRE
LOCAL AUTHORITY
WALTON HIGH SCHOOL
The Rise, Walton-on-the-Hill, Stafford
ART and CRAFT, Scale 1. A TEACHER with a flexible approach able to offer three-dimensional design as well as graphic art is required.
Application forms obtainable from and returnable to the Head Teacher (stamped addressed envelope).

SUTTON
(London Borough of)
EDUCATION COMMITTEE
WALLINGTON HIGH SCHOOL
Wallington, Surrey
Required in September, 1977, a well qualified TEACHER of ART with a flexible approach able to offer three-dimensional media in an open-plan and expanding departmental, enabling a small have some commitment to Graphics. An interest in photography could be an advantage. The four Art rooms are spacious and well equipped. Excellent photographic facilities. London fringe allowance.

SHROPSHIRE
CHURCH STRETTON SCHOOL
(Girls 11-18)
Church Stretton, Shropshire SY6 6DL
Tel: Shrewsbury 3286
Wanted in this 11 to 18 comprehensive school for the year 1977-1978 a temporary teacher of ART with ability to teach pottery. The present teacher is seconded for one year.
Application forms and further details may be obtained from the Head of the School to whom completed application forms should be returned.

Classics

Scale 1 Posts

EAST SUSSEX
COUNTY COUNCIL
HEATHFIELD SCHOOL
11-18 comprehensive. Roll on roll
Required in September, TEACHER of ART, Scale 1, to teach throughout the school. Particular interest in the collaborative work in an advantage.
Apply for relocation grants available to approved cases.
Any other qualifications and further details from the Headmaster, Heathfield School, Hempstead Road, Watford. (Stamped addressed envelope).

ESSEX
KING HAROLD COUNTY COMPREHENSIVE
Hall Lane, Hornchurch, Essex
Telephone: Ingrebourne Valley 4[illegible]
Required in April or September 1977 a qualified TEACHER of ART with a variety of two dimensional media in an open-plan and expanding departmental, enabling a small have some commitment to Graphics. An interest in photography could be an advantage. The four Art rooms are spacious and well equipped. Excellent photographic facilities. London fringe allowance.

SHROPSHIRE
CHURCH STRETTON SCHOOL
(Girls 11-18)
Church Stretton, Shropshire SY6 6DL
Tel: Shrewsbury 3286
Wanted in this 11 to 18 comprehensive school for the year 1977-1978 a temporary teacher of ART with ability to teach pottery. The present teacher is seconded for one year.
Application forms and further details may be obtained from the Head of the School to whom completed application forms should be returned.

Other Posts on Scale 2 and above

BARNET
(London Borough of)
EDWARD ALLEYN HIGH SCHOOL
Alleyn Avenue, Dartford, Kent
Mixed 11-18
Required September 1977, HEAD of CERAMICS to teach to 'O' level and to assist with the teaching of Graphics and Photography and to be responsible for the Pottery and Photographic studios.
Applications should be made on the prescribed application form and should be returned with the names of two referees.
Apply to Headmaster, stating date of birth and enclosing a stamped addressed envelope.

HAMPSHIRE
Southampton Comprehensive School, Fitzhugh Road, Southampton
Required for September 1977 a TEACHER of ART and CRAFT to teach to 'O' level and to assist in the Lower School including the preparation of Art Material.
Salary on Secondary Scale Plus Graduate Scale and Allowance according to qualifications and experience.
Apply to the Headmaster, Mr Peter Gilson, Knox School, Cambridge.

SUTTON
(London Borough of)
GLADSTONE HIGH SCHOOL FOR BOYS
Gladstone Road, Morden, Surrey. 834 6822
For September, 1977 an ASSISTANT GENERAL SCIENCE with an ability to teach Physics to pupils in English and Mathematics, particularly in English, and a Science trained teacher would be suitable for this post. The school is a source in D.E.S. and G.C.E. to be kept with games will be an advantage.

NEWCASTLE UPON TYNE
LOCAL AUTHORITY
EDUCATION COMMITTEE
KENTON SCHOOL
TEACHER of ART, Scale 1.
Required for September, 1977 or earlier if possible, to take mixed comprehensive school of 1,550 pupils, aged 11 to 18 years, a well qualified teacher of art.
The school has four art rooms and the curriculum covers a wide range. "A" Level and GCE courses are well-established and over 100 pupils take public examinations in any each year. A special interest in fine art and drawing would be an advantage.
Application by letter, enclosing a curriculum vitae, should be sent immediately to the Headmaster, Kenton School, Drayton Road, Newcastle upon Tyne NE3 3HQ.

NORTHAMPTONSHIRE
INDEPENDENT AND C.E. SCHOOL
Headlands, Kettering, Northants.
Mixed 11-18
Required for September, a TEACHER of ART, Scale 1 to take the Head of Department, to teach the subject to C.S.E., O and A level.
Application forms and further details from Headmaster (stamped addressed envelope).

ROTHERHAM
(Metropolitan Borough of)
DEPARTMENT OF EDUCATION
MEXBOROUGH COMPREHENSIVE SCHOOL
11-18 Mixed. Over 1,000 on roll.
Required for the Spring Term, 1977, a TEACHER of ART and DESIGN, Scale 1 and to offer Wood and/or Metal Work.
Applications to be returned as soon as possible.
Application forms available from Principal Recruitment Officer, Personnel Office, Moorhead Offices, Howard Street, Rotherham S60 1RB.
Tel. 3121 Ext. 3367.
R. W. Jones, Director of Personnel Resources.

STAFFORDSHIRE
LOCAL AUTHORITY
WALTON HIGH SCHOOL
The Rise, Walton-on-the-Hill, Stafford
ART and CRAFT, Scale 1. A TEACHER with a flexible approach able to offer three-dimensional design as well as graphic art is required.
Application forms obtainable from and returnable to the Head Teacher (stamped addressed envelope).

SUTTON
(London Borough of)
EDUCATION COMMITTEE
WALLINGTON HIGH SCHOOL
Wallington, Surrey
Required in September, 1977, a well qualified TEACHER of ART with a flexible approach able to offer three-dimensional media in an open-plan and expanding departmental, enabling a small have some commitment to Graphics. An interest in photography could be an advantage. The four Art rooms are spacious and well equipped. Excellent photographic facilities. London fringe allowance.

SHROPSHIRE
CHURCH STRETTON SCHOOL
(Girls 11-18)
Church Stretton, Shropshire SY6 6DL
Tel: Shrewsbury 3286
Wanted in this 11 to 18 comprehensive school for the year 1977-1978 a temporary teacher of ART with ability to teach pottery. The present teacher is seconded for one year.
Application forms and further details may be obtained from the Head of the School to whom completed application forms should be returned.

Scale 1 Posts

AVON COUNTY
EDUCATION SERVICE
ASHTON PARK SCHOOL
Blackmoors Lane, Ashton, Bristol, BS3 2EL
Mixed 11 to 18 years
Comprehensive 1,150
One year temporary TEACHER required, COMMERCE, 11-18 years, Typewriting R.S.A., Pitman's Shorthand, Commercial Arithmetic and Office Practice.
Letters to Headmaster, enclosing brief details of qualifications and names of two referees (stamped addressed envelope).

Commercial Subjects

Heads of Department

ESSEX
COLNE VALLEY HIGH SCHOOL
Hall 1,210 including 174 in Sixth Form. Mixed 11-18
Parking Hall Lane
Sudbury, Suffolk CO10 6QR
Tel Chelmsford 0870-740232
HEAD OF BUSINESS STUDIES
Required in September, 1977, a specialist to teach to 'O' level and to assist in other areas of the curriculum.
Applicants should be able to teach Commercial Subjects to 'O' level, 11-18 age range.
The school is an 11-18 mixed comprehensive with 1,570 pupils on roll situated in a pleasant setting near the Suffolk Countryside. Modern Maintenance and within easy reach of the metropolis.
Apply by letter, giving full details, age, qualifications, experience and name and addresses of two educational referees, to the Headmaster at the school.

LINCOLNSHIRE
CANCELS ADVISER
(GRANTHAM ST. WULFRAM'S C.E. (CONTROLLED) SECONDARY SCHOOL
Burnham Scale 2—Roll 650
Required from Autumn Term, 1977. Burnham Scale 3 available for candidate who is also able to coordinate all extra-curricular activities.
Application forms and further particulars obtainable from the Headmaster, St. Wulfram's C.E. Secondary School, Queensway, Grantham, Lincolnshire (stamped addressed foolscap envelope). Closing date 8th April.

Careers

Other Posts on Scale 2 and above

COVENTRY (City of)
INDIAN PARK MIXED COMPREHENSIVE SCHOOL
Arena Lane
(1,360 on roll)
Required autumn term—
CAREERS TEACHER, Scale 2.
Applicants should state their teaching subjects.
Closing date: 10 days after appearance of advertisement. Late closing disqualifies.
Apply by letter, giving full details, age, qualifications, experience and name and address of two educational referees, to the Headmaster at the school.

LINCOLNSHIRE
CANCELS ADVISER
(GRANTHAM ST. WULFRAM'S C.E. (CONTROLLED) SECONDARY SCHOOL

SECONDARY
Commercial Subjects
continued

BARKING
(London Borough of)
BARKING BLACK CHURCH MIXED SCHOOL
Rush Green Road, Romford.
(Roll 1,620).
Wood Lane, Hoppsland
Required for September, 1977, or soon thereafter possible:
TEACHER of COMMERCE, to teach to GCE and CSE level in both three subjects (one class only available), suitable post for newly qualified teacher. Scale 1.
London Addition £402 per annum (plus allowances) paid in twelve equal payments in approved cases.
Application form available (stamped addressed envelope) from Head Teacher, returnable by April 1, 1977.

HARINGEY
(Borough of)
ALEXANDRA PARK SCHOOL
Rhodes Avenue, N.22.
Co-education Comprehensive Mixed School on Two sites. Post-war buildings.
Required for September 1977:
Part-time qualified TEACHER (or INSTRUCTOR) of COMMERCIAL SUBJECTS, for secretarial work.
Excellent facilities, working twenty units (with 3 free periods).
Removal expenses, 100 per cent allowed. London Allowance £402 payable. Terms of appointment (Standard conditions) available from the undersigned to be returned to Head of Staff as soon as possible.
Large Secretarial Office, Duplicating Officer, Somerset Road N15 4HJ.

HOUNSLOW
(London Borough of)
EDUCATION COMMITTEE
Hounslow Comprehensive, The Civic Centre, Lampton Road, Hounslow TW3 4DN.
CHANGING COMMUNITY SCHOOL
High Street, Cranford, Hounslow TW5 9RD.
Headmaster, Mr. J. E. Hawkes, M.A., F.C.P., F.R.G.S.
Required for September, 1977:
Qualified TEACHER of COMMERCIAL SUBJECTS.
An enthusiastic teacher is sought who can contribute to expanding Business Studies Department, offering courses to the 13-19 age range, in all year ranging Shorthand, Typewriting, Office Practice, Commerce, Communications and Principles of Accounts (courses of study are offered for C.S.E., "O" and "A" level examinations).
Fully fully equipped commercial rooms are in operation.
London Allowance is paid.
Hounslow Comprehensive School (roll 1,950) is a new purpose built accommodation with excellent and modern facilities for the community. We include a Sports Hall, Swimming Pool, in the near future, Branch Library facilities.
Teacher Allowance £697 payable.
Applications are invited for the above appointment, which is vacant from September, 1977, and application for this appointment and further particulars where applicable are obtainable from the Head Teacher at the address above.
Unless otherwise stated remitted forms to be returned to the Head Teacher at the school on or before April 8, 1977.

WEST SUSSEX
NORTH EASTERN AREA
BACKWELL SCHOOL
Lewes Road, East Grinstead, Sussex.
Mixed Comprehensive 11 to 18, 1,400 on roll.
Required September, TEACHER for HOME ECONOMICS.
Form and details from Headmaster on receipt of foolscap stamped addressed envelope.

WEST SUSSEX
NORTH EASTERN AREA
BACKWELL SCHOOL
Lewes Road, East Grinstead.
Required for September, 1977:
TEACHER for HOME ECONOMICS.
Form and details from Headmaster on receipt of foolscap stamped addressed envelope.

Domestic Subjects

Heads of Department

BRADFORD (City of)
METHODIST AND CHURCH OF ENGLAND
BOLTON WOODS SCHOOL
Required for September 1977 a suitably qualified and experienced HEAD to be HEAD of HOME ECONOMICS. Scale 4 salary. This is a new post with excellent facilities and the Home Economics Department has courses for C.S.E., "O" and "A" level.
Application forms may be obtained from the Staffing and Training Officer, Education Department Services, 4th Floor, Provincial House, Bradford (Tel. 0274 721911) and should be returned to Head of Staff as soon as possible.

BUCKINGHAMSHIRE
AYLESBURY VALE DIVISION
BUCKINGHAMSHIRE COUNTY SECONDARY SCHOOL
Churchill Avenue, Aylesbury.
Mixed Teacher, 0 - Sixth, B.A. 1250 boys and girls.
Required September, experienced and suitably qualified TEACHER for HEAD of HOME ECONOMICS. Scale 3. The successful candidate will be required to develop existing courses, carry out research and innovation in conjunction with the Head of Department and take on responsibilities essential in developing community school.
Removal expenses up to £150 payable in approved cases, also a housing allowance to married teachers eligible to the immediate accommodation.
Further details and application form (stamped addressed envelope) from the Head Teacher, to whom forms should be returned as soon as possible.

CALDERDALE
(Metropolitan Borough of)
EDUCATION DEPARTMENT
HIPPERN SECONDARY SCHOOL
St. Peter's Avenue, Sowerby, Sowerby.
Required from September, 1977:
HEAD of HOME ECONOMICS (Scale 3) for a well equipped department, taking four practical rooms and a flat. Hyburn is a mixed Secondary School (11-18) with 1,000 pupils with examination courses ranging from C.S.E. to "A" level under the reorganisation plan the school is to receive all-ability intake in September, 1978.
Application forms and further details (stamped addressed envelope) may be obtained from the Headmaster.
Closing date: 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees, to the Headmaster at the school.

EAST SUSSEX
SEAFORD HEAD SCHOOL
Comprehensive 11-18 Mixed.
Required from September, 1977:
HOME ECONOMICS, Scale 2 (Ordinary) and Scale 3 (Advanced).
Salary Scale 2 (Ordinary) £2,217 to £2,517 (Advanced) £2,517 to £2,817.
HEAD of HOME ECONOMICS, Scale 3.
Required in September 1977.
Opportunities for planning and developing level teaching and creative work throughout the school. Applicants must be qualified to Degree level.
Application forms available from the Head of the school, should be returned as soon as possible.

Other Posts on Scale 2 and above

CAMBRIDGESHIRE
CAMBRIDGE AREA
CAMBRIDGE LOCAL EDUCATION AUTHORITY OF VILLAGE COLLEGES
SWAVESEY VILLAGE COLLEGE
Required in September, a TEACHER of HOME ECONOMICS (Scale 2) in this 11-18 Co-educational Comprehensive School of 910 children.
There are two well-equipped Home Economics rooms. Both C.S.E. and G.C.E. Ordinary level courses are offered on Swavesey Science and Arts and some of all abilities have the opportunity to take the subject to examination level. Additional accommodation may be available.
Applications should be made by letter, enclosing full curriculum vitae and giving the names and addresses of two referees to the Warden, Swavesey Village College, Boham, Cambridge CB5 8AG. Further particulars if required, may be obtained from the college. (Telephone Fen Ditton).

CROYDON
THE OAKS PALACE SCHOOL
Oaks Park, Dicker Lane, Croydon.
Required for September, 1977:
TEACHER to take charge of HOME ECONOMICS (Ordinary and Advanced level). Scale post.
This is a Coeducational Department.
Applications with the names of two referees should be sent as soon as possible to the Headmaster, Mr. J. Wilkie, M.A., Ph.D.

DURHAM
COUNTY COUNCIL
KING JAMES I COMPREHENSIVE SCHOOL
Bishop Auckland
(11 to 18 years)
HOME ECONOMICS, Salary Scale 2 Qualified Teacher required for September, 1977, to teach to C.S.E. level.
Stamped addressed envelope for application form and further details to Area Administrative Officer, Area Education Office, Kingsway, Bishop Auckland.
Closing date for receipt of applications April 12, 1977.

HAMPSHIRE
HOUNTON HILL SCHOOL
Brighton Way, Basingstoke.
Number on roll approximately 800.
Required for September, 1977, of this new purpose-built developing comprehensive school.
Scale 2—HOME ECONOMICS (Needlework and Cookery).
Stamped addressed envelope to be used for details by 30th March, 1977.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
FOLKESTONE GRAMMAR SCHOOL FOR GIRLS
Coolinge Lane, Folkestone, Kent.
(470 on roll)
Required in September, on reorganisation, TEACHER to take charge of HOME ECONOMICS and NEEDLEWORK (Scale 2). As well as teaching all girls in the first three years, the timetabler would be responsible for school courses in home education and child development.
Further information and application form available from the Headmistress.
Closing date April 18th, 1977.

LIVERPOOL
QUARRY BANK COMPREHENSIVE SCHOOL MIXED
Harthill Road, Liverpool, L18 3HW.
Required for Summer Term, 1977:
TEACHER of HOME ECONOMICS.
Application forms obtainable from headmaster, addressed envelope and returnable to Deputy Headmaster (quote reference 2 & 2 251b).

ROTHERHAM
(Metropolitan Borough of)
EDUCATION DEPARTMENT
THRYBERGH COMPREHENSIVE SCHOOL
11 to 18 Mixed.
Approximately 870 on roll.
Required for September or earlier:
TEACHER for HOME ECONOMICS available for outside P.E. Allowance: Suitable for a qualified experienced teacher who can join a team of seven staff and make a non-academic subject a thriving vocation in a well-equipped cookery.
Applications to be returned as soon as possible.
Application forms available from the Principal Officer (Secondary Education), Education Office, Howard House, Rotherham (Tel. 0742 61611).
S. W. Ellis, Director of Personnel Resources.

SHEFFIELD
EDUCATION COMMITTEE
ANNA MATHEWS SCHOOL
Road Lane, Sheffield, S6 3DH.
(Mixed 11-18 Comprehensive).
Required for September, 1977, an experienced HEAD of HOME ECONOMICS.
Applicants should be capable of developing a vigorous Home Economics Department, and have courses for C.S.E., "O" and "A" level.
Applicants forms and further details may be obtained from the Headmistress.
Closing date: 10 days after appearance of advertisement.

WIGAN
(Metropolitan Borough of)
DALTON HIGH SCHOOL
SECONDARY SCHOOL
Manchester Road, Wigan.
Required for September, 1977:
Teaching Sixth Form:
HEAD of HOME ECONOMICS, Scale 3.
Qualified TEACHER for HOME ECONOMICS.
School to be reorganised from September, 1977, to 11-18 Comprehensive.
Applications forms and further details may be obtained from the Headmaster.
Closing date: 6th April, 1977.

Economics

Heads of Department

HARINGEY
(Borough of)
HIGHGATE WOOD SCHOOL
Montenotte Road, London, N8
Co-educational Mixed
Comprehensive School
Required for September:
TEACHER to assume responsibility for ECONOMICS up to "A" level, with oversight of Social Studies and Sociology.
Scale 2 or Scale 3 available to a suitably experienced and qualified candidate.
Removal expenses, 100 per cent allowed. London allowance (£402) payable.
Standard addressed envelope, stamped for application forms, which are obtainable from the Headmaster at the School. Closing date April 15, 1977.

BROMLEY
(London Borough of)
LAVILLONDE SCHOOL
Lavillonde Avenue, Orpington, Kent
Co-educational Comprehensive School
Required for September, 1977:
TEACHER of HOME ECONOMICS (Scale 2) with responsibility for overall, able to help with Cookery, Needlework and Textiles. Interest in Craft/Fabric work is desirable.
The school is re-educational comprehensive with two years of sixth form accommodation and will accept its first intake next September.
Subject to certain conditions, removal and relocation expenses, increased allowances and grants to students are available. Opportunity to teaching staff appointed from outside the school.
Apply to the headmaster at the school, stating full curriculum vitae and qualifications, naming two referees.

CAMBRIDGESHIRE
CAMBRIDGE AREA
CAMBRIDGE LOCAL EDUCATION AUTHORITY
COLLEGE OF HOME ECONOMICS
Hills Road, Cambridge CB2 1PQ
Required in September, TEACHER of HOME ECONOMICS (Scale 3) and TEACHER of HOUSEHOLD MANAGEMENT (Scale 2).
Applicants should be able to teach to Advanced level in Home Economics and Household Management respectively.
Further details and application forms are available from the Principal, College of Home Economics, Hills Road, Cambridge.

COVENTRY (City of)
LYNG HALL GIRLS' COMPREHENSIVE SCHOOL
Blackberry Lane
(1,350 on roll)
Required autumn term:
TEACHER of HOME ECONOMICS, Scale 3.
Closing date 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees, to the Headmistress at the school.

COVENTRY (City of)
TUNHAM PARK MIXED COMPREHENSIVE SCHOOL
Green Lane
(990 on roll)
Required autumn term:
TEACHER of HOME ECONOMICS (including Needlework) to teach to Ordinary level in one third of the year, non-examination courses in the rest.
Closing date: 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees, to the Headmaster at the school.

DEVON
TYVIHOOR SCHOOL AND COMMUNITY COLLEGE
Barford Road, Newtondale, Devon
(Co-educational: 1,200 on roll)
Required for September, 1977:
ASSISTANT TEACHER of HOME ECONOMICS. Ability to work up to "A" level. Scale 1.
Application forms (stamped addressed envelope) from the Headmaster (returnable to him when completed).

DEVON
TORQUAY, AUDLEY PARK SCHOOL
Darren Road, Torquay
(Mixed 11-18 girls)
TEACHER, Scale 1, required September, in charge of HOME ECONOMICS (Needlework, Child Care, C.S.E. and "O" level courses).
Home Economics or Human Biology degree, enthusiasm essential.
Application forms (stamped addressed envelope) available from the Headmaster.

GLOUCESTERSHIRE
CHURCH COUNCIL WITH FINMFIELD HILL SCHOOL
Headmaster, Mr. Cheltenham.
Required for September, 1977, an experienced TEACHER for the HOME ECONOMICS Department, including Needlework, stamped addressed envelope enclosing forms.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
GRAVESHAM DIVISION
NEYPHAM SECONDARY SCHOOL
Sittingham, Gravesend
(Mixed)
A TEACHER of HOME ECONOMICS is required for September, 1977. This post is suitable for an experienced teacher, and priority will be given to applicants who can offer a wide variety of teaching, including a fairly advanced course, and who can take responsibility for a small Home Economics Department, housed in a fine purpose-built block. Sixth form courses are offered.
Salary Scale 2 (Ordinary) £2,217 to £2,517 (Advanced) £2,517 to £2,817.
Further details and application forms are available from the Headmaster of the School.

DOVER DIVISION
SANDWICH SECONDARY
Downe Hill, Sandwich
(Mixed 11-18)
Required for September, 1977, TEACHER to teach Home Economics to ability range of the age and ability range of the school, including Child Care courses.
Applications to the Headmaster of the school.

ASTON SECONDARY
Aston Avenue
Stoke-on-Trent
Required for September, 1977, a mainly for junior Home Economics. This post is suitable for a newly qualified teacher.
Applications to the Headmaster at the school.

LINCOLNSHIRE
SPALDING GLEED SECONDARY GIRLS' SCHOOL
Dunham Scale 1
(2,565 to 2,905)
Two on Roll
For September, Qualified NEEDLEWORK TEACHER, Subject taught to G.C.E. and C.S.E. level.
Forms from the Headmistress at Spalding, Lincolnshire.
Applications should be sent to Public Relations Officer, Education Office, Lincoln.
Closing date: 11 April, 1977.

NEWHAM
(London Borough of)
ST JOHN'S R.C. SCHOOL
Green Street, London E13 9AX
(Mixed 11-18)
Required September:
Head Teacher, Mr. E. J. M. Lawn
Required September, 1977:
HOME ECONOMICS TEACHER, Scale 1, suitable for first appointment.
There are two new purpose-built home economics rooms due to open in September.
Applicants should be practising Catholics and be in possession of the Diocesan Certificate in Religious Education, or be prepared to study for the qualification.
Housing Scale, plus London allowance £402, plus annual supplement.
Application forms may be obtained from the Head Teacher (tel. 01-552 1127) and should be returned to the school as soon as possible.

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
SHERINGHAM SECONDARY SCHOOL
(11-18) 870
Sheringham, Norfolk
(Co-educational)
Principal: J. W. Rawlend, M.A.
Scale 2 for September, 1977, TEACHER of HOME ECONOMICS throughout the school.
Application forms and further details may be obtained from the Headmaster at the school.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Bellingham, Killingworth
Newcastle upon Tyne NE12 0SA
Headmaster: Mr. S. W. King, B.A.
Required for September, 1977:
Scale 1 TEACHER of INDUSTRIAL ART.
Applications forms (stamped addressed envelope) from the Headmaster.

NORTH YORKSHIRE
(County of)
ST. AIDAN'S C.E. HIGH SCHOOL
(1,170 Mixed comprehensive—11-18)
Required for September, 1977:
TEACHER of HOME ECONOMICS (including Needlework) to teach to Ordinary level in one third of the school, plus one third of the year, non-examination courses in the rest.
Closing date: 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees to the Headmaster at the school.

NORTH YORKSHIRE
(County of)
DINSDALE SCHOOL
(Comprehensive, Mixed 11-16)
Darlington
Required for September, 1977:
TEACHER for HOME ECONOMICS, Scale 1 post.
This school is situated in the south of Northumbrian near Darlington and is in pleasant surroundings with an open-plan suite of rooms for Home Economics and Craft. Although the staff work as a team, there is need for someone specializing mainly in cookery.
Application forms may be obtained (stamped addressed envelope) from the Headmaster, Dinsdale School, Darlington, Durham.

NOTTINGHAMSHIRE
DUNN GRAMMAR SCHOOL
Dunham Road, Mansfield, Notts
(Voluntary aided; comprehensive 11-18)
Required September 1977, 600 girls (Teaching in Sixth Form) a qualified TEACHER to share in the work of the HOME ECONOMICS DEPARTMENT, which covers cookery, needlework and child care. Applicants should be able to develop these interests and also whether they enjoy teaching to the teachers of unmarried subjects in the school.
Applicants should be direct in the boundaries of the school, and should be prepared to take courses of any testimonials and the names of two professional referees.

PRESTON
VICTORIAN SQUARE CONVENT SCHOOL
Preston
(Boys Grant, 560 girls, Sixth form)
Required from September, 1977:
Scale 1 TEACHER of NEEDLEWORK
Training for Secondary Education, Needlework Diploma or equivalent.
Applications forms (stamped addressed envelope) from the Headmistress, closing date April 15th.

ROTHERHAM
(Metropolitan Borough of)
EDUCATION DEPARTMENT
THRYBERGH COMPREHENSIVE SCHOOL
11 to 18 Mixed
Approximately 870 on roll
Required for September or earlier possible:
TEACHER for HOME ECONOMICS, Scale 1 (Plus Home Economics Allowance).
Applications to be returned as soon as possible.
Application forms available from the Principal Education Officer, Education Office, Howard House, Rotherham. Tel. 0742 61611. S. W. Ellis, Director of Personnel Resources.

SHROPSHIRE
COUNTY COMMITTEE
EDUCATION OFFICE
Tolladine Road, Worcester.
Required September, 1977:
HEAD of HOME ECONOMICS, Scale 3.
Applicants should be able to develop the subject throughout the school, and have experience of teaching English throughout the school and Cookery to level.
Application forms and further details (stamped addressed envelope) from Area Administrative Officer, Area Education Office, Kingsway, Bishop Auckland.
Closing date for receipt of applications April 12, 1977.

HAMPSHIRE
SOUTHEASTERN AREA
HAYLING ISLAND, Hants.
Lodge Road, Havant, Hants.
(Comprehensive mixed 11 to 16.)
1,300 on Roll.
Required for September, 1977:
Specialist TEACHER of ENGLISH, willing to participate in Curriculum development. Scale 1.
Stamped addressed envelope to be used for details, closing date 6th April, 1977.

HERTFORDSHIRE
ST. JOHN OF ARC R.C. SCHOOL
Hitchin Road, Stevenage, Herts.
Hitchmorworth 70881
Required September, at this Group in developing co-educational all-ability School (11-18), an experienced and well-qualified TEACHER of ENGLISH with possibility of assistant Head of Department in Department. Candidates should show particular interests in drama, for Drama would be an advantage.
Salary—Burnham Scale 2 with London Allowance.
Reasonable removal expenses will be reimbursed (details on request).
Please send full curriculum vitae, enclosing for application form from and the names of two referees to the Deputy Headmaster at the school.

HERTFORDSHIRE
HITCHIN SENIOR SCHOOL
Walsworth Road, Hitchin
Closing Close, London E11 3NT
HEAD of ENGLISH—Geoffrey B.A. (Hons) or equivalent—Scale 3 Department in this well established Secondary School (11-18) Mixed, 14 to 19 years. Candidates should be able to teach English to all levels, including Drama, and be able to develop the English Department in the light of the Bullock Report.
Applicants should be graduates with a good honours degree, preferably with the English Language and Literature, and be in possession of a recognised teaching qualification.
Salary and Conditions of Service according to Burnham Scale 2 with London Allowance.
Removal expenses will be considered.
Applications should be made by letter, giving full curriculum vitae and the names and addresses of two referees to the Head of English Department at the School.

HERTFORDSHIRE
HITCHIN SENIOR SCHOOL
Walsworth Road, Hitchin
Closing Close, London E11 3NT
HEAD of ENGLISH—Geoffrey B.A. (Hons) or equivalent—Scale 3 Department in this well established Secondary School (11-18) Mixed, 14 to 19 years. Candidates should be able to teach English to all levels, including Drama, and be able to develop the English Department in the light of the Bullock Report.
Applicants should be graduates with a good honours degree, preferably with the English Language and Literature, and be in possession of a recognised teaching qualification.
Salary and Conditions of Service according to Burnham Scale 2 with London Allowance.
Removal expenses will be considered.
Applications should be made by letter, giving full curriculum vitae and the names and addresses of two referees to the Head of English Department at the School.
Apply by letter to the Headmaster giving curriculum vitae and naming two referees.

HERTFORDSHIRE
EDUCATION DEPARTMENT
ST. JOHN'S RC SCHOOL
Hitchin Road, Stevenage
(Co-educational Comprehensive School)
Required September, 1977:
Scale 2 TEACHER of ENGLISH, to teach to Ordinary level in one third of the year, non-examination courses in the rest.
Closing date: 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees to the Headmaster at the school.

HERTFORDSHIRE
HITCHIN SENIOR SCHOOL
Walsworth Road, Hitchin
Required September, 1977:
TEACHER of ENGLISH, Scale 1.
Applicants should be practising Catholics and be in possession of the Diocesan Certificate in Religious Education, or be prepared to study for the qualification.
Housing Scale, plus London allowance £402, plus Annual Supplement £312.
Application forms may be obtained from the Head Teacher (tel. 01-552 1127) and should be returned to the school as soon as possible.

NORTHAMPTONSHIRE
DAVENTRY SECRET R.C. UPPER SCHOOL
Daventry, Northamptonshire
Required September, 1977:
ENGLISH GRADUATE, Scale 3, to act as senior in a developing department. Candidates must be qualified to teach to Advanced level.
Application forms and further details from the Headmaster (stamped addressed envelope).

ISLE OF WIGHT
COUNTY COUNCIL
EDUCATION DEPARTMENT
Lethe Road, Bagnall
Lord Mayor of Medfield
(Scale 1)
An experienced and energetic Head of English to take charge of the Department throughout the age and ability range, and to prepare bids for the Consultation of Education Development Plan, which is to be a 3rd 4th Secondary School.
Further details and application forms from the Director of Education, Education Office, Newport, I.W.
Closing date: 10 days after publication.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
CHATHAM DIVISION
SIGNIFIER SCHOOL
Chatham, Kent
(Mixed Comprehensive 11 to 16)
Required September, 1977:
Scale 2 TEACHER of ENGLISH, to teach to Ordinary level in one third of the year, non-examination courses in the rest.
Closing date: 10 days after appearance of advertisement. Canvassing disqualifies.
Apply by letter, giving full details of age, qualifications, experience and names and addresses of two referees to the Headmaster at the school.

LEICESTERSHIRE
ALDERMAN NEWTON'S EDUCATIONAL CAPITAL TRUST
Oakfield Road, Leicester
Comprehensive 11 to 16
Mixed
ENGLISH
Scale 2 (Scale 3 may be available to outstanding applicant).
Required August, 1977.
The boys' school (St. Nicholas College) and girls' school (Oakfield Road) will amalgamate in August, 1977, to form a 11-16 Comprehensive, 1,200 boys, 875 girls.
Pupils from Oakfield Road Girls' Mixed Comprehensive, 11-16 (Mixed) Comprehensive, 11-16 (Mixed) Comprehensive, 11-16 (Mixed)

English continued

ESSEX

COMPULSORY VOLUNTARY SCHOOL
The Lawyer School
Hard Avenue, Canvey Island
Tel: Canvey 1300
Head: 1.750—11 to 16+

ENGLISH

Scale 1 posts S.I.A. Always seek for September to teach all levels and subjects. SPECIAL INTERESTS: Drama and/or film would be an advantage.

Applications, including curriculum vitae and names of two referees should be sent to the Headmaster.

LUTHER KING SCHOOL
Shell Tel—Sixth Form 770
Honeypot Gardens, Loughton
Tel: 01-508 5606

Required for April, 1977, TEACHER of ENGLISH of Special Leader of Lesson for Sixth to supply school 4th range, in mixed 11 Form Sixth, using Bursary 1 Form Classes in Language, Lit., Soc. or Hist. Teaching data for application May March. Use on-form of school Jobs Under Teachers Education—Heads of Department.

Application forms and further particulars may be obtained from the Headmaster of the School concerned, to whom completed application forms should be returned.

HAMPSHIRE

BITTERNE AREA
PORTSWOOD PARK SCHOOL
Park Avenue, Portsmouth, Portsmouth
Telephone 1679
(Comprehensive mixed, 11 to 18 1,050 on roll)
Required for September, 1977 — ENGLISH GRADUATE to teach all levels.

Scale 1.
Short addressed envelope to the Head for details.
(Closing date, April 8, 1977.)

HAMPSHIRE

SOUTH-EAST AREA
HERNDEAN SCHOOL
Barton Farm, Hedgerley
Commencement, school, 11 to 18 (1,000 on roll)
Required for September, 1977, ENGLISH TEACHER in the young.
Early Department: Scale 2. New purpose-built accommodation.

Apply by letter to Head with signed addressed envelope for details.

HAMPSHIRE

MILL CHASE SCHOOL
Bordon, Hampshire
11-16 Comprehensive Mixed.
(Number on roll 1,050)
Scale 1. ENGLISH for September, address.
First teaching application form only.
Stamped addressed envelope to Head for details.

HAMPSHIRE

THORNEYS SCHOOL
Westbury Road, Townhill Park, Southampton
Telephone 555 [illegible]
(11 to 16 Comprehensive Mixed 1,000 on roll)
Scale 1. ENGLISH to 0 or level, possibly other. Immediate or first teaching applications considered.
Stamped addressed envelope to Head for details.

HAMPSHIRE

WOOLSTON SCHOOL
Kingsbridge Road, Southampton
Tel: 782 [illegible]
Required for Summer Term only, ENGLISH.
Apply by letter to Head by 1st April.

HERTFORDSHIRE

COUNTY COUNCIL
EAST HERTS DIVISION
THE RUSH WARNER SCHOOL
Burwood Road, Hoddesdon
(Co-educational, 475 on roll)
Required TEACHER required September for ENGLISH, preferably with drama. Helpers Education teaching, Scale 1.
Please write direct to the Headmaster, giving referees, with skills and interests, full curriculum vitae and details of candidates own experience.

HERTFORDSHIRE

COUNTY COUNCIL
NORTH HERTS DIVISION
FEATHERBED SCHOOL
Knebworth Way West, Letchworth
(Number on roll: 700) 100 in sixth form)

ENGLISH SPECIALIST required September to teach throughout the school. Interest in drama and advanced English. Celtic equipment, newly opened buildings. Contemporary and take moves on the school as expands.

Applications, in writing, to the Head with details and telephone, giving names of two referees.

HERTFORDSHIRE

ST. CLEMENT DANES SCHOOL
Chalfont Road, Chorleywood
WD3 5HU
This is a developing all-ability mixed Voluntary Aided school which seeks a teacher who will have reached the third year. In the normal of development it will be advantageous for candidates for secondary posts to be able to teach subjects other than English which will develop from September. ENGLISH SCHOOL (Capable of teaching HISTORY. Scale 1.
Applications to Headmaster with curriculum vitae and names and addresses of two referees.

HERTFORDSHIRE

COUNTY COUNCIL
EAST HERTS DIVISION
BOYS' HIGH SCHOOL
London Road,
Bishop's Stortford

MADSTONE DIVISION

SWADLANDS SCHOOL
Lenham
(Mixed: mixed rural setting: new buildings)
TEACHER for ENGLISH, G.S.E. and G.C.E. 'A' level courses coming.
Apply to Headmaster, quoting two referees.

ASHFORD DIVISION

ASHFORD NORTH SCHOOL FOR GIRLS
(Mixed, 950)
Required for September, 1977, TEACHER of ENGLISH.
This school is now comprehensive in the lower school and upper school.
Apply by letter, giving full details of names and addresses of two referees, to Miss Hughes, Ashford's from Mulbeck Avenue, with letter from Mrs Turner further details.

KIRKLEES
METROPOLITAN COUNCIL
SALTERHEBBLE HIGH SECONDARY SCHOOL
New Bay Road, Huddersfield
Tel. 45781
11 to 16 Comprehensive: 1,300 pupils
This comprehensive school begin in September, 1977, shares a site with a Sixth Form College in the vest of Huddersfield, see also Kirklees.
Required for September, 1977, MATHS and ENGLISH, Scale 1 for ENGLISH. Only by an 30 Final appointment and Scale 2 for Maths. Both posts will be filled in September (Maths teacher in the Maths Department, which now has two developed classrooms, very spacious, a television recording studio, Cuisenaire equipment include very far TV.
Applicants must be G.C.E. and Dip. Ed.
There will be an opportunity for the person appointed to specialise in a particular area of work.
Application forms and further particulars (stamped addressed envelope, please) obtainable from the Headmaster.

LEICESTERSHIRE

ALDERMAN NEWTON'S
Hinckley Road, Leicester
Telephone: 11 to 18 Roll 1,234
HISTORY
(Scale 1 or 2)
Required Autumn (preferably to 17 year with Geography/Humanities.
The Boys' School (Sixth Form Co-Ed) and Upper School (Co-ed) are to be amalgamated in August 1977. By then the Sixth Form will be a mixed comprehensive, and the Upper School will be Mixed Comprehensive. Sixth Form Entry 1,224 (of boys, 577 girls).
Further details from the Head.
Apply immediately on forms with full curriculum vitae and names of two referees, addressed envelopes.

LEICESTERSHIRE

ALDERMAN NEWTON'S
Hinckley Road, Leicester
Tel: 1234
Required Autumn (preferably to 17 year with Geography/Humanities.
The Boys' School (Sixth Form Co-Ed) and Upper School (Co-ed) are to be amalgamated in August 1977. By then the Sixth Form will be a mixed comprehensive, and the Upper School will be Mixed Comprehensive. Sixth Form Entry 1,224 (of boys, 577 girls).
Further details from the Head.
Apply immediately on forms with full curriculum vitae and names of two referees, addressed envelopes.

LONDON

MARY DATCHELOR GIRLS' SCHOOL
Camberwell Grove, London SE5 8JR
(Voluntary Aided Direct-grant girls' Grammar School)

Required in September, ENGLISH GRADUATE to share teaching throughout the school. Experience in Drama desirable.
Possibility of allowance for suitable candidate.
Applications with testimonials and names of two referees to the Headmaster, Miss L. B. Godwin.

LONDON, N.16

BETHUNE JUNIOR SCHOOL
(Mixed Infants)
177 Stamford Hill
Telephone: 01-800 7411
Required for the Summer Term, a full-time TEACHER to teach a mixed ability class in the Fourth Year. Applicants should be prepared to take a temporary post for the Summer Term.
The successful candidate will be required to take responsibility for one of the subjects of the Fourth Year curriculum, preferably Science, Mathematics and Humanities.
Applicants should be able to start immediately.
Applicants should be able to teach a second subject in addition to science.
Salary payable.
Required in September, 1977, LIBRARIAN (Mixed Infants) Scale 1.
Applicants should be able to start immediately.
Apply by letter stating name, qualifications, experience, and date of birth to the Headmaster, Miss L. Gibbs.

NEWCASTLE upon Tyne

City of
EDUCATION COMMITTEE
HIGHLAND HOUSE SCHOOL
Kenton Road, Gosforth, Newcastle upon Tyne
Telephone: 2857
Required for September, 1977, TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive, 1,200 on roll).
Required for September, 1977, TEACHER of ENGLISH, Scale 1 to teach the subject up to A-level in a well-established department.
Apply by letter to the Headmaster, giving full details and the names of two referees whom addressed envelopes to further application forms.

NEWCASTLE upon Tyne

City of
EDUCATION COMMITTEE
ST. JOHN'S SCHOOL
Benton Road, Newcastle upon Tyne
Telephone: 2857
Required for September, 1977, TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive, 1,200 on roll).
Required for September, 1977, TEACHER of ENGLISH, Scale 1 to teach the subject up to A-level in a well-established department.
Apply by letter to the Headmaster, giving full details and the names of two referees whom addressed envelopes to further application forms.

NEWCASTLE upon Tyne

City of
EDUCATION COMMITTEE
ST. JOHN'S SCHOOL
Benton Road, Newcastle upon Tyne
Telephone: 2857
Required for September, 1977, HEAD OF GEOGRAPHY, Scale 3 plus S.I.A. Allowance.
The head department in this 11 to 18 mixed comprehensive school is fully staffed and well equipped. Applicants should be able to teach a range of geography courses to all abilities, including the Humanities Curriculum.
Applicants should be able to start immediately.
Applicants should be able to teach a second subject in addition to science.
Salary payable.
Required in September, 1977, LIBRARIAN (Mixed Infants) Scale 1.
Applicants should be able to start immediately.
Apply by letter stating name, qualifications, experience, and date of birth to the Headmaster, Miss L. Gibbs.

NEWHAM

London Borough of
LANSBURY SCHOOL
Bromley Road, London, E.14
(Boys 1,542: Comprehensive)
Head Teacher
Mr. H. T. Harrison, M.A.
Required for September, 1977 — For the Summer Term, a temporary TEACHER of ENGLISH, Scale 1.
Also a one-term appointment for a Science and Mathematics teacher.
Applicants should be able to teach a wide ability range.
The school is a mixed comprehensive building on a 4-acre site with every teaching fields.
Application forms (Form Pure Annual Supplement 5315, Details and Conditions of Appointment 1976) from the Head Teacher (Stamped addressed envelope) should be returned as soon as possible.

NORTHAMPTONSHIRE

COUNTY COUNCIL
SCHOOL FOR GIRLS
Sidney Hill Road, Northampton, NN4 1DG
Required for September, 1977, a TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive, 11 to 18 years, 1,000 on roll).
Applicants should be able to teach English to 0 level and A level courses and offered English Language Environmental Studies, Social Studies and Drama.
Applicants should be able to start in September, 1977.
Application forms and further particulars obtainable from the Headmaster, Mr. J. Clayton, and should be returned as soon as possible.

NORTH YORKSHIRE

County of
HILLY SCHOOL
Minton Road, Hull
North Yorkshire, HU1 1HG
Required for September, 1977 — TEACHER of ENGLISH and DRAMA, Scale 1 to 16 Comprehensive or Mixed.
Applicants should be able to start immediately.
Ability and willingness to teach some Community work is an advantage.
Application and in both cases a stamped addressed envelope should be sent to the Headmaster.

NORTH YORKSHIRE

County of
HILLY SCHOOL
Minton Road, Hull
North Yorkshire, HU1 1HG
Required for September, 1977 — TEACHER of ENGLISH, Scale 1 to 16 Comprehensive or Mixed.
Applicants should be able to start immediately.
Ability and willingness to teach some Community work is an advantage.
Application and in both cases a stamped addressed envelope should be sent to the Headmaster.

NORTH YORKSHIRE

County of
SPRING SCHOOL
Spring Road, Sheffield
Required for September, 1977 — TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive).
The school is of 11 to 18 mixed comprehensive with 1,270 pupils on roll, situated in the south-west of Sheffield, serving Ecclesfield, Chapeltown, Grenoside, Stocksbridge and Deepcar.
Letters of application, with names of two referees, should be addressed to the Headmaster, Mr. J. Sutcliffe.

NORTH YORKSHIRE

County of
SPRING SCHOOL
Spring Road, Sheffield
Required for September, 1977 — TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive).
The school is of 11 to 18 mixed comprehensive with 1,270 pupils on roll, situated in the south-west of Sheffield, serving Ecclesfield, Chapeltown, Grenoside, Stocksbridge and Deepcar.
Letters of application, with names of two referees, should be addressed to the Headmaster, Mr. J. Sutcliffe.

PLYMOUTH

PLYMOUTH COLLEGE
(Boarding and Day Independent Schools)
Boy and Boarding, Sixth boys: Sixth form 170.
Required for September, 1977, HISTORIAN to teach throughout the school, and a sixth form specialist department.
There is additional work for a master interested in other aspects of school.
Applications to the Headmaster, Plymouth College, Tel. 01-[illegible] 6BN, with full details and the names of two referees.

PRESTON

COUNTY BOROUGH COUNCIL
EDUCATION COMMITTEE
JOHN BROGDEN SCHOOL
Preston, Lancs. PR2 [illegible]
Telephone: Preston 2591
(Mixed Comprehensive)
Required for September, 1977, DIVINITY to teach throughout the school, and ENGLISH to Advanced level, Scale 2 posts.
Applicants should be qualified and experienced candidates.
The school is a 4-form entry, comprehensive with special English rooms, good facilities for drama and well-stocked library. 28/3/77.
Application forms and further particulars obtainable from the Headmaster, the John Brogden School, Preston.
Upon receipt of a stamped addressed envelope to whom completed application forms should be returned by April 18, 1977.
Short Scale, Director of Education, Education Department, County Hall, Preston.

SHEFFIELD

EDUCATION COMMITTEE
LADY WOOD SCHOOL
Lady Wood Road, Sheffield
Telephone: [illegible]
(Mixed Comprehensive)
Required for September, 1977, TEACHER of ENGLISH, Scale 1 (Mixed Comprehensive).
The school is of 11 to 18 mixed comprehensive with 1,270 pupils on roll, situated in the south-west of Sheffield, serving Ecclesfield, Chapeltown, Grenoside, Stocksbridge and Deepcar.
Letters of application, with names of two referees, should be addressed to the Headmaster, Mr. J. Sutcliffe

SECONDARY
continued

Mathematics

Heads of Department

BARNET
(London Borough of)
ST. JOHN WOOD CHURCH HIGH SCHOOL
Holmes Place Road, Hurst Gal, Edgware, Middlesex
01-958 7115
(Co-ordinating Comprehensive Voluntary Aided Hgh 11-18)
Required September 1977 or earlier, qualified, experienced TEACHER in MATHEMATICS DEPARTMENT. Courses leading to C.S.E. and O level. Good results and well established. Scale A.
In approved cases assistance may be given by way of repayment of up to 100 per cent removal expenses and the payment of separation allowances.
Apply to Headmistress for application form and further details stamped addressed envelope.

EALING
(London Borough of)
EDUCATION SERVICE
HORSENDEN LANE HIGH SCHOOL
Dormers Wells Lane, Southall
(Mixed 11 to 19 Comprehensive) (-330 on roll)
Required for September 1977 TEACHER of MATHEMATICS. Scale A. Pupils are prepared for examinations in C.S.E., O and A level Mathematics and further mathematics. Strong mixed ability intake: 10% of O level is Mathematics. Applicants should be specialists. Additional Mathematics and of A level in Mathematics, the work in Computer Studies is well established and there is ample opportunity for innovation and development within this large forward-looking department.
London Weighting (£402) plus Social Priority Allowance payable in appropriate cases, subject to conditions. Assistance may be granted for removal fees for house purchase, temporary accommodation, subsistence and travel expenses while looking for accommodation.
Applications by letter enclosing full curriculum vitae to the Head at the school, stamped addressed envelope. Telephone: 01-579 5797.

EAST SUSSEX
COUNTY COUNCIL
UPHOLSTON AREA
BEXHILL HIGH SCHOOL FOR GIRLS
Gillsmans Hill, Bexhill-on-Sea, East Sussex
Telephone: Bexhill 212
Required September, 1977: MATHEMATICIAN, Scale A. Second in the department, preferably interested in teaching the whole ability range. Experience in teaching Modern Mathematics to "O" level and CSE.
Relocation grants scheme in appropriate cases.
Application forms available from the school, four weeks before the closing date March 31st.

EAST SUSSEX
CHALLEY SCHOOL
(Comprehensive 11 to 16: 670 pupils)
Required for September: MATHEMATICS TEACHER, Scale A, for suitable applicant. Use of Modern Mathematics to "O" level and CSE.
Relocation grants scheme in appropriate cases.
Application forms available from the school, four weeks before closing date.

EAST SUSSEX
Further details and application form from Headmaster, Chalvey School, Hill Top, South Chailey, East Sussex (stamped addressed foolscap envelope) as soon as possible.

ESSEX
LUCTON GIRLS' SCHOOL
(Hell 784: High Form 705)
Kenwood Gardens, Loughton
Telephone: Loughton 4366
MATHEMATICS
(For Senior Mathematics Department and Mathematics Specialist. Scale 2 post might be available: mixed ability teaching. Experienced teacher required. Applicants should apply. Closing date 1st April 1977.

ST. HELENA (7 to 18 Mixed)
COMPREHENSIVE
Shoeburyness, Southend
Telephone: Colchester 72244
MATHEMATICS
Required in September or earlier, experienced MATHEMATICS TEACHER (Scale A) to teach over the whole ability and age range. Closing date April 16, 1977.
Application forms and further particulars may be obtained from the Head of the School, concerned to whom completed application forms should be returned.

HAMPSHIRE
BRIGHTON HILL SCHOOL
Brighton Way, Basingstoke
(Mixed Comprehensive)
Required for September, 1977, at this new purpose-built developing comprehensive school, a MATHEMATICS TEACHER (S.M.P.). Stamped addressed envelope to Headmaster for details by 30th March, 1977.

HAMPSHIRE
SOUTHSEA AREA
OAK PARK SCHOOL
Leigh Road, Havant, Hants
PO9 2EY
Comprehensive, mixed 11 to 16 (1,250 on roll)
Required for September, 1977: TEACHER of MATHEMATICS (Scale A) or teaching (up to subject to C.S.E. and "O" level.
Scale A.
Stamped addressed envelope to the Head for details.
Closing date 6th April, 1977.

HAMPSHIRE
SWANMORE SECONDARY SCHOOL
New Road, Swanmore
(11 to 18 Comprehensive, Mixed
Roll 1,000 pupils)
Required—MATHEMATICS (with an interest in Science) for September.
Stamped addressed envelope to Head for details.

HAMPSHIRE
CRANBOURNE SCHOOL
Wessex Close, Basingstoke
(Comprehensive to Sixth Form 11 to 18
(Intended on roll 1,450)
Required for September, 1977: A MATHEMATICIAN (S.M.P.) to teach up to "O" level.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
COUNTY COUNCIL
BASIC HIGHS DIVISION
HERTFORDSHIRE AND ESSEX HIGH SCHOOL
Bengeo, Hertford
(600 girls: 130 in Sixth Form)
GRADUATE for MATHEMATICS (S.M.P.) required in September 1977 to teach up to Ordinary and Advanced Levels. Computer terminal available. Scale 2 post for suitably experienced candidate.
Application form from headmistress, enclosing stamped addressed foolscap envelope: or seen at school by appointment.

HERTFORDSHIRE
COUNTY COUNCIL
BASIC HIGHS DIVISION
HERTFORDSHIRE AND ESSEX HIGH SCHOOL
Bengeo, Hertford
(600 girls: 130 in Sixth Form)
GRADUATE for MATHEMATICS (S.M.P.) required in September 1977 to teach up to Ordinary and Advanced Levels. Computer terminal available. Scale 2 post for suitably experienced candidate.
Application form from headmistress, enclosing stamped addressed foolscap envelope: or seen at school by appointment.

HILLINGDON
(London Borough of)
RUISLIP HIGH COMPREHENSIVE
Ickenham Road
Ruislip
Middlesex
Telephone: Ickenham 3141
(Number on roll 985—147 in Sixth Form)
Headteacher: C. Leon-Smith, M.A., J.P., D.L.A.
This is a 6 form entry mixed comprehensive school. It is situated on the edge of Ruislip, open country and within excellent access to London via the M40. The buildings are modern, well-kept and adequate. Ruislip is a large and very active school has a national School of Year Fifteen and Upper Sixth, and there are opportunities for work in the field of drug education.
Required for September, 1977 DEPUTY HEAD of MATHEMATICS, Scale 3, to assist with the general administration of the department and responsibilities dependent on ability and interest.
The successful candidate will be an experienced teacher of energy and enthusiasm, anxious to make a full and varied contribution to the work of the department and the life of the School.
Application forms from and returnable to the Head Teacher. Please enclose a stamped addressed envelope, and give a telephone number where you may be contacted.
London Allowance payable, 75 per cent removal expenses and loans assistance with accommodation.

IOENT
COUNTY COUNCIL
EDUCATION DEPARTMENT

ORAVESHAM DIVISION
MEOPHAM SECONDARY SCHOOL
Meopham, Gravesend
(Number on roll 840)
A well-qualified and experienced MATHEMATICS TEACHER is needed from September to join a team teaching mixed ability classes. The person appointed would assume responsibility for the organisation of the Mathematics Department and would be expected to teach some examination classes. Subject to conditions, assistance may be granted for removal fees for house purchase, temporary accommodation, subsistence and travel expenses while looking for accommodation.
Applications by letter enclosing full curriculum vitae to the Head at the school, stamped addressed envelope. Telephone: 01-474 8707.

EAST SUSSEX
COUNTY COUNCIL
UPHOLSTON AREA
BEXHILL HIGH SCHOOL FOR GIRLS
Gillsmans Hill, Bexhill-on-Sea, East Sussex
Telephone: Bexhill 212
Required September, 1977: MATHEMATICIAN, Scale A. Second in the department, preferably interested in teaching the whole ability range. Experience in teaching Modern Mathematics to "O" level and CSE.
Relocation grants scheme in appropriate cases.
Application forms available from the school, four weeks before closing date March 31st.

EAST SUSSEX
CHALLEY SCHOOL
(Comprehensive 11 to 16: 670 pupils)
Required for September: MATHEMATICS TEACHER, Scale A, for suitable applicant. Use of Modern Mathematics to "O" level and CSE.
Relocation grants scheme in appropriate cases.
Application forms available from the school, four weeks before closing date.

EAST SUSSEX
Further details and application form from Headmaster, Chalvey School, Hill Top, South Chailey, East Sussex (stamped addressed foolscap envelope) as soon as possible.

ESSEX
LUCTON GIRLS' SCHOOL
(Hell 784: High Form 705)
Kenwood Gardens, Loughton
Telephone: Loughton 4366
MATHEMATICS
(For Senior Mathematics Department and Mathematics Specialist. Scale 2 post might be available: mixed ability teaching. Experienced teacher required. Applicants should apply. Closing date 1st April 1977.

ST. HELENA (7 to 18 Mixed)
COMPREHENSIVE
Shoeburyness, Southend
Telephone: Colchester 72244
MATHEMATICS
Required in September or earlier, experienced MATHEMATICS TEACHER (Scale A) to teach over the whole ability and age range. Closing date April 16, 1977.
Application forms and further particulars may be obtained from the Head of the School concerned to whom completed application forms should be returned.

HAMPSHIRE
BRIGHTON HILL SCHOOL
Brighton Way, Basingstoke
(Mixed Comprehensive)
Required for September, 1977, at this new purpose-built developing comprehensive school, a MATHEMATICS TEACHER (S.M.P.). Stamped addressed envelope to Headmaster for details by 30th March, 1977.

HAMPSHIRE
SOUTHSEA AREA
OAK PARK SCHOOL
Leigh Road, Havant, Hants
PO9 2EY
Comprehensive, mixed 11 to 16 (1,250 on roll)
Required for September, 1977: TEACHER of MATHEMATICS (Scale A) or teaching (up to subject to C.S.E. and "O" level.
Scale A.
Stamped addressed envelope to the Head for details.
Closing date 6th April, 1977.

HAMPSHIRE
SWANMORE SECONDARY SCHOOL
New Road, Swanmore
(11 to 18 Comprehensive, Mixed
Roll 1,000 pupils)
Required—MATHEMATICS (with an interest in Science) for September.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
COUNTY COUNCIL
BASIC HIGHS DIVISION
HERTFORDSHIRE AND ESSEX HIGH SCHOOL
Bengeo, Hertford
(600 girls: 130 in Sixth Form)
GRADUATE for MATHEMATICS (S.M.P.) required in September 1977 to teach up to Ordinary and Advanced Levels. Computer terminal available. Scale 2 post for suitably experienced candidate.
Application form from headmistress, enclosing stamped addressed foolscap envelope: or seen at school by appointment.

HERTFORDSHIRE
COUNTY COUNCIL
BASIC HIGHS DIVISION
HERTFORDSHIRE AND ESSEX HIGH SCHOOL
Bengeo, Hertford
(600 girls: 130 in Sixth Form)
GRADUATE for MATHEMATICS (S.M.P.) required in September 1977 to teach up to Ordinary and Advanced Levels. Computer terminal available. Scale 2 post for suitably experienced candidate.
Application form from headmistress, enclosing stamped addressed foolscap envelope: or seen at school by appointment.

LEICESTERSHIRE
ALDERMAN NEWTON'S
HIGH SCHOOL
Oldfield Road, Leicester
(Comprehensive: 11 to 16: Roll 1,224)
MATHEMATICS (three posts) one at Scale E; two at Scales A or B. Honours Graduates, "O" level. One preferably with Physics.
The Dove School (St. Nicholas Centre, Uttoxeter Road, Leicester (Glenfield House) will amalgamate in August 1977. Its pupils, years 1 and 2 will be six-form mixed comprehensive intake. Its fifth years are drummer. Estimated Roll in August (including Sixth Form) approximately 1,250 (boys 575 girls).
Further details from the Head.
Apply immediately (no forms) with full curriculum vitae, the names and addresses of two referees (stamped addressed envelope).

LEICESTERSHIRE
LUTTERWORTH UPPER
SCHOOL
Bitteswell Road, Lutterworth
(Upper 74 to 181 Roll 1,680)
(Of the Leicestershire Plan for the Organisation of Secondary Education)
Required August, 1977: GRADUATE to teach MATHEMATICS to "O" and "A" levels and C.S.E. Scale 2.
Further details from the Head.
Apply immediately (no forms) with full curriculum vitae, the names and addresses of two referees (stamped addressed envelope).

NORTHAMPTONSHIRE
CHESHLE SCHOOL
Brook Road, Rushden, Northants
NN10 9AP
MATHEMATICIAN required for September. This is a girls' comprehensive school (1,000 on roll) and its first 11th stream is September, 1977. Traditional and modern mathematics taught. Scale 2 for suitably experienced candidate.
Application forms and further details from Headmistress (stamped addressed envelope).

SANDWELL
(Metropolitan Borough of)
ROWLEY REGIS SCHOOL
Portway Road, Oldbury, Warley, West Midlands
TEACHER of MATHEMATICS (Scale A) required for September, 1977.
Ability to teach up to O.C.E. level is desirable. Ability to assist in the science department is desirable.
Application forms and further details from the Headmaster, Rowley Regis Boys' School, Portway Road, Oldbury, Warley, West Midlands. Telephone: 021-553 0797.

SHEFFIELD
EDUCATION COMMITTEE
NEWFORD SCHOOL
Greenhill Road
Sheffield, S8 7JHN
(An 11-18 Comprehensive)
Required for September: GRADUATE MATHEMATICIAN (Scale A) required in September, 1977. Second in an expanding department. O.C.E. examinations for C.S.E. and "O" level. Experience in teaching "O" level would be an advantage. Well-qualified candidates may be available for this post.
The successful candidate will have responsibility for individual learning within mixed ability groups and for successful organisation of sixth form.
Scale 2 post, based on a pleasant one-mile adjacent to the Peak National Park, with attractive locations, including Derbyshire, within easy reach.
Application forms and further information from the Headmaster, to whom they should be returned within seven days of the appearance of this notice.

SOLIHULL
EDUCATION COMMITTEE
PARK HALL SCHOOL
Warlock Drive, Castle Bromwich
(Mixed Comprehensive: 11 to 16: 1,270 on roll)
HEAD of MODERN LANGUAGES (Scale A Suitable) required for September, 1977.
Well-qualified and experienced teacher, able and willing to develop this department's work.
At present French is introduced in first year and German in the fourth year of schooling.
The successful candidate will be asked to teach French language. There is a language laboratory.
Apply in first by the Headmaster, Park Hall Comprehensive School, Warlock Drive, Castle Bromwich, Solihull, B36 0JB to MODERN LANGUAGES.
Responsible for direction of teaching of French, GERMAN and SPANISH.
Stamped addressed envelope to Head for details.

STAFFORDSHIRE
EDUCATION COMMITTEE
BURNTWOOD COMPREHENSIVE SCHOOL
Hednesford Road, Heftcroft, Tamworth.
Required for September, 1977, HEAD of LANGUAGES, Scale A. for a teacher of Modern Languages, well qualified and experienced, who will be able to develop a flexible course leading to a variety of courses in French, German, Russian and Spanish, where mixed ability teaching is involved.
Application forms and further particulars available upon and for turnover stamped addressed envelope.

WILTSHIRE
WITHERNSEA COMPREHENSIVE SCHOOL
Swindon, Salisbury, Wilts.
SP1 3BA
(Number on roll 1,100, Co-educational 11 to 18 years)
HEAD of DEPARTMENT MODERN LANGUAGES (French, German, Scale A, required for September, 1977.
Language Laboratory, Lecture Theatre, Video Visual aid equipment available.
Application forms and further details from Headmaster (stamped addressed envelope).

Other Posts on Scale 2 and above

BARNET
(London Borough of)
SOPHIA SCHOOL
Parsons Road, NW.9
Telephone: 01-205 7141
(Comprehensive: 11 to 18: Roll 1,014)
Required September, 1977: Qualified TEACHER of MATHEMATICS to teach subject to "O" level. The school is mainly with average ability intake and extensive and successful examination results. Scale 2 post.
In approved cases assistance may be given by way of repayment of up to 100 per cent removal expenses and the payment of separation allowances.
Apply to Headmaster, giving names of two referees (stamped addressed envelope).
Director of Educational Services.

BEDFORDSHIRE
EDUCATION COMMITTEE
BIDDENHAM AREA
BIDDENHAM HIGH SCHOOL
Northwell Drive, Bidenham, Bedford
(Mixed Comprehensive 11 to 16: 1,000 on roll)
Required September, 1977: MATHEMATICS TEACHER, Scale 1, to teach up to "A" level or MATHEMATICS TEACHER who can teach to "A" level standards and can teach "O" level. Scale 2 for experienced, qualified candidate.
Applicants should have the ability to teach Mathematics, Statistics and Computer Science.
A generous cash assistance may be given by way of repayment of up to 100 per cent removal expenses and payment of separation allowances.
Further details and application forms from Headmaster (stamped addressed envelope).
Director of Educational Services.

BEDFORDSHIRE
EDUCATION COMMITTEE
BIDDENHAM AREA
BIDDENHAM HIGH SCHOOL
Northwell Drive, Bidenham, Bedford
(Mixed Comprehensive 11 to 16: 1,000 on roll)
Required September, 1977: MATHEMATICS TEACHER, Scale 1, to teach up to "A" level or MATHEMATICS TEACHER who can teach to "A" level standards and can teach "O" level. Scale 2 for experienced, qualified candidate.
Applicants should have the ability to teach Mathematics, Statistics and Computer Science.
A generous cash assistance may be given by way of repayment of up to 100 per cent removal expenses and payment of separation allowances.
Further details and application forms from Headmaster (stamped addressed envelope).
Director of Educational Services.

CALDEDALE
(Metropolitan Borough of)
HOLY TRINITY C.E. (AIDED) SECONDARY SCHOOL
Holgate Road, Hebden Bridge
(444 on roll plans to 720)
Required for September, 1977: GRADUATE TEACHER of MATHEMATICS (Scale 2) with "MATHEMATICS" in the degree, to teach up to "O" level and C.S.E. Ability to teach some further mathematics. Ability to teach some further mathematics would be useful but this is not essential.
Application forms and further details from the Headmaster, to whom they should be returned within seven days of the appearance of this notice.

JUBILEE GRANGE SCHOOL
Hedgeley Road, Eastbourne, Sussex
Sheffield, S7 2GH
An 11-18 Comprehensive
Required for September 1977 and TEACHER of MATHEMATICS. The person appointed would be expected to teach across the ability and age range and for a period with some experience of this type of work. Scale 2 post would be considered.
Application forms and further details available from the Headmaster at the school. The buildings are modern, well-kept and adequate. There is a pleasant School Year Fifteen and Upper Sixth, and there are opportunities for work in the field of drug education.
Required for September, 1977 DEPUTY HEAD of MATHEMATICS, Scale 3, to assist with the general administration of the department and responsibilities dependent on ability and interest.
The successful candidate will be an experienced teacher of energy and enthusiasm, anxious to make a full and varied contribution to the work of the department and the life of the School.
Application forms from and returnable to the Head Teacher. Please enclose a stamped addressed envelope, and give a telephone number where you may be contacted.
London Allowance payable, 75 per cent removal expenses and loans assistance with accommodation.

IOENT
COUNTY COUNCIL
EDUCATION DEPARTMENT

ORAVESHAM DIVISION
MEOPHAM SECONDARY SCHOOL
Meopham, Gravesend
(Number on roll 840)
A well-qualified and experienced MATHEMATICS TEACHER is needed from September to join a team teaching mixed ability classes. The person appointed would assume responsibility for the organisation of the Mathematics Department and would be expected to teach some examination classes. Subject to conditions, assistance may be granted for removal fees for house purchase, temporary accommodation, subsistence and travel expenses while looking for accommodation.
Applications by letter enclosing full curriculum vitae to the Head at the school, stamped addressed envelope. Telephone: 01-474 8707.

Scale 1 Posts

BARNET
(London Borough of)
ST. JOHN'S MANORHILL SCHOOL
Manorhill, Barnet, Herts. EN5 1HZ
(Co-educational: Comprehensive: Roll 1,190)
Required September, 1977: TEACHER of MATHEMATICS, Scale 1, to teach to all levels. Ability to offer subsidiary Computer Science or physics will be a recommendation. Post suitable for first appointment.
In approved cases assistance may be given by way of repayment of up to 100 per cent removal expenses and payment of separation allowances.
Apply to Headmaster, giving names of two referees (stamped addressed envelope).
Director of Educational Services.

BARNET
(London Borough of)
ALBOIN SCHOOL
Albion Road, Edgware, Middlesex
Telephone: 01-958 3152
(Co-educational Mixed Comprehensive 11 to 18: Roll 643: Sixth Form 100)
Required September, 1977: MATHEMATICS TEACHER who can teach to "A" level or MATHEMATICS TEACHER who can teach to "A" level standards and can teach "O" level. Scale 1.
Ability to teach up to Scale 2 for suitable candidate.
Ability to teach Statistics is essential.
Post would suit a probationer but Scale 2 may be available for a suitable applicant.
London Allowance £2971, Assistance may be given with removal expenses.
Application forms obtainable from the Headmistress at the school to be returned to her as soon as possible. Telephone 01-952 8071.

BEDFORD
EDUCATION COMMITTEE
BIDDENHAM AREA
BIDDENHAM HIGH SCHOOL
Northwell Drive, Bidenham, Bedford
(Mixed Comprehensive 11 to 16: 1,000 on roll)
Required September, 1977: MATHEMATICS TEACHER, Scale 1, to teach up to "A" level or MATHEMATICS TEACHER who can teach to "A" level standards and can teach "O" level. Scale 2 for experienced, qualified candidate.
Applicants should have the ability to teach Mathematics, Statistics and Computer Science.
A generous cash assistance may be given by way of repayment of up to 100 per cent removal expenses and payment of separation allowances.
Further details and application forms from Headmaster (stamped addressed envelope).
Director of Educational Services.

BRIDGNORTH
(Shropshire County Council)
BRIDGNORTH HIGH SCHOOL
Northgate, Bridgnorth
(Mixed Comprehensive 11 to 16: 1,000 on roll)
Required September, 1977: TEACHER of MATHEMATICS, Scale 1, to teach up to "O" level and C.S.E. Ability to teach some further mathematics would be useful but this is not essential.
Application forms and further particulars (stamped addressed envelope) may be obtained from the Headmaster.

CAMBRIDGE
THE KING'S SCHOOL
Required for September 1977 a MASTER or MISTRESS to teach MATHEMATICS to Sixth Form and the Senior School to G.C.E. "O" level, with the possibility of teaching Sixth form Option Work. This post is a substantial one of responsibility and the Ability to assist with hockey, cricket or tennis a strong advantage.
Salary is according to the Burnham Scale, with allowance for giving the names of two referees, should be addressed to the Headmaster, from whom details may be obtained.

CAMBRIDGESHIRE
HUNTINGDON AREA
ST. IVES COMPREHENSIVE
St. Ives, Cambridgeshire
Required for September, a MATHEMATICS TEACHER, Scale 1 Opportunity for teaching at all levels. Suitable candidates.
Application forms and further details available on receipt of a stamped addressed envelope from the Headmaster, St. Ives School, High Street, St. Ives, Huntingdon, Cambridgeshire.

CORNWALL
EDUCATION COMMITTEE
BEAUMONT COMMUNITY SCHOOL
Beaumont Lane, Launceston
Group 9 (at present 645: mixed: Comprehensive)
Headmaster: S. A. Moore, B.A.
MATHEMATICS TEACHER
Required for September, 1977 TEACHER of MATHEMATICS with some interest in the SCIENCE department.
Applicants should be well surrounding at the edge of this busy coastal town. The school will receive its first comprehensive intake in September, 1977.
There is a scheme for removal expenses.
Application forms and further details available from the Headmaster, to whom they should be returned within 7 days of the appearance of this advertisement.
R. Cruise, Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COMMITTEE
DOWNS SCHOOL
Lostwithiel Road, Bodmin
(Comprehensive 11 to 18: mixed: 1,330 on roll)
Headmaster: H. H. Hayward, B.Sc.
MATHEMATICS—Scale 1
For September, 1977 MATHEMATICS TEACHER to teach primarily in the upper school (14 to 18 years). Modern mathematics courses are developed for the 14 to 16 age range. Work with out-of-school activities, e.g. Scout and/or Guides would be welcomed.
There is a scheme for removal expenses.
Applications by letter, together with a curriculum vitae, giving the names of two referees, should be sent to the Headmaster, Downs School, Lostwithiel Road, Bodmin PL31 1DD within 7 days.
R. Cruise, Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COMMITTEE
There is a scheme for removal expenses.
PENRICE SCHOOL
Carlyon Road, St. Austell
(Mixed Comprehensive 9 form entry: 1,200 on roll)
Headmaster: J. M. Bonnewitz.
MATHEMATICS—Scale 1.
For September, 1977 a qualified additional member of the Mathematics Department, preferably with flexibility and initiative and the ability to teach Mathematics up to "O" level with physical science ability would be an advantage.
Penrice is a new school where teaching styles are flexible and innovation are encouraged.
Applications by letter giving full curriculum vitae, name of two referees and dates of birth.
Apply to Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COMMITTEE
There is a scheme for removal expenses.
PENRICE SCHOOL
Carlyon Road, St. Austell
(Mixed Comprehensive 9 form entry: 1,200 on roll)
Headmaster: J. M. Bonnewitz.
MATHEMATICS—Scale 1.
For September, 1977 a MATHEMATICS TEACHER to teach primarily in the upper school (14 to 18 years). Modern mathematics courses are developed for the 14 to 16 age range. Work with out-of-school activities, e.g. Scout and/or Guides would be welcomed.
There is a scheme for removal expenses.
Applications by letter, together with a curriculum vitae, giving the names of two referees, should be sent to the Headmaster, Penrice School, Carlyon Road, Carlyon Bay, St. Austell PL25 3RE within 7 days.
R. Cruise, Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COMMITTEE
COVENTRY SCHOOL
Stokes, 1600 pupils, 240 in the Sixth Form
MASTER/MISTRESS required for September, 1977 to teach MATHEMATICS throughout the school, to specialist and interested, including Sixth Form. The school is a Comprehensive Coventry School, Badgers Holt, Stokes, Plymouth, Devon PL2 3QD and names of two referees.

CROYDON
THE OLD PALACE SCHOOL
(600 girls: Direct Grant)
Well qualified honours GRADUATE to teach MATHEMATICS throughout the school to "O" and "A" level. Ability to assist with other subjects desirable.
Apply with curriculum vitae and names of two referees to the Headmistress, The Old Palace School, Croydon, Surrey CR0 1AX, Palace Road, Croydon, Surrey.

DERBYSHIRE
COUNTY COUNCIL
THE GOSSBROOKE SCHOOL
Chesterfield, near Dorby (Mixed Comprehensive: 650 pupils)
Required for September, 1977 a MATHEMATICS TEACHER to teach up to "O" level. Ability to teach Computer Science would be an advantage. Scale 1 post for experienced candidate. Scale 2 Applications by letter giving full curriculum vitae and the names and addresses of two referees to be sent to the Headmaster as soon as possible.

DEVON
CHUDLEIGH QUEEN ELIZABETH'S SCHOOL AND A COMMUNITY COLLEGE
Chudleigh, Devon
(11-18 Mixed Comprehensive, Roll 1,022)
Applications are invited for the post of
ASSISTANT MATHEMATICS TEACHER
Suitable for one year.
Salary according to Scale 1.
Stamped addressed envelope to Head for details.

DEVON
TAVISTOCK SCHOOL
Tavistock, Devon
Required for September 1977 a MATHEMATICS TEACHER to teach to all levels.
Applicants should be able to teach in "O" level and C.S.E. courses.
Scale 1 post.
The successful applicant is expected to take up duty at the beginning of September, 1977.
Application forms available from the Headmaster, to whom they should be returned within 7 days of the appearance of this advertisement.

DEVON
PLYMPTON GRAMMAR SCHOOL
Sequence Road, Plymouth
(Co-educational Comprehensive 11 to 18 years)
Required for September, 1977 a woman to teach mathematics throughout the school. Scale 1.
Ability to teach some further mathematics would be an advantage.
Applicants should be specialist in mathematics and should be able to teach up to "O" level.
Application forms available from the Headmaster, Plympton Grammar School, Sequence Road, Plymouth.

EAST SUSSEX
UPHOLSTON AREA
BEXHILL HIGH SCHOOL
(11-18 Comprehensive: 1,000 on roll)
Required in September, 1977 a teacher of MATHEMATICS to teach full ability range to 11-16 years.
Scale 1.
Applicants should be specialists in the Science and/or Computer Science and be able to teach Mathematics to "O" level.
Relocation grants available in appropriate cases.
Application forms and further details from the Headmaster, Bexhill High School.
Telephone: Bexhill 212.

EAST SUSSEX
UPHOLSTON AREA
BEXHILL HIGH SCHOOL
(11-18 Comprehensive: 1,000 on roll)
Required in September, 1977 a teacher of MATHEMATICS to teach full ability range to 11-16 years.
Scale 1.
Applicants should be specialists in the Science and/or Computer Science and be able to teach Mathematics to "O" level.
Relocation grants available in appropriate cases.
Application forms and further details from the Headmaster, Bexhill High School.
Telephone: Bexhill 212.

ESSEX
COMMITTEE VERNUYDEN
(100 Boys 11 to 18)
Third Avenue, Canvey Island
Telephone Canvey 3011
MATHEMATICS
Scale 1 plus S.P.A. Allowance. For September, to assist in the Mathematics department. Ability to teach up to "O" and C.S.E. level.
Application forms available on receipt of a stamped addressed envelope.
ST. JOHN PAYNE R.C. COMPREHENSIVE
Burnham-on-Crouch
Required September, 1977 a TEACHER willing to assist in combination of subjects including modern mathematics. Particulars of work under the Newton Extended School Day scheme for which additional payment is made, and a willingness to help with Religious Education would be advantages.
Applications by letter, giving full curriculum vitae, stating of two referees to the Headmaster at the school.

DOWER DIVISION
DEAL SECONDARY
Mill Road,
Deal
(Group 10)
TEACHER required September for Sixth Form. This post would also be suitable for a suitably qualified teacher to teach mainly junior pupils in CSE level. Scale 1 post.
Applications to the Headmaster at the school.

MAIDSTONE DIVISION
SWADELANDS SCHOOL
Lenham
(Non Mixed)
Required for September, 1977 Scale 1 post, new buildings.
TEACHER for MATHEMATICS, "O" level and C.S.E. level courses running.
Apply the Headmaster, naming two referees.

SHEPWAY DIVISION
WYHOATE SCHOOL
Park Farm Road, Folkestone
Kent CT19 5EN
(Mixed 11-18 years
1,050 pupils
Non-selectional Secondary modern.
Headmaster: H. D. Hinchliff, B.Sc.
Required for September, 1977 a qualified TEACHER of MATHEMATICS to teach up to "O" level and C.S.E. level, mainly in the Upper School. Ability to teach some further mathematics would be an advantage.
Application forms available from the Headmaster, to whom they should be returned within fourteen days of the appearance of this advertisement.

NORTH YORKSHIRE
County of)
HUNTCOTE SCHOOL
Huntcote Lane, Thirsk
(11 to 18 comprehensive 1,300 pupils)
The comprehensive school began in September, 1973, shares a 68 acre site with a Sixth Form College on the west of Huddersfield, one mile from the M62.
Required for September, 1977: MATHEMATICS TEACHER (Scale 1) to teach MATHEMATICS through the school to "O" level and C.S.E. level. This is an additional post and the person appointed will join a department of nine mathematics teachers.
Application forms and further particulars (stamped addressed envelope) may be obtained from the Headmaster.

HERTFORDSHIRE
FRANCIS COMBE SCHOOL
Hessdon Road, Garston, Watford
(Mixed all-ability
Comprehensive
Headmaster: Bryan Scale
MATHEMATICS TEACHER to teach courses on "O" level level. The person appointed will be required to offer Statistics and Computer Studies.
Applications should be made in the first instance by letter to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE JOHN WARNER SCHOOL
Stanstead Road, Hoddesdon
(Co-educational Comprehensive
Roll 1,100 on roll
Qualified TEACHER for MATHEMATICS and BIOLOGY required September, 1977.
Approximately half teaching time in Biology.
Please write direct to the Headmaster giving details of teaching experience, with dates, and providing the names of two referees, with full details of candidate's own in-tences.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
BROXBOURNE SCHOOL
Broxbourne, Hertfordshire
(Mixed Comprehensive 11 to 18 years)
Required for September, 1977 a TEACHER of MATHEMATICS to teach up to "O" level and C.S.E. courses.
Applicants should be able to teach some further mathematics.
Applicants should be able to teach up to "O" level and C.S.E. level.
Scale 1 post.
Applications to the Headmaster at the school.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
BROXBOURNE SCHOOL
Broxbourne, Hertfordshire
(Mixed Comprehensive 11 to 18 years)
Required for September, 1977 a TEACHER of MATHEMATICS to teach up to "O" level and C.S.E. level.
Applicants should be able to teach some further mathematics.
Applicants should be able to teach up to "O" level and C.S.E. level.
Scale 1 post.
Applications to the Headmaster at the school.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE JOHN WARNER SCHOOL
Stanstead Road, Hoddesdon
(Co-educational Comprehensive
Roll 1,100 on roll
Third Avenue, Canvey Island
Telephone Canvey 3011
MATHEMATICS
Scale 1 plus S.P.A. Allowance. For September, to assist in the Mathematics department. Ability to teach up to "O" and C.S.E. level.
Application forms available on receipt of a stamped addressed envelope.
ST. JOHN PAYNE R.C. COMPREHENSIVE
Burnham-on-Crouch
Required September, 1977 a TEACHER willing to assist in combination of subjects including modern mathematics. Particulars of work under the Newton Extended School Day scheme for which additional payment is made, and a willingness to help with Religious Education would be advantages.
Applications by letter, giving full curriculum vitae, stating of two referees to the Headmaster at the school.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
BROXBOURNE SCHOOL
Broxbourne, Hertfordshire
(Mixed Comprehensive 11 to 18 years)
Required for September, 1977 a TEACHER of MATHEMATICS to teach up to "O" level and C.S.E. level.
Applicants should be able to teach some further mathematics.
Applicants should be able to teach up to "O" level and C.S.E. level.
Scale 1 post.
Applications to the Headmaster at the school.

HAMPSHIRE
LITTLEJOHN'S COLLEGE
Voluntary Aided Grammar School
(Co-educational Comprehensive)
Required for September 1, 1977 a qualified GRADUATE to teach MATHEMATICS in Advanced and Ordinary Sixth Form and Ordinary Scale 1 for an experienced teacher.
The post is resident post on a term of 3 years in the first instance.
In return for supervision of a number of boarders there is a possibility of the House Master or a Senior Teaching Colleague.
Applications by letter to the Headmaster, enclosing a recent photograph.
Applicants to the Headmaster with names of two referees.

HAMPSHIRE
ALLE GRAMMAR SCHOOL
Romsey, Hampshire
(11 to 18 Comprehensive Mixed
Number on roll 1,000
Scale 1—MATHEMATICS, for September.
Full teaching applications stamped addressed envelope to Head for details.

HAMPSHIRE
THORNTON SCHOOL
Hedge End, Chandler's Ford
(Mixed 11-18 Comprehensive
Number on roll 1,000
Scale 1—MATHEMATICS.
Full teaching applications stamped addressed envelope to Head for details.

HAMPSHIRE
HOOKSY SCHOOL
Heatherside, Romsey
(Mixed 11-16 n.o.r. 645
Required September, 1977
Scale 1—MATHEMATICS, n.o.r. 645
Stamped envelope to Head for details.

HAMPSHIRE
COUNTY COUNCIL
EDUCATION COMMITTEE
BOLDRE SCHOOL
Boldre Road, Lymington
(Mixed Comprehensive 9 form entry: 1,200 on roll)
Headmaster: T. M. Hounsden.
MATHEMATICS—Scale 1.
For September, 1977 a qualified additional member of the Mathematics Department, preferably with flexibility and initiative and the ability to help with physical science.
Boldre is a new school where teaching styles are flexible and innovation are encouraged.
Applications by letter giving full curriculum vitae, name of two referees and dates of birth.
Apply to Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COMMITTEE
There is a scheme for removal expenses.
BOLDRE SCHOOL
Boldre Road, St. Austell
(Mixed Comprehensive 9 form entry: 1,200 on roll)
Headmaster: T. M. Hounsden.
MATHEMATICS—Scale 1.
For September, 1977 a MATHEMATICS TEACHER to teach primarily in the upper school (14 to 18 years). Modern mathematics courses are developed for the 14 to 16 age range. Work with out-of-school activities, e.g. Scout and/or Guides would be welcomed.
There is a scheme for removal expenses.
Applications by letter, together with a curriculum vitae, giving the names of two referees, should be sent to the Headmaster, Boldre School, Boldre Road, Bodmin PL31 1DD within 7 days.
R. Cruise, Secretary for Education, Education Department, County Hall, Truro, Cornwall TR1 3AY.

CORNWALL
EDUCATION COM

SECONDARY
Modern Languages
continued

[illegible]

NOTTINGHAMSHIRE
[illegible]
Required for September 1977
[illegible]
Ability to teach Math too.
[illegible]
Applications with full details and names of referees to the Head [illegible]

STEPFORD
LEA Area (County)
MYGUN COMPREHENSIVE SCHOOL
Wood Lane, Stotfold, Hitchin
11 to 18 Comprehensive
Required for September 1977 a
HEAD OF MODERN LANGUAGES
teaching to 'O' level throughout the school, to take charge of the level, and responsible to the Head of the Modern Languages Department.
Applications forms further details obtainable from the Headmaster, Mr. J. Hall, B.Sc.

WEST SUSSEX
COUNTY COUNCIL
MID-SUSSEX
OAKHOLME SCHOOL
Haywards Heath
Head for September 1977
HEAD OF MODERN LANGUAGES
contract to S.M.P. and 'O' level, and to teach French and German to average abilities.
Terms and details from Headmaster on receipt of foolscap stamped addressed envelope.

Scale 1 Posts

DURINGHAM
KING EDWARD'S GRAMMAR SCHOOL
Wylde Green, Birmingham, 23
Voluntary Aided Comprehensive School
500 pupils
Required in September, 1977, a well-qualified HEAD OF MATHS. Ability to teach Maths throughout the full school to 'A' level. Ability to teach Science to 'O' level.
Applications and further details from the Headmaster, Mr. A. H. Thomas.

CHANNEL ISLANDS
GUERNSEY
Vale Grammar for Boys
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

CORNWALL
CAMBORNE
Camborne Comprehensive
Required a teacher for French and German
THE HUMPHRY DAVY GRAMMAR
Minimum on Roll: 750 Pupils
Headmaster: Mr. B. Smith, B.Sc.
HEAD OF MODERN LANGUAGES
Salary: Scale 1 Soulbury
Qualified teacher to take charge of the Department, to teach French and German to 'A' level, and to teach French to 'O' level.
Applicants should write direct to the Headmaster, giving details of qualifications and experience, and names of two referees.

CROYDON
(London Borough of)
HIGHLAND SCHOOL
Monitor Heights, Purley
Survey Grid Ref. TQ 3163
Telephone: 01-660 5138
Head: Mr. H. Hall, B.Sc.
Vacancy: 1st September, 1977
Required for September at this 11-18 Comprehensive School
HEAD OF FRENCH
temporary vacancy covering the 1 one-year sabbatical.
Salary: Burnham Scale 1 or 2 with London Area Allowance.
Applications forms and further details obtainable from the Headmaster, Mr. J. Hall, B.Sc.

HAMPSHIRE
SOUTH-EAST AREA
GOSPORT
Bridgemary Comprehensive
Required for September 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

Scale 1 Posts

DURINGHAM
KING EDWARD'S GRAMMAR SCHOOL
Wylde Green, Birmingham, 23
Voluntary Aided Comprehensive School
500 pupils
Required in September, 1977, a well-qualified HEAD OF MATHS. Ability to teach Maths throughout the full school to 'A' level. Ability to teach Science to 'O' level.
Applications and further details from the Headmaster, Mr. A. H. Thomas.

CROYDON
(London Borough of)
SELHURST
Selhurst Comprehensive
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

CROYDON
(London Borough of)
WOODCROFT HIGH SCHOOL
MINTS
Meadow Rise, Coulsdon
Survey Grid Ref. TQ 3160
Telephone: 01-660 6262
Head: Miss I. M. Hendry, B.A.
Vacancy: TEACHER OF GERMAN
is required for the teaching of German to 'A' level throughout the school during the absence of a member of staff. This post is full-time but applications for part-time work will be considered.
Salary: Burnham Scale 1 with London Area Allowance.
Reasonable removal expenses will be reimbursed.
Please send stamped addressed envelope for application form from which the above address as soon as possible.

DERBYSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
Duffield, near Derby DE6 4EA
Cendercliffe Grammar
Comprehensive
Duffield
VACANCY
HEAD OF GERMAN TEACHER
required for September to teach German throughout the school with French to 'A' level.
Applicants should be graduates with a high standard in German and preferably some experience in teaching French.
Salary: Burnham Scale 1 with London Area Allowance.
Reasonable removal expenses will be reimbursed.
Please send stamped addressed envelope for application form from which the above address as soon as possible.

CROYDON
(London Borough of)
SELHURST
Selhurst Comprehensive
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

ESSEX
BRAYS GROVE SCHOOL
Tracyes Road, Harlow
Tel.: Harlow 27101
GERMAN
Wanted for September, 1977, starting at Christmas, a German teacher for German language
BILINGUAL SCIENCE MINOR
SCHOOL
High Long Main School and
Sixth Form
Brays Grove School
Tel.: Harlow 27101
FRENCH AND GERMAN
Required for September, 1977
two languages
almost possible
and 'A' level work. London
London allowance of £350 per
annum payable.
Applications forms and further particulars may be obtained from the Head of the School concerned. Good of the closing date for receipt of application form should be returned.

GLOUCESTERSHIRE
HOLBROOK SCHOOL
Gloucester
(1,300 pupils)
Required for September, 1977, a
HEAD OF TEACHER for FRENCH and SPANISH to teach both 11-16 and Audio-visual language laboratory.
Full applications, no forms, with names of referees to the Headmaster within seven days. Stamped addressed envelope.

HAMPSHIRE
THORNBURY SCHOOL
Winchester Road, Chandler's Ford
Telephone 052 2045
11-16 Comprehensive mixed
1,000 pupils
Required for September, 1977
HEAD OF FRENCH and GERMAN to teach
French and German to 'A' level.
Teaching applications considered.
Stamped addressed envelopes to the Headmaster.

HAMPSHIRE
SOUTH-EAST AREA
GOSPORT
Church Road, Stoke Lane
Comprehensive mixed 11 to 16, 900 on roll
Required for September, 1977
TEACHER for FRENCH to C.S.E. and 'O' level.
Scale 1.
Applications forms and further details obtainable from the Head for closing date: 8th April, 1977.

HAMPSHIRE
THE OLDEN SCHOOL
Hedge End, Southampton
Comprehensive 11 to 16
Required for September, 1977
HEAD OF MATHS
Stamped addressed envelope to Head for details.

HAMPSHIRE
JOHN HANSON SCHOOL
Cove, Farnborough
Cove Comprehensive mixed 11 to 18 (5th year only)
Required for September, 1977
HEAD OF MODERN LANGUAGES
Ability to teach French and German to 'A' level.
Stamped addressed envelope to Headmaster.

DONCASTER
EDUCATION COMMITTEE
HAYFIELD SCHOOL
Bawtry Road, Auckley
Comprehensive Day Unit
Telephone Bawtry
Doncaster Number
Required for September, 1977
GERMAN and FRENCH
GRADUATE
Required to teach GERMAN and FRENCH to 'A' level.
Stamped addressed envelope to Principal.

HAMPSHIRE
SOUTH-EAST AREA
GOSPORT
Bridgemary Comprehensive
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

HAMPSHIRE
SOUTH-EAST AREA
GOSPORT
Bridgemary Comprehensive
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Headmaster.

HAMPSHIRE
COUNTY COUNCIL
Education Department
Winchester
Bishop Fox's Comprehensive
Required for September, 1977
HEAD OF MATHS
Ability to teach Maths to 'A' level.
Ability to teach Physics to 'O' level.
Preferably a graduate.
Salary according to Burnham Scale.
Applications with full details of qualifications and experience to the Head

SECONDARY
Physical Education
continued

DURHAM
County Council.
KING JAMES I COMPREHENSIVE SCHOOL
Bishop Auckland
11-18 years
PHYSICAL EDUCATION—Salary Scale 2. Qualified TEACHER required for September, 1977, to be Teacher-in-Charge of subject.
Stamped addressed envelope for application form and further details to Area Administrative Officer, Area Education Office, Kingsway, Bishop Auckland.
Closing date for receipt of applications 14th April, 1977.

HAMPSHIRE
THE GILLIE SCHOOL
Benacre Road, Newbury, Berks
(Comprehensive school 11 to 18 number on roll 878)
Required for September 1977
Scale 2 PHYSICAL EDUCATION.
Stamped addressed envelope to Mrs. J. G. Beale.

HARINGEY
(Borough of)
MUSWELL HILL SCHOOL
Rhodes Avenue, N.22
(Comprehensive school 11 to 18 number on roll 878)
Required for September 1977
Scale 2 PHYSICAL EDUCATION.
Stamped addressed envelope to Mrs. J. G. Beale.

HARINGEY
(Borough of)
HORNSEY GIRLS' SCHOOL
Inkerman Road, London, N.4.
(Girls aged 11-18 years)
Required for September 1977 TEACHER OF PHYSICAL EDUCATION.
Scale 2 PHYSICAL EDUCATION.
Stamped addressed envelope to the Headmistress.
Closing date 7 April, 1977.

HAMPSHIRE
BOURNEMOUTH AREA
OAK PARK SCHOOL
Leigh Road, Wimborne, Dorset
BH21 2BP
(Comprehensive mixed 11 to 18 school on roll)
Required for September, 1977 PHYSICAL EDUCATION
Scale 2 PHYSICAL EDUCATION SPECIALIST interesting athletics, Swimming and Physiotherapy
Scale 2 C.S.E. Excellent fields, few gymnasia.
Scale 1
Stamped addressed envelope to the Head for details.
Closing date: April 6, 1977.

HAMPSHIRE
SOUTH-EAST AREA
PORTSMOUTH PARK SCHOOL
Park Avenue, Fareham
Portsmouth, Hampshire PO7 5DS
Comprehensive Mixed. 11 to 18
(1,050 on roll)
Required for September, 1977.
PHYSICAL EDUCATION Scale 2.
(Set for boys with some GEOGRAPHY. Scale 1)
Stamped addressed envelope to the Head for details.
Closing date April 6, 1977.

HAMPSHIRE
ROMSEY SCHOOL
Cupernham House, Romsey
Comprehensive Mixed 11-16
Number on roll 1,050
Required September 1977
Scale 1—PHYSICAL EDUCATION (Girls).
Stamped addressed envelope to Head for details.

HAMPSHIRE
THE CLERE SCHOOL
Burghclere, Newbury, Berks
(Comprehensive mixed 11 to 16 number on roll 560)
Required for September 1977
Scale 2 PHYSICAL EDUCATION
Stamped addressed envelope to Head for details.

HARINGEY
(Borough of)
WOOD GREEN HIGH SCHOOL
Bledlow Avenue, N.22
(Girls aged 11-18 years)
Right form entry Comprehensive
Mixed School on two sites. Post-war buildings.
Required for September 1977
TEACHER OF GIRLS' PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmistress.
Closing date April 7th, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE THINNY SCHOOL
Fordham High Road, Ware
(Voluntary Controlled)
PHYSICAL EDUCATION SPECIALIST for GIRLS. Second in department required September 1977 for Biology is the required subsidiary as has been the Scale 2 is a mixed secondary school of 800 pupils in modern building on the outskirts of the town.
Apply by letter, naming two referees, direct to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
GREENHILL SCHOOL
Tednell Way West, Letchworth
(Roll 700; 106 in Sixth Form)
SPECIALIST TEACHER for GIRLS' PHYSICAL EDUCATION and GAMES required September 1977. Second subject that History or Geography. Ability to teach Mathematics as well as PE. Scale 2 preferred. The school is a mixed secondary High Stream Physical Education Specialist. Netball Specialist preferred.
Applications in writing to the Headmaster with details and curriculum vitae and the names of two referees.

HILLINGDON
(London Borough of)
HAYES END SCHOOL
Hayes End, Hayes, Middx.
(Mixed 11-18 comprehensive)
Required for September, 1977 PHYSICAL EDUCATION
Scale 2
Stamped addressed envelope to the Headmaster.

HILLINGDON
(London Borough of)
SWAKELEYS SCHOOL
Eastern Gardens, Hillingdon, Uxbridge UB10 0BJ
(985 on roll 50% Sixth Form)
Headteacher, Miss L. Sutherland
TEACHER required for September, 1977, to teach PHYSICAL EDUCATION and BUILDING STUDIES to fifth Form only girls. Comprehensive school with a joint Sixth Form Centre for over 200 pupils shared with the adjacent boys' school.
There are good facilities for physical education including the use of a Sports Hall on the site. The work covers gymnastics, games and dance, but special interest in the latter would be an advantage.
Religious Studies is taught as part of Integrated Studies in the first two years and the approach in the Third Year is liberal and non-denominational.
Both subjects are taught throughout the school. Religious Studies (only to CSE level) is a "A" level option in the upper part of the school. The subject is integrated in an Education for Living course.
Letters of application, including Stamped Addressed Envelope, houses of two referees, should be sent to the Headmistress, Swakeleys School, Eastern Gardens, Hillingdon, Uxbridge, Middlesex.
London Allowance payable.
75 per cent travel expenses and some assistance with accommodation in inexpensive cases.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
SIR JOSEPH WILLIAMSON'S MATHEMATICAL SCHOOL
Rochester
A grammar school of 770 boys (11 to 18 years) with a Sixth Form in modern premises on the outskirts of Rochester.
Required in September, 1977: a qualified TEACHER to assist in the PHYSICAL EDUCATION Department. Ability to offer specialist teaching in Gymnastics, Swimming and Physiotherapy. Scale 2. Excellent fields, few gymnasia.
Scale 1
Stamped addressed envelope to the Head for details.
Closing date: April 6, 1977.

HAMPSHIRE
SOUTH-EAST AREA
PORTSMOUTH PARK SCHOOL
Park Avenue, Fareham
Portsmouth, Hampshire PO7 5DS
Comprehensive Mixed. 11 to 18
(1,050 on roll)
Required for September, 1977.
PHYSICAL EDUCATION Scale 2.
(Set for boys with some GEOGRAPHY. Scale 1)
Stamped addressed envelope to the Head for details.
Closing date April 6, 1977.

HAMPSHIRE
ROMSEY SCHOOL
Cupernham House, Romsey
Comprehensive Mixed 11-16
Number on roll 1,050
Required September, 1977
Scale 1—PHYSICAL EDUCATION (Girls).
Stamped addressed envelope to Head for details.

HAMPSHIRE
THE CLERE SCHOOL
Burghclere, Newbury, Berks
(Comprehensive mixed 11 to 16 number on roll 560)
Required for September 1977
Scale 2 PHYSICAL EDUCATION
Stamped addressed envelope to Head for details.

HARINGEY
(Borough of)
WOOD GREEN HIGH SCHOOL
Bledlow Avenue, N.22
(Girls aged 11-18 years)
Right form entry Comprehensive
Mixed School on two sites. Post-war buildings.
Required for September 1977
TEACHER OF GIRLS' PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmistress.
Closing date April 7th, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE THINNY SCHOOL
Fordham High Road, Ware
(Voluntary Controlled)
PHYSICAL EDUCATION SPECIALIST for GIRLS. Second in department required September 1977 for Biology is the required subsidiary as has been the Scale 2 is a mixed secondary school of 800 pupils in modern building on the outskirts of the town.
Apply by letter, naming two referees, direct to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
GREENHILL SCHOOL
Tednell Way West, Letchworth
(Roll 700; 106 in Sixth Form)
SPECIALIST TEACHER for GIRLS' PHYSICAL EDUCATION and GAMES required September 1977. Second subject that History or Geography. Ability to teach Mathematics as well as PE. Scale 2 preferred. The school is a mixed secondary High Stream Physical Education Specialist. Netball Specialist preferred.
Applications in writing to the Headmaster with details and curriculum vitae and the names of two referees.

HILLINGDON
(London Borough of)
HAYES END SCHOOL
Hayes End, Hayes, Middx.
(Mixed 11-18 comprehensive)
Required for September, 1977 PHYSICAL EDUCATION
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benfleet, Killingworth, Newcastle upon Tyne, NE12 6BA
Headmaster: Mr. I. W. King, B.A.
Required for 1st September, 1977
Scale 2 SPECIALIST TEACHER with ENGLISH.
This is a developing school housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April, 1977.

NORTH YORKSHIRE
(County of)
KING JAMES'S SCHOOL
Knaresborough, North Yorkshire
(Tel. 3166)
Specialist 11 to 18 comprehensive. 1,700 on roll)
Required for September, 1977:
PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH YORKSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
MARTHAM SECONDARY SCHOOL, Nr. Malton
Scale 2 TEACHER for BOYS' PHYSICAL EDUCATION suitably qualified would be considered for a variety of the following: Science, Geography or English.
Persons seeking a first teaching appointment may also apply.
The School has due to become comprehensive in September, 1977.
Application forms only obtainable by sending a stamped addressed foolscap envelope to the Head Teacher.
Receipt of applications will not be acknowledged and unsuccessful applicants will be informed by a simple postcard.
A stamped addressed envelope is attached to the application.

NORTH YORKSHIRE
SCHOOL FOR GIRLS
Selby, Tel. 3203
Northallerton, Northumberland
NR7 2DD
Required for September 1977 a TEACHER for PHYSICAL EDUCATION to share in the Education particularly at the lower end of the school. Special interest in keeping with junior forms would be welcome.
A willingness to give some help with another subject would be a strong recommendation, also other subjects offered.
Application forms and further details from Headmistress stamped addressed envelope.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benfleet, Killingworth, Newcastle upon Tyne, NE12 6BA
Headmaster: Mr. I. W. King, B.A.
Required for 1st September, 1977
Scale 2 SPECIALIST TEACHER with ENGLISH.
This is a developing school housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April, 1977.

NORTH YORKSHIRE
(County of)
KING JAMES'S SCHOOL
Knaresborough, North Yorkshire
(Tel. 3166)
Specialist 11 to 18 comprehensive. 1,700 on roll)
Required for September, 1977:
PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH YORKSHIRE
SCHOOL FOR GIRLS
Selby, Tel. 3203
Northallerton, Northumberland
NR7 2DD
Required for September 1977 a TEACHER for PHYSICAL EDUCATION to share in the Education particularly at the lower end of the school. Special interest in keeping with junior forms would be welcome.
A willingness to give some help with another subject would be a strong recommendation, also other subjects offered.
Application forms and further details from Headmistress stamped addressed envelope.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benfleet, Killingworth, Newcastle upon Tyne, NE12 6BA
Headmaster: Mr. I. W. King, B.A.
Required for 1st September, 1977
Scale 2 SPECIALIST TEACHER with ENGLISH.
This is a developing school housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April, 1977.

LONDON
BURLINGTON DANES (S.M.)
Dane Hollow, Wood Lane Head, Shepherds Bush, W.12 8HT
Scale 2—DIVINITY
For September, 1977. MAN or WOMAN to teach RELIGIOUS EDUCATION. Specialist DEPARTMENT.
The successful candidate would be expected to specialise in teaching the subject throughout the school to 16 and including "O" and "A" levels.
A well-informed and successful teacher, and a regular communicant member of the Church of England is essential for this important appointment.
Scale 4 available for a suitably qualified teacher.
Letters by letter by 10th April with full curriculum vitae, and two referees and a recent letter of appointment to the Head Teacher at the school.
Candidates to be clearly marked Head of R.E. Post. Interviews are likely to take place during the week beginning 2nd May, 1977.
The school has recently been formed by the amalgamation of two following grammar schools and has over 350 pupils in the Sixth Form.
Sixth Form Centre is a purpose built building.
Apply by letter (no forms) to the Headmaster, the school from which further particulars may be obtained.

NORTH YORKSHIRE
COUNTY COUNCIL
THE ROTHERHAM SCHOOL
Duffield, near Derby, DE6 4EB
(Co-educational Grammar, Comprehensive 11-18 intake)
TEACHER of RELIGIOUS STUDIES (Scale 1) required for September. Applicants must be able to offer ENGLISH as a subsidiary until the commitment to R.E. stabilizes.
Applications by letter giving curriculum vitae and the names and addresses of two referees should be sent to the Headmaster as soon as possible.

ESSEX
COUNTY COUNCIL
CORNELIUS VLIMMEREN SCHOOL
(Mixed 11-18; 11 to 16 Comprehensive; 6th Form Tertiary)
Brain 3 plus S.P.A. Allowance. For September, to be responsible for PE and games, any part within the Humanities Subject.
Application forms and further details available from the Headmaster, the school to whom completed application forms should be returned.

LONDON
BURLINGTON DANES (S.M.)
Dane Hollow, Wood Lane Head, Shepherds Bush, W.12 8HT
Scale 2—DIVINITY
For September, 1977. MAN or WOMAN to teach RELIGIOUS EDUCATION. Specialist DEPARTMENT.
The successful candidate would be expected to specialise in teaching the subject throughout the school to 16 and including "O" and "A" levels.
A well-informed and successful teacher, and a regular communicant member of the Church of England is essential for this important appointment.
Scale 4 available for a suitably qualified teacher.
Letters by letter by 10th April with full curriculum vitae, and two referees and a recent letter of appointment to the Head Teacher at the school.
Candidates to be clearly marked Head of R.E. Post. Interviews are likely to take place during the week beginning 2nd May, 1977.
The school has recently been formed by the amalgamation of two following grammar schools and has over 350 pupils in the Sixth Form.
Sixth Form Centre is a purpose built building.
Apply by letter (no forms) to the Headmaster, the school from which further particulars may be obtained.

SHROPSHIRE
EDUCATION COMMITTEE
WILLIAM BROOKES SCHOOL
Much Wenlock, Salop
(11 to 18, 900 mixed Comprehensive)
Required in September, a TEACHER of GIRLS' PHYSICAL EDUCATION to join a very successful team using a joint Sixth Complex, Newport, Stafford, Oakengates, Telford, Bridgnorth.
Apply immediately for the Headmaster by letter with full curriculum vitae and giving the names and addresses of two referees.

SOLIHULL
(Metropolitan Borough of)
LANGLEY SCHOOL
(Mixed Bromsgrove all-ability)
Required for April, 1977 for one term, a TEACHER of GIRLS' PHYSICAL EDUCATION.
Letter of application to Headmaster, Langley School, Kingswood Road, Bromsgrove, Worcs. Stamped addressed envelope for acknowledgment.

STAFFORDSHIRE
EDUCATION COMMITTEE
WALTON HIGH SCHOOL
Walton Road, Stone-on-Trent, Stafford
Ball 1,100
TEACHER of BOYS' PHYSICAL EDUCATION required, Scale 1. The appointment is for a specialist with good facilities and a candidate offering Mathematics and Science would be looked for.
Apply by letter giving full details of age, training, experience and qualifications, and stating the two subjects on which you would be prepared to teach to Mr. A. J. Bailey, Headmaster, Walton High School, Stone, Staffs.

SUFFOLK
COUNTY COUNCIL
EDUCATION COMMITTEE
SUDBURY HIGH SCHOOL
Sudbury, Suffolk
(Mixed 11-16 comprehensive 1,150 pupils)
Required for September, 1977 a well-qualified and experienced TEACHER of BIOLOGY (Ref. 1/1/1)
This is a new school building with excellent facilities.
A candidate prepared to give considerable time to a lively programme of after school clubs and activities would be especially welcome.
Further particulars, together with an application form, can be obtained from the Headteacher, Miss M. Knight, B.A., enclosing a stamped addressed envelope.
Closing date for applications April 11th, 1977

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
MARHAM SECONDARY SCHOOL, Nr. Malton
Scale 2 TEACHER for BOYS' PHYSICAL EDUCATION suitably qualified would be considered for a variety of the following: Science, Geography or English.
Persons seeking a first teaching appointment may also apply.
The School is due to become comprehensive in September, 1977.
Application forms only obtainable by sending a stamped addressed foolscap envelope to the Head Teacher.
Receipt of applications will not be acknowledged and unsuccessful applicants will be informed by a simple postcard.
A stamped addressed envelope is attached to the application.

NORTH AMPTONSHIRE
SCHOOL FOR GIRLS
Spencer Park Road, Northampton NN2 7DD
Required for September 1977 a TEACHER for PHYSICAL EDUCATION. Ability to share in the Education particularly at the lower end of the school. Special interest in keeping with junior forms would be welcome.
A willingness to give some help with another subject would be a strong recommendation, also other subjects offered.
Application forms and further details from Headmistress stamped addressed envelope.

ESSEX
CORNELIUS VLIMMEREN SCHOOL
(Mixed 11-18; 11 to 16 Comprehensive; 6th Form Tertiary)
Brain 3 plus S.P.A. Allowance. For September, to be responsible for PE and games, any part within the Humanities Subject.
Application forms and further details available from the Headmaster, the school to whom completed application forms should be returned.

HERTFORDSHIRE
COUNTY COUNCIL
THE ROTHERHAM SCHOOL
Duffield, near Derby, DE6 4EB
(Co-educational Grammar, Comprehensive 11-18 intake)
TEACHER of RELIGIOUS STUDIES (Scale 1) required for September. Applicants must be able to offer ENGLISH as a subsidiary until the commitment to R.E. stabilizes.
Applications by letter giving curriculum vitae and the names and addresses of two referees should be sent to the Headmaster as soon as possible.

ESSEX
NORLEY HIGH (MIXED) COMPREHENSIVE
Hill Road, Notley Green, Braintree CM7 8JS
Telephone: Braintree 25507
RELIGIOUS EDUCATION
Required September, 1977, a specialist to specialise in R.E. throughout the school (Comprehensive, mainly in Lower School). Preferably qualified but living school in pleasant area.
Application forms and further particulars can be obtained from the Head of the Department, enclosing a stamped addressed envelope.

HAMPSHIRE
COUNTY SCHOOL
Fareham, Hampshire
Comprehensive Mixed 11-16
Number on roll 1,000
Required September, 1977
Scale 2 PHYSICAL EDUCATION
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE THINNY SCHOOL
Fordham High Road, Ware
(Voluntary Controlled)
PHYSICAL EDUCATION SPECIALIST for GIRLS. Second in department required September 1977 for Biology is the required subsidiary as has been the Scale 2 is a mixed secondary school of 800 pupils in modern building on the outskirts of the town.
Apply by letter, naming two referees, direct to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
GREENHILL SCHOOL
Tednell Way West, Letchworth
(Roll 700; 106 in Sixth Form)
SPECIALIST TEACHER for GIRLS' PHYSICAL EDUCATION and GAMES required September 1977. Second subject that History or Geography. Ability to teach Mathematics as well as PE. Scale 2 preferred. The school is a mixed secondary High Stream Physical Education Specialist. Netball Specialist preferred.
Applications in writing to the Headmaster with details and curriculum vitae and the names of two referees.

HILLINGDON
(London Borough of)
HAYES END SCHOOL
Hayes End, Hayes, Middx.
(Mixed 11-18 comprehensive)
Required for September, 1977 PHYSICAL EDUCATION
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH YORKSHIRE
(County of)
KING JAMES'S SCHOOL
Knaresborough, North Yorkshire
(Tel. 3166)
Specialist 11 to 18 comprehensive. 1,700 on roll)
Required for September, 1977:
PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH YORKSHIRE
SCHOOL FOR GIRLS
Selby, Tel. 3203
Northallerton, Northumberland
NR7 2DD
Required for September 1977 a TEACHER for PHYSICAL EDUCATION to share in the Education particularly at the lower end of the school. Special interest in keeping with junior forms would be welcome.
A willingness to give some help with another subject would be a strong recommendation, also other subjects offered.
Application forms and further details from Headmistress stamped addressed envelope.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benfleet, Killingworth, Newcastle upon Tyne, NE12 6BA
Headmaster: Mr. I. W. King, B.A.
Required for 1st September, 1977
Scale 2 SPECIALIST TEACHER with ENGLISH.
This is a developing school housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April, 1977.

Religious Education

Heads of Department

DEVON
COUNTY COUNCIL
EXMOUTH HIGH SCHOOL
Exmouth, Devon
(Mixed 11-18, 1,100 on roll, Comprehensive; 6th mixed Grammar 300)
Scale 3 post available from September, 1977, to suitably qualified and experienced TEACHER of RELIGIOUS EDUCATION throughout the school. Must be a practicing Christian with good sound knowledge of, and sympathy with, the current ecumenical movement.
Application forms, with further details, available from and returnable to the Head Teacher.

ESSEX
CORNELIUS VLIMMEREN SCHOOL
(Mixed 11-18; 11 to 16 Comprehensive; 6th Form Tertiary)
Brain 3 plus S.P.A. Allowance. For September, to be responsible for PE and games, any part within the Humanities Subject.
Application forms and further details available from the Headmaster, the school to whom completed application forms should be returned.

LONDON
BURLINGTON DANES (S.M.)
Dane Hollow, Wood Lane Head, Shepherds Bush, W.12 8HT
Scale 2—DIVINITY
For September, 1977. MAN or WOMAN to teach RELIGIOUS EDUCATION. Specialist DEPARTMENT.
The successful candidate would be expected to specialise in teaching the subject throughout the school to 16 and including "O" and "A" levels.
A well-informed and successful teacher, and a regular communicant member of the Church of England is essential for this important appointment.
Scale 4 available for a suitably qualified teacher.
Letters by letter by 10th April with full curriculum vitae, and two referees and a recent letter of appointment to the Head Teacher at the school.
Candidates to be clearly marked Head of R.E. Post. Interviews are likely to take place during the week beginning 2nd May, 1977.
The school has recently been formed by the amalgamation of two following grammar schools and has over 350 pupils in the Sixth Form.
Sixth Form Centre is a purpose built building.
Apply by letter (no forms) to the Headmaster, the school from which further particulars may be obtained.

NORTH YORKSHIRE
COUNTY COUNCIL
THE ROTHERHAM SCHOOL
Duffield, near Derby, DE6 4EB
(Co-educational Grammar, Comprehensive 11-18 intake)
TEACHER of RELIGIOUS STUDIES (Scale 1) required for September. Applicants must be able to offer ENGLISH as a subsidiary until the commitment to R.E. stabilizes.
Applications by letter giving curriculum vitae and the names and addresses of two referees should be sent to the Headmaster as soon as possible.

NORTH YORKSHIRE
(County of)
KING JAMES'S SCHOOL
Knaresborough, North Yorkshire
(Tel. 3166)
Specialist 11 to 18 comprehensive. 1,700 on roll)
Required for September, 1977:
PHYSICAL EDUCATION
Ability to teach Mathematics as well as PE
Scale 2
Stamped addressed envelope to the Headmaster.

NORTH YORKSHIRE
SCHOOL FOR GIRLS
Selby, Tel. 3203
Northallerton, Northumberland
NR7 2DD
Required for September 1977 a TEACHER for PHYSICAL EDUCATION to share in the Education particularly at the lower end of the school. Special interest in keeping with junior forms would be welcome.
A willingness to give some help with another subject would be a strong recommendation, also other subjects offered.
Application forms and further details from Headmistress stamped addressed envelope.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benfleet, Killingworth, Newcastle upon Tyne, NE12 6BA
Headmaster: Mr. I. W. King, B.A.
Required for 1st September, 1977
Scale 2 SPECIALIST TEACHER with ENGLISH.
This is a developing school housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April, 1977.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTS DIVISION
THE THINNY SCHOOL
Fordham High Road, Ware
(Voluntary Controlled)
PHYSICAL EDUCATION SPECIALIST for GIRLS. Second in department required September 1977 for Biology is the required subsidiary as has been the Scale 2 is a mixed secondary school of 800 pupils in modern building on the outskirts of the town.
Apply by letter, naming two referees, direct to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
NORTH HERTS DIVISION
GREENHILL SCHOOL
Tednell Way West, Letchworth
(Roll 700; 106 in Sixth Form)
SPECIALIST TEACHER for GIRLS' PHYSICAL EDUCATION and GAMES required September 1977. Second subject that History or Geography. Ability to teach Mathematics as well as PE. Scale 2 preferred. The school is a mixed secondary High Stream Physical Education Specialist. Netball Specialist preferred.
Applications in writing to the Headmaster with details and curriculum vitae and the names of two referees.

HILLINGDON
(London Borough of)
HAYES END SCHOOL
Hayes End, Hayes, Middx.
(Mixed 11-18 comprehensive)
Required for September, 1977 PHYSICAL EDUCATION
Scale 2
Stamped addressed envelope to the Headmaster

STATES OF JERSEY EDUCATION COMMITTEE

Le Rocquier School (Group 8) Co-Ed.
Headmaster: D. R. McGregor

This new School, comprising of suites of rooms for academic subjects, practical subjects block and a P.E complex will accept its third year intake of all ability children in September, 1977.

Required from 1st September, 1977:

Scale 1 Posts
- Teacher of English
- Teacher of Mathematics
- Teacher of French
- Teacher of Environmental Studies
- Teacher of Physical Education
- Teacher with the Remedial Department

Application forms and further details from the Director of Education, P.O. Box 142, Highlands, St Saviour, Jersey, C.I., to be returned to the Headmaster as soon as possible.

METROPOLITAN BOROUGH OF STOCKPORT

Primary

Required for September 1977
Bridge Hall Infant School, Bridge Hall Estate, Stockport
HEADTEACHER (Ref. 391/TES)
Group 4.

Applications are invited from suitably qualified and experienced teachers. Special interests should be indicated.
Application form to be returned to the Director of Education.

Secondary

Required from 18th April, 1977, for Summer Term only.
Goyt Bank School, The Fairway, Otterton.
TEACHER OF CRAFT SUBJECTS (Ref. 392/TES)
Scale 1.

Required for 1st May, 1977, or as soon as possible.
Bredbury Comprehensive School, Harrytown Lane, Romiley.
TEACHER OF SPANISH/FRENCH (Ref. 393/TES)
Scale 1.

11-18 Co-educational, comprehensive school, which will have approximately 1,850 pupils on roll in September, including a 6th Form of 170. Teacher to share in the teaching of Spanish and French at all levels and abilities. The Faculty of Modern Languages, which is young and enthusiastic, enjoys excellent facilities including a Tandberg Language Laboratory and operates a Pupil Exchange to Twin Schools in France and Germany.

Required from 1st May, 1977, for the Summer Term only.
Goyt Bank School, The Fairway, Otterton.
TEACHER OF FRENCH (Ref. 399/TES)
Scale 1.

French is taught in the school up to "A" level.

Required for Summer Term 1977 only.
Marple Ridge High School, Hibbert Lane, Marple.
TEACHER OF PHYSICAL EDUCATION (Ref. 396/TES)
Scale 1.

To promote a wide range of physical activities throughout the age group. Applicants should be able to develop and maintain basketball and rugby.
Temporary appointment.

Required for September, 1977.
Stockport School, Mile End Lane, Stockport.
HEAD OF MIDDLE SCHOOL (Ref. 397/TES)
Salary—Senior Teacher.

The School, which was formerly a maintained grammar school for boys, was re-organised in 1974 and now has an all-ability intake in years 1, 2 and 3 (boys only). The post involves responsibility for the welfare and discipline of years 3, 4, 5 (a total of 550 boys). It is not linked to a particular subject. Removal expenses may be paid in approved cases.

Cheadle Hulme High School, Woods Lane, Cheadle Hulme
MATHEMATICS SPECIALIST (Ref. 395/TES)
Scale 1/2.

Teacher to contribute to a large and lively department in this 11-18 comprehensive school. Candidates must be able to teach to "A" level. A scale 2 post could be available for a suitably experienced applicant.

Required for September, 1977, or earlier if possible.
Bremhall High School, Seel Road, Bremhall
TEACHER OF MATHEMATICS (Ref. 398/TES)
Scale 1.

To teach mathematics throughout the school. The ability to offer "A" level Statistics would be a considerable advantage and an interest in teaching the S.M.P. scheme is essential. A temporary full-time or part-time appointment for the Summer Term from 2nd May, 1977 would be considered.

Application forms from The Director of Education, Town Hall, Stockport (quoting reference) and return to the Headteacher, unless otherwise stated, by the 7th April, 1977.

City of Manchester Education Committee

Unless otherwise stated all posts are available from April, 1977, and application forms, together with further particulars, are available from the Head of the school to which they should be returned

HEADSHIP SPECIAL SCHOOLS	SCALE 1
GREAT MORETON HALL RESIDENTIAL SCHOOL *New Road, Moreton, near Congleton, Cheshire* Required from September 1977 — Applications are invited from suitably qualified and experienced teachers for the post of resident Head Teacher at the Great Moreton Hall Residential School (Group 5/6)) Moreton, near Congleton, Cheshire. The school presently caters for 7-16 year old ESN(M) boys whose behavioural problems and/or social backgrounds require them to be educated in a residential setting. The increasing recognition of the primacy of behavioural and social handicapping conditions and the need in schools to be less narrowly catered for will clearly affect the nature of provision to be made at the school in the future. A candidate with a commitment to educational work of lower than average ability with educational, emotional and social problems is sought to lead an enthusiastic team of teachers and care staff.	*NORTH MANCHESTER HIGH SCHOOL FOR BOYS* *Cheetham Hill, Manchester M8 0RB* Required for September or earlier if possible — A HISTORIAN to teach boys of all abilities. Some interest in economics would be an advantage. Application forms should be returned by April 8, 1977. *WILBRAHAM HIGH SCHOOL* *Wilbraham Lane, Manchester M21 2DL* Required for one term from April, 1977 — Temporary part-time teacher of HISTORY for Second and Third Year classes. Application forms from the Head Teacher to whom they should be returned immediately. *HIGH SCHOOL OF ART* *Southall Street, Cheetham, Manchester M3 1HD.* (Three Form entry, mixed-established sixth form) Required for September 1. ART teacher to join large and important department in this small comprehensive school in which the arts form part of the core curriculum. *ST. AUGUSTINE'S GRAMMAR SCHOOL FOR BOYS* *Slaithlee Road, Manchester M21 4PJ* (Voluntary aided, three-form entry, 640 boys. Group 10) Required for the duration of this Summer Term, 1977 only, a teacher to specialise in CHEMISTRY. Full time or part time.

Assistance with removal expenses given in approved cases for permanent full-time appointments.

COUNTY OF SOUTH GLAMORGAN

Required for September unless otherwise stated.

SPECIAL

LLANEDERYN HIGH SCHOOL, Cardiff (11-18 comprehensive) 9 form entry
PARTIALLY HEARING UNIT: Scale 2 plus **Special Schools Allowance**
Qualified teacher of the deaf to take charge of a well equipped unit organized on an integrated basis. This is a re-advertisement.

SECONDARY

PERMANENT SUPPLY STAFF: Scale 2 (plus travelling expenses)
Applications are invited from suitably qualified and experienced teachers for appointment to a small team of unattached staff to serve on a permanent supply basis in comprehensive schools throughout the county. The teachers so appointed will be based at a school and a car allowance is payable.
Applicants should preferably be able to offer at least two of the following subjects: Mathematics, physics, chemistry, English, modern languages, economics, history and geography.
CATHAYS HIGH SCHOOL, Cardiff (11-18 comprehensive) 6 form entry
FRENCH: Scale 1
Required for May 1, to teach the subject up to and including form five. This is a temporary appointment for the summer term only.
CARDIFF HIGH SCHOOL (11-18 comprehensive) 6 form entry
BIOLOGY: Scale 1
Graduate to teach biology to 'O' level and C.S.E. Integrated Science to years 1 and 2, and Chemistry to year 3, for an advantage. Possibility of 'A' level teaching including **FITZALAN HIGH SCHOOL, Cardiff** (11-18 comprehensive) 12 form entry
ENGLISH/DRAMA: Scale 1
To teach English up to C.S.E. and 'O' level with some Drama in lower forms.
MUSIC/WELSH: Scale 1
To assist in the main with these subjects in the lower school.
HOWARDIAN HIGH SCHOOL, Cardiff (11-18 comprehensive) 6 form entry
MATHEMATICS and PHYSICAL SCIENCE: Scale 1
To teach mainly in this lower school, but opportunities to teach 'O'/C.S.E. will be given.
LLANEDERYN HIGH SCHOOL, Cardiff (11-18 comprehensive) 9 form entry
FRENCH: Scale 1
Possibility of sixth form teaching. An ability to offer English would be an added recommendation.
GIRLS' PHYSICAL EDUCATION: Scale 1
To teach throughout the school. Ability to offer dance, hockey and mathematics would be an advantage.
HEATHFIELD HOUSE R.C. HIGH SCHOOL, Cardiff (11-18 girls' comprehensive) 4 form entry
SCIENCE: Scale 1
The post included the teaching of Biology to C.S.E. and 'O' levels and Physics and Chemistry to Junior forms. 'O' levels and Physics and Chemistry to Junior forms.
LADY MARY R.C. HIGH SCHOOL, Cardiff (11-18 comprehensive) 7 form entry
MATHEMATICS: Scale 1
To teach the subject throughout the school.

Application forms may be obtained, on receipt of a stamped addressed foolscap envelope, from the undersigned to whom completed forms should be returned within 10 days of the appearance of this advertisement.
F. J. ADAMS, Director of Education, Education Office, Kingsway, Cardiff.

WEST GLAMORGAN County Council

Applications are invited from suitably qualified teachers for the following posts in the Authority's service.

Religious Education

GYNCYFOR COMPREHENSIVE (BOYS) (820 on roll) (Age Range 11-18) De La Beche Street, Swansea
HEAD OF DEPARTMENT. Scale 2. (Post Ref. 0087/1.4.77).

Special Schools

PENYBRYN E.S.N.(M) SENIOR (MIXED) (146 on roll) (Age Range 11-16+), Glasbury Road, Clase, Swansea. Candidates must be interested in the development of handicapped children. Diploma in Special Education or equivalent and/or relevant experience in the education of handicapped children. SCALE 1 plus S.S.A. (Post Ref. OSP2/2.4.77).

Application forms and further details of specific posts are available from the undersigned on receipt of a stamped addressed foolscap envelope quoting the appropriate post reference.

CLOSING DATE: The closing date for the receipt of completed application forms is THURSDAY, 7th APRIL, 1977.

John Beale, Director of Education, Education Department, Princess House, Princess Way, Swansea.

Royal County of BERKSHIRE

Closing date, unless otherwise stated, April 12, 1977
London Fringe Allowance £150 p.a. payable in the Bracknell area of operation: assistance with removal expenses scheme; forms and further details from the Head Teacher unless indicated otherwise. Please enclose a stamped addressed envelope.

Nursery School

TEACHER Scale 2
SLOUGH CENTRE NURSERY SCHOOL
Buckingham Avenue Seal, Slough. 90 places.
Required April, 1977. Nursery Trained Teacher. Scale 2 for suitable applicant. Newly qualified considered.
Forms and further details from District Education Officer, 24 High Street, Slough SL1 1EN.

Primary Schools

HEADTEACHERS
BISHWOOD COUNTY JUNIOR SCHOOL
Ambleside Close, Woodley, Reading. Roll 402
For September, for the Group 7 School.
Forms and further details from District Education Officer, Reading Road, Wokingham RG11 1HZ. Please quote ref. WSA 1736. Closing date 4th April.
KENNET VALLEY COUNTY PRIMARY SCHOOL
Fords Farm Estate, Calcot, Reading
Preferably for June, for this new Group 5 school (infant and juniors, roll about 320), which will open in September, 1977. It is hoped that the successful candidate will, by arrangement with his/her present Authority, be able to take up this post in the second half of the Summer Term 1977.
Forms and further details from the District Education Officer, 112 Newtown Road, Newbury RG14 7BX. Closing date: 19th April.

Secondary Schools

ENGLISH Scale 2
HIGHDOWN COMPREHENSIVE SCHOOL
Burley Row, Emmer Green, Reading RG4 8LR. Roll 1,080
For September, an experienced graduate to teach across the whole age and ability range, including 'A' level work. Willingness to take responsibility for the direction of an established C.S.E. (Mode 3) Social Studies course would be a recommendation.

ENGLISH Scale 1
HIGHDOWN COMPREHENSIVE SCHOOL
Burley Row, Emmer Green, Reading RG4 8LR
For September. The work in the lower years is based upon mixed ability groups, and the successful candidate will play a significant part in the compilation and development of mixed ability teaching material.
JOHN O'GAUNT SCHOOL
Hungerford. Roll 720
For April or September, for the age range 11-16 and the complete ability range, in mixed ability classes. Strong interest in DRAMA desirable. Imagination and initiative of paramount importance in this challenging post.

LANGUAGES Scale 1
WESTWOOD GIRLS' SCHOOL (COMPREHENSIVE)
Honey End Lane, Tilehurst, Reading. Roll 896-plus
For September, a teacher to teach EUROPEAN LANGUAGES to a mixed ability group in the first four years and to settled groups from the 3rd year onwards for 'O' level and C.S.E European Studies (CSE) is offered as an alternative to French in the 4th and 5th years. Some 'A' level work might also be available. The post offers valuable experience to a young teacher interested in working as one of a team.

GEOGRAPHY Scale 1
WESTGATE COUNTY SECONDARY SCHOOL
Cippenham Lane, Slough. Roll 810 mixed
For April or September, to teach throughout the School to 'O' level and C.S.E. Newly qualified teacher considered. Please state second subject.
Apply in writing to the Head Teacher quoting two referees.

HISTORY Scale 1
HERSCHEL HIGH SCHOOL
Northampton Avenue, Slough. Roll 870 Mixed Selective
For September to teach HISTORY (including Social and Economic History) to 'O' and 'A' levels, and some ENGLISH.
Apply in writing to the Head Teacher quoting two referees.

MATHEMATICS Scale 1
BRAKENHALS SCHOOL
Rectory Lane, Bracknell
For April, for this 11-18 mixed comprehensive school, roll 1,415. Temporary in the first instance for the Summer Term only.

GIRLS' P.E. Scale 2
HOLMEWOOD COUNTY SECONDARY SCHOOL
Parlaunt Road, Slough. Roll 540 mixed
Required as soon as possible to organise Girls' PE and Games. Scale 2 for suitable applicant.

SCIENCE Scale 1
WESTWOOD GIRLS' SCHOOL (COMPREHENSIVE)
Honey End Lane, Tilehurst, Reading. Roll 896-plus
For September, PHYSICAL SCIENTIST to teach integrated science (CSISP) to 'O' level standard and Nuffield Combined Science in the first and second years. This post offers valuable experience to a young teacher interested in working as one of a team.

Special Schools

HEADTEACHER
THE PARK SCHOOL
Mildenhall Road, Slough
For September, for this Group 6 (ESN) day school for ESN (M) pupils, roll 175.
Forms and further details from District Education Officer, 24 High Street, Slough SL1 1EN.

LEEDS CITY COUNCIL
DEPARTMENT OF EDUCATION

Unless otherwise stated—
Closing date is 14 days after the appearance of the advertisement.
In respect of Headships and Deputy Headships in all schools, and other posts in primary, middle and special schools, forms are available from, and returnable to, the Director of Education, Department of Education, Crent George Street, Leeds LS1 3AE.
For other posts in secondary and high schools, application by letter should be made to the head teacher of the school concerned, giving full details and the names of two referees.
The post reference number should be quoted on all correspondence.
Requests for forms and details should be accompanied by a stamped, addressed envelope.

SPECIAL SCHOOLS

DEPUTY HEADSHIP
N.E.202 BOSTON SPA E.S.N. (M. & S.) SCHOOL (New School) (Estimated no. on roll: 138 (3-16 years)
Primrose Lane, Boston Spa, Wetherby, LS23 6DL
Head Teacher: Mr. M. S. Robertshaw, M.Sc.
Required for September, 1977, DEPUTY HEAD TEACHER for the opening of this new school. The school is in Group 7(S) for determining the Deputy Head Teacher's salary. Further details of this most attractive post are available from the Director of Education.

SCALE 1 POST
(PLUS SPECIAL SCHOOLS ALLOWANCE)
S.214 WOODSIDE E.S.N.(M) SCHOOL (No. on roll: 158: 11-16 years)
Westland Road, Leeds, LS11 5SB. Telephone No.: 700170
Head Teacher: Mr. S. D. Oughton, M.Ed.
Required for September, 1977, a temporary teacher for one year in this partly open plan school. A teacher of basic subjects is sought who also has enthusiasm for another aspect of the curriculum.

PRIMARY SCHOOLS

SCALE 2 POST
N.W.181 YEADON WESTFIELD JUNIOR SCHOOL (No. on roll: 256: 7-11 years)
New Road, Yeadon, Leeds, LS19 7HW, Telephone No.: 503395,
Head Teacher: Mrs. J. Hillingworth.
Required for September, an experienced teacher for a class of second or third year juniors. Special interest in Gymnastics or Music would be advantageous, but not essential.

SCALE 1 POST
S.215 HUNSLET ST. JOSEPH'S R.C. INFANT SCHOOL (No. on roll: 320: 5-7 years)
Upwrath Place, Leeds, LS10 2AO. Telephone No.: 712326
Head Teacher: Miss M. B. Everard.
Required for Easter, 1977, an infant trained teacher. Music will be an advantage. Application forms should be forwarded direct to Father Moynihan, The Presbytery, Waterloo Road, Leeds, LS10.

MIDDLE SCHOOLS

SCALE 2 POSTS
E.198 WHINMOOR MIDDLE SCHOOL (No. on roll: 295: 9-12 years)
White Laith Road, Leeds, LS14 2LG. Telephone No.: 607691.
Head Teacher: Mr. P. W. Spencer, B.A.
Required for September, 1977, TWO teachers for this developing 3-form entry, semi-open plan middle school. One teacher will be responsible for organising pupils' P.E. and Games; the other should have an interest in Art and Craft.

N.E.201 ALLERTON GRANGE MIDDLE SCHOOL (No. on roll: 390: 9-13 years)
Talbot Avenue, Leeds, LS17 0SP. Telephone No.: 666258.
Head Teacher: Mr. R. Horne.
Required for September, 1977: teacher of HANDICRAFTS. The school has a well-equipped Handicrafts block and the successful applicant will be expected to concentrate mainly on this teaching of Woodwork/Metalwork.

HIGH/SECONDARY SCHOOLS

SECOND DEPUTY HEADSHIP
N.W.156 Required for September, 1977, SECOND DEPUTY HEAD TEACHER (Group 10) to assume responsibility for curricular development and to take charge of the Middle School (years 2 and 4). Specialist subject contribution in French, German, History, H.E. or Music would be welcome but candidates unable to offer any of these should certainly not be deterred from applying.

SCALE 3 POST
N.W.187 Required for September, 1977, HEAD OF GERMAN. The subject enjoys parity with French in the upper band of each year. The first 'O' level German entry will be presented in 1978.

SCALE 1 POSTS
N.W.188 Required for September, 1977, R.I. SPECIALIST. It is hoped to enter candidates for J.M.B. and C.S.E. examinations next year, and the person appointed would possibly share some teaching at this level.

N.W.189 Required for September, 1977, MUSIC SPECIALIST. Interest in development of choral work welcomed. Enthusiastic Department, orchestra now established. Subject taught to 'A' level. Ability and readiness to help with Lower School (years 1 and 2) History, Geography, French or German would be a recommendation.

N.W.190 Required for September, 1977, P.E. (Man or Woman). Excellent facilities include Sports Hall.

SENIOR TEACHER POSTS

E.199 CROSS GREEN SCHOOL (No. on roll: 1,070: 13-18 years)
Cross Green Lane, Leeds, LS9 0BB. Telephone No.: 491501.
Head Teacher: Mr. O. Smith, B.A.
Required for September, 1977, in this mixed purpose-built comprehensive school: HEAD OF SIXTH FORM.

LAWNSWOOD (MIXED COMPREHENSIVE) SCHOOL (No. on roll: 1,348: 13-18 years)
Ring Road, West Park, Leeds, LS16 5AG. Telephone No.: 782321.
Head Teacher: Mr. E. Pollard, M.A. (Cantab.)
N.W.183: Required for September, 1977, SENIOR MASTER/MISTRESS (Group 13). This post involves overall responsibility for curricular provision throughout the school and special charge of a large 'open' Sixth Form, which is developing new courses and structures from an ex-Grammar School base. It is hoped aspects of the post the person appointed will be fully supported administratively and will have an opportunity to develop educational ideas and management skills.

SCALE 1 POST
N.W.184 Required for September, 1977: an enthusiastic teacher for TECHNICAL STUDIES with a particular interest in the teaching of Woodwork to C.S.E. and 'O' level using the design approach, but also capable of teaching basic metalwork and graphic communication techniques.

BUSTON SPA COMPREHENSIVE SCHOOL (No. on roll: 1,465 (Mixed) 11-16 years: Flat Sixth Form develops from September, 1977)
Clifford Moor Road, Boston Spa, Wetherby, LS23 6RW. Telephone No.: 930-842915
Headteacher: Mr. J. R. Hanson, M.A.
Required for September, 1977, the following posts have principally arisen from the growth of the school which is a purpose-built comprehensive opened in 1975. It is located in a rural setting twelve miles from Leeds, York and Harrogate.

SCALE 3 POST
N.E.204 TEACHER IN CHARGE OF CORE MATHEMATICS. A teacher with good experience is sought to be responsible for the development of suitable courses in Years 4 and 5 with pupils of lesser ability, and the co-ordination of work with Support Department in Years 1 to 3. The teaching commitment will be throughout the school and to all abilities.

SCALE 2 POSTS
N.E.205 TEACHER IN CHARGE OF WORKSHOP CRAFTS. A teacher of initiative and experience is required to be responsible to the Head of Workshops for the courses in design work in wood, metal and plastic for Years 1 to 3 and for the organisation and extension of craft interest pursuit work of students in Years 4 and 5.

N.E.206 TEACHER IN CHARGE OF ECONOMICS. In addition to introducing the first 'A' level course which will commence in September, 1977, the successful candidate will be expected to teach Commerce to 'O' level and C.S.E. A subsidiary subject will be required and those offered must be stated.

SCALE 1 POSTS
N.E.207 TWO ASSISTANT TEACHERS OF MODERN LANGUAGES. For both posts well qualified teachers are required able to teach French. In each case considerable work in either German or Spanish is required and candidates must state which additional language is offered. All languages are taught to wide ability groups through well-established Audio Visual courses.

N.E.208 TWO ASSISTANT TEACHERS OF HOME ECONOMICS. The successful applicants will be required to teach throughout the school to the full ability range. For suitably qualified candidates this will include courses leading to external examinations. Applicants should be qualified and interested in all aspects of the subject. In Years 1 and 2 the work includes sharing in integrated developed studies (embracing Workshop Crafts and Art as well as Home Economics).

N.E.209 TWO ASSISTANT TEACHERS OF SCIENCE. The school follows a Combined Science course for pupils in Years 1 and 2 and is involved in the Schools Council Integrated Science Project in Years 3 plus. Applicants must have a commitment to the principle of Integrated Science and be prepared to teach to the full ability and age range in Years 1 to 5. In one post preference may be given to a teacher qualified in Chemistry.

N.E.210 ASSISTANT TEACHER OF MATHEMATICS. A well qualified teacher is sought able to contribute to the full age and ability range. S.M.P. is now well established.

N.E.211 TWO ASSISTANT TEACHERS FOR ENGLISH. Applicants must be able to teach the full age and ability range and for suitable qualifications this will include work leading to external examinations. Interest and experience of drama. Library work in the Lower School would be an advantage.

N.E.212 ASSISTANT TEACHER FOR GEOGRAPHY. The successful candidate will share in teaching Geography from Year 3 including work to G.C.E. 'O' level and C.S.E. for a suitably qualified candidate with the possibility of 'A' level work in 1979. The Schools Council 14-18 Project is followed. There will also be involvement in the Humanities work in Years 1 and 2 as a member of that teaching team.

N.E.213 ASSISTANT TEACHER FOR HISTORY. The successful candidate will share in teaching History from Year 3 including work to G.C.E. 'O' level and C.S.E. for a suitably qualified person, with the possibility of 'A' level work next year. The Schools Council 14-18 Project is followed. There will also be involvement in the Humanities team in Years 1 and 2.

SCALE 1/2 POSTS
E.200 AGNES STEWART C. OF E. HIGH SCHOOL (No. on roll: 600: 11-18 years)
Cromwell Street, Leeds, LS9 7SO. Telephone No.: Leeds 455554
Headteacher: Mr. O. S. Rawson.
Required for 1st September, 1977: qualified specialist teachers for the following posts:
1. BIOLOGY. 2. CHEMISTRY. 3. PHYSICS.
A Scale 2 may be offered to a suitably qualified and experienced applicant for one of these posts. These are new appointments created within the expanding Science Department in which the subjects are offered to C.S.E., 'O' level, C.E.E. and 'A' level.

SCALE 1 POSTS
E.201 CROSS GREEN SCHOOL (No. on roll: 1,070: 13-18 years)
Cross Green Lane, Leeds, LS9 0BB. Telephone No.: Leeds 491501
Headteacher: Mr. O. Smith, B.A.
Required for September, 1977, in this mixed purpose-built comprehensive school: FRENCH specialist.

N.W.181 HORSFORTH SCHOOL (MIXED COMPREHENSIVE) (No. on roll: 980: 11-16 years with possibility of Sixth Form in September)
Low Lane East, Horsforth, Leeds, LS18 5RF. Telephone No.: Leeds 581265
Headteacher: Mr. D. Squires, B.Sc.
Required for September, 1977, in this purpose-built comprehensive school opened in 1973, with facilities for youth closely integrated: teacher of RELIGIOUS EDUCATION who will also be involved in a team approach in SOCIAL STUDIES (personal relationships as a core study for senior pupils. A person is looked for who, perhaps through joining in activities, can make a significant contribution to the school community.

S.217 MORLEY HIGH SCHOOL (No. on roll: 1,050: 11-18 years)
Fountain Street, Morley, LS27 0PD. Telephone No.: 532952
Headteacher: Mr. J. H. Carr, M.A.
Required from the beginning of the Summer Term, 1977, a qualified teacher of Physical Education and Games to teach the subject throughout the school. It is essential that the person appointed should be able to coach basketball, rugby, soccer and cricket. An interest and a qualification in outdoor pursuits would be an additional recommendation.

W.192 PRIESTHORPE SCHOOL (No. on roll: 760: 11-16 years)
Priesthorpe Lane, Farsley, Leeds, LS28 5SO. Telephone: Leeds 572618.
Headteacher: Mr. B. K. Stroud, B.A.
Required for September, 1977: a specialist teacher of PHYSICS to teach the subject at all levels in the school. This school will be entering students for the 16+ examination in 1978. A willingness to teach some Mathematics is essential.

CYNGOR SIR GWYNEDD COUNTY COUNCIL

Ysgol Gyfun Llangefni
(Comprehensive 11 to 18; 1,130 pupils)

Second in the English Department

Required for September, 1977, a lively, energetic graduate teacher of English who can participate in extra curricular activities and share the teaching of the subject to "A" level. Scale 2.
Application forms from Area Education Officer, Shirehall, Llangefni. Closing date April 8.

Ysgol John Bright, Llandudno
(Comprehensive 11 to 18; 1,390 pupils)
Required for September, 1977:

Teacher of METALWORK

The School is looking for a teacher who is also versed in modern techniques and crafts such as working with plastics, and who is prepared to widen the curriculum beyond the basic subjects of Metalwork. Scale 1.
Application forms from Area Education Officer, Haulfre, 8 Clement Avenue, Llandudno. Closing date April 8.

Ysgol Brynrefail, Llanrug
(Cyfun 11 co 18; 640 o ddisgyblion)
Yn eisiau ar gyfer Medi 1977:

1. Athro/Athrawes i ddysgu SAESNEG

drwy'r Ysgol hyd at safon T.A.U. ac i ddysgu pynciau cyffredinol megis Hanes a Daearyddiaeth i ddosbarthiadau is eu gallu. Graddfa 1.

2. Athro/Athrawes

I ddysgu dosbarthiadau Adfer mewn pynciau cyffredinol yn y 4edd a'r 5ed flwyddyn. Swydd dros-dro am flwyddyn. Graddfa 1.

Ffurflenni cais oddi wrth y Cyfarwyddwr Addysg, Swyddfa Addysg, Caernarfon. Dyddiad cau Ebrill 8fed.

TECWYN ELLIS,
Cyfarwyddwr Addysg
Director of Education.

COUNTY SECONDARY SCHOOLS
SCALE 2 POSTS AND ABOVE

Unless otherwise stated, for all posts in this section, initial applications (giving age, qualifications, experience and names of two referees) should be sent immediately, together with stamped addressed envelope to Head of School.

Small Heath School and Community Centre
(formerly Bordesley Community School),
Muntz Street, Birmingham
Group 11-plus S.P.A. 8 f.e. Comprehensive 11-18 mixed. Number on roll: 1,000
Required for September, 1977: HEAD OF ENGLISH with responsibility for developing a language policy across the curriculum. Senior Teacher.
The Education and Leisure Services Committee have combined to provide in one building a new public library, swimming baths, community centre and comprehensive school. This co-operation in a common enterprise offers exciting and challenging opportunities for developing education in its widest sense.

Handsworth Wood Girls' School, Church Lane B20 2HL
Scale 4 HEAD OF ENGLISH—a key post in the school—required for September.

COUNTY SECONDARY SCHOOLS
SCALE 1 POSTS

Unless otherwise stated, requests for application forms for Scale 1 posts should be sent direct to Head of the School as soon as possible, together with the names of two referees and a stamped addressed envelope.

Moor End School, Moor End Lane, Erdington B24 0QR
Temporary Post
Teacher of HOUSECRAFT required for next term. Opportunities for examination work in pleasant room in new building.

VOLUNTARY AIDED SECONDARY SCHOOLS
SCALE 1 POSTS

Bishop Vesey's Grammar School, Lichfield Road, Sutton Coldfield
Temporary post. Graduate required to teach HISTORY to 'O' level. Some Sixth Form work available to suitably qualified candidate. Ability to assist with boys' games an advantage.

St. Edmund Campion R.C. School, Sutton Road, Erdington B23 5XA.
Required April, 1977: Temporary teacher of SCIENCE for Summer Term. Suitable for experienced teacher, or first appointment. Applications to Correspondent Governor at the school.
There is a scheme for assistance with removal expenses.

BIRMINGHAM CITY COUNCIL

SECONDARY
Science
continued

SHEFFIELD
EDUCATION COMMITTEE
EMLEY PARK SCHOOL
The Hryslacy, Barnsley Road
Sheffield S5 6SB
(12 to 18 Comprehensive)
Required for September 1977: a BIOLOGY TEACHER (Scale 2) to run 1,200-pupil mixed comprehensive. A full range of GCE O-level and CSE A-level work is undertaken by the department.
Application forms and further details are available from the Headteacher to whom completed forms should be returned within 14 days of the appearance of this advertisement.

SHROPSHIRE
EDUCATION COMMITTEE
DRAYTON PARK SCHOOL
Drayton Lane, Wellington, Telford
TEACHER of BIOLOGY (Scale 1) September, 1977. Second in department. Scale 1B is in prospect for a rising staff in near future.
Further details from Head (enquiries addressed envelope).

SURREY
GUILDFORD HIGH SCHOOL
(Church Schools Company)
Foxhill Road, Guildford, Surrey GU1 3SJ
Required in September, experienced TEACHER (graduate) to teach Physics to Advanced and Ordinary levels (and to a lesser degree in Department). There are good laboratory and technical assistance. Salary is £3,402-£5,916.
Apply in letter to the Headmistress, giving full curriculum vitae and names of two referees.

WEST SUSSEX
EDUCATION COMMITTEE
MIDHURST HIGH SCHOOL
ST PAUL'S RD, Midhurst,
Midhurst Avenue, Haywards Heath RH16 3QX
Required September —
GRADUATE CHEMISTRY TEACHER/SCIENCE TEACHER (Graduate) to teach Chemistry to GCE Advanced and O-Level. Applicant will be involved with science courses in Lower School.
Scale 2 post available.
Form and details from Headmaster on receipt of stamped addressed envelope.

ASE you will be a B.S.? See advertisement on page 24.

Scale 1 Posts

BIRMINGHAM
CHARTERS COUNTY
BOYDONARY SCHOOL
Charters Road, Sanemingdale
Required in September, or earlier, if possible, TEACHER of SCIENCE for this mixed comprehensive school, roll 1,250, including Combined Science courses in years one and two, and separate Sciences, leading to O.C.E. A-level and C.S.E. examinations.
London Fringe Allowance £150 per annum. Lodging allowance and travel expenses scheme in operation.
Forms and further details from the Headmaster (stamped addressed envelope).

BRISTOL
Hotton Borough of
ASHTON HIGH CHANCEL SCHOOL
Bedminster Road, Kenton,
Bristol BS3 5HH
Post vacant 1st September.
Required from September in this 11-18 comprehensive school situated in an attractive suburban area.
A teacher to teach physics in the Upper School and to assist in the teaching of integrated Science in the Lower Schools.
Tension Allowance of £402 per annum is payable and there is a generous lodging allowance with removal expenses including mileage, etc., travelling and lodging allowance.
Application forms may be obtained from the Headteacher, Ashton High School, Bedminster Road, Bristol BS3 5HH. Completed forms should be returned within 14 days of the appearance of this advertisement.

BUCKINGHAMSHIRE
AYLESBURY VALE DIVISION
ROYAL GRAMMAR SCHOOL
Walton Road, Aylesbury
Required: Mr. D. Smith, M.A. (Hon Sec)
September: graduate TEACHER (Science) to teach CHEMISTRY to Advanced and Ordinary levels. Science block with ten large rooms. Salary is £3,402-£5,916 (Scale 1). Full share of the work and responsibilities of a Science teacher, and willingness to accept a special responsibility allowance for a suitable candidate.
Removal expenses up to £150 payable. Assistance with rent or a housing allowance for married teachers in order to facilitate immediate accommodation.
Apply in letter to Head Teacher, giving full details and names of two referees.

CAMBRIDGESHIRE
HUNTINGDON BOROUGH
ST IVO SCHOOL
St Ives, Cambridgeshire
Required for September: BIOLOGY TEACHER (Scale 1) to teach throughout the school including the sixth form.
Application forms and further details available on receipt of a stamped addressed envelope from the Headmaster, St. Ivo School, St Ives, Huntingdon, Cambridgeshire.

CORNWALL
EDUCATION COMMITTEE
There is a scheme for removal expenses.
CAMBORNE COLLEGE
Camborne Way, Dunlop Estate (Comprehensive School for 1,300 pupils (with a boy population)
Headmaster: D. P. Hawe, M.A.
SCIENCE TEACHER
For both GCE, 'O' and 'A' level, is required. Ability to teach Physics to teach the subject up to the 'O' level work. The successful candidate would be an integrated approach to the Science.
Letters of application with full curriculum vitae and the names of two referees should be sent to the Headmaster, Camborne Comprehensive School, Cornwall.
Mr. Crusoe, Secretary for Education, Education Offices, County Hall, Truro, Cornwall TR1 3AY.

CROYDON
(London Borough of)
ASHBURTON HIGH SCHOOL
Shirley Road, Croydon CR9 7AL
Tel: 01-654 0325
Tuesday, 19th April, 1977
Required: Summer Term, GEOGRAPHY TEACHER (temporary in the first instance) to join the Natural Sciences Department. Excellent working conditions, with adequate technical assistance.
Salary: Burnham Scale 1, with London Area Allowance.
Lodging allowance and expenses will be reimbursed (details on request).
Forms and further details (stamped addressed envelope for application form from the Headmaster, Ashburton High School, Croydon CR9 7AL).

CROYDON
(London Borough of)
ASHBURTON HIGH SCHOOL
Shirley Road, Croydon CR9 7AL
Tel: 01-654 0325
Tuesday, 19th April, 1977
Required: Summer Term, GEOGRAPHY TEACHER (temporary in the first instance) to join the Natural Sciences Department. Excellent working conditions, with adequate technical assistance.
Salary: Burnham Scale 1, with London Area Allowance.
Lodging allowance and expenses will be reimbursed (details on request).
Forms and further details from the Headmaster (stamped addressed envelope for application form).

CROYDON
(London Borough of)
ASHBURTON HIGH SCHOOL
The Crescent, Croydon, CR9 2QA
Tel: 01-680 0751
Tuesday, 1st September, 1977.
Required for September, 1977: a TEACHER of BIOLOGY and GENERAL SCIENCE able to teach Biology to Ordinary level, to CSE level and for 5 to 6 hours per week of General Science to C.S.E. level, in this 11-18 comprehensive school formed from a traditional Grammar school in 1977.
Salary: Burnham scale 1 with London Area Allowance.
Reasonable removal expenses will be reimbursed (details on request).
Please send stamped addressed envelope for application form from and return completed form to the Head Teacher at the above address as soon as possible.

DERBYSHIRE
EDUCATION COMMITTEE
JOHN BOND SCHOOL
Tibshelf, Nr. Derby
(Educational 11 to 18 Comprehensive, standing on a pleasant greenfield site within sight of Derby)
A GRADUATE will be required in September to teach PHYSICS, initially to 'O' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

DERBYSHIRE
EDUCATION COMMITTEE
HORNCASTLE SCHOOL
Ilkeston, Derbyshire DE7 5HU
Applications are invited for the post of TEACHER of PHYSICS (Scale 1) to teach throughout the school including the sixth form.
Required September 1977. The teacher would be required to teach up to 'Level work with Chemistry and possibly Sixth Form work later.
Salary: Scale 1.
Letters of application including the names of two referees, to the Headmaster. Form where further details can be obtained on the receipt of a stamped addressed foolscap envelope.

DERBYSHIRE
ST. RALPH SHERWIN R.C. SCHOOL
Duffield Road, Derby DE1 3JD
(11 to 18 comprehensive, 920 boys and girls)
Required for September, 1977, TEACHER of BIOLOGY to teach throughout the school, with Nuffield Combined Science. Ability to offer other Physics or Biology in addition would be a strong recommendation. The successful candidate would be expected to assist with examination classes in Upper School. All three sciences are taught to G.C.E. A level and C.S.E. Well-equipped specialist accommodation and technician assistance available.
Applications should be made immediately by letter to the Headmaster at the school. Form which further details may be obtained on receipt of a stamped addressed envelope, giving full personal details and without names and addresses of two referees.

DEVON
CREDITON QUEEN ELIZABETH'S SCHOOL AND COMMUNITY COLLEGE
11 to 18 Mixed Comprehensive
Day/Boarding
(Roll 1,622)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER in CHEMISTRY. At the time of advertising there are vacancies for residential midwives in the Girls' Boarding Home in return for which free board and accommodation are offered, therefore willingness to perform these duties may well influence the appointment.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms, prepaid addressed envelope, please from Headmaster, Queen Elizabeth's School, Crediton, returnable by 8th April, 1977.

DEVON
CREDITON QUEEN ELIZABETH'S SCHOOL AND COMMUNITY COLLEGE
11 to 18 Mixed Comprehensive
Day/Boarding
(Roll 1,622)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER in BIOLOGY. Temporary appointment for one year.
Scale 1 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms, prepaid addressed envelope, please from Headmaster, Queen Elizabeth's School, Crediton, returnable by 8th April, 1977.

DEVON
TORQUAY AUDLEY PARK SCHOOL
Darton Road
(1,500-plus mixed)
TEACHER Scale 1 required September for BIOLOGY to 'O' Level and 'A' Level with an interest in General SCIENCE.
Application forms returned addressed envelope please: from Headmaster, Audley Park School, Crediton, returnable by 8th April, 1977.

DEVON
TORQUAY AUDLEY PARK SCHOOL
Darton Road
(1,500-plus mixed)
TEACHER Scale 1 required September for BIOLOGY to 'O' Level and 'A' Level with an interest in General SCIENCE.
Application forms returned addressed envelope please: from Headmaster, Audley Park School, Crediton, returnable by 8th April, 1977.

DORSET
AVONBOURNE SECONDARY
GILASTERAL GIRLS' SCHOOL
Harewood Avenue, Bournemouth
(1,000 on roll)
Required for September, 1977, TEACHER of PHYSICS (Possibility of Modern Studies). Nuffield based work. Assistance with removal and lodging expenses.
Apply to Headmistress with curriculum vitae and the names of two referees.

DORSET
DORSET COUNTY
BRADFORD COUNTY SCHOOL
Bradford, Weymouth, DT4 9AN
(Mixed)
Required for September, TEACHER of Science (Scale 1) to join Science team and establish Chemistry to 'O' Level (Scale 1) and to teach Physics to 'O' Level plus some General Science in Lower School. New laboratories available.
Accommodation distribution will come. Assistance with removal and incidental expenses. Application form to be returned by 8th April, 1977. Further details obtainable on sending stamped addressed envelope to headmaster.

DORSET
PARKSTONE GRAMMAR SCHOOL
Pearl Road, Poole
(750 on roll)
Required for September, 1977, some time between September, 1977, and January, 1978, a teacher in this school to teach Chemistry throughout the boys' Grammar School.
Salary: Scale 1, with removal and lodging expenses.
Application forms and further details from the Headmistress on receipt of a stamped addressed envelope.

EALING
(London Borough of)
HERLAND HIGH SCHOOL
HILLER WILKINSON HIGH SCHOOL
Queen's Drive, London, W.3
(Form 1-6)
Headmistress, Dr. G. M. Lonsdale-Jones, M.A.
(Comprehensive high school for girls 11-18 years, including PHYSICS and GENERAL SCIENCE to 'O' level, and CHEMISTRY to 'A' level.
Salary: Scale 1 and Tension Allowance, and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

EAST SUSSEX
(Mid-Sussex Area)
CHIDDINGLY HIGH SCHOOL
Lewes Road, Lower Dunton
Hailsham
Required September 1977 BIOLOGY TEACHER (Scale 1) to teach Biology to 'O' and 'A' levels and Integrated Science to Lower School. Well-equipped specialist Science department.
Relocation grant available in approved cases.
Application forms obtainable from and for return to the Head of the School by April 7.

ESSEX
ALTERNATIVE HEADSHIP
(Roll 750)
Walton Tree Road, Colchester
Tel.: Colchester 79057

GENERAL SCIENCE
Required for September, 1977, to teach throughout the school, including Sixth Form work for a suitable candidate.
Salary: Scale 1 (Scale 2 for a comprehensive intake full Sixth form).

CORNELIUS VERMUYDEN SCHOOL
(Roll 1,100)
Third Avenue, Canvey Island
Tel.: Canvey 2011
Scale 1, plus S.P.A. Allowance, Science, Mixed, 11 to 16 years, with PHYSICS, SCIENCE and PHYSICS to possess.

ST. JOHN PAYNE R.C. COMPREHENSIVE
(Roll 870)
Partridge Avenue, Chelmsford
Tel.: Chelmsford 56419
Required September 1977
TWO SCIENCE TEACHERS offering any two of the following: Physics, Biology, Chemistry, Mathematics.
Applicants should have all particulars, may be obtained from the Headmaster, Hereford addressed envelope.
Application forms and further details available on receipt of a stamped addressed envelope to the Headmaster.

HERTFORDSHIRE
COUNTY COUNCIL
BARNFIELD COUNTY SCHOOL
Tilt Hill, Hemel Hempstead
(Roll 1,150 girls, mixed)
Required for September, 1977, a TEACHER of PHYSICS to teach Physics to 'O' and 'A' levels, and Integrated Science to Lower School.
Salary: Scale 1 and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

HERTFORDSHIRE
COUNTY COUNCIL
LAKE HILL HIGH SCHOOL
Boys, Head School
London Road
Stevenage
(Roll 1,100)
London Fringe Allowance £402 or GRADE 1 Allowance £150 (A-GRADE required September, 1977, or GRADE 1 Allowance £150 (A-GRADE required September, 1977, and Scale 1 for the post, lodging allowance and removal expenses.
Application forms stamped addressed envelope please: Headmaster, Lake Hill School, Stevenage, Hertfordshire.

HERTFORDSHIRE
COUNTY COUNCIL
ST. JOHN'S CE (VC) SCHOOL
Hertford
Required September 1977 BIOLOGY TEACHER (Scale 1) with some Chemistry. For Beginners.
Full teaching applications considered.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
THE CLERK SCHOOL
Burnham, Newbury, Berkshire
Comprehensive, ages 11 to 16, number on roll 520
Required for September, 1977 — PHYSICS or SCIENCE with MATHEMATICS
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
THE WEBTAGE SCHOOL
Oaklands Road, Winchester
SO22 5AZ
(11 to 18 comprehensive mixed number on roll 950)
Scale 1 GRADUATE qualified to teach MATHEMATICS and/or CHEMISTRY to teach SCIENCE throughout school to G.C.E. and C.S.E. level.
For September.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
THORNDEN SCHOOL
Sawbridgeworth, Hertfordshire
Tel.: Bishop's Stortford 58222
(11 to 18 Comprehensive Mixed; 1,000 on roll)
Required (Scale 1) 11 to "O" Level and Combined Science.
Scale teaching applications considered.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE AND WORCESTER
COUNTY COUNCIL
EDUCATION DEPARTMENT
BISHOPSTON PENDRAELL
Bishop's Road
Bishopston
Bristol, BS7 8LN
Required for April, 1977, ASSISTANT TEACHER (Scale 1) GENERAL SCIENCE and BIOLOGY
Application forms obtainable from and completed to the Headmaster on receipt of a stamped addressed envelope.

HERTFORDSHIRE
COUNTY COUNCIL
ST. ALBANS DIVISION

VERULAM SCHOOL
Sandridgebury Lane, St. Albans
(810 pupils, Sixth Form)
TEACHER of BIOLOGY
September 1977
Scale 1 post, Sixth Form work, some Junior Combined Science.
Application forms returned addressed envelope: Headmaster, Verulam School, St. Albans, Hertfordshire.

HERTFORDSHIRE
COUNTY COUNCIL
THE BIRKLEWOOD SCHOOL
Tilt Hill, Hemel Hempstead
(Roll 1,150 girls, mixed)
Required for September, 1977, a TEACHER of PHYSICS to teach Physics to 'O' and 'A' levels, and Integrated Science to Lower School.
Salary: Scale 1 and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

HERTFORDSHIRE
COUNTY COUNCIL
ST. ALBAN'S SCHOOL
Hatfield
Required September 1977 BIOLOGY TEACHER (Scale 1) with some Chemistry. For Beginners.
Full teaching applications considered.
Stamped addressed envelope to Head for details.

HERTFORDSHIRE
COUNTY COUNCIL
THE BIRKLEWOOD SCHOOL
Tilt Hill, Hemel Hempstead
(Roll 1,150 girls, mixed)
Required for September, 1977, a TEACHER of PHYSICS to teach Physics to 'O' and 'A' levels, and Integrated Science to Lower School.
Salary: Scale 1 and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

HOUNSLOW
(London Borough of)
EDUCATION COMMITTEE
Education Department, The Civic Centre, Hanworth Road, Hounslow TW3 1UZ
CHEMISTRY SCHOOL
Burlington Lane, Chiswick W4 2QP
Headmaster: Mr. B. S. Burrell, B.Sc.
Required 11 to 18 age range (Boys) — 1977
GRADUATE TEACHER Scale 1 required for September to teach Chemistry to 'O' and 'A' level. Part-time to teach Physics to 'O' level. Well-equipped laboratory.
London allowance £237 payable in addition to salary. Low rent accommodation may be available.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

KENT
CHARTHOUSE SCHOOL
Hospital for Incurables, ASHFORD, Middlesex TW15 3DT
Voluntary Aided, Co-ed, Mixed Upper School (11-16), Sixth Form, hall days, 175 pupils (including 40 boarders), 11 teachers, 1 hall above of teaching at all levels, including 'Level work in Physics, for some for candidate able to teach Physics to 'Level, and Chemistry according to ability and recommendation available for single and joint Science courses.
Apply Headmaster with names of two referees.

KIRKLEES
METROPOLITAN COUNCIL
WHITCLIFFE MOUNT SCHOOL
Cleckheaton, West Yorkshire, BD19 5DB
(13 to 18 (1,300 plus 200 Sixth Form)
Required for Easter, 1977, as soon as possible, a GRADUATE CHEMISTRY TEACHER (Scale 1) to teach Chemistry to 'A' level, with opportunity for Sixth Form teaching.
The School, which has use of a Science Centre on the same site, is situated in a pleasant residential area within one mile of Junction 26 on M62.
Informal details from the Headmaster, to whom application by letter, giving full personal details and names of two referees, should be made as soon as possible.

LANCASHIRE
Required for September, 1977 A TEACHER for CHEMISTRY up to 'A' Level and some Junior Biology.
Apply, giving detailed curriculum vitae and the names of two referees, to the Headmaster, Cockle Hurst School, Hammerton Road, Newtownwhale, Accrington, Lancashire.

LINCOLNSHIRE
DEPINGS COUNTY SECONDARY SCHOOL
Burnham Scale 1, roll 750
Starting from January, term 1977, TEACHER of BIOLOGY to teach to 'O' and 'A' level, to teach to 'O' and 'A' level Combined Science, also required science to C.S.E. work to an advanced level. Ability to run a large science unit and to delegate responsibility.
Application forms and further particulars obtainable from the Headmaster, Deepings County Secondary School, Peeling St. James, Bourne, Lincolnshire. Stamped addressed envelope.
Closing date 8th April.

LINCOLNSHIRE
DEPINGS COUNTY SECONDARY SCHOOL
Burnham Scale 3 for relevant experience (Roll 750)
Starting from January, term 1977, TEACHER of PHYSICS to teach to 'O' and 'A' level, to teach to C.S.E. and complying science courses, also required to run a large comprehensive school. Ability to run a large science unit and to delegate responsibility.
Application forms and further particulars obtainable from the Headmaster, Deepings County Secondary School, Peeling St. James, Bourne, Lincolnshire. Stamped addressed envelope.
Closing date 8th April.

LIVERPOOL
LIVERPOOL INSTITUTE
GIRLS HIGH SCHOOL
Blackburne House, Princes Road, L8 7SN
Required for Summer 1977 ASSISTANT SCIENCE TEACHER (Graduate) to teach Science to Ordinary level, to C.S.E. level and to 'A' level work in Physics and Chemistry.
Applications by letter to the Headmistress, giving full curriculum vitae and names of two referees.

NEWCASTLE upon Tyne
EDUCATION COMMITTEE
HEATON SCHOOL
(Roll 1,100)
Required in September, for this mixed comprehensive school, a GRADUATE TEACHER of BIOLOGY, to teach Biology to 'O' and 'A' level. Ability to assist with other subjects will be an asset. Tutor London Allowance is payable.
Further details and application forms available from the Headmaster.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION COMMITTEE
GEORGE STEPHENSON HIGH SCHOOL
Benton, Newcastle upon Tyne NE12 9SA
Headmaster: Mr. W. King B.Sc.
Required for 1st September, 1977, Scale 1 TEACHER of PHYSICS with Junior Science to 'O' level and 'A' level.
This is a developing school with new premises, new buildings in a new town.
Applications should be addressed on a stamped addressed foolscap envelope, and should be returned not later than April 9, 1977.

NORTH YORKSHIRE
COUNTY COUNCIL
HARROGATE ST AIDAN'S CE (VC) HIGH SCHOOL
(11 to 18 Mixed Comprehensive)
Local applicants are invited for September, 1977, TEACHER of PHYSICS (Scale 1) to teach Physics to 'O' level, and to teach Integrated Science to 'O' level, and to assist with other subjects as a recommendation. Salary Burnham Scale 1.
Applications by letter giving details, qualifications and the names of two referees to the Headmaster, St Aidan's CE (VC) High School, Harrogate, as soon as possible.
Stamped addressed envelope to acknowledgment please.

NOTTINGHAMSHIRE
QUEEN ELIZABETH'S BOYS' SCHOOL
Mansfield
(Voluntary Aided, Group 10)
Required for September, 1977, a SCIENCE TEACHER to take Science to Ordinary level, and to Integrated Science to Lower School.
Salary: Scale 1.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further particulars obtainable from the Headmaster, Queen Elizabeth's Boys' School, Mansfield.
Stamped addressed envelope please.

OXFORDSHIRE
(Oxfordshire County Council)
Education Department, The Clock Tower, Oxford
Tel. 0865 — 41 — 1
CHEMISTRY SCHOOL
Burlington Lane, Chiswick W4 2QP
Headmaster: Mr. B. S. Burrell, B.Sc.
Required 11 to 18 age range (Boys) — 1977
GRADUATE TEACHER Scale 1 required for September to teach Chemistry to 'O' and 'A' level. Part-time to teach Physics to 'O' level. Well-equipped laboratory.
London allowance £237 payable in addition to salary. Low rent accommodation may be available.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further details, and applications to be limited to the Some Teaching Teaching with Scale 1 to 'A' level and Integrated Science in the Lower School and third Form. A scale post is available for a graduate who is capable of assuming responsibility for the organization of the science department.
London allowance.
In appropriate cases, subject to satisfactory medical report, be granted six miles week of travel.
Applicants should be prepared to teach Physics to 'A' level but with early prospects of advanced work for a suitable candidate. Ability to teach with Chemistry would be an advantage.
Applicants are asked to write to the Headmaster, giving details of qualifications and experience, and stating the names of two referees.

POWYS
COUNTY COUNCIL
EDUCATION COMMITTEE
JOHN BEDDOES SCHOOL
Presteigne, Powys
Required for September, 1977, GRADUATE SCIENCE TEACHER (Physics) to teach Physics to 'O' and 'A' level, and to assist in the teaching of Junior Science. Scale 1 post.
This is available for a suitably qualified graduate.
(Reference: 23/C/1)
The School is a four-form entry 11 to 18 comprehensive, has five well-equipped laboratories.
Candidates should have teaching experience and/or degree and engineering qualifications. Personal qualities will be very important in launching the new building, the new project and the successful candidate will be expected to live within a region of £3,200 p.a.
Further information available from the Director (Science and Technology Forum, The Old Infirmary, Southampton Row, Llandrindod Wells, Powys.
Tel. 0597 — 2411 — Ext. 2).
Brief quote ref. 11/S.

POWYS
COUNTY COUNCIL
EDUCATION COMMITTEE
NEWTOWN HIGH SCHOOL
Outer Hafren
(Roll 1,300)
(Mixed Comprehensive: 11 to 18 years)
Required in September 1977 TEACHER of PHYSICS (Graduate) to teach Physics to 'O' and 'A' levels. Ability to teach Science to 'O' level, including 'A' level work.
Scale 1 post. (Ref.: 23/A/1)
Application forms and further particulars obtainable from the Headmaster.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms returned addressed envelope please: Headmaster, Newtown High School, Outer Hafren, Newtown, Powys.

REDBRIDGE
(London Borough of)
CHARLES SECONDARY BOYS' SCHOOL
Perrymans's Farm Road, Barkingside, Ilford, Essex
Head: Mr. O. E. Edmonds
(Boys, 11-18 years)
Suitably qualified temporary TEACHER of PHYSICS and of PHYSICAL SCIENCE to teach throughout the school, including Sixth form work, for the remainder of the Spring Term (April 18 to 31 July) and the Autumn Term (September 1 to 23 December) with a reasonable expectation of a permanent post from September 1977. Outer London allowance is payable.
Applicants should be able to teach Physics and Chemistry to 'A' level.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further particulars available from the Headmaster, Charles Secondary Boys' School, Perrymans's Farm Road, Barkingside, Ilford, Essex.
Stamped addressed envelope please.

SECONDARY
Science
continued

BEDFORDSHIRE
(London Borough of)
BARTON HIGH SCHOOL
Barton-le-Clay, Bedfordshire
Tel.: Barton 2266
Head: Mr. T. E. Rodgers, B.Ed., Dip.Ed.
Required September, 1977, TEACHER of SCIENCE (Physics) to teach Physics to 'O' and 'A' level.
Salary: Scale 1 and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further particulars available from the Headmaster.

BEDFORDSHIRE
(Bedfordshire County Council)
EDUCATION DEPARTMENT
Bedford
Required September 1977 BIOLOGY TEACHER (Scale 1) to teach Biology to 'O' and 'A' levels, and Integrated Science to Lower School.
Salary: Scale 1 and London Allowance.
Lodging allowance and expenses will be reimbursed.
Applicants should be able to take an active part in the life of a vigorous and progressive comprehensive school.
Application forms and further particulars available from the Headmaster.

BERKSHIRE
(Berkshire County Council)
EDUCATION DEPARTMENT
Shire Hall, Reading
Required September 1977 TEACHER of PHYSICS (Scale 1) to teach Physics to 'O' and 'A' level, and to assist with other subjects as a recommendation. Salary Burnham Scale 1.
Applications by letter giving details, qualifications and the names of two referees to the Director of Education, Shire Hall, Reading.
Stamped addressed envelope to acknowledgment please.

BERKSHIRE
(Berkshire County Council)
EDUCATION DEPARTMENT
Shire Hall, Reading
Required September 1977 TEACHER of PHYSICS (Scale 1) to teach Physics to 'O' and 'A' level, and to assist with other subjects as a recommendation. Salary Burnham Scale 1.
Applications by letter giving details, qualifications and the names of two referees to the Director of Education, Shire Hall, Reading.
Stamped addressed envelope to acknowledgment please.

BIRMINGHAM
(Birmingham City Council)
EDUCATION DEPARTMENT
Edgbaston, Birmingham
Required September 1977 TEACHER of PHYSICS (Scale 1) to teach Physics to 'O' and 'A' level, and to assist with other subjects as a recommendation. Salary Burnham Scale 1.
Applications by letter giving details, qualifications and the names of two referees to the Director of Education, Edgbaston, Birmingham

Qualified teachers are invited to apply for the following posts. Application forms and further particulars are available from the Head of the school concerned unless otherwise stated.

Inner London Area Payment (£402 per annum) in addition to the appropriate Burnham salary scale.

Household removal expenses may be paid wholly or in part to teachers accepting permanent teaching posts with the Authority when a change of residence is essential; payment covers cost of the removal of household effects, insurance in transit and fares for the teacher and family up to a normal maximum of £75, but payments in excess of this amount may be considered in exceptional circumstances. Teachers coming from service with another Authority may, in approved cases, receive assistance with the legal costs of house purchase (up to £300) and a grant towards the cost of obligatory expenditure such as change of electric or gas services, fitted carpets or curtains etc subject to purchase of the home within six months of taking up an appointment. In addition, a separation allowance may be paid if a dependent family does not join the teacher immediately on appointment because suitable new accommodation is obtained in London. This allowance may be paid for a period not exceeding six months.

The Authority's scheme of assistance with the cost of travel to school operates for appointments where the letters 'AT' are shown.

Applications for posts up to and including Scale 2 should be made as soon as possible. The closing date for applications for posts above this level will be 14 days from publication date.

SECONDARY SCHOOLS

Deputy Headships

ELLIOTT (S.M.) SCHOOL
Putnam Gardens, Putney, London, SW15 3HU
Roll: 1,000 girls, 11 to 18 years
Teachers: 60
Required for September:
Deputy Headship (Scale 3) for a lively and developing school, with a strong emphasis on music, who will be willing and able to teach the whole ability range range, and to undertake responsibility for a section of the work of the department, depending upon qualifications and interests. (A.T.)

WANDSWORTH (G.H.) SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 comprehensive
Headmaster: Mr. J. Roberts, B.Sc.
Required for September, 1977:
Second in charge of English (Scale 3): An experienced teacher is sought for work with staff in the Head of Department, the responsibility for organisation and development of English, with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

Scale 1 Post

ABBEY WOOD S.M. SCHOOL
Lesbury Road, S.E.2 9DU
Tel: 01-311 6262
Roll: 1,200 boys comprehensive
Headmaster: L. C. Smith-Jervis
Applications are invited for the post of Second Deputy (Mathematics Group) from September 1977. This Country is place to the location of Application forms and full details of this interesting post may be obtained from the Headmaster.

ART

Scale 1 Posts

BISHOP CONFORTI R.C. COMPREHENSIVE GIRLS' SCHOOL
Jackson Road, Holloway, N7 6AD
Tel: 01-607 6851
Required for June or September, 1977:
A full-time experienced Art Teacher (Scale 1) for Art. Applicants preferably with an interest in Graphics or Textiles to contribute the high standard of work produced in a well equipped department. Courses offered are G.C.E., C.S.E., C.P.S. and "A" level.
The appointment will be temporary in the first instance. Candidates would be welcome to visit the school.
Application forms from Headmistress.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September:
A Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

MORPETH SCHOOL
Morpeth Street, London, E2 0PX
Tel: 01-981 8621
Roll: 1,170 girls and girls: comprehensive
Headmaster: John Hervey, B.A.
Courses to G.C.E. "O" and "A" levels. Mixed ability and streaming.
Required until the end of Summer Term:
Teacher of Mathematics, part-time (.5).

WANDSWORTH SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 years: comprehensive
Headmaster: J. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. "O" level. Mathematics and Computer Science can be offered. The school has vacancies for other developments with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

Scale 1 Post

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Headmaster: W. C. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

WANDSWORTH SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 years: comprehensive
Headmaster: J. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. "O" level. Mathematics and Computer Science can be offered. The school has vacancies for other developments with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

SCIENCE

Head of Department

BRIGHT SCHOOL
MANWOOD (S.B.I.)
Ellington Road, Forest Hill, London, S.E.23
Tel: 01-291 1250
Roll: 1,000, 11 to 18
Required for September, 1977:
Head of Physics (Scale 4): The school is one of the new sixth form colleges in the Bilborough group of schools. The successful candidate will be a teacher is sought who will be able to make a positive contribution to the work of the Science Department, including the preparation of courses for the Hodgsons. Applications from Graduates in Physics with experience in the Sixth Form are invited and an informal interview can be arranged.

Scale 1 Post

OAKS GIRLS' SCHOOL
Devonshire Drive, Greenwich, London, S.E.10
Tel: 01-692 1066
Roll: 500 girls
Required for September, 1977:
An experienced teacher (Scale 1) to take responsibility for the Science Department, including day to day administration, and will be responsible for the work in the Science Laboratories. Applicants should be prepared to teach Science to all ability groups, including the lower ability and the school will be establishing links with this unit.

MATHEMATICS

Scale 1 Posts

KIRKBOOKE SCHOOL
Lovell Road, London, SE3 9RP
Tel: 01-852 1000
11-16 mixed: girls aged 11 to 18 years
Required for September:
A Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

MORPETH SCHOOL
Morpeth Street, London, E2 0PX
Tel: 01-981 8621
Roll: 1,170 girls and girls: comprehensive
Headmaster: John Hervey, B.A.
Courses to G.C.E. "O" and "A" levels. Mixed ability and streaming.
Required until the end of Summer Term:
Teacher of Mathematics, part-time (.5).

WANDSWORTH SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 years: comprehensive
Headmaster: J. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. "O" level. Mathematics and Computer Science can be offered. The school has vacancies for other developments with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

PHYSICAL EDUCATION

Scale 1 Post

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Headmaster: W. C. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

NEEDLEWORK

Post of Responsibility

AVLMER SCHOOL
Bushwood, East Road, SE15 3AZ
Tel: 01-237 4318
Roll: 1,070 girls, 11 to 16, comprehensive
Required from September:
Well qualified and experienced teacher to be responsible for Needlework (Scale 2). Excellent opportunity for a teacher who is able to develop the potential of the subject. Good facilities available. (A.T.)

PHYSICAL EDUCATION

Scale 1 Post

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Headmaster: W. C. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

WANDSWORTH SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 years: comprehensive
Headmaster: J. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. "O" level. Mathematics and Computer Science can be offered. The school has vacancies for other developments with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

RELIGIOUS EDUCATION

Head of Department

JOAN GIRLS' SCHOOL
Devonshire Drive, Greenwich, London, S.E.10
Tel: 01-692 1066
Roll: 500
Required for September, 1977:
An experienced teacher (Scale 3) to take responsibility for the subject in the school. Applicants should be prepared to teach Science to all ability groups, including the lower ability and the school will be establishing links with this unit.

MATHEMATICS

Scale 1 Posts

KIRKBOOKE SCHOOL
Lovell Road, London, SE3 9RP
Tel: 01-852 1000
11-16 mixed: girls aged 11 to 18 years
Required for September:
A Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

MORPETH SCHOOL
Morpeth Street, London, E2 0PX
Tel: 01-981 8621
Roll: 1,170 girls and girls: comprehensive
Headmaster: John Hervey, B.A.
Courses to G.C.E. "O" and "A" levels. Mixed ability and streaming.
Required until the end of Summer Term:
Teacher of Mathematics, part-time (.5).

WANDSWORTH SCHOOL
Bellevue Road, Tooting, Southfields, SW17 7EW
Tel: 01-672 4275
Roll: 1,060, 11 to 19 years: comprehensive
Headmaster: J. Roberts, B.Sc.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. "O" level. Mathematics and Computer Science can be offered. The school has vacancies for other developments with specific areas to be assigned to a colleague with the strengths of the present appointee. The successful candidate will have drive and ability within the school, including a keen interest in pastoral work, experience in most of these ranges will be an advantage.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

REMEDIAL WORK

Scale 1 Posts

JOAN GIRLS' SCHOOL
Devonshire Drive, Greenwich, London, S.E.10
Tel: 01-692 1066
Roll: 500
Remedial (Scale 1)
Required for September, 1977:
An experienced teacher (Scale 1) to be responsible for developing and developing a remedial unit, which is envisaged that this work will be carried out in the school and will be establishing links with this unit.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

LANGTON PARK (BM) SCHOOL
Lytton Street, London, E14 0HY
Tel: 01-987 1896, 11 to 16 years
Headmaster: A. J. Albuquerque, A.F.
Required as soon as possible:
Teacher to specialise in the teaching of reading to children in the second and third years.
Application form and further information from the Headmaster, Peter Albuquerque.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September:
A Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

MODERN LANGUAGES

Scale 1 Posts

WESTFORD GIRLS' (B.M.) SCHOOL
Westfordbury Road, Upper Holloway, N19 4RN
Tel: 01-272 1164
Required as soon as possible:
Part-time (.5) French Teacher to teach classes up to G.C.E. "O" level.
Applicants should be prepared to take charge of a group of teaching staff, including a French Assistant and the school will be establishing links with this unit.

GEOGRAPHY

Head of Department

HOOPER MANWOOD (S.B.I.) SCHOOL
Forest Hill Road, Forest Hill, London, S.E.23
Tel: 01-291 1250
Roll: 1,000, 11 to 18
Required for September, 1977:
Head of Geography (Scale 3): Applicants should be prepared to take charge of a group of teaching staff, including a French Assistant and the school will be establishing links with this unit.

Scale 1 Posts

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead, SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach classes up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

LANGTON PARK (BM) SCHOOL
Lytton Street, London, E14 0HY
Tel: 01-987 1896, 11 to 16 years
Headmaster: A. J. Albuquerque, A.F.
Required as soon as possible:
Teacher to specialise in the teaching of reading to children in the second and third years.
Application form and further information from the Headmaster, Peter Albuquerque.

WOOLWICH POLYTECHNIC (S.B.I.) SCHOOL
Sandy Hill Road, Plumstead SE18 7HU
Tel: 01-854 1114
Roll: 662, rising to 670 in 1979: 11-19 Comprehensive Co-Ed.
Required for September, 1977:
Teacher of Mathematics to teach up to G.C.E. level. The department, which has 13 teachers, also has other ability in the first two years and operates its own remedial department. The department is well equipped and has a good record of success at all levels, from C.S.E. level to the G.C.E. "A" level in the sixth form.

MUSIC

Head of Department

BEDFIELD SCHOOL
Bedfield Road, Catford, S.E.6
Roll: 2,000, 11 to 18 years: comprehensive
Required for September, 1977:
Head of Music (Scale 3): The school are good and this is a large Sixth Form. Drive and enthusiasm, energy and commitment to all aspects of work with brothers and sisters, choir, musicals, music appreciation etc., the successful candidate will expect every summer to produce a major musical production. Please write or telephone 01-698 6785 for an application form.

Scale 1 Posts

LEWISHAM SCHOOL
Montpelier Road, London SE4 1BA
Tel: 01-692 3114
Roll: 1,080 girls, 11 to 19 years: comprehensive
Required for September:
Part-time (0.6) qualified Teacher for Music, required after Easter holidays for class teaching in groups of mixed ability preferred.

WILLIAM PENN SCHOOL
Old Post Hill Street, Croydon, CR0 1YP
Headmaster: R. Richardson, M.A.
Roll: 1,070 boys
Required from September:
Teacher of Music (Scale 1) with range of courses to University entrance.

HOME ECONOMICS

Scale 1 Post

GARRATT GREEN SCHOOL
Birmingham Road, Sutton Coldfield
Tel: 01-236 4861
Headmistress: Miss S. Kay, B.A.

SECONDARY Technical Studies continued

SUFFOLK
SUFFOLK COUNTY COUNCIL
BURGH HILL C.S.S.N. (M)
NEACAL SCHOOL
Stone Lodge Lane West, Ipswich
Age range 11-18 (Comprehensive TEAM-ASSISTANT TEACHER (Scale 2) (Mathematics) to develop the Mathematics work with Junior and Middle School and to assist with 8-way streaming. Experience in Junior School Mathematics is an advantage. Interest in Sixth Form.
Applicants should be prepared to teach Mathematics to all ability levels.
Application forms available from Mrs. Lynn, Deputy Headmistress, Burgh Hill Road, Brantham, Manningtree, Essex, or from the Head of Department.
Closing date: 1st April, 1977.

CALDERDALE
CALDERDALE Borough of
EDUCATION DEPARTMENT
HALIFAX SHAW SECONDARY SCHOOL
Mayfield Street, Halifax HX1 3LH
(577 on roll)
Required from 1st August, 1977, CRAFT (LAPIDARY) (Scale 1) Preferably Woodwork, Metalwork for school to C.S.E. level to work in new workshop with Craft area.
Application forms obtainable, on receipt of a stamped addressed foolscap envelope, from the Headmaster at the school (Telephone 0422-54 1111) to be returned by April 25, 1977.

CHOYDON
London Borough of
CHOYDON HIGH SCHOOL
Bolton Road, London, E9 7AL
Tel: 01-985 2251
Required from September, 1977:
Teacher of Craft (Scale 1) to take charge of a department and develop the work in Craft, Design and Technology.
Application forms may be obtained from the Headmaster, Mr. Wood, enclosing a stamped addressed envelope.
Salary Burnham Scale 1 with London Area Allowance.
Reasonable removal expenses will be reimbursed upon request.
Please send stamped addressed envelope for application form and return to the Head Teacher at the address as soon as possible.

ST. THOMAS'S R.C. INFANTS SCHOOL
Bayes Road, London, S.W.6.
Tel.: 01-673 0083
Headmaster: Mr. Ryan.
Scale 2 Post.
An enthusiastic and able teacher willing to work in open situation with a large group of children and to cater for Language and Literacy. An ability to use Drama and Music would be an advantage. Visits to view the school welcomed.
Application form and returned to Hyw. Mother Teresa, St. Thomas's Presbytery, Hylton Rd., Fulham, S.W.6. (Interview days from this notice).

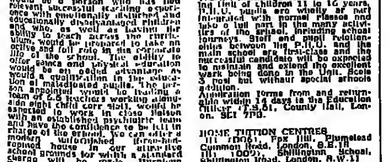
DAY SCHOOLS

Deputy Headship

ST. CAMILLUS R.C. J.M. & I. SCHOOL
Cleveland Gardens Road, Dagenham, London, S.W.1
Tel: 01-[illegible]
Required September, 1977:
Deputy Headship (Scale 3) for a lively and developing school, with a strong emphasis on music, who will be willing and able to teach the whole ability range range, and to undertake responsibility for a section of the work of the department, depending upon qualifications and interests. (A.T.)

NURSERY EDUCATION

NURSERY NURSE TEACHER required for skilled teaching work in nursery class in Primary School within the Inner London area.
Applicants must be qualified teachers and preferably be resident within the nursery age range 12 to 4 years.
Application forms available from Miss Ellis, Head Teacher, Nursery School, Stockwell Manor Primary School, Stockwell Park Road, London, S.W.9. Tel.: 01-733 7017.



SPECIAL EDUCATION

BOARDING SCHOOLS

ENDONE LODGE (S.B.)
Kiss Street, Roads Common, Newbury, Berks RG14 6JL
Deputy Head Teacher (Scale 4), subject to review, required for September, 1977.
Teaching half secretary.
Application forms available from the Headmaster at the school. Visits welcomed.

POPE JOHN (R.C.) PRIMARY SCHOOL
Head of Infant department (Scale 2) required for September.
Teaching half secretary.
Application forms available from the Headmaster at the school. Visits welcomed.

ST JOSEPH'S (I.H.) SCHOOL
Connaught Street, Newcastle, Staffs ST5 1JF
Young Ad
Teaching Staff required for September, 1977.
A new Primary Department is being established and an experienced teacher is required to take charge of the Infants Department. Applicants should be able to work as part of a team of teachers working along the lines of Integrated Day. Salary according to Scale 2 or 3 depending on qualifications and experience. Accommodation available for married teacher. Applicants should be able to undertake a small share of the teaching of Religious Education. Salary scale of the school is provided facilities for woodwork, metalwork, needlework, technical drawing is in the latter stages of planning. Preference will be given to applicants who are Roman Catholic and who are prepared to take an active part in the life of the school. Three-bedroomed council house available for the successful candidate, who must be prepared to undertake a few hours duties on average, extraordinary salary for Roman Group at resident supernumerary rate, £300 p.a. Housing allowance (non-superannuable).

OTHER POSTS

Posts of Responsibility

NEIGHBOURHOOD EDUCATION PROJECT
Stoke-on-Trent, South Cross Lodge, requires committed teacher to develop community and evening courses programme. Age range is 8 plus. Primary experience and teaching an advantage but not essential. Salary according to Scale 1 or 2 depending on qualifications and experience. Accommodation available for married couple. Applicants should be able to work as small group with other teachers and other people. Please apply for application form and further information to the Director, Mr. Tony Jones, 2 Cross Lodge, Stoke-on-Trent, Staffs. Tel. 0782-[illegible].

Scale 1 Posts

MIDLAND PRIMARY SCHOOL
Midland Road, London, N.22
Required for September:
Part-time teacher (0.5) or (0.4) for Nursery work with Juniors, Administrative assistant with some nonwork would be an advantage.

HIGHAM ATKINS
Nursery School
Nursery Road, Sway Road, Sway SH5 3JP.
Tel: 0590-[illegible]
Headmistress: Miss A. E. Singleton.
Required for September, one teacher, a part-time teacher (0.6) morning and afternoon classes, Monday to Friday (9.15 to 4 p.m.) and organised on an integrated day pattern. Interested teachers please apply.

ROTHERFIELD JUNIOR SCHOOL
Hathersidge New Road, S.E.16.
Tel: 01-237 [illegible]
Headmaster.
Required for Summer term:—
Experienced teacher, G.D. for range of classes in Rotherfield Junior School, Hathersidge New Road, S.E.16.

OTHER APPOINTMENTS

EDUCATIONAL BUILDING
Tilbury, London, Essex, London
Applications are invited from qualified and experienced persons for appointment from April 25, 1977, as Assistant Clerk of Works (Grade 3) for a period of 12 months, to be employed on special building schemes. The successful candidate will be required to have a good knowledge of practical and informal education for young people in order to assist in the development of artistic behaviour skills, and to be able to work with people including kids the problems of adolescence and the difficulties in Education and Training. Experience in Junior schools is essential and preference will be given to those who have taken a diploma in the education of children with special needs and hold an appropriate qualification in the field of craft education training.
Application form available from and returnable within 21 days to: Mr. Ian Ellis, Chief Clerk of Works, The County Hall, London, SE1 7PB. Please enclose a self-addressed envelope.

CROYDON

London Borough of
ST. JOHN'S C.E. (A) PRIMARY SCHOOL
Beulah Hill, Upper Norwood
Tel: 01-771 1429
Required for September, 1977:
A teacher (Scale 1) responsible for the Reading Development in the Junior Department (7 to 11 years). Experience in Junior Classes and Middle School Reading is essential, and ability to work with other teachers in developing the Reading Programme for the Junior Classes. Applicants should be able to work with the Junior Classes.
Application forms available from the London Diocesan Education Office, 36 Tavistock Square, London, W.C.1.

HAMPSHIRE

SOUTHAMPTON AREA
Hythe Junior School, Scotland Road, Hythe, Southampton
Required for September 1977:
Teacher (Scale 1) to take charge of a Reading Development Unit for Junior Classes.
Applicants should be able to work with other teachers in developing the Reading Programme for the Junior Classes.
Application forms available from the Head Teacher.

HAMPSHIRE

GOSPORT AREA
Bridgemary Junior School, Fox Avenue, Bridgemary
Tel: 0329-[illegible]
Roll: 280 Mixed Junior Mixed: 11 to 16 years
Required for September 1977:
A Teacher (Scale 1) to take charge of a Reading Development Unit for Junior Classes.
Applicants should be able to work with other teachers in developing the Reading Programme for the Junior Classes.
Application forms available from the Head Teacher.

HAMPSHIRE

GOSPORT AREA
Bridgemary Junior School, Fox Avenue, Bridgemary
Tel: 0329-[illegible]
Roll: 280 Mixed Junior Mixed: 11 to 16 years
Required for September 1977:
A Teacher (Scale 1) to take charge of a Reading Development Unit for Junior Classes.
Applicants should be able to work with other teachers in developing the Reading Programme for the Junior Classes.
Application forms available from the Head Teacher.

HAMPSHIRE

HILLHEAD HILL SCHOOL
Hillhead Way, Bishopsteignton, Teignmouth, Devon
Number on roll approximately 400
Age range 11-16
Required for September 1977 at this new purpose built developing comprehensive school:
A Teacher of Science and Craft, Design and Technology (Scale 1) to teach Science to all ability levels and Craft, Design and Technology to 11-14 years.
Stamped addressed envelope to the Headmaster at the school.

HAMPSHIRE

HILLHEAD HILL SCHOOL
Hillhead Way, Bishopsteignton, Teignmouth, Devon
Number on roll approximately 400
Age range 11-16
Required for September 1977 at this new purpose built developing comprehensive school:
A Teacher of Craft, Design and Technology (Scale 1) to teach Craft, Design and Technology to 11-14 years.
Stamped addressed envelope to the Headmaster at the school.

HAMPSHIRE

HILLHEAD HILL SCHOOL
Hillhead Way, Bishopsteignton, Teignmouth, Devon
Number on roll approximately 400
Age range 11-16
Required for September 1977 at this new purpose built developing comprehensive school:
A Teacher of Craft, Design and Technology (Scale 1) to teach Craft, Design and Technology to 11-14 years.
Stamped addressed envelope to the Headmaster at the school.

HERTFORDSHIRE

HERTFORDSHIRE COUNTY COUNCIL
Hertfordshire County Council
Education Department
Hertfordshire County Council
Education Department
Hertfordshire County Council
Education Department

SECONDARY
Technical Studies continued

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
CLIFF PARK SECONDARY SCHOOL
(Number on roll 698)
Kennedy Avenue, Gorleston
Great Yarmouth NR31 6JL
Scale 1 (Scale 2 if required to teach TECHNICAL DRAWING and also a CRAFT subject throughout the school).
Potential teaching assignment may also apply.
Application forms may be obtainable by sending a stamped addressed envelope marked to the Head Teacher.
Receipt of applications will not be acknowledged and successful applicants will not be notified. Enclose a stamped addressed envelope if a reply is required.

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
HOSPITAL SECONDARY SCHOOL
(Number on roll 40)
Nelson Place, Great Yarmouth
NR31 [illegible]
Scale 1 TEACHER required to teach MATHEMATICS. Please state subsidiary subjects.
Persons seeking a first teaching post may also apply.
Application forms can be obtained by sending a stamped addressed envelope marked to the Head Teacher.
Receipt of applications will not be acknowledged and successful applicants will not be notified unless a stamped addressed envelope is attached to the application.

NORFOLK
COUNTY COUNCIL
EDUCATION DEPARTMENT
HOSPITAL SECONDARY SCHOOL
(Number on roll 40)
Nelson Place, Great Yarmouth
NR31 [illegible]
Scale 1 TEACHER required to teach MATHEMATICS and PHYSICS.
Persons seeking a first teaching post may also apply.
Application forms only obtainable by sending a stamped addressed envelope marked to the Head Teacher.
Receipt of applications will not be acknowledged and successful applicants will not be notified unless a stamped addressed envelope is attached to the application.

NORFOLK
COUNTY COUNCIL
EDUCATION COMMITTEE
WYMINDHAM SECONDARY SCHOOL
Little Road, Wymondham, Norfolk
NR18 0PT. (Tel. 0953-[illegible])
Required for September, 1977.
Scale 1 ASSISTANT TEACHER of WOODWORK. Emphasisation work available. The School has been recently well equipped workshops.
Application forms and further particulars may be obtained by sending stamped addressed envelope to the Headmaster.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION DEPARTMENT
HIGH SCHOOL
Backworth, Killingworth
Newcastle upon Tyne, NE27 0SA
Headmaster: Mr. T. W. Ellis, M.A.
Required for 1st September 1977:
TEACHER of HIGHER CRAFT (Scale 2). Two vacancies.
One teacher to assist in the development of "B" and "A" level Design courses, the other to assist in Woodwork. One post to be made if suitable applicants.
This is a developing school, housed in modern, well-equipped buildings in a new town.
Application forms are available on receipt of a stamped addressed envelope from the Headmaster to whom they should be returned not later than 6th April 1977.

NORTH TYNESIDE
(Metropolitan Borough of)
EDUCATION DEPARTMENT
WHITLEY BAY HIGH SCHOOL
Rossborough, Whitley Bay, NE26 2AS
Headmaster: Mr. J. H. Gower M.A. (Cantab)
Required for 1st September 1977:
TEACHER of TECHNICAL STUDIES (Scale 1) to teach 13 to 18 Comprehensive High School. Interesting and varied timetable, with flexibility work available for suitable candidate.
Further details and application forms are available on receipt of a stamped addressed envelope to the Headmaster to whom they should be returned not later than 6th April 1977.

NORTH YORKSHIRE
(County of)
HARROGATE: ST. JOHN FISHER R.C. HIGH SECTION
(11-18 Comprehensive Bi-lateral entry)
Required for September, 1977
ASSISTANT TEACHER of TECHNICAL STUDIES
Department offering courses leading to A.E.B. and C.S.E. and C.P.E. Preference will be given to candidates offering Mathematics and or Engineering and some Mathematics.
Application forms and further details (stamped addressed envelope, please) from the Headmaster of the School, Hookstone Drive, Harrogate.

NORTH YORKSHIRE
(County of)
KNIFESMITHS SCHOOL
Knaresborough, North Yorkshire.
(Tel. 0423-[illegible])
Co-educational 11-18 Comprehensive 1,725 on roll
Required for September, 1977:
TEACHER in charge to teach in the teaching of HEAVY CRAFTS, IRON WOODWORK, MECHANICS and comparable media. Scale 1 (only applicants should state what other subjects they could offer as part of the teaching week, an ability to teach Science and of General Studies would be particularly advantageous.
Application will also be considered from new entrants.
Apply in the first instance to the Headmaster of the school, from whom further particulars may be obtained.

REDBRIDGE
(London Borough of)
WANSTEAD HIGH SCHOOL
Redbridge Lane West, Ilford
London IG4 5ZF
Head: Mrs. P. [illegible], Lecturer, M.A.
Tel. [illegible]
Suitably qualified Specialist TEACHER of TECHNICAL STUDIES (Scale 1) required for September 1977 to join a large comprehensive school with a modern 1973 technical studies suite of rooms. Good opportunities for teachers to develop their own ideas in a helpful and experienced team.
Outer London Allowance is payable.
Every effort will be made to release the Headmistress of the school to attend application interviews. Should no reply be given as soon as possible, full application, qualifications, teaching experience and the names of two referees.

WALTHAM FOREST
(London Borough of)
EDUCATION COMMITTEE
The Borough is within easy access of Central London and bordered by Epping Forest.
Applications for salary scale, [illegible]
SOMERSTON BOYS' HIGH SCHOOL
Nortington Road, London, E11 3JZ
Headmaster: Mr. T. W. Ware M.A., B.Sc.
Required for September 1977:
CRAFT TEACHER to teach practically Woodwork in the Boys' Comprehensive High School (530 on roll, 11-15 years).
Application forms obtainable on receipt of a stamped addressed envelope from the Chief Education Officer, London Borough of Waltham Forest, Municipal Offices, High Street, Leytonstone, E10 5QJ.

WEST SUSSEX
NORTH FASTOLF AREA
OAKVILLE School
Lower Road, East Grinstead, Sussex
Mixed Comprehensive, 11 to 18, 1,300 on roll
Required September
TEACHER of either WOODWORK or METALWORK (Scale 1)
Forms and details from Headmaster on receipt of foolscap stamped addressed envelope.

WEST SUSSEX
COUNTY COUNCIL
MID-SUSSEX AREA
WALLS SCHOOL
Haywards Heath, Sussex
(11 to 18 comprehensive school for 1,450 boys and girls)
Required April or September, 1977:
TEACHER TECHNICAL STUDIES
Minimum T.D. will assume responsibility for other craft to C.S.E. and "O" level. All craft in Lower School taught by mixed classes.
Assistance with removal and resettlement expenses in approved cases.
Form and details from Headmaster on receipt of stamped addressed envelope.

ARE you taking a 4th? See advertisement on page 38.

Other than by Subject Classification

Heads of Department

AVON COUNTY
HOLWAY SCHOOL
Shipcham Road, Bristol BS11 9UB
Headmaster: John Larkins, B.A.
(Co-educational 11-18)
Required for September, 1977 co-ordinate of RESOURCES.
Scale 3.
To organize and extend central resource provision within the school. Resource Centre will include film and off-set film is already established and interesting further developments are envisaged.
Further details available from the school. Telephone 0272-[illegible]

GANDWELL
(Metropolitan Borough of)
HOLLY LODGE HIGH SCHOOL
Holly Lane, Smethwick, Warley, West Midlands
Required for September, 1977:
RESOURCES DIRECTOR—Scale 3 post.
To plan and organize the organization of resources and area. Attendance for completion by September, 1976.
Ability to teach Mathematics would be an advantage.
Application forms and further details available from, and return to the Headmaster.

WALTHAM FOREST
(London Borough of)
EDUCATION COMMITTEE
The Borough is within easy access of Central London and bordered by Epping Forest.
Applications for salary scale, [illegible]
SOMERSTON BOYS' HIGH SCHOOL
Nortington Road, London, E11 3JZ
Headmaster: Mr. T. W. Ware M.A., B.Sc.
Required for September 1977:
CRAFT TEACHER to teach practically Woodwork in the Boys' Comprehensive High School (530 on roll, 11-15 years).
Application forms obtainable on receipt of a stamped addressed envelope from the Chief Education Officer, London Borough of Waltham Forest, Municipal Offices, High Street, Leytonstone, E10 5QJ.

WEST SUSSEX
NORTH FASTOLF AREA
OAKVILLE School
Lower Road, East Grinstead, Sussex
Mixed Comprehensive, 11 to 18, 1,300 on roll
Required September
TEACHER of either WOODWORK or METALWORK (Scale 1)
Forms and details from Headmaster on receipt of foolscap stamped addressed envelope.

WIGAN
(Metropolitan Borough of)
EDUCATION COMMITTEE
ASPULL HIGH SCHOOL
HEAD of COMMUNITY EDUCATION
(See advertisement under Youth and Community)

Other Posts on Scale 2 and above

BARKING
(London Borough of)
DAGENHAM GIRLS' COMPREHENSIVE SCHOOL
(Roll 1,250)
Selsey Road, Dagenham
Required for September, 1977 —
TEAM COORDINATOR — Formal Subject—with teaching opportunity (ideally for an experienced teacher to contribute the work of a team of General Subjects teachers in the Lower School. This will be a Scale 2 or Scale 3 post in the first instance, dependent upon qualifications and experience.
London Allowance £462. Implementation of removal expenses in approved cases.
Application form available (stamped addressed envelope) from the Head Teacher, returnable by 6th April, 1977.

DEVON
CHERITON, QUEEN ELIZABETH'S SCHOOL AND COMMUNITY COLLEGE
(11-18 Mixed Comprehensive Day Boarding
(Roll 1,062)
Applications are invited from suitably qualified persons for the post of ASSISTANT TEACHER in the HEAD of HOUSE. Ability to offer ENGLISH teaching an advantage.
Scale 3 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms (stamped addressed envelope please) from Headmaster, Queen Elizabeth's School, Cheriton, returnable by 6th April, 1977.

DEVON
CHERITON, QUEEN ELIZABETH'S SCHOOL AND COMMUNITY COLLEGE
(11-18 Mixed Comprehensive Day Boarding
(Roll 1,062)
Applications are invited from suitably qualified persons for the post of SENIOR BOARDING HOUSE MISTRESS for the administration and welfare of approximately 40 girls from 11-18 years of age accommodated in four units and two assistant house mistresses. Present holder promoted to Deputy Headship. Free board and lodging in newly-formed self-contained flat, quarters, reduced teaching loads.
Scale 3 post.
The successful applicant will be expected to take up the appointment in September, 1977.
Application forms (stamped addressed envelope please) from Headmaster, Queen Elizabeth's School, Cheriton, returnable by 6th April, 1977.

DONCASTER
EDUCATION COMMITTEE
HIGHWOOD COMPREHENSIVE SCHOOL
Barnsley Road, Scawthorpe
Doncaster DN5 7UP
Telephone: Doncaster 856[illegible]
Required for September, 1977:
CO-ORDINATOR of MODULAR COURSES for pupils—Scale 4.
It is hoped to appoint a person able to assist in the Sixth Form College and to share a primary function of devising and writing modular courses for mixed ability and differentiated units.
Application forms from the Headmaster.

SEFTON
(Metropolitan Borough of)
EDUCATION COMMITTEE
SALESIAN R.C. (BOYS) HIGH SCHOOL
Mixed 6th Form
Netherton Way, Bootle L30 3NA
Required for September, 1977:
Sixth Form year TEACHER (Scale 3) responsibility for PASTORAL DUTIES.
Apply in writing to the Headmaster, Christian Brothers, Salesian School, Bootle, Liverpool 30.

SEFTON
(Metropolitan Borough of)
EDUCATION COMMITTEE
SALESIAN R.C. (BOYS) HIGH SCHOOL
Mixed 6th Form
Netherton Way, Bootle L30 3NA
Required for September, 1977:
ASSISTANT TEACHER (Scale 3) responsibility for Sixth Form Girls, possibility with curriculum additional.
7 T.E. which receives girls into the Sixth Form.
Apply in writing to the Headmaster, Christian Brothers, Salesian School, Bootle, Liverpool 30.

Scale 1 Posts

BEXLEY
(London Borough of)
ST. CATHERINE'S R.C. SCHOOL
FOLKESTONE
(High Street, Bexleyheath)
An ASSISTANT TEACHER who can offer Religious Studies (Scale 1 or 2 according to experience) required for September 1977 to teach approximately half-time in the Church.
Application forms obtainable from the Director of Education, Civic Centre, Dartford, Kent.

CROYDON
(London Borough of)
MONKS HILL HIGH SCHOOL
Lambertenhill Avenue
South Croydon CR2 0HB
Telephone: 01-657 [illegible]
Head, Mr. W. H. Johnson, M.A.
Vacancies 19th April, 1977
Qualified TEACHER is required for TECHNICAL STUDIES to act initially as Deputy for some Lower and Middle School Mathematics and some Third-Year English. The post is initially temporary for the Summer Term but could lead to a permanent post for a suitable teacher.
Salary—Burnham Scale 1, with London Area Allowance.
Reasonable removal expenses will be reimbursed in approved cases.
Please send stamped addressed envelope for application form here and returnable to the Head Teacher at the above address as soon as possible.

HERTFORDSHIRE
COUNTY COUNCIL
EAST HERTFORDSHIRE
HIGH SCHOOL
Windhill, Bishop's Stortford
Required for September, 1977:
TEACHER of GENERAL SUBJECTS (Scale 1) to teach Mathematics and Science to C.S.E. and "O" level.
Ability to teach Physics and Biology an advantage.
Applicants should be able to offer a wide range of interests and be able to contribute to extra-curricular activities.
Application forms and further details from the Headmaster, Windhill, Bishop's Stortford

Metropolitan Borough of Rochdale

EDUCATION DEPARTMENT

HEADSHIP

(Group 8S)

High Birch Special (ESN) (M) School

Applications are invited from suitably qualified and experienced teachers for the above post. This mixed all age E.S.N. day school has approximately 190 on roll. The appointment will be from September, 1977.

Requests for application forms and further details (please enclose a foolscap stamped addressed envelope) should be made to the Chief Education Officer, Education Department, Municipal Buildings, Manchester Old Road, Middleton, Manchester M24 4EA, to whom they should be returned by 4th April, 1977.

Metropolitan Borough of Rochdale

EDUCATION DEPARTMENT
SPECIAL EDUCATION

Alderman Key Day E.S.N. (All Age) Mixed, Tintern Rd., Middleton M24 3JG

Tel. 061-643 4917

Deputy Head Teacher

Group 8 (S)

Required for September, 1977. The school has places for 180 children.

Present holder promoted to Headship.

Application forms (please enclose a foolscap stamped addressed envelope), are available from the Chief Education Officer, Education Department, Municipal Buildings, Middleton, Manchester, M24 4EA and returned to the Head of the school on completion. Closing date Monday, April 11, 1977.

London Borough of Wandsworth

THE ROYAL PHILANTHROPIC, REDHILL, SURREY

The above is a complex of three separate establishments on the same campus, including a Community Home (70 boys), a Regional Assessment Centre (52 boys) and an Intensive Care Unit (28 boys).

DEPUTY HEAD

Upon retirement, the above post in the INTENSIVE CARE UNIT will become vacant on 1st July, 1977.

Applicants should be suitably qualified and experienced in residential work, preferably including the therapeutic care and treatment of some highly disturbed boys within secure facilities.

The Unit is housed in purpose-built premises with excellent facilities and generous staffing.

SALARY: £4,785-£5,916 plus £312 Supplement.

Accommodation: A modern 3-bedroom house with separate garage is available in an excellent position at an inclusive rental of £235.20 p.a.

Application forms and further particulars (s.a.e. please) from the Principal.

Closing date: Two weeks from date of advertisement.

NORFOLK COUNTY COUNCIL
Education Department

Sidestrand Hall Residential E.S.N.(M) School
Sidestrand, Nr. Cromer, Norfolk
Headmaster, Mr. J. Davison

Resident Deputy Head

required at this residential E.S.N.(M) School for 75 pupils. Applicants must have completed an approved pastoral supplementary course for handicapped pupils and should have experience in boarding Special Schools. Salary Scale Group 6(S) plus £920 per annum extraneous duties allowance. Three-bedroomed Flat available.

Application forms and further particulars, obtainable from the County Education Officer, Martineau Lane, Norwich NR1 2DL, will be sent only on receipt of a stamped addressed envelope.

SPECIAL EDUCATION
Headships
continued

WIGAN
Metropolitan Borough of Wigan
SPANKHILL MILL HOUSE SCHOOL
Bryan Road, Standish, Wigan WN1 2QD
Mixed 2-16 years
Required for the Autumn Term, 1977:
HEAD TEACHER (Group 8S) for this School for the Physically Handicapped.
Application forms and further particulars available from and returnable to the Director of Education, Civic Centre, Millgate, Wigan.
Closing date: 18th April, 1977.
ARE you taking a risk? See advertisement on page 38.

Deputy Headships
Senior Masters/Mistresses

HOUNSLOW
London Borough of
EDUCATION COMMITTEE
MANJORY KINNON SCHOOL
Hatton Road, Bedfont, TW14 9QZ
Headmistress: Mrs V. Rose (Group 8S)
SECOND MASTER/MISTRESS required from September for the above Special School, which caters for E.S.N.(M) boys and girls ranging in age from three plus years to 16 plus.
The successful candidate would be expected to organise and carry out a "leavers" course and to be responsible for the welfare and discipline of the boys throughout the school.
London Allowance £297 payable and Special Schools Allowance payable.
Visits welcomed from intending applicants. Please contact the Headmistress to arrange convenient time (telephone number Wraysbury 20294), quoting date of visit.
The School reserves the rights to power to consider applications from experienced teachers with guidance towards removal, disturbance or expenses allowance.
Application forms stamped addressed foolscap envelope from Mr. P. Lee B.A., Director of Education, Education Department, The Civic Centre, Compton Road, Hounslow, TW3 4DN to whom they should be returned by the closing date.

ST. HELENS
EDUCATION COMMITTEE
DEPUTY HEAD TEACHER
Mill Dam Special School,
Newton-le-Willows
This is a School for E.S.N. (E) children aged between two and 16 years. Resources will include hydrotherapy and counselling of parents.
Candidates should be suitably qualified and experienced in special education.
Further details and application forms are available from the Director of Education, Education Department, Gerrard House, Hardshaw Street, St. Helens, Merseyside WA10 1HP, to whom completed application should be returned by Tuesday, April 12, 1977, at the latest.

STAFFORDSHIRE
EDUCATION COMMITTEE
CAUDLE TIMES SCHOOL
E.S.N.(M)
Oldcotes Lane, Trowbridge, Nr. Cheadle, Staffs.
Applications are invited for the post of DEPUTY HEAD from teachers who are interested in the teaching of severely subnormal children.
Application forms and further particulars obtainable from and returnable to the Head Teacher (stamped addressed envelope).

Other Posts on Scale 2 and above

BEXLEY
London Borough
HAILSHAM HILL SCHOOL
Bexley
E.S.N.(M)
TEACHER required for 18th April, 1977, or as soon after as possible. Applications are invited from experienced teachers. Scale 2(a) plus allowance for suitable applicant. The ability to offer some swimming or a willingness to be particularly appropriate. Visits welcomed. Apply Headteacher, Mr. J. Ellis. London allowance £297 payable. Assistance with removal expenses, disturbance and disturbance allowance can be considered.
Application forms from Chief Education Officer Services (T.S.), Town Hall, Crayford, Kent.

BRIGHTON
BYNGHOLM HALL SCHOOL FOR PARTIALLY HEARING CHILDREN
Greenways, Brighton, Sussex BN2 7BG
Applications are invited for the following post for September, 1977:
A mixed residential school (Group 8)
ASSISTANT TEACHER of NATIVE MUSIC with children of secondary school age. Ability to offer some technical drawing would be an advantage.
Salary: Burnham Scale plus special schools allowance. (Scale 2 post offered for suitable candidate, holder of relevant qualification for teaching the deaf).
Payment for out-school duties (not exceeding 1½ hours weekly) according to national terms.
A successful applicant not in possession of a qualification or teaching the deaf will be required to qualify within three years of appointment.
Further information and application form from the Headmaster of the School.

CAMBRIDGESHIRE
PETERBOROUGH AREA
HEAD OF DEPARTMENT (Autumn 1977)
PARTIALLY HEARING SERVICE
Applications are invited from suitably qualified teachers of the deaf to join the service, to lead the proposed teaching group of Partially Hearing Children of Secondary and Junior age, and to contribute to the work of the Service.
Application forms and further particulars obtainable from and returnable to the Head Teacher (stamped addressed envelope).

DEVON
WEST DEVON AREA
ADVISORY TEACHER FOR PRE-SCHOOL HANDICAPPED CHILDREN
Applications are invited from suitably qualified and experienced teachers for the post of ADVISORY TEACHER FOR PRE-SCHOOL HANDICAPPED CHILDREN for West Devon.
Applicants must have experience of teaching nursery-only infant children and of working with young handicapped children.
The successful candidate will be required to give practical advice on learning developments to parents of pre-school handicapped children and also to maintain links with these parents immediately after a child has entered the school. The main emphasis will be on the provision to mentally handicapped children.
The appointment will be made on a fixed term, three-year basis, and the post will be graded at Scale 2.
Application forms and details (stamped addressed envelope) from Peter A. Williams, B.Ac. Area Education Officer, Civic Centre, Plymouth PL1 2EW, returnable to him within 14 days of this date.

DORSET
APPOINTMENT OF TEACHER OF THE DEAF
UNIT FOR HEARING IMPAIRED
Ref. 394/TES
SYLVAN ROAD SCHOOL
Poole
A vacancy exists at this school in Remedial Year 3 for a teacher of the Deaf who could be considered for appointment to the following posts:
(a) TEACHER in the Hearing Impaired Unit for profoundly deaf children.
or
(b) TEACHER for PARTIALLY HEARING CHILDREN including children with additional difficulties.
Scale 2(a) available for suitably experienced teacher. Assistance with removal and travel expenses.
Application forms and further details (stamped addressed envelope) from Chief Education Officer, County Hall, Dorset, Dorset Area Education Office, Bournemouth, on receipt of a stamped addressed envelope.

EALING
London Borough of
EDUCATION SERVICE
HOLLYCROFT SPECIAL SCHOOL
Hollycroft Avenue, Middlesex Day E.S.N.(M) School
Group 8(S), Mixed
Age range 10 to 16 years
An ASSISTANT TEACHER is required for January 1977, or as soon as possible for a group of boys aged 14 to 16 years. Applicants in a possibility of a Scale 2 post for a suitably qualified and experienced candidate. London Allowance of £292 per annum is payable in respect of this appointment.
In appropriate cases, subject to conditions, assistance may be sought for legal fees on house purchase, removal expenses, house hunting expenses and travel expenses whilst looking for accommodation.
Visits to the school are welcome by arrangement with the Headmaster. Forms of application may be obtained by telephone (Ealing 01-567 1227 ext. 3).
Further particulars and application forms (to be returned by 15 April, 1977) from the Principal Education Officer, County Hall, Northfield Avenue, W13 9QF.

NORTH YORKSHIRE
County of
Applications are invited from experienced teachers for the post of HEAD TEACHER of the Unit for the DEAF and partially hearing children, Bedale Junior Mixed School, from September, 1977.
The successful appointed will be required to provide specialist teaching of the deaf and partially hearing children in the Harrogate/Skipton area.
Salary will be in accordance with the Burnham Scale 2 and a responsibility allowance is available.
Further particulars and application forms (to be returned by 15th April, 1977) from the Principal Education Officer, County Hall, Northallerton, DL7 8AH.

EAST SUSSEX
COUNTY COUNCIL
UNIFIED AREA
BRIGHTON AREA
EXCELSIOR HOUSE DAY SPECIAL SCHOOL FOR PHYSICALLY HANDICAPPED AND DISABLED CHILDREN
Eastern Road, Old London Road Brighton
Mixed, September, 1977: (Ref. C.E.E. Scale 2(a)). With previous pastoral experience, able to undertake R.E. and Catechetical work.
Rotation of duties, interest in supervised sports.
Application forms from Mr. G. Lyn Jones, Education Officer, Royal Varis Building, Old Steine, Brighton, to be returned to the Headmaster by April 11.

HAMPSHIRE
CLITHEAL SECONDARY SCHOOL E.S.N. (M)
Wembley Drive, Cosham, Portsmouth PO6 2PY
(Number on roll 206)
Required from September, 1977
TEACHER of Mathematics
Salary Scale 2(a) available for suitable candidate.
Apply by letter to the Head Teacher.

ISLE OF WIGHT
COUNTY COUNCIL
TEACHER OF THE HEARING IMPAIRED
For September, 1977, or January, 1978, suitably qualified and experienced TEACHER of the HEARING IMPAIRED to work initially as member of the peripatetic team and alternately at a unit attached to a mainstream school, for 3 years, in Newport. Scale 2 (a) is available to a suitable candidate.
Application forms and further details from County Education Officer, County Hall, Newport, I.W. PO30 1UD. Closing date 8th April, 1977.

KENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
TUNBRIDGE WELLS DIVISION
WEST KENT REMEDIAL ADVISORY CENTRE
Cherry Orchard, Southborough, Tunbridge Wells
Qualified REMEDIAL TEACHER with at least five years' experience required from September. Must be fully qualified in all aspects of the teaching of reading. Car driver essential. Scale 2 post available.
Application forms from the Teacher-in-Charge at the Centre: visits welcome by appointment.

LANCASHIRE
WANNINGTON HALL RESIDENTIAL SPECIAL SCHOOL
Hornby
Re-advertisement
The following staff are required, which runs from 1st September, 1977, for this residential special school which caters for 45 maladjusted boys aged 10 to 16 years, and is jointly administered by the Lancashire, Cumbria and Bury Local Education Authorities:
HEAD TEACHER Scale 2 (a) plus Responsibility Allowance (Resident) Housing Allowance and Resident Housekeeper.
ASSISTANT R.C.C.O.: Accommodation available at this school.
Single applications for the post of Teacher Scale 2(a) will also be considered.
Application forms and further details available from, and should be returned to, the Chief Education Officer, P.O. Box 61, County Hall, Preston PR1 8RJ (Ref. C/MAS/Hd) not later than 6th April, 1977.

LEICESTERSHIRE
MANORHOUSE SCHOOL
Carisbrooke Road, Leicester
(Scale 2B)
For Autumn, term, 1977, ASSISTANT TEACHER for this mixed day school for maladjusted pupils, aged 7 to 16 years. Applicants should have experience of normal schools, and of social, emotional and educational problems.
Further details (Stamped addressed envelope) may be obtained from Headmaster, Royal Hospital Road, Margate, Kent.

SANDWELL
(Metropolitan Borough of)
BLACKLEY DAY E.S.N. (M) SCHOOL
Dudley Road East, Oldbury, Warley, West Midlands
(Group 8S)
Head Teacher: Mr. A. Lodge
A post of responsibility (Scale 2) is vacant for September, 1977, and previous relevant experience desirable, possession of a car is essential, for which an allowance is payable.
Further particulars and application forms obtainable from the Divisional Education Officer, Council Offices, Bideford, Litter, (stamped addressed envelope). Closing date April 15.

NORTH WALES
LLANYO HALL RESIDENTIAL SPECIAL SCHOOL FOR MALADJUSTED CHILDREN
Applications are invited for SENIOR CLASS as soon as possible. Burnham Scale 2 (a). Suitable accommodation available. Visits welcomed. Apply Headmaster, Llanyo Hall, The School, Llanfachreth, Dolgellau, Gwynedd. Tel. Llanfachreth 2147.

NORTH YORKSHIRE
COUNTY COUNCIL
NEWBY COUNTY SCHOOL
Newby, Nr. Scarborough
PARTIALLY HEARING UNIT
(Group 8S)
Applications are invited from experienced and qualified teachers of the deaf for the post of TEACHER of PARTIALLY HEARING CHILDREN at a Partially Hearing Unit (opened May, 1976) attached to Newby School, Scarborough for 1 September 1977.
The person appointed will be required to provide specialist teaching for partially hearing children in the Scarborough area.
Further particulars and application forms (to be returned by 15 April, 1977) from the Principal Education Officer, County Hall, Northallerton, DL7 8AH.

SHROPSHIRE
EDUCATION COMMITTEE
Scale 2
THOMAS PARKER SCHOOL
Dawnsdale, Telford, Salop
TEACHER required for September, 1977, to work in a new school. Call to be developed of the School of Physically Handicapped Children.
Experience with physically/mentally handicapped children.
The post will demand a dynamic approach and initiative and creative approach to the education of children in this Metropolitan/Skilton area.
Salary will be in accordance with the Burnham Scale 2 and a responsibility allowance is available.
Application forms and further details available from the Headteacher at the School.
Closing date: 15th April, 1977.

SHROPSHIRE
EDUCATION MINISTRY
SUNNYCROFT SCHOOL
E.S.N.(M)
The Gualt, Bridgenorth, Bridgenorth
Telephone: Bridgenorth 31302
Further applications are invited for positions of ASSISTANT TEACHER in the above school. No job share may be offered to applicants who bring additional qualifications in the field of Special Education and or considerable experience in working with severely mentally handicapped pupils. In addition one with additional physical handicaps and behavioural difficulties.
Application forms may be obtained from the Head Teacher, Mrs. A. Moore, who will also be pleased to receive telephone inquiries.
Previous applicants need not reapply.

Bolton Metropolitan Borough

Required as soon as possible

TEACHER, Scale 3(a),

for senior groups of boys and girls. To be responsible for external links of all pupils with the community, preparing them for their roles in society, e.g. visits to places of work and leisure. Ability to teach woodwork would be an advantage and applicants in possession or a Certificate/Diploma in the education of handicapped pupils preferred.

TEACHER, Scale 1,

plus Special School Allowance, required for Special Care Unit. There will be opportunity for some teaching in other parts of the school. Applicants in possession of a Certificate/Diploma in the education of handicapped pupils preferred. Applications for these two posts to be returned to the Director of Education.

FIRWOOD SPECIAL SCHOOL
ESN(S),
Crompton Way, Bolton.

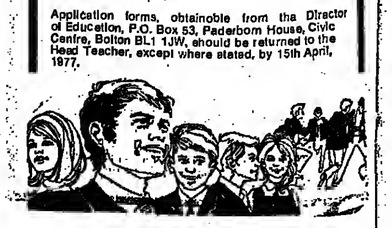
Required 1st May, 1977, temporary appointment to 31st August, 1977.

TEACHER, Scale 1,

To take Religious Education and Community Service. A Scale 2 may be available for a suitable candidate.

WHITECROFT HIGH SCHOOL,
Whitecroft Road, Bolton.

Application forms, obtainable from the Director of Education, P.O. Box 53, Paderborn House, Civic Centre, Bolton BL1 1JW, should be returned to the Head Teacher, except where stated, by 15th April, 1977.



SPECIAL EDUCATION
Scale 2 Posts
continued

SUFFOLK
COUNTY COUNCIL
BURGH HILL E.S.N. (M) SPECIAL SCHOOL
Lower Lodge Lane West, Ipswich
An experienced ASSISTANT TEACHER, Scale 2 (S) is required for a teacher to develop school social skills, based on a farm, preferably with some knowledge of farming. Applicants should be able to assist with the basic farm work. Experience in special education or an advantage but not essential.
Further particulars and application forms, stamped addressed envelope, may be obtained from Mr. J. Ellis, Burgh Hill School, Lower Lodge Lane West, Ipswich.

WILTSHIRE
FAIRBROOK CHILDREN'S CONVALESCENT HOSPITAL
Bromham
(Number on Roll 67)
(aged 2 to 16 years)
Required for September 1977:
(1) ASSISTANT TEACHER, Scale 2(B) to take charge of Junior class.
(2) ASSISTANT TEACHER, Scale 2(B) to take charge of Senior class.
Both posts are new, repeatable, school opened in September, 1976, and current number of staff is gradually building up to its complement.
The Head Teacher will offer induction from interested teachers.
Application forms available from Director of Education, Centre Square, Edinburgh, to whom they should be returned by 15th April, 1977.

SHEFFIELD
EDUCATION COMMITTEE
OUTWOOD SCHOOL, E.S.N. (M) MALADJUSTED SCHOOL
Maltby Street, Sheffield S9 2QA
TEACHER for AUTISTIC UNIT
A small unit for children suffering autistic or similar disorders is being opened in this school as at 1st September, 1977.
Applications are invited from experienced and qualified teacher of the deaf for the post of TEACHER of PARTIALLY HEARING CHILDREN at a Partially Hearing Unit (opened May, 1976) attached to Newby School, Scarborough for 1 September 1977.
The person appointed will be required to provide specialist teaching for partially hearing children in the Scarborough area.
Further particulars and application forms (to be returned by 15 April, 1977) from the Principal Education Officer, County Hall, Northallerton, DL7 8AH.

ROYAL SOCIETY FOR DEAF CHILDREN
Margate
Required for September, 1977, Scale 2(B) post available in this significant.
Assistant TEACHER to work in Class of twenty profoundly deaf children.
Further details and application forms (stamped addressed envelope) may be obtained from Headmaster, Royal Society for Deaf Children, Margate, Victoria Road, Margate, Kent.

WILTSHIRE
COUNTY COUNCIL
BURGH HILL E.S.N. (M) SPECIAL SCHOOL
Bradley Road East, Oldbury, Warley, West Midlands
(Group 8S)
Head Teacher: Mr. A. Lodge
A post of responsibility (Scale 2) is vacant for September, 1977, and previous relevant experience desirable, possession of a car is essential, for which an allowance is payable.
Further particulars and application forms obtainable from the Divisional Education Officer, Council Offices, Bideford, Litter, (stamped addressed envelope). Closing date April 15.

NORTH WALES
LLANYO HALL RESIDENTIAL SPECIAL SCHOOL FOR MALADJUSTED CHILDREN
Applications are invited for SENIOR CLASS as soon as possible. Burnham Scale 2 (a). Suitable accommodation available. Visits welcomed. Apply Headmaster, Llanyo Hall, The School, Llanfachreth, Dolgellau, Gwynedd. Tel. Llanfachreth 2147.

NORTH YORKSHIRE
COUNTY COUNCIL
NEWBY COUNTY SCHOOL
Newby, Nr. Scarborough
PARTIALLY HEARING UNIT
(Group 8S)
Applications are invited from experienced and qualified teachers of the deaf for the post of TEACHER of PARTIALLY HEARING CHILDREN at a Partially Hearing Unit (opened May, 1976) attached to Newby School, Scarborough for 1 September 1977.
The person appointed will be required to provide specialist teaching for partially hearing children in the Scarborough area.
Further particulars and application forms (to be returned by 15 April, 1977) from the Principal Education Officer, County Hall, Northallerton, DL7 8AH.

SHROPSHIRE
EDUCATION COMMITTEE
Scale 2
THOMAS PARKER SCHOOL
Dawnsdale, Telford, Salop
TEACHER required for September, 1977, to work in a new school. Call to be developed of the School of Physically Handicapped Children.
Experienced with physically/mentally handicapped children.
The post will demand a dynamic approach and initiative and creative approach to the education of children in this Metropolitan/Skilton area.
Salary will be in accordance with the Burnham Scale 2 and a responsibility allowance is available.
Further particulars and application forms (to be returned by 15th April, 1977) from the Principal Education Officer, Shropshire Education Office, Shrewsbury, to whom they should be returned by the Headmaster at the above address.

SHROPSHIRE
EDUCATION MINISTRY
SUNNYCROFT SCHOOL
E.S.N.(M)
The Gualt, Bridgenorth, Bridgenorth
Telephone: Bridgenorth 31302
Further applications are invited for positions of ASSISTANT TEACHER in the above school. No job share may be offered to applicants who bring additional qualifications in the field of Special Education and or considerable experience in working with severely mentally handicapped pupils. In addition one with additional physical handicaps and behavioural difficulties.
Application forms may be obtained from the Head Teacher, Mrs. A. Moore, who will also be pleased to receive telephone inquiries.
Previous applicants need not reapply.

County of Cleveland

SPECIAL SCHOOLS
SCALE 1s POSTS

SPRINGWELL SCHOOL (E.S.N.(S))
Willshire Way, Hartlepool, Cleveland
Required for September, 1977, two qualified teachers, one post could be at SCALE 2s for suitable applicant.

1. Teacher for Nursery/Reception Class and having particular interest in language development work.
2. Teacher to work with secondary age mentally handicapped pupils.

SCALE 1s POST

THORNHILL SCHOOL FOR PHYSICALLY HANDICAPPED PUPILS
Elmwood Road, Hartlepool, Cleveland
Required for September, 1977, a qualified teacher to work with secondary aged pupils and to teach English including a Mode 3 C.S.E. Course.
Financial assistance with household removal expenses is available in approved cases.
Application may be made by letter or on application forms obtainable from the Head Teachers at the addresses shown above. Applications by letter should include detailed information regarding education, training, qualifications and experience, together with the names and addresses of three referees.
Letters of application and completed application forms should be submitted direct to the Head Teacher within 14 days of the appearance of this advertisement.

CHIVENTRY (City of)
SPECIAL EDUCATION
Required September 1977:
BELL HAVENS SCHOOL
Administration Grade, Coventry
ASSISTANT TEACHER required for class of young handicapped children in special school, eligible and not special Scale 2(B) available for suitable applicant.

HARMONDSWORTH SCHOOL
Harlton Road, Coventry
Applications are invited for the following posts in this day mixed E.S.N. (M) Educational Subnormal boys aged 10 to 16 years.
(1) TEACHER IN CHARGE OF ART, with ability to other basic studies.
(2) TEACHER for GENERAL SCIENCE. Applicants should be able to offer a specialist subject. Maths and Science would be of particular value.
Salary Burnham Scale 1 plus Special School Allowance of £331 p.a. although one Scale 2 post is available.
TOWN HOUSING RESIDENTIAL SCHOOL ESN(M)
Coventrian, Near Rugby
ASSISTANT TEACHER required for Reception Class of our three to 16 years. Infant Trained Teacher with useful experience would be considered. Scale 2(B) available to suitable applicant. Residential accommodation available.
Further details and application forms available from the Director of Education, Education Offices, Earl Street, Coventry CV1 5RG (Tel. 0203 25555, Ext. 3451) to be returned by 5th April, 1977.

CUMBRIA
EDUCATION COMMITTEE
SKELTHWAITE HOUSE
Penrith
(40 E.S.N. (M.), 11 to 16) Mixed
Required for September, 1977, an ASSISTANT TEACHER to join the team working in this special residential centre where there is a catchment of two 11-16 comprehensive schools. Applicant should have special interest in practical and creative activities, as well as basic curriculum skills.
Salary Burnham Scale plus Special Allowance of £331 per annum. Scale 2 post may be available for suitable candidate with specialist teaching.
Accommodation available.
Applicants are obtainable from the Director of Education, 2 Portland Square, Carlisle, to whom they should be returned by 30 April, 1977.

DEVON
DEVON AND EXETER SPASTICS SOCIETY
HOLLYCROFT HOUSE SCHOOL
Pinhoe Road, Exeter, EX4 8AD
Telephone: Exeter 68333
Required September, 1977: TEACHER to be responsible for a small group of children of severely handicapped children aged five to 19 years, with severely mentally handicapped children. Experience preferable but not essential.
Application forms obtainable from the Director of Education, Devon County Hall, Exeter, EX2 4QW, which should be returned to the Headmaster as soon as possible, with applicants invited to visit the school by appointment.
Salary Burnham Scale plus Special Schools Allowance.
Assistance with removal and travel expenses.

BALING
London Borough of
EDUCATION SERVICE
HILLCROFT SCHOOL
Hillcroft Road, Tadworth, Surrey
Required for September, 1977, a TEACHER for this residential school for mixed educationally backward children, aged 11 to 16 years. Applicants should have experience with the age group.
Ability to training and experience in residential education or an interest in pottery is desirable. Accommodation is available for successful candidate.
London allowance of £291 per annum payable. Assistance with removal expenses.
In appropriate cases, subject to conditions, assistance may be sought for legal fees on house purchase, removal expenses, house hunting expenses and travel expenses whilst looking for accommodation.
Application forms may be obtained from the Head Teacher, Mr. Ralph Hughes, to whom they should be returned as soon as possible.

BEDFORDSHIRE
EDUCATION SERVICE
BIDENAY SCHOOL
Bidenay Road, Kempston, Bedford
Required for September 1977 a dual school for mentally handicapped children.
(1) Class TEACHER to be responsible for a group of children aged 11 to 16 years plus. Scale 2(B).
(2) Class TEACHER for the group 10 to 16. Scale 2 (B).
(3) Class TEACHER for a group of children aged 5 to 11 years. Scale 2 (B).
Men with responsibility for the welfare of the boys preferred.
Scale 1: Possibility of Scale 2 depending on experience and qualifications.
Applicants forms and further details obtainable from the Headteacher at the School.
Applicants forms should be returned to the Director of Education, Bedfordshire County Council, Education Office, County Hall, Bedford MK42 9AP, Bedford (stamped addressed envelope, please).

DORSET
ALNA ROAD SCHOOL
Alna Road, Blandford
Required for September, 1977, a TEACHER for this mixed E.S.N. (M) and E.S.N. (S) children. (E.S.N. (S) for physically handicapped children.
(1) Class TEACHER for a group of children aged 11 to 16 years.
(2) Class TEACHER for a group of children aged 5 to 11 years.
Men with responsibility for the welfare of the boys preferred.
Scale 1: Possibility of Scale 2 depending on experience and qualifications.
Applicants forms and further details available from the Headteacher at the School.
Applicants forms should be returned to the Director of Education, Dorset County Council, Education Office, County Hall, Dorset DT1 1XJ, Dorchester (stamped addressed envelope, please).

EAST SUSSEX
Wanted for September, 1977, the following posts in a new school for the physically and educationally handicapped children:
(1) Deputy Headteacher, Scale 2(B) plus Responsibility Allowance.
(2) Teacher for Physically Handicapped Children, Scale 2(B).
Applicants should be able to work closely with other members of staff and in liaison with the wider community. Experience with children and a sense of humour are also necessary.
London Allowance (£297) payable and Special Schools Allowances payable.
Interested teachers welcome to visit the school by appointment.
Telephone 01-590 3811 ext. 3 beside
Closing date: 5th April 1977
The Authority is unable to consider applications from experienced teachers for assistance towards removal, disturbance or subsistence expenses.
Application forms (stamped addressed foolscap envelope) from Mr. J. Lee, B.A., Director of Education, Education Department, The Civic Centre, Compton Road, Hove BN3 4DN, to whom they should be returned by 15th April, 1977.

HILLINGDON
London Borough of
HIGHFIELD SCHOOL
Long Spring, Eastcote, Pinner, Middlesex
Required for September 1977 a Headteacher for this mixed day school for educationally subnormal children aged 5 to 16 years.
Applicants should be experienced secondary school administrators.
Applicants should be able to offer a specialist subject.
Salary Scale 3 plus special school allowance and London Allowance £297 per annum.
Ability to offer some swimming and a willingness to be particularly appropriate.
Visits welcomed. Apply Headmaster, Mr. J. Ellis. London allowance £297 payable.
Assistance with removal and travel expenses.
Applicants forms and further details available from the Headmaster at the School.
Closing date: 15th April 1977

BALING
London Borough of
EDUCATION SERVICE
HILLCROFT SCHOOL
Hillcroft Road, Tadworth, Surrey
Required for September, 1977, a TEACHER for this residential school for mixed educationally backward boys, the range 11 to 16 years. Applicants should have experience with the age group.
Ability to training and experience in residential education or an interest in pottery is desirable. Accommodation is available for successful candidate.
London allowance of £291 per annum payable. Assistance with removal expenses.
In appropriate cases, subject to conditions, assistance may be sought for legal fees on house purchase, removal expenses, house hunting expenses and travel expenses whilst looking for accommodation.
Application forms may be obtained from the Head Teacher, Mr. Ralph Hughes, to whom they should be returned as soon as possible.

HILLINGDON
London Borough of
HIGHFIELD SCHOOL, ESN (M)
Long Spring, Eastcote, Pinner, Middlesex
Required for September 1977 the Headteacher for this mixed day school for educationally subnormal children aged 5 to 16 years.
Applicants should be experienced secondary school administrators.
Applicants should be able to offer a specialist subject.
Salary Scale 3 plus special school allowance and London Allowance £297 per annum.
Ability to offer some swimming and a willingness to be particularly appropriate.
Visits welcomed. Apply Headmaster, Mr. J. Ellis. London allowance £297 payable.
Assistance with removal and travel expenses.
Applicants forms and further details available from the Headmaster at the School.
Closing date: 15th April 1977

HILLINGDON
London Borough of
HIGHFIELD SCHOOL, ESN (M)
Long Spring, Eastcote, Pinner, Middlesex
Required for September 1977 a Deputy Headteacher for this mixed day school for educationally subnormal children aged 5 to 16 years.
Applicants should be experienced secondary school administrators.
Applicants should be able to offer a specialist subject.
Salary Scale 3 plus special school allowance and London Allowance £297 per annum.
Ability to offer some swimming and a willingness to be particularly appropriate.
Visits welcomed. Apply Headmaster, Mr. J. Ellis. London allowance £297 payable.
Assistance with removal and travel expenses.
Applicants forms and further details available from the Headmaster at the School.
Closing date: 15th April 1977

HILLINGDON
London Borough of
HIGHFIELD SCHOOL, ESN (M)
Long Spring, Eastcote, Pinner, Middlesex
Required for September 1977 the Deputy Headteacher for this mixed day school for educationally subnormal children aged 5 to 16 years

Independent Schools

Headships

SURREY

ST. DUNSTAN'S CONVENT
Hillbrow Hill, Dorking, Surrey (Entry independent from 3½ years; 5½ public; 11 to 16 when with sixth form)
A HEADMISTRESS required for September 1977 to Roman Catholic preferred.
Brochure Scale.
Write for application form and further information to Mother Teresa

Deputy Headships
Senior Masters/ Mistresses

MIDDLESEX

THE LADY MEAUNOR HOLLES SCHOOL
Hanworth Road, Hampton (11-18 girls, aged seven to 18 Senior Department 450)
DEPUTY HEAD required for September to this independent public day school. The post involves considerable responsibility for organisation and administration, timetabling, etc., with particular responsibility for the older girls. A small number of teaching periods only. Ability to share responsibility. Studies would be an advantage. The School has a Church of Ireland foundation, but is non-denominational in its teaching.
Burnham Scale with London Allowance. Letters of application, together with full curriculum vitae, evidence of qualifications, and the names of two referees to the Headmistress as soon as possible.

SURREY

Applications are invited for the post of DEPUTY HEADMISTRESS of girls school group (boys 3 to 16, resident, day boarding, house responsibility 37 girls. Vacancy September. English specialist preferred, other subjects considered.
Letter of application, recent full details and names of two referees should be addressed to the Headmistress, Manor House School, Effingham, Surrey KT24 6QN. Further details on request.

By Subject
Classification

Art and Design

Heads of Department

LONDON, N.W.1

LYCEE LANGUE DE FRANCE
Clarence Gate
Required in September, a well-qualified and experienced HEAD OF ART to take charge of the Drawing department, teaching up to 9th form and to A Level and facilities for pottery, lino screen printing, etc.
Apply in writing (in French) to the Headmistress with curriculum vitae and the names of two referees.

OXFORD

MAGDALEN COLLEGE SCHOOL
(11-18 Girls, Boys Sixth Form, Boarders, 540 boys, Sixth Form 300)
HEAD OF ART to take charge of all subject areas and to develop previous teaching experience among interests in Textiles, Ceramics, Burnham Scale.
Apply in writing, giving full details, to the Master, Magdalen College School, Oxford OX4 1DL.

WEST SUSSEX

ST. MICHAEL'S HURTON PARK
Pulworth
Independent Boarding School for 300 girls, under the auspices of Wantage
Wanted to September HEAD of ART DEPARTMENT
Current Burnham Scale with Government Superannuation.
Please apply with full details to the Headmistress.

Other Assistants

BIRMINGHAM

KING EDWARD'S HIGH SCHOOL FOR GIRLS
Edgbaston Park Road, Birmingham B15 2RU
(Direct grant grammar becoming independent)
(550 girls, 11 to 18)
Required in September part-time TEACHER OF ART (hours and days by agreement) to teach throughout the age of early (all boys) to senior school. A.T.D. or equivalent qualification preferred. Ability to teach A.E.B. O and A level. Ability to teach Pottery and Ceramics also desirable.
Burnham Scale with London Allowance.
Further particulars from the Headmistress at the School.

CAMBRIDGESHIRE

THE KING'S SCHOOL
Ely
Required for September, 1977 a MASTER or MISTRESS to teach ART throughout the School, including Sixth Form. Ability to teach Design and Craft and Pottery desirable.
Salary in accordance with the Burnham Scale and applications giving the names of two persons to whom reference may be made should be addressed to the Headmaster, from whom further details may be obtained.

DEVON

DARTINGTON HALL SCHOOL
This vocational boarding and day school for 14-19 year olds requires a TEACHER OF ART (MALE OR FEMALE) to teach locally we are looking for a young, single, full of ideas and enthusiasm, to run our accommodation.
Apply in writing, in formal to the Headmaster, John Wakiwice, with details of qualifications, experience, interests and names of two referees.

HERTFORDSHIRE

BERKHAMSTED SCHOOL
The senior Art Master has been granted leave of absence for the Michaelmas term 1977 and a temporary TEACHER of ART is required to undertake a temporary appointment from September 1977. The work will be both in the Senior School (boys aged 11 to 18) and the Junior School (boys 7 to 11). There are facilities for pottery.
Accommodation available. Burnham Scale salary.
Apply by letter with curriculum vitae and the names of two referees to the Headmaster, Berkhamsted School, Berkhamsted, Herts. HP4 3HD.

WEST SUSSEX

ST. MICHAEL'S HURTON PARK
Pulworth
Independent Boarding School for 300 girls, under the auspices of Wantage
Wanted to September HEAD of ART DEPARTMENT
Current Burnham Scale with Government Superannuation.
Please apply with full details to the Headmistress.

OXFORD

MAGDALEN COLLEGE SCHOOL
(11-18 Girls, Boys Sixth Form, Boarders, 540 boys, Sixth Form 300)
HEAD OF ART to take charge of all subject areas and to develop previous teaching experience among interests in Textiles, Ceramics, Burnham Scale.
Apply in writing, giving full details of qualifications, experience, to the Master, Magdalen College School, Oxford OX4 1DL.

WEST SUSSEX

ST. MICHAEL'S HURTON PARK
Pulworth
Independent Boarding School for 300 girls, under the auspices of Wantage
Wanted to September HEAD of ART DEPARTMENT
Current Burnham Scale with Government Superannuation.
Please apply with full details to the Headmistress.

Classics

CAMBRIDGESHIRE

THE KING'S SCHOOL
Ely
Required for September, 1977 a MASTER or MISTRESS to teach CLASSICS throughout the school, including Sixth Form.
The vacancy would suit a young teacher wishing to develop his first second post in a school where classics are well established and in a department which aims by combining the best of traditional and modern methods.
Ability to contribute to general curricular activities, particularly games and games coaching, is desirable.
Salary in accordance with the Burnham Scale and applications giving the names of two persons to whom reference may be made should be addressed to the Headmaster, from whom further details may be obtained.

SURREY

Applications are invited for the post of HEAD OF CLASSICS in girls school group (boys 3 to 16, resident, day boarding, house responsibility 37 girls. Vacancy September. English specialist preferred, other subjects considered.
Letter of application, recent full details and names of two referees should be addressed to the Headmistress, Manor House School, Effingham, Surrey KT24 6QN. Further details on request.

CROYDON

WHITGIFT SCHOOL
H.M.C.; 860 boys
Required in September, GRADUATE to teach CLASSICS throughout the school to Sixth Form level.
The vacancy would suit a young teacher wishing to develop his first second post in a school where classics are well established and in a department which aims by combining the best of traditional and modern methods.
Ability to contribute to general curricular activities, particularly games and games coaching, is desirable.
Salary in accordance with the Burnham Scale and applications giving the names of two persons to whom reference may be made should be addressed to the Headmaster, from whom further details may be obtained.

DORSET

CROFT HOUSE SCHOOL
Bournemouth (Qualified Independent Girls Boarding School recognised by the Ministry of Education)
Required in September GRADUATE to teach LATIN to Sixth Form level.
Applications should be addressed to the Headmistress, with curriculum vitae and the names and addresses of two referees to the Headmistress.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Required for September, 1977, need honours GRADUATE to share in the teaching in the Junior Department (History, Latin and French). Ability to teach Sixth Form level and Advanced level and Scholarship level desirable. Some experience desirable but not essential. Burnham salary. Government superannuation.
Apply Principal, giving full details of qualifications, experience, age and names of referees.

LONDON

WIMBLEDON HIGH SCHOOL
(G.P.D.S.)
Required for September, 1977, Graduate TEACHER of CLASSICS to teach LATIN and GREEK throughout the School, including Sixth Form.
Burnham Scale.
Apply in writing to the Headmistress at the School.

LONDON, W.13

Boys' Independent Grammar School requires for September, 1977, a GRADUATE to teach LATIN up to A level with Ancient Greek in the Senior and Junior Histories. London Burnham Scale according to experience.
Apply in writing to the Headmaster, Ealing College School, Ealing Green, 85 The Avenue, London, W13.

Domestic Subjects

CROYDON

THE OLD PALACE SCHOOL
(669 girls, Direct Grant, Independent)
GRADUATE for September, 1977 to teach Domestic Science to Ordinary and Advanced levels. Teaching experience desirable. Applications should be made in writing to the Headmistress as soon as possible.

HERTFORDSHIRE

BERKHAMSTED SCHOOL FOR GIRLS
Kings Road, Berkhamsted
Required in September, TEACHER of DOMESTIC SCIENCE (Diploma) and possibly some Arts for girls aged 11-18 years. Ability to teach Ordinary and Advanced levels. Teaching experience desirable.
Applications should be made as soon as possible to the Headmistress, Berkhamsted School for Girls, Kings Road, Berkhamsted, Herts.

LONDON

QUEEN'S GATE SCHOOL
(11-18 GIRLS)
Required in September, GRADUATE to teach ENGLISH to 11-16 Form. Burnham Scale post with London Allowance.
Apply Principal, 133 Queen's Gate, London SW7 5LZ with curriculum vitae and copies of two references.

OXFORDSHIRE

Headmasters' Conference School
Independent
Required in September, GRADUATE to teach LATIN to Sixth Form level. Applications should be made with the names and addresses of two referees to the Headmaster.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Required for September, 1977, need honours GRADUATE to share in the teaching in the Junior Department (History, Latin and French). Ability to teach Sixth Form level and Advanced level and Scholarship level desirable. Some experience desirable but not essential. Burnham salary. Government superannuation.
Apply Principal, giving full details of qualifications, experience, age and names of referees.

LONDON

WIMBLEDON HIGH SCHOOL
(G.P.D.S.)
Required for September, 1977, Graduate TEACHER of CLASSICS to teach LATIN and GREEK throughout the School, including Sixth Form.
Burnham Scale.
Apply in writing to the Headmistress at the School.

LONDON, W.13

Boys' Independent Grammar School requires for September, 1977, a GRADUATE to teach LATIN up to A level with Ancient Greek in the Senior and Junior Histories. London Burnham Scale according to experience.
Apply in writing to the Headmaster, Ealing College School, Ealing Green, 85 The Avenue, London, W13.

Economics

LONDON E.C.4

CITY OF LONDON SCHOOL
REQUIRED for September, a graduate to teach ECONOMICS to share in the teaching of approximately 70 periods per week in the Sixth Form of Department. Ability to teach Mathematics also desirable.
Full details of the post, including details of pension, sick pay, salary scale, etc. obtainable from the Headmaster's Secretary, The City of London School, Queen Victoria Street, London, EC4V 3XL.

LONDON, W.13

Boys' Independent Grammar School requires for September, 1977, a GRADUATE to teach ECONOMICS up to A level with Economics in the Senior and Junior Histories. London Burnham Scale according to experience.
Apply in writing to the Headmaster, Ealing College School, Ealing Green, 85 The Avenue, London, W13.

English

HATFIELD

KING EDWARD'S SCHOOL
Required in September, 1977, an honours GRADUATE in ENGLISH looking, in a second post, for new opportunities in a growing department. Previous experience in Drama would be an advantage.
Participating office and the names of three referees should be sent with your application to the Headmaster immediately.

CAMBRIDGESHIRE

THE KINGS SCHOOL
Ely
A MASTER or MISTRESS is required for September, 1977, to teach ENGLISH throughout the School (7 to 18) first half will the possibility of some Sixth Form work. Ability to assist with History, Games and full out-of-school activities a strong advantage.
Salary to be arranged with the Ely Scale and applications should be made to the Headmaster giving full particulars and the names of two referees.

KENT

ST. STEPHEN'S COLLEGE
(Boys 11-18, Foundation)
Required in September, GRADUATE ENGLISH GRADUATE, required for September, 1977, to teach Boys, Ordinary and Advanced levels. Sixth form work would be available.
Salary according to qualifications.
Apply the Headmaster giving details of qualifications and experience and the names of two referees.

LONDON

QUEEN'S GATE SCHOOL
(11-18 GIRLS)
Required in September, GRADUATE ENGLISH to 11-16 Form. Burnham Scale post with London Allowance.
Apply Principal, 133 Queen's Gate, London SW7 5LZ with curriculum vitae and copies of two referees.

OXFORDSHIRE

Headmasters' Conference School
Independent
Required in September, GRADUATE to teach ENGLISH throughout the School to Sixth Form level, preferably Modern Languages, willingness to develop games, especially senior rugby and athletics. Ability to assist with other school activities will be a recommendation.
Applications with names, addresses and telephone numbers of two referees should be sent to the Headmaster.

NORTH YORKSHIRE

WOODHEAD SCHOOL
Longton Hall, Malton, YO17 6QN
(A.T.A.)
Required in September, Well-qualified TEACHER of ENGLISH to share in teaching English and some English and Drama throughout the School. Ability to assist with PHYSICAL EDUCATION games, especially cricket, soccer, development.
Accommodation available, with responsibilities as Assistant Housemaster.
Burnham Scale and residential allowance. Superannuation.
Apply: Bursar, Woodhead School, Malton.

READING

ROYAL SCHOOL
(Church of England — Bends Bar)
(310 boys, boarding, 11 to 18 years)
Required for September, 1977 a GRADUATE, preferably Honours, including some Sixth Form work, with ability to teach English throughout the School in a dynamic manner. Ability to assist with games and out-of-school activities a strong advantage.
Salary in accordance with the Burnham Scale and applications giving the names of two persons to whom reference may be made should be addressed to the Headmaster, from whom further details may be obtained.

PLYMOUTH

PLYMOUTH COLLEGE
Headmasters' Conference School
Day and boarding
(500 boys. Sixth Form 170)
Required for September, GRADUATE SPECIALIST to share in the teaching of English throughout the School in a dynamic and successful manner.
There is additional scope for a senior interested in the Library or Drama.
Applications to the Headmaster, Plymouth College, Vere Road, Plymouth PL4 6BH, with full details and the names of two referees.

SURREY

KINGSWOOD MEAD
Ashtead
(Girls Public Day and Boarding School)
Required in September, graduate TEACHER of ENGLISH to teach English throughout the School. Ability to teach English to Sixth Form level and to develop creative and English associated work essential.
Applications should be made in writing to the Headmistress.

SUSSEX

BRIGHTON COLLEGE
Required for September, graduate TEACHER of ENGLISH to teach English throughout the School and to take a share in the Sixth Form work. Ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to teach English throughout the School to Sixth Form level. Ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to teach English throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

Other Assistants

BRIGHTON

BRIGHTON COLLEGE
Required for September, GRADUATE TEACH MATHEMATICS throughout the School to Sixth Form level and Advanced Level Statistics.
Accommodation could be available.
Apply with full details of qualifications and curriculum vitae to the Headmaster.

KENT

BUNS HOUSE SCHOOL
(Independent: 335 girls 13 to 18)
Required for September, 1977, an experienced GRADUATE CHEMIST to share the teaching of HIGHER MATHEMATICS in University Entrance Levels.
Burnham Scale, London Supplementation, Non-resident but accommodation may be provided.
Apply with testimonials and names of referees to Headmistress.

KENT

THE MACHED HEALD SCHOOL
Rockwood, Tunbridge Wells
TN2 5JD
Catholic Independent School for 270 girls 11 to 18.
GRADUATE required in September, 1977, to share the teaching of MATHEMATICS to Sixth Form level, full-time or part-time.
Apply to the Headmaster giving curriculum vitae and names of two referees.

MIDDLESEX

HILLINGDON COLLEGE
Hillingdon Road, Harrow
An Independent Boarding School for Boys requires for September 1977 a P.G.C. and P.A.T. level graduate, preferably Geography, Economics or Sociology would be an asset.
Apply in writing with references to the Headmaster.

SOMERSET

BRUTON SCHOOL FOR GIRLS
(Public School, Boarding, Somerset BA10 0NT)
Required in Sixth Latinist
Required for September, 1977, a GRADUATE to teach Classics including at present Latin.
GRADUATE TEACHER to teach in Classics to A level. Ability to specialise in Ancient History and Social and Economic History.
Burnham Scale and Superannuation.
Apply with full particulars of qualifications, training and experience and names of referees to the Headmistress.

LONDON

QUEEN'S GATE SCHOOL
(11-18 GIRLS)
Required in September, GRADUATE ENGLISH to 11-16 Form. Burnham Scale post with London Allowance.
Apply Principal, 133 Queen's Gate, London SW7 5LZ with curriculum vitae and copies of two referees.

OXFORDSHIRE

Headmasters' Conference School
Independent
Required in September, GRADUATE to teach ENGLISH throughout the School to Sixth Form level, preferably Modern Languages, willingness to develop games, especially senior rugby and athletics. Ability to assist with other school activities will be a recommendation.
Applications with names, addresses and telephone numbers of two referees should be sent to the Headmaster.

NORTH YORKSHIRE

WOODHEAD SCHOOL
Longton Hall, Malton, YO17 6QN
(A.T.A.)
Required in September, Well-qualified TEACHER of ENGLISH to share in teaching English and some English and Drama throughout the School. Ability to assist with PHYSICAL EDUCATION games, especially cricket, soccer, development.
Accommodation available, with responsibilities as Assistant Housemaster.
Burnham Scale and residential allowance. Superannuation.
Apply: Bursar, Woodhead School, Malton.

READING

ROYAL SCHOOL
(Church of England — Bends Bar)
(310 boys, boarding, 11 to 18 years)
Required for September, 1977 a GRADUATE, preferably Honours, including some Sixth Form work, with ability to teach English throughout the School in a dynamic manner. Ability to assist with games and out-of-school activities a strong advantage.
Salary in accordance with the Burnham Scale and applications giving the names of two persons to whom reference may be made should be addressed to the Headmaster, from whom further details may be obtained.

SOUTH HUMBERSIDE

Grimsby Girls' School of Direct Grant Status
Required in September
GRADUATE to specialise in Cookery, Needlework, Nursery Nursing.
Burnham Scale.
Full details write to the Headmistress at the School, 24 Sturgate, Grimsby DN34 4RU.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to teach English throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to teach English throughout the School to Sixth Form level. Ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

History

Heads of Department

LONDON

HYDERBURN HIGH SCHOOL
(G.P.D.S.)
Required for September, 1977, a GRADUATE to teach History throughout the School to Sixth Form level, preferably with ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

NORTH YORKSHIRE

WOODHEAD SCHOOL
Longton Hall, Malton, YO17 6QN
(A.T.A.)
Required in September, Well-qualified TEACHER of HISTORY to share in teaching English throughout the School. Ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to teach History throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to share in the teaching of HISTORY throughout the School to Sixth Form level. Ability to develop creative and English associated work essential.
Applications should be made in writing to the Headmaster.

Other Assistants

BRIGHTON

BRIGHTON COLLEGE
Required for September, GRADUATE TEACH MATHEMATICS throughout the School to Sixth Form level and Advanced Level Statistics.
Accommodation could be available.
Apply with full details of qualifications and curriculum vitae to the Headmaster.

OXFORD

HYLTON ANTONY SCHOOL
(Girls, Boys Sixth Form)
Independent H.C. Boarding and Day School for 400 girls
Required for April 1977 a GRADUATE to teach MATHEMATICS up to A level.
Burnham Scale — Non-resident. Free and essential.
Apply with curriculum vitae to the Headmistress, The Hylton Antony School, Oxford.

PERTHSHIRE

HANCHIL SCHOOL
(275 boys)
A additional member of staff required in September, 1977, to teach MATHEMATICS to Junior Secondary level and to share in the teaching of Senior Secondary Mathematics.
Applications should be made in writing to the Headmaster, Hanchil School, Perth.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

Mathematics

Heads of Department

SURREY

ST. LATHI HILL'S SCHOOL
(Girls, Boys Sixth Form, 11-18)
(Church of England Independent Day and Boarding School for 250 Girls; 70 to 18 years)
Required in September, HEAD of MATHEMATICS (HIGHER MATHEMATICS to Advanced level). Ability to teach Sixth Form. Graduate. Good experience essential.
Apply with full details to the Headmistress.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level and Advanced Level Statistics.
Accommodation could be available.
Apply with full details of qualifications and curriculum vitae to the Headmaster.

Other Assistants

BRIGHTON

BRIGHTON COLLEGE
Required for September, GRADUATE TEACH MATHEMATICS throughout the School to Sixth Form level and Advanced Level Statistics.
Accommodation could be available.
Apply with full details of qualifications and curriculum vitae to the Headmaster.

OXFORD

HYLTON ANTONY SCHOOL
(Girls, Boys Sixth Form)
Independent H.C. Boarding and Day School for 400 girls
Required for April 1977 a GRADUATE to teach MATHEMATICS up to A level.
Burnham Scale — Non-resident. Free and essential.
Apply with curriculum vitae to the Headmistress, The Hylton Antony School, Oxford.

PERTHSHIRE

HANCHIL SCHOOL
(275 boys)
A additional member of staff required in September, 1977, to teach MATHEMATICS to Junior Secondary level and to share in the teaching of Senior Secondary Mathematics.
Applications should be made in writing to the Headmaster, Hanchil School, Perth.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

Modern Languages

BEDFORD

BEDFORD SCHOOL
Required in September, 1977, a Required for LINGUIST to join a department specialising in Modern Languages. This is a new appointment made necessary by the expansion of the Modern Languages department in the school. French, German and Spanish are taught and Russian and Scandinavian languages are also available. Language teaching involves teaching at all levels from a beginner's level to A level. Ability to help with extra-curricular activities would be welcomed.
Applications in the first instance to Bedford School Bursary, Bedford.
Further details may be obtained from Head Master, Bedford School, Bedford. Applications should be made, in the first instance, with full details of qualifications and experience and names of two referees.

BEDFORDSHIRE

WESTON HOUSE SCHOOL
(Girls, Boarding, 11 to 18)
Required for September, 1977, a GRADUATE MODERN SCHOOL
Direct Grant/Independent H.M.C. Required for September, 1977, a GRADUATE MODERN LINGUIST to teach French and German to Sixth Form level. Possibility of Sixth Form work, with cricket, rugby and/or service activities an advantage.
New School opened 1974.
Apply with details of qualifications and experience to the Headmistress, Weston House, Weston Underwood, Olney, Bucks.

BERKSHIRE

DOUAI SCHOOL
(Roman Catholic — Benedictine)
(Bands Sixth, Boarding, 11 to 18 years, 300 boys)
Required for September, 1977, a GRADUATE MODERN LANGUAGE TEACHER (Preferably a Graduate) to share in teaching French and German throughout the School to Sixth Form level and to take a share in games, especially senior rugby and athletics, and other school activities will be a recommendation.
Applications with names, addresses and telephone numbers of two referees should be sent to the Headmaster.

BERKSHIRE

READING SCHOOL
(Boys Public Schools Year Book 1976, page 1171)
Required for September or January, 1977, a GRADUATE MODERN LINGUIST to teach French and possibly also GERMAN to Sixth Form level.
Required for September, 1977, Holds with games and other activities.
Salary commencing at the Burnham Scale 2 as at September, 1976, plus London Allowance of £1,290 per annum. Non-resident post. Government superannuation.
Apply in writing with curriculum vitae and the names of two referees to the Headmaster, David Ward, Reading School, Washington, Reading RG1 4HQ.

BOURNEMOUTH

QUEENSMOUNT SCHOOL
(Independent Girls Boarding School, Recognised by the Ministry of Education)
Required in September, GRADUATE to teach FRENCH up to 'O' level. Ability to take games and some experience essential. Ability to teach German would be an advantage.
Burnham Scale and Government Superannuation.
Apply to the Principal in writing with details of qualifications and names of referees.

CLWYD

HOWELL'S SCHOOL
Denbigh
Required in September, ASSISTANT MISTRESS/MASTER to share in the teaching of FRENCH to Advanced level. The school is blessed as a two-year intake of Sixth Form girls, successful candidate will also be required to teach French to the Sixth Form.
Burnham Scale. Possibility of a Boarding House Tutorship. Government Superannuation. Residential or non-resident.
Apply giving names and addresses of two referees, to the Headmistress.

DORSET

CROFT HOUSE SCHOOL
Bournemouth (Qualified Independent Girls Boarding School, Recognised by the Ministry of Education)
Required in September, GRADUATE to teach FRENCH to Sixth Form level.
Applications should be made in writing to the Headmistress, with curriculum vitae and the names and addresses of two referees.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Required for September, 1977, need honours GRADUATE to share in the teaching in the Junior Department (History, Latin and French). Ability to teach Sixth Form level and Advanced level and Scholarship level desirable. Some experience desirable but not essential. Burnham salary. Government superannuation.
Apply Principal, giving full details of qualifications, experience, age and names of referees.

LANCASHIRE

STANLAW SCHOOL
(Girls, Boarding, 11 to 18)
Required for September, GRADUATE to teach FRENCH of all levels. These date seriously subject. Ability to help with games or with field work would be an advantage but not essential.
Apply to the Headmaster giving names of two referees.

MANCHESTER

ST. HILDA'S COLLEGE
Alexandra Park, Manchester M16 7RL
(Direct grant, independent; 400 girls)
Required in September, TEACHER of FRENCH to share in the teaching of French and German throughout the school. Ability to teach Russian and Spanish also desirable. Language laboratory and audio-visual equipment available. Good salary scale (Burnham) and Superannuation.
Applications should be made in writing with curriculum vitae and names of two referees.

NORTH DEVON

WEST BUCKLAND SCHOOL
(11-18, Girls, 360 boys)
Required September, 1977: TEACHER of MODERN LANGUAGES (French and German). Ability to teach Russian also desirable.
Burnham Scale plus Governors' Allowance. Possibility of a boarding house tutorship, part residence for September, 1977.
Applications, names of referees, and curriculum vitae indicating qualifications and experience to the Headmaster, West Buckland School, Barnstaple, North Devon.

ST. LEONARDS

ST. LEONARDS SCHOOL
Required in September, 1977, a GRADUATE to teach French throughout the School to Advanced and Scholarship level, and to share in the teaching of German.
Applications from non-resident post, Burnham Scale, Government Superannuation.
Apply with details of qualifications and experience to the Headmistress, St. Mary's Hall, Eastern Road, Brighton BN2 5JF.

BRISTOL

THE RED MAIDS' SCHOOL
(Girls, Boarding, 11 to 18)
Required in September, full time MUSICIAN to teach CLASS MUSIC and BINDING throughout the School, with some individual teaching of VIOLIN and/or CELLO.
Ability to supervise the instrumental playing essential, in order to develop the existing string and mixed chamber music in expanding music department.
Apply with curriculum vitae, references and names of two referees to the Headmistress.

KENT

BENENDEN SCHOOL
Cranbrook
(Independent: 335 girls 12-18)
Required in September, 1977, a GRADUATE to share in the teaching of MUSIC to Ordinary and Advanced level.
Burnham Scale and Government Superannuation.
Non-resident, but accommodation can be provided.
Apply with testimonials and names of referees to Headmistress.

KENT

BENENDEN SCHOOL
Cranbrook
(Independent: 335 girls 12-18)
Required in September, 1977, a GRADUATE to share in the teaching of MUSIC to Ordinary and Advanced level.
Burnham Scale and Government Superannuation.
Non-resident, but accommodation can be provided.
Apply with testimonials and names of referees to Headmistress.

LEEDS

LEEDS GRAMMAR SCHOOL
(Boys Boarding 11-18 years)
Independent: Leeds 24416
Required for September, 1977, a GRADUATE to teach French throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

LINCOLNSHIRE

STANLAW SCHOOL
(Girls, Boarding, 11 to 18)
Required for September, GRADUATE to teach FRENCH of all levels. These date seriously subject. Ability to help with games or with field work would be an advantage but not essential.
Apply to the Headmaster giving names of two referees.

MANCHESTER

WITHINGTON GIRLS' SCHOOL
(Direct Grant Independent School; 550 girls)
Required in September, GRADUATE TEACHER of FRENCH to share in the teaching of FRENCH throughout the School. Ability to develop creative and English associated work essential.
Burnham Scale. Possibility of a Boarding House Tutorship. Government Superannuation. Residential or non-resident.
Apply giving names and addresses of two referees, to the Headmistress.

PERTHSHIRE

HANCHIL SCHOOL
(275 boys)
A additional member of staff required in September, 1977, to teach MATHEMATICS to Junior Secondary level and to share in the teaching of Senior Secondary Mathematics.
Applications should be made in writing to the Headmaster, Hanchil School, Perth.

SURREY

CITY OF LONDON
(GIRLS'S SCHOOL)
(Co-educational day and boarding school founded by the Corporation of London)
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

WORCESTERSHIRE

WORCESTER COLLEGE
Required in September, GRADUATE to share in the teaching of MATHEMATICS throughout the School to Sixth Form level.
Applications should be made in writing to the Headmaster.

YORKS

HUTTON GRAMMAR SCHOOL
(Girls, Boarding, 11 to 18)
Required for September, 1977, a GRADUATE to teach MATHEMATICS to Sixth Form level.
Applications should be made in writing to the Headmistress, Hutton Grammar School, Hutton, Yorkshire.

CROYDON

THE OLD PALACE SCHOOL
(669 girls; Direct Grant/Independent)
Well qualified Honours GRADUATE required in September, 1977, to teach throughout the School to Sixth Form level. Ability to develop creative and English associated work essential.
Apply with curriculum vitae and names of two referees to the Headmistress.

DERBYSHIRE

YOCKLINGTON GRAMMAR SCHOOL
Required in September, GRADUATE to share in the teaching of FRENCH to Sixth Form level and to take a share in games, especially rugby and athletics.
Applications should be made in writing to the Headmaster, Yocklington Grammar School, Yocklington, Yorkshire.

DERBYSHIRE

PRIDEAUX HOUSE SCHOOL
(Boys, Boarding, 11 to 18)
Required in September, GRADUATE to teach FRENCH to Sixth Form level. Ability to take a share of games, especially rugby and athletics.
Applications should be made in writing to the Headmaster, Prideaux House School, Bakewell, Derbyshire.

DERBYSHIRE

PRIDEAUX HOUSE SCHOOL
(Boys, Boarding, 11 to 18)
Required in September, GRADUATE to teach FRENCH to Sixth Form level. Ability to take a share of games, especially rugby and athletics.
Applications should be made in writing to the Headmaster, Prideaux House School, Bakewell, Derbyshire.

DORSET

CROFT HOUSE SCHOOL
Bournemouth (Qualified Independent Girls Boarding School, Recognised by the Ministry of Education)
Required in September, GRADUATE to teach FRENCH to Sixth Form level.
Applications should be made in writing to the Headmistress, with curriculum vitae and the names and addresses of two referees.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Required for September, 1977, need honours GRADUATE to share in the teaching in the Junior Department (History, Latin and French). Ability to teach Sixth Form level and Advanced level and Scholarship level desirable. Some experience desirable but not essential. Burnham salary. Government superannuation.
Apply Principal, giving full details of qualifications, experience, age and names of referees.

HERTFORDSHIRE

BERKHAMSTED SCHOOL FOR GIRLS
Kings Road, Berkhamsted
Required in September, TEACHER of DOMESTIC SCIENCE (Diploma) and possibly some Arts for girls aged 11-18 years. Ability to teach Ordinary and Advanced levels. Teaching experience desirable.
Applications should be made as soon as possible to the Headmistress, Berkhamsted School for Girls, Kings Road, Berkhamsted, Herts.

HERTFORDSHIRE

BERKHAMSTED SCHOOL FOR GIRLS
Kings Road, Berkhamsted
Required in September, TEACHER of DOMESTIC SCIENCE (Diploma) and possibly some Arts for girls aged 11-18 years. Ability to teach Ordinary and Advanced levels. Teaching experience desirable.
Applications should be made as soon as possible to the Headmistress, Berkhamsted School for Girls, Kings Road, Berkhamsted, Herts.

HERTFORDSHIRE

HARLEYBURY SCHOOL
Independent 11-18 School for Girls
(250 girls 17-18)
Required for September, 1977, an experienced GRADUATE CHEMIST to share the teaching of HIGHER MATHEMATICS in University Entrance Levels.
Burnham Scale, London Supplementation. Non-resident but accommodation may be provided.
Apply with testimonials and names of referees to Headmistress.

KENT

THE MACHED HEALD SCHOOL
Rockwood, Tunbridge Wells
TN2 5JD
Catholic Independent School for 270 girls 11 to 18.
GRADUATE required in September, 1977, to share the teaching of MATHEMATICS to Sixth Form level. Ability to teach Mathematics to Ordinary level desirable.
Apply to the Headmaster giving curriculum vitae and names of two referees.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Independent Boarding and Day School for 400 girls
Required in September, 1977, a Required for GRADUATE to teach MATHEMATICS to Sixth Form level, with either or both subjects in A level Mathematics. Ability to teach Mathematics to Ordinary level and experienced TEACHER.
A scholarship with out-of-school activities (e.g. games) welcomed.
Applications in the first instance with full details of qualifications and experience, to Bursar, Cheltenham Ladies' College, Bath Road, Cheltenham, Gloss.

HERTFORDSHIRE

HARLEYBURY SCHOOL
Independent 11-18 School for Girls
(250 girls 17-18)
Required for September, 1977, an experienced GRADUATE CHEMIST to share the teaching of HIGHER MATHEMATICS in University Entrance Levels.
Burnham Scale, London Supplementation. Non-resident but accommodation may be provided.
Apply with testimonials and names of referees to Headmistress.

KENT

BUNS HOUSE SCHOOL
(Independent: 335 girls 13 to 18)
Required for September, 1977, an experienced GRADUATE CHEMIST to share the teaching of HIGHER MATHEMATICS in University Entrance Levels.
Burnham Scale, London Supplementation. Non-resident but accommodation may be provided.
Apply with testimonials and names of referees to Headmistress.

KENT

THE MACHED HEALD SCHOOL
Rockwood, Tunbridge Wells
TN2 5JD
Catholic Independent School for 270 girls 11 to 18.
GRADUATE required in September, 1977, to share the teaching of MATHEMATICS to Sixth Form level. Ability to teach Mathematics to Ordinary level desirable.
Apply to the Headmaster giving curriculum vitae and names of two referees.

GLOUCESTERSHIRE

CHELTENHAM LADIES' COLLEGE
Independent Boarding and Day School for 400 girls
Required in September, 1977, a Required for GRADUATE to teach MATHEMATICS to Sixth Form level, with either or both subjects in A level Mathematics. Ability to teach Mathematics to Ordinary level and experienced TEACHER.
A scholarship with out-of-school activities (e.g. games) welcomed.
Applications in the first instance with full details of qualifications and experience, to Bursar, Cheltenham Ladies' College, Bath Road, Cheltenham, Gloss.

LONDON, N.W.1

THE INTERNATIONAL SCHOOL OF LONDON
Regent's Park
Required in September, GRADUATE to teach MATHEMATICS to Sixth Form level.
Applications should be made in writing to the Headmaster.

MIDDLESEX

HILLINGDON COLLEGE
Hillingdon Road, Harrow
An Independent Boarding School for Boys requires for September 1977 a P.G.C. and P.A.T. level graduate, preferably Mathematics. Computer Coordination would be an asset.
Apply in writing with references to the Headmaster.

SOMERSET

BRUTON SCHOOL

INDEPENDENT continued

Technical Studies

CROYDON
KHALSA SCHOOL
[illegible] Road, Croydon
Required in September, ASSISTANT in charge of TECHNICAL STUDIES with ability to teach Technical Studies up to A level standard with some woodwork in junior classes. Interest in design essential and ability to teach engineering drawing desirable. Salary scales on Burnham Scales (above Burnham December of scales) modified and up to Grade applicable with pensions benefits.
Applications, with curriculum vitae, and names and addresses of two referees should be addressed to the Headmaster, Khalsa School, Ealing Park, South Croydon CR2 6LE.

Other than by Subject Classification

BELFAST
CAMPBELL COLLEGE
Belfast (Day School, 420 boys, 11-18 years)
Required for September, 1977, — TWO ENGLISH TEACHERS (male or female) to teach English to all classes, including Examination classes.
One TECHNICAL TEACHER (male or female) to teach Woodwork to all classes, including Examination classes.
Applicants should be graduates, preferably with honours degrees, and should be capable of teaching to Ordinary and Advanced level.
Salary according to Burnham Scale, plus allowance for a married man.
Further details from the Headmaster's Secretary.

KENT
UPSOLNE CONVENT
Westgate-on-Sea, CT8 8LW
Recognised Independent Boarding and Day School (270 pupils)
Required for September, 1977
One TEACHER to teach English through the school to G.C.E. and C.S.E. to Fifth Form. Preference will be given to candidates with B.A. (Hons.) or B.Sc. (Hons.) degree.
One TEACHER to organize the Department for Special Needs and to teach Music to 'O' and 'A' level.
Salary according to Burnham Scale.
Salary Position Scale is negotiable.
Apply in writing with curriculum vitae and names of two referees to the Headmaster.

LONDON
THE MOUNT SCHOOL
Mount Hill, NW7 3RP
Telephone 01-959 1141
Required for September 1977, a part time TEACHER for MATHS up to 'O' level C.S.E. and possibly some Physics up to 'O' level. Preferably qualified graduate.
Apply in writing to the Headmistress, The Mount School, Mount Hill, London NW7 3RP, with brief details of qualifications and experience.

MANCHESTER (area)
HIGHGATE HOUSE SCHOOL
Heywood Hall, Bury Road,
Rochdale, Lancs.
Independent Coeducational School for boys and girls with a Preparatory Department
Recognized by the Department of Education and Science
Required for the Summer Term or September
Temporary TEACHER to take Diploma in SCIENCE and Mathematics up to Form 3 level.
Salary according to Burnham Scale.
Apply in writing to the Headmaster, quoting ref. TES, giving full details of qualifications and experience.

MIDDLESEX
LONDON BOROUGH OF HARINGEY
Required, September, 1977, for Junior School (Beginners 4 to 7 years) one BEGINNER TEACHER to teach Music and Dance and Drama to classes of children aged 4 to 7 years.
Salary according to Burnham Scale.
Apply in writing to the Principal, Noel Park Junior School, Harvest Road, Wood Green, Middlesex.

SOUTHPORT
ST. ANTHONY AND KINGSHOLME SENIOR CATHOLIC SCHOOL
Weld Road, Southport
REQUIRED, for September, a teacher to take Third Form Girls from the Catholic Religious Education Syllabus, History, Geography, French.
Applications in writing to the Principal.

SUFFOLK
KESGRAVE HALL SCHOOL
Rose Hill, Kesgrave, Ipswich
Required for September 1977
ENGLISH TEACHER to develop English to Examination level, including Oral English.
Applicants should be graduates with some experience in teaching English to Examination classes.
Salary according to Burnham Scale.
Apply in writing to the Principal.

WILTSHIRE
ST. MARY'S SCHOOL
Calne, Wiltshire
Required in September, 1977 (or earlier) for a Teacher (preferably a Graduate) to be responsible for the Junior Department of the Senior School (11 to 16 years).
Applicants should be Church of England Communicants, St. Mary's School, Calne, Wiltshire, with curriculum vitae and names of two referees.

EXPERIENCED teacher required for junior department of girls' school in North London. Salary by Burnham Scale beginning April — telephone Hoff 2552.

P.E.S. Vacancies in good independent schools. Details (unique to P.E.S.) Box 1024 G, Times Educational Supplement, London WC1X 8EZ.

TEACHER with experience in America and curriculum studies for private secondary school in Sussex. Contact Mrs. Ellis, Cedar Lodge, Cuckfield, Sussex. Tel. Cuckfield 2126.

TEACHER for Spanish, Lycée Français de Londres, 35 Cromwell Place, London SW7 2JH.

Preparatory Schools

Headships

KENT
BANDS SCHOOL
Tunbridge Wells
REQUIRED, for September 1977, a HEADMASTER.
Applications are invited for the post of HEADMASTER of this Preparatory School, which includes boys aged 3 to 13 years.
Full details may be obtained from the Clerk to the Governors, Mr. Ian Hall, Bell Dixon & Co., 1 Mount Ephraim, Tunbridge Wells, Kent.
Applications, with curriculum vitae, and names and addresses of two referees should be addressed to the Headmaster of the school.

MIDDLESEX
LONDON BOROUGH OF HARINGEY
Required, September, 1977, for Junior School (Beginners 4 to 7 years) one HEAD TEACHER to take charge of a small Junior School, with salary according to Burnham Scale.
Apply in writing to the Principal, Noel Park Junior School, Harvest Road, Wood Green, Middlesex.

SOUTHPORT
ST. ANTHONY AND KINGSHOLME SENIOR CATHOLIC SCHOOL
Weld Road, Southport
REQUIRED, for September, a teacher to take Third Form Girls from the Catholic Religious Education Syllabus, History, Geography, French.
Applications in writing to the Principal.

SUFFOLK
KESGRAVE HALL SCHOOL
Rose Hill, Kesgrave, Ipswich
Required for September 1977
ENGLISH TEACHER to develop English to Examination level, including Oral English.
Applicants should be graduates with some experience in teaching English to Examination classes.
Salary according to Burnham Scale.
Apply in writing to the Principal.

Deputy Headships Senior Masters/Mistresses

HAMPSHIRE
PETERSFIELD
HOLLY HILL JUNIOR SCHOOL
Petersfield, Southampton
Required for September
DEPUTY HEAD (Hons. 2 Burnham) for 3 years, with a view to a permanent post. Ability to lead from and teach in a Junior School either a Deputy. Ability to keep with security and/or skills as an Administrator. Personal number of whole school.
Applicants should be graduates. The Headmaster welcomes applications from women, but includes the curriculum vitae and the names of two referees and will send further details to interested applicants.

NORTHAMPTON
NORTHAMPTON HIGH SCHOOL
(Direct Grant girls' School, becoming Independent)
Required for September 1977 a qualified and experienced TEACHER to be responsible to the Headmistress for the work of the Junior Department (ages 7 to 11). Scale 2 (Burnham).
Apply with curriculum vitae and the names and addresses of two referees to the Headmistress, Northampton High School, Newport Road, Hampton, Middlesex.

Mathematics

Heads of Department

MIDDLESEX
St. Andrew's School
Northwood
(Day boys: 50 boarders)
Required for September 1977, experienced and well-qualified MATHEMATICIAN to teach to G.C.E. level, and to be responsible for the subject throughout the school.
Accommodation available for bachelor, or how house for married man.
Government superannuation.
Salary according to Burnham Scale 1, with first responsibility allowance.
Apply to Headmaster with full details and names and addresses of two referees.

Other Assistants

HERTFORDSHIRE
Required in September, an unmarried GRADUATE, or Non-Graduate, to teach Mathematics to 8 to 17-year-olds, and to assist with some other staff duties. Ability to coach games an advantage. The post would suit a recently qualified teacher.
Salary according to Burnham and Purple Guidelines, plus allowance for extra duties.
Starting salary will be for the first year, depending on qualifications, experience and general suitability.
In addition a contributory pension and Superannuation is made.
Participation in the Local G.P.S. Scheme is available.
There is no system on staff housing in the school and there are attractive living areas within easy reach.
Application, with curriculum vitae, recent photograph, and names of two referees, should be made to John H. Wimbarch, Esq., M.A. (Oxon), Headmaster, The Leys School, Park Square, Leeds, LS1 2NS.

MIDDLESEX
ST. MARY'S SCHOOL
Northwood, Middlesex
(A.P.S. Day boys: 50 boarders)
Required in April, 1977, a qualified TEACHER to teach MATHEMATICS to boys from nine years to 16 years. Ability to help with games and other activities and some help with games desirable.
Accommodation available for bachelor.
Government superannuation.
Salary Scale 1.
Apply to Headmaster with full details and names and addresses of two referees.

SURREY
ANGMERING SCHOOL
Angmering
Young but experienced preparatory school TEACHER required by September, 1977, to take junior classes and assist with curriculum, games and the house system.
The Headmaster welcomes applications from graduates, but includes the curriculum vitae and the names of two referees.
Salary according to Burnham Scale.
Apply in writing to the Headmaster, Angmering School, Angmering, Littlehampton, West Sussex.

Modern Languages

ESSEX
ENERGETIC FRENCH TEACHER required in September for non-selective mixed comprehensive school. Ability to teach French and preferably a third language. Some experience of games (especially Tennis and Athletics) desirable. Many activities (eg. Drama, Music, Ecology, Conservation, Social Service) given regular weekly time as well as at lunch, evenings, etc. — good facilities. Three and more years' teaching experience. Salary, Burnham Scale 1 plus responsibility allowance. Starting point for a good candidate. Generous relocation allowance.
Please apply to the Headmaster, Holmwood House, Letchworth, Hertfordshire.

LINCOLNSHIRE
WILLIAM HALL SCHOOL
Waltham, Grimsby
A vacancy for a FRENCH TEACHER is required in this Comprehensive School. Ability to teach throughout the school and to take an active part in school activities or games is a major asset, experience and general suitability will be taken into account. Salary according to Burnham Scale. Participation in the Local G.P.S. Scheme is available.
There is no system on staff housing in the school and there are attractive living areas within easy reach.
Application, with curriculum vitae, recent photograph, and names of two referees, should be made to John H. Wimbarch, Esq., M.A. (Oxon), Headmaster, The Leys School, Park Square, Leeds, LS1 2NS.

MIDDLESEX
ST. MARY'S SCHOOL
Northwood, Middlesex
(A.P.S. Day boys: 50 boarders)
Required in April, 1977, a qualified TEACHER to teach MATHEMATICS to boys from nine years to 16 years. Ability to help with games and other activities and some help with games desirable.
Accommodation available for bachelor.
Government superannuation.
Salary Scale 1.
Apply to Headmaster with full details and names and addresses of two referees.

SURREY
ANGMERING SCHOOL
Angmering
Young but experienced preparatory school TEACHER required by September, 1977, to take junior classes and assist with curriculum, games and the house system.
The Headmaster welcomes applications from graduates, but includes the curriculum vitae and the names of two referees.
Salary according to Burnham Scale.
Apply in writing to the Headmaster, Angmering School, Angmering, Littlehampton, West Sussex.

Music

SURREY
Tudor House
Tudor Drive, Kingston-upon-Thames
Required in September
Part-time MUSIC TEACHER: choir, some singing, piano lessons, enthusiasm essential, experience in instrumental teaching throughout the school. Interviews welcomed. Burnham Scale with Responsibility Allowance. Government superannuation.

Physical Education

HAMPSHIRE
Bedhampton Park
Wickham
Preparatory School for 250 girls (live to 13 years). Boarding and Day
Required for September 1977.
Qualified resident TEACHER to take charge of PHYSICAL EDUCATION, including games, athletics, gymnastics, swimming and swimming instructor's Bronze Medal.
Apply in Headmaster with full details and names and addresses of two referees to the Headmistress.

LONDON NW3 5JY
STIFFKEY STUDE SCHOOL
Boarding and Day
Required for September, 1977, a Qualified Physical Education and Games Teacher, requires a Physical Education TEACHER two mornings a week.
Apply (special) 55 Fitzjohn's Avenue, NW3 5JY. 01-435 9211.

SOMERSET
ST. CHRISTOPHER'S
Recognized Independent Day Preparatory Boarding School
Bath Road, Wells, Somerset
Required for September, qualified Physical Education and Games TEACHER, including NETBALL, TENNIS, ATHLETICS, SWIMMING, 7-13 years.
Should offer academic studies.
Candidates applying for above post will be expected to be able to teach Mathematics to Form 3 level. Qualified, experienced and highly enthusiastic teacher required to share charge of this age group. Must be able to take games. Boarding accommodation available.
Salary based on Burnham.
Apply in writing to the Headmaster with full details and names of two referees.

BATH
PARK SCHOOL
Required for September, 1977: An experienced TEACHER in the small reception class of lively, able girls on Independent Preparatory school for boys. Ability to play games desirable. Salary Grade 1 and contributory pension scheme.
Apply with curriculum vitae, names and telephone numbers of referees to the Headmaster, Park School, Bath, Avon.

SUSSEX
GLENDURSE AND HYDNEYE
Battle, Sussex
Boarding School
REQUIRED for September
CLERGY required for 1st, 2nd and RELIGIOUS STUDIES teaching. Confidential interviews. Durham Scale, Government Superannuation Scheme, Housing or non-residential.
Apply Headmaster.

Other than by Subject Classification

Heads of Department

KENT
BEFRINGE SCHOOL
DEAL
Kent, CT14 0NW
Mixed Boarding Day I.A.P.S.
Associated A.H.M.I.S.
Approximately 180 boys, 40 girls. Boarding age 7 years, day 3 years.
Required for September 1977, a qualified married TEACHER to take charge of PHYSICAL EDUCATION, including games, athletics, gymnastics, swimming and swimming instructor's Bronze Medal. Preferably specialist.
Apply in Headmaster with full details and names and addresses of two referees.

KENT
Ursuline Preparatory School, residential Catholic TEACHER to teach Junior classes, English and Science. Headship (single person only) available.
Apply Headmaster, Abbey School, Westgate, Kent.

KENT
Young ASSISTANT MASTER wanted for Preparatory School for MIDDLE LANGUAGE, ENGLISH and GENERAL SUBJECTS and Games especially Soccer.
Apply Headmaster, Junior King's School, Canterbury.

LONDON, E.2
HACKNEY LEARNING CENTRE
Sewardstone Road, London E2 9JP
Required in September
Results a person able to teach Mathematics to 'O' level, and organization for a MATHEMATICS TEACHER to be responsible for the Department for the coming term. Some experience desirable.
Gateway Learning Centre, E.2.

LONDON, N.W.3
UNIVERSITY COLLEGE SCHOOL
Junior Branch, 12 Holly Hill, Hampstead
Applications are invited for the following posts, commencing September, 1977:
(a) Teacher of Mathematics to teach Mathematics to G.C.E. and Bandas CSE examinations. Ability to teach Pre-Calculus would be an advantage. A candidate could offer Art, Craft or Music in addition to Mathematics.
(b) Teacher of Science. Ability to teach Science to G.C.E. and Bandas CSE examinations. Ability to teach Pre-Calculus would be an advantage. A candidate could offer Art, Craft or Music in addition to Science.
The Holly House is a recognized Independent Day School with about 200 boys, mostly boarders.
Applications with curriculum vitae and names of two referees in the Headmaster.

YORKSHIRE
HUNGATE GIRLS' SCHOOL
Pudsey
Required for September, a TEACHER for a class of boys-in-a-group after the morning break.
Please apply in writing to the Headmistress, giving full details of qualifications, and giving the names of two referees.

KENT
Beneficiaries Preparatory School requires Catholic TEACHER to teach English, Science, ENGLISH and Games. Headship (single person only) available.
Apply Headmaster, Abbey School, Westgate, Kent.

KENT
Young ASSISTANT MASTER wanted for Preparatory School for MIDDLE LANGUAGE, ENGLISH and GENERAL SUBJECTS and Games especially Soccer.
Apply Headmaster, Junior King's School, Canterbury.

LONDON, E.2
HACKNEY LEARNING CENTRE
Sewardstone Road, London E2 9JP
Required in September
Results a person able to teach Mathematics to 'O' level, and organization for a MATHEMATICS TEACHER to be responsible for the Department for the coming term. Some experience desirable.
Gateway Learning Centre, E.2.

LONDON, N.W.3
UNIVERSITY COLLEGE SCHOOL
Junior Branch, 12 Holly Hill, Hampstead
Applications are invited for the following posts, commencing September, 1977:
(a) Teacher of Mathematics to teach Mathematics to G.C.E. and Bandas CSE examinations. Ability to teach Pre-Calculus would be an advantage. A candidate could offer Art, Craft or Music in addition to Mathematics.
(b) Teacher of Science. Ability to teach Science to G.C.E. and Bandas CSE examinations. Ability to teach Pre-Calculus would be an advantage. A candidate could offer Art, Craft or Music in addition to Science.
The Holly House is a recognized Independent Day School with about 200 boys, mostly boarders.
Applications with curriculum vitae and names of two referees in the Headmaster.

Other Assistants

AVON COUNTY
TOCKINGTON MANOR
Upton Cheyney, Bitton, Bristol
(I.A.P.S. co-educational school for boys and girls up to 13½)
Required for September, 1977, a TEACHER to be responsible for games and to teach some other subjects.
Preference will be given to a qualified, experienced and highly enthusiastic teacher who can share in the games of this age group. Must be able to take games.
Salary based on Burnham.
Apply in writing to the Headmaster with full details and names of two referees.

BERKSHIRE
Hurst County School
NEWBURY COLLEGE OF FURTHER EDUCATION
Oxford Road, Newbury.
Required for September 1977
LECTURER I in MECHANICAL and ELECTRICAL ENGINEERING.
Applicants should be prepared to start as soon as possible. Salary according to Burnham Scale for Senior Colleges and Food Colleges.
Further details and application form from Principal.

SURREY
Experienced qualified TEACHER required to teach Art and Craft to Pre-Prep. Girls in established Independent Preparatory School, Surrey.
Ability in handwriting giving good results and experience in Pre-Prep. Junior Kalgan Tennis Coaching Education Team (Tennis) Surrey.

SURREY
UNCOMMON INDEPENDENT
SOUTH BAY SCHOOL
Girls four to 13; boys four to eight
Boarding and Day Preparatory School
Applications are invited for the post of Assistant Teacher for one year-old, qualified and with good experience. Common. Interest on to 12-plus standard, particularly in Science.
Also able to teach General Subjects.
Applicant should be in the top ability and a career ability for a long-term future.
Boarding house and supervision.
Apply with referees, letters of application and curriculum vitae to Headmaster, Uncommon Preparatory School, South Bay, Surrey.

SURREY
September 1977
Experienced qualified TEACHER required to teach Art and Craft to Pre-Prep. Girls in established Independent Preparatory School, Surrey.
Ability in handwriting giving good results and experience in Pre-Prep. Junior Kalgan Tennis Coaching Education team (Tennis) Surrey.

BERKSHIRE
Hurst County School
NEWBURY COLLEGE OF FURTHER EDUCATION
Oxford Road, Newbury.
Required for September 1977
LECTURER I in MECHANICAL and ELECTRICAL ENGINEERING.
Applicants should be prepared to start as soon as possible. Salary according to Burnham Scale for Senior Colleges and Food Colleges.
Further details and application form from Principal.

BREMT
London Borough of Bromley
Bromley Sixth Form College
Required for September 1977
Applicants are invited for the post of DEPARTMENT of MATHEMATICS and COMPUTER SCIENCE.
Applicants should be able to teach Mathematics and Computer Science to 'A' level and Computer Science to 'O' level.
Salary according to Burnham Scale.
Apply in writing to the Principal, Bromley Sixth Form College, Bromley, Kent.

CUMBRIA
EDUCATION COMMITTEE
CARLISLE TECHNICAL COLLEGE
APPLICATIONS are invited for the subjects of QUANTITIES, TRIGONOMETRY and MATHEMATICS in N.C. (H.C.) level.
Applicants should hold an appropriate degree or equivalent professional qualification and have some industrial experience. Salary according to Burnham Scale.
Further particulars and forms of application, returnable by 1st April, 1977, from the Principal, Carlisle Technical College, Victoria Place, Carlisle.

WORCESTERSHIRE
THE WELLS HOUSE
Malvern Wells, Worcestershire
WR14 4JG
Required from September, 1977, a qualified and experienced TEACHER to take responsibility for C.E., and Bandas CSE examinations in the Ordinary National Business Studies Forms. It would be an advantage if candidate could offer Art. The post is residential, both married and bachelor accommodation available. Salary will be according to the Burnham Scale.
The Wells House is a recognized Independent Day School with about 70 boys, mostly boarders.
Applications with curriculum vitae and names of two referees in the Headmaster.

YORKSHIRE
HUNGATE GIRLS' SCHOOL
Pudsey
Required for September, a TEACHER for a class of boys-in-a-group after the morning break.
Please apply in writing to the Headmistress, giving full details of qualifications, and giving the names of two referees.

Colleges of Further Education

Directors and Principals

POWYS
COUNTY COUNCIL
FINANCE AND EDUCATION
MONTGOMERY COLLEGE OF FURTHER EDUCATION
Newtown
Telephone — 27300
VICE-PRINCIPAL
Grade IV

Applications are invited from persons suitably qualified for the post of Vice-Principal of the Montgomery College of Further Education, Newtown, Powys.
The College is a medium sized College with a wide range of full-time and part-time day and evening courses, mainly in the fields of Business Studies, Construction, Engineering and General Education.
The vacancy is due to the appointment of the present Principal to the recently advertised post of Langside College.
Applicants should possess appropriate academic and professional qualifications and have secured substantial experience in a major post of responsibility in further education.
The College is in Group 5 and the present salary is £9,888.
Forms of application may be obtained from the Director of Education, Further Education Department, 25 Rothesay Street, Glasgow G2 6NR, to whom completed applications should be returned on or before Monday, 18 April, 1977.

Heads of Department

HERTFORDSHIRE
COUNTY COUNCIL
HERTFORDSHIRE COLLEGE OF BUILDING
St. Albans, Hertfordshire, AL1 3UW
Telephone: St. Albans 54373
Required for SEPTEMBER 1977
HEAD of DEPARTMENT
Ref. 3/77
This post entails responsibility for a department of building, including building technology, management and supervision, building, quantities, building, civil engineering, building, plant and mechanical engineering courses.
Applicants should be able to contribute to the development of these courses and be able to take a leading part in the development of the department.
Salary according to Burnham Scale.
Further details and application form available from the Principal, Hertfordshire College of Building, St. Albans.
Completed forms should be returned to the Principal within 14 days of the appearance of this advertisement.

WARWICKSHIRE
NORTH WARWICKSHIRE COLLEGE AND ADVANCED TECHNOLOGY
Hinckley Road, Nuneaton, Warwickshire
Required for 1st September, 1977
HEAD of DEPARTMENT of MECHANICAL EDUCATION
This is the first post formed by the division of the existing Engineering Studies, and Mechanical Engineering.
Further details and application form from the Principal (enclosing a stamped addressed envelope).
The date of this advertisement.

OXFORDSHIRE
HARPER HOUSE SCHOOL
Bicester, Oxfordshire
CAPITAL'S Day Preparatory for boys
Two young qualified TEACHERS with some experience are required for September, 1977. One to take charge of an existing Kindergarten class of five year olds; and one for a class of five plus to seven years. This class is open to boys and girls. Both posts are non-resident. Burnham Scale Salary and Government Superannuation.
Applicants giving full details of qualification and experience should be in writing direct, and addressed to the Headmistress.

SHROPSHIRE
PRESTEIGNE
Church Schools, Midland Division
Required for September, qualified teacher for Secondary, preferably Infant TEACHER to teach children of five to six years of age in new co-operative department of a-preparatory school of 300 boys. This is a new development and a teacher with interest in reference and, preferably some experience is required.
Apply to Acting Headmaster, Presteigne Schools, Shropshire.
Applications to Headmaster, Presteigne, Shropshire.

Other Appointments

BERKSHIRE
LANGLEY COLLEGE OF FURTHER EDUCATION
Langley, Slough
MATHEMATICS LECTURER
Applications are invited from suitably qualified persons for the post of Mathematics Lecturer, commencing September, 1977.
Salary according to Burnham Scale, plus Allowances and Threshold Payments. Applicants should be prepared to start on appropriate qualifications and, but none are necessary, previous relevant experience.
Further details of the post and application form, which should be returned to the Principal within 14 days of the appearance of this advertisement.

CROYDON
London Borough of
EDUCATION COMMITTEE
CROYDON COLLEGE OF DESIGN AND TECHNOLOGY
Poplar Walk, Croydon, CR0 1XK
Applications are invited from suitably qualified persons for the post of Lecturer in Mathematics to commence on the September 1977.
Applicants should be graduates in Mathematics or equivalent.
Salary according to Burnham Scale.
Further particulars and forms of application, returnable by 1 April, 1977, from the Principal, Croydon College of Design and Technology, Poplar Walk, Croydon.

CROYDON
London Borough of
EDUCATION COMMITTEE
CROYDON COLLEGE OF DESIGN AND TECHNOLOGY
Poplar Walk, Croydon CR0 1XK
Applications are invited from suitably qualified persons for the post of Lecturer in Mathematics to commence on the September 1977.
Applicants should be graduates in Mathematics or equivalent.
Salary according to Burnham Scale.
Further particulars and forms of application, returnable by 1 April, 1977, from the Principal, Croydon College of Design and Technology, Poplar Walk, Croydon.

CORNWALL
EDUCATION COMMITTEE
FALMOUTH HIGHER AND FURTHER EDUCATION
Falmouth, Cornwall
Principal: M. R. West
BUILDING TECHNOLOGY
BUILDING PRACTICE (including the supervision of building operations, site assignments in Small Works, Maintenance, etc.)
Applicants should be graduates in recognized Surveying subjects with some industrial experience.
Salary according to Burnham Scale for Senior Lecturers.
Further particulars and application form available from the Principal, Falmouth College of Arts and Technology, Falmouth, Cornwall.
Completed forms should be returned within 14 days of the appearance of this advertisement.

DEVON
EDUCATION COMMITTEE
NORTH DEVON COLLEGE
Pottsford, Barnstaple
T.P. (M.A.) S.H.M.
Applications are invited for the following posts to take effect from 1st September:
BUSINESS STUDIES DEPARTMENT
(1) SENIOR TEACHER in BUSINESS STUDIES to teach Shorthand, Typewriting and Office Practice. The department has full time and part time day and evening courses, however, formal secretarial work is not involved. Applicants must hold Secretarial, one-year Intensive Secretarial or Pitman Diploma, supported G.C.E. Candidates should possess a degree or equivalent, secretarial qualifications, experience in industry and a teaching ability.
FOOD and TAILORING DEPARTMENT
(2) SENIOR TEACHER in FOOD and TAILORING to the Department and will share responsibility with other senior staff for organizing courses in Domestic Science, Food Science, Tailoring, Clothing and Fashion. Applicants must have appropriate qualifications, professional experience, and relevant teaching experience.
(3) LECTURER Grade 2 in HAIRDRESSING and BEAUTY THERAPY. Applicants must have appropriate qualifications, experience in the hairdressing and beauty therapy industry and a teaching ability.
Salary: Lecturer Grade II plus Supplement £312.
Application forms and further particulars can be obtained from the Principal, to whom completed forms should be returned within 14 days of the appearance of this advertisement. Enclose stamped addressed envelope.

GLOUCESTERSHIRE
RISHOLME HOUSE
COLLEGE OF FURTHER EDUCATION
The Park, Cheltenham, GL50 2RH
Principal: Mr. R. Manning
Applications are invited for the post of LECTURER in MANUFACTURING ENGINEERING
Applications are invited for the post of LECTURER in FOOD and TAILORING
Applications are invited for the post of LECTURER in HAIRDRESSING and BEAUTY THERAPY
Applications are invited for the post of LECTURER in BUILDING and CONSTRUCTION
Applications are invited for the post of LECTURER in ENGINEERING
Applications are invited for the post of LECTURER in ENGINEERING
Applications are invited for the post of LECTURER in ENGINEERING

EDUCATION DEPARTMENT

MONKWEARMOUTH COLLEGE OF FURTHER EDUCATION

Applications are invited for the following posts. Qualified teacher status and previous teaching experience would be preferred for all the following posts. Duties are to commence on 1st September, 1977.

LECTURER Grade II on charge of Office Systems & Procedures

Applicants should hold an appropriate degree or professional qualification. Relevant business experience essential.

LECTURER Grade II in Home Economics

Applicants should hold the Home Economics Teacher's Certificate or equivalent qualification. Specialist subject Needlework/Dressmaking.

LECTURER Grade I in Secretarial Studies

Applicants should hold the R.S.A. Teacher's Certificate in Shorthand and Typewriting. Suitable business experience essential.

LECTURER Grade I in Sociology

Applicants should possess a degree in Sociology or Sociology and related subjects.

Application forms available upon receipt of a stamped, addressed envelope from the Principal, Monkwearmouth College of Further Education, Swan Street, Sunderland SR5 1EB. Closing date for applications: 15th April, 1977.

L. A. BLOOM, Chief Executive.

Borough of Sunderland

Ipswich Civic College

The following *temporary* post is available from 1 September, 1977, to 31 August, 1978, to cover the secondment of the permanent post holder.

LECTURER GRADE II (TEMPORARY)– BUILDING SUBJECTS

To teach general building subjects to Technician Courses. A professional qualification in Architecture, Building or Surveying is essential. Some teaching experience would be an advantage.

Salary will be at a point within the following limits: £3,279 to £5,493, plus £312 supplement.

For further details and application form please send stamped and addressed envelope to the Principal, Ipswich Civic College, Rope Walk, Ipswich IP4 1LT, to whom completed application forms should be returned within 14 days of this advertisement. Please quote post number 4/71X.

Brixton College for Further Education
56 Brixton Hill, SW2 1QS

Required for September, 1977, in the Department for General Education :—

Lecturer 1

TO TEACH MATHEMATICS

up to and including GCE "O" level. An interest in teaching lower-attaining students is essential (reference G75).

Lecturer 1

TO TEACH GENERAL AND SOCIAL STUDIES

including SOCIOLOGY at GCE "O" level. Experience of CSE Social Studies work an advantage (reference G76).

Two Lecturers Grade 1

full-time appointments on an established NNEB course :—

- ☐ A qualified, experienced, Nursery/Infant Teacher to teach CHILD EDUCATION and all aspects of intellectual and emotional development of the child 0 to 7 years (reference G77).
- ☐ A State-Registered Nurse with a Health Visitor Certificate or a Teaching Qualification to teach CHILD HEALTH and PHYSICAL DEVELOPMENT (reference G78).

Candidates should also be prepared to undertake the teaching of these subjects to other groups within the Department, e.g. students on PRC, General Education and other courses. Salary scale: £2,469 to £4,377 (plus £312 supplement and £402 Inner London allowance), starting point depending on qualifications, training and experience.

Help with removal expenses may be available.

ilea *Application forms available from the Applications Secretary on receipt of S.A.E. (quoting appropriate ref.) returnable by 15 April, 1977.*

COLLEGES OF FURTHER EDUCATION continued

GWENT
COUNTY COUNCIL
EDUCATION DEPARTMENT
Required for 1st September, 1977:
CHILDCARE EDUCATION
CROSSKEYS COLLEGE
Crosskeys
LECTURER 1 for ECONOMICS and COMMERCE. Applicants should be honours graduates in Economics and/or Commerce and preferably should also have a certificate in Education. The ability and willingness to teach Accounts to G.C.E. "O" level standard would be an advantage.
NORTH GWENT COLLEGE OF FURTHER EDUCATION
Lower Valley
LECTURER 1 in CATERING SUBJECTS.
Candidates should possess an H.N.D. or equivalent qualification in catering and will be required to lecture in food service, general food and beverage production and after one or more of the following special topics: catering management, catering accounting management. Salary range, £2,469 to £4,377 plus £312 salary supplement. Point of entry in the scale will depend upon previous experience and qualification.
Application forms obtainable from the Director of Education, Education Department, County Hall, Cwmbran, Gwent NP4 2XH on receipt of a stamped addressed envelope should be returned to the Principal of the College concerned by 15th April, 1977.
Successful applicants will be required to submit a satisfactory medical report on appointment.

HAMPSHIRE
EASTLEIGH TECHNICAL COLLEGE
Cranbury Road, Eastleigh
(1) LECTURER 1 in GENERAL STUDIES.
(2) LECTURER 1 in SECRETARIAL STUDIES.
(3) LECTURER 1 in CHILD HEALTH/DEVELOPMENT.
Details and forms (stamped addressed envelope) from the Principal.

HAVERING
London Borough of
HAVERING TECHNICAL COLLEGE
Applications are invited from suitably qualified persons for posts of SENIOR LECTURER in Nursing City NURSING, to lead a team engaged on teaching to NNEB level. The successful candidate will be expected to teach either Child Development or Health, to promote the work of a small but important group of staff, and to build up links with firms likely to employ students in this area. Departmental experience is essential.
Further details and application forms can be obtained from the Chief Administrative Officer, Havering Technical College, Ardleigh Green Road, Hornchurch, Essex RM11 2LL. Completed application forms should be returned not later than April 12, 1977.

HEREFORD AND WORCESTER
COUNTY COUNCIL
WORCESTER TECHNICAL COLLEGE
DEPARTMENT OF CATERING
LECTURER Grade I
Applicants are invited for a LECTURER Grade I, to commence duty as soon as possible to teach practical cookery and related subjects to City and Guilds 705 and 706 series courses.
Candidates will be required to coordinate the teaching on full-time courses and be involved in the curriculum development of craft courses. The ability to teach in an alternative subject areas would be an advantage.
Salary: £2,469 to £4,377 (plus £312 supplement).
Application forms and further details may be obtained from the Chief Administrative Officer, Worcester Technical College, Deansway, Worcester WR1 2JF.

HERTFORDSHIRE
COUNTY COUNCIL
CASSIO COLLEGE
Langley Road, Watford WD1 3UU
Required for September, 1977:
FITTING SHIPS AND STRUCTURAL BUILDS DEPARTMENT
LECTURER GRADE I in LIBERAL STUDIES to teach General Studies to O.N.C./O.N.D. and B.A. 1st Year. Ability to offer additional subjects from Commercial Arithmetic, Office Administration, and Economics is desirable.
LECTURER II IN HUMAN BIOLOGY AND APPLIED SCIENCE
DEPARTMENT OF HEALTH & COMMUNITY STUDIES
SUTTON CHILDREN'S COLLEGE
Lichfield Road, Sutton Coldfield
Applications are invited for the above appointment from 1st September to be responsible for the teaching in Human Biology and Applied Science within the Health Section of the Department. Students include those on Nursery Nurse, Residential Care, Nursery Nurse, Education and Human Economics courses. The person appointed will be a senior member of the section, would take charge of two laboratories and would lead a team of auxiliary staff. Desirable qualifications include appropriate degree, teaching qualification or teacher training. Teaching experience.
Salary: £3,279–£5,493 plus £312 supplement.
Further details and application forms obtainable from and returnable to the Principal.
There is a scheme for assistance with removal expenses.

LEEDS
(City Council)
DEPARTMENT OF EDUCATION
KITSON COLLEGE OF TECHNOLOGY
Cookridge Street, Leeds
LS2 8BL
Telephone 33341
Principal: Mr. G. T. Carter
DEPARTMENT OF ENGINEERING
LECTURER I ENGINEERING
Ability to teach Motor Vehicle Workshop Practice to students on Craft, Technician and Technical Diploma courses. Ability to teach Engineering Craft Subjects to City and Guilds Certificate.
LECTURER I WELDER
Required immediately or as soon thereafter as possible for a suitably qualified person to teach Welding and Fabrication to students on City and Guilds courses.
Ability to offer Accounts, Mathematics or Calculation in conjunction with the above would be an advantage.
Salary in accordance with Burnham Scale for Technical Lecturers, Grade I, £3,279 to £5,493 plus £312 supplement and Inner London Allowance.
Further details and application forms obtainable from the Principal, Kitson College of Technology, Leeds, quoting ref. CON/2F.
LECTURER I PAINTING AND DECORATING
(ref. CON/2F)
Applications are invited from suitably qualified craftsmen with the ability to teach Painting and Decorating to students on City and Guilds courses.
Qualifications: Full City and Guilds Teaching Certificate.
Further details and application forms from the Principal.

LIVERPOOL
RIVERSIDE COLLEGE OF TECHNOLOGY
Riverside Road,
Liverpool L3 2QT
Required as soon as possible
DEPARTMENT OF BUSINESS STUDIES
Lecturer I Candidates should be professionally qualified and have had substantial experience in industry and commerce.
Application forms obtainable from stamped addressed envelope quoting ref. 3/2/77 to Personnel Officer at the above address.

KENT
COUNTY COUNCIL
EDUCATION COMMITTEE
NORTH-WEST KENT COLLEGE OF TECHNOLOGY
Oakford Road, Dartford
FACULTY OF ENGINEERING
Applications are invited from suitably qualified persons for the post of:
LECTURER GRADE I—
MECHANICAL COMMUNICATION SUBJECTS
(Ref. 3/MECH/LIN/CAR)
Applicants for who should be conversant or at an associated discipline, must achieve a balance of this area of work and will be expected to contribute to courses on offered primarily in the Mechanical Engineering Sector. Grade 1, £2,781 to £4,669.
Assistance with relocation costs is payable in deserving cases.
Application forms and further particulars from The Vice-Principal, North-West Kent College of Technology, Oakfield Road, Dartford, Kent, DA1 3AT.

KINGSTON upon Thames
(Royal Borough of)
KINGSTON COLLEGE OF FURTHER EDUCATION
Kingston Hall Road,
Kingston upon Thames KT1 2AQ
Required from September 1, 1977:
SCIENCE DEPARTMENT
LECTURER II IN CHEMISTRY to teach, mainly at advanced level, to GCE "A" and equivalent standards, Chemistry and other equivalent qualification essential. Teaching experience desirable. Industrial experience desirable.
BUSINESS STUDIES DEPARTMENT
Teaching Ref. 1/2/3
LECTURER I IN COMMERCIAL SUBJECTS. Ability to offer two of the following subjects: Book-keeping, General Principles of Law, Elementary Economics/Commerce, Statistics related to O.N.C./O.N.D. Business Studies and Secretarial Courses. Ability should also to offer at Advanced level. Ability to teach at least one subject at advanced level. Teaching experience, preferably with business experience.
GENERAL STUDIES DEPARTMENT
Ref. No. 1/4
LECTURER I in CHILD EDUCATION to teach on the NNEB course. Applications invited from suitably qualified persons (with teaching experience in schools and/or pre-school Education) would be useful.
MECHANICAL AND MOTOR VEHICLE ENGINEERING DEPARTMENT
Ref. No. 1/1/4
LECTURER I to teach TECHNology and SCIENCE in the area of Mechanical and Motor Engineering to craft and technician students. The ability to offer workshop practice will be an added advantage.
Salary Scale—Lecturer I £2,469 to £4,377.

STATES OF JERSEY
EDUCATION COMMITTEE
Highlands College

The following new posts will be available from September 1, 1977, in this expanding College of Further Education

HEAD OF DEPARTMENT (Grade II)
To take charge of a new Department of General Studies responsible for Languages, Computing, etc., and a full Adult Education programme.

LECTURER I IN GENERAL STUDIES
LECTURER II IN BUSINESS STUDIES
Particularly for Cost and Management Accounting.

LECTURER I IN OFFICE ARTS
LECTURER I IN CATERING
Qualified to teach Professional Cookery up to O.N.D. level and to City and Guilds courses.

Salaries in accordance with Burnham F.E. Scales.

Application forms and further particulars from the Principal, Highlands College, St. Saviour, Jersey C.I. (Tel. (0534) 71085, extension 303.)

Ipswich Civic College

The following posts are available from 1 September, 1977.

LECTURER GRADE II

(three posts)

Post No. 4/18
Secretarial Studies

Post No. 4/13
Data Processing
teaching to include systems analysis, programming and data processing at levels up to HND Business Studies.

Post No. 4/20
Management Development
Knowledge of personnel management and experience in public sector required.

LECTURER GRADE I

(six posts)

Post No. 5/37
Secretarial Studies

Post No. 5/48
Brickwork and associated subjects

Post No. 5/50
Food Production
Teaching to include CGLI 197 & 706.

Post No. 5/44
Food Service
Teaching to include OND and CGLI 705 & 707

Post No. 5/51
Hairdressing and Wigmaking
Teaching to include CGLI 760/1 & 760/3

Post No. 5/59
Automobile Engineering
Teaching to include CGLI 360, 361 and 390.

Salary: Lecturer II £3,279 to £5,493 plus £312 supplement
Lecturer I £2,469 to £4,377 plus £312 supplement.

For further details and application form please send stamped and addressed envelope to The Principal, Ipswich Civic College, Rope Walk, Ipswich IP4 1LT, to whom completed application forms should be returned within 14 days of this advertisement. Please quote the post number.

SURREY COUNTY COUNCIL
GUILDFORD COUNTY COLLEGE OF TECHNOLOGY
Stoke Park Guildford Surrey

Appointments will be from September 1, 1977.

DEPARTMENT OF BUILDING AND SURVEYING

SENIOR LECTURER
to teach Building Management subjects to the level of the Institute of Building Final Examination Part II.
LECTURER, GRADE I
(1) to teach general building subjects to students on Ordinary National Diploma and Technician Education Council Certificate and Diploma Courses;
(2) to teach Plumbing workshop practice and theory to the level of the City and Guilds Advanced Craft Certificate examination.

DEPARMENT OF COMMERCE

LECTURER, GRADE I
(1) to teach Law on Business Studies courses;
(2) to teach Accounting and Business Organisation on Business Studies courses;
(3) to teach Typewriting, Pitman's Shorthand and Secretarial Duties.

DEPARTMENT OF ENGINEERING

LECTURER, GRADE I
to teach, together with two other lecturers, General Studies to the full range of courses in this large department.

DEPARTMENT OF SCIENCE AND ELECTROTECHNOLOGY

LECTURER, GRADE I
to teach Electrical Installation work, theory and practice, to students following City and Guilds Courses A, B and O.

DEPARMENT OF SOCIAL WORK STUDIES

LECTURER, GRADE II
to teach on, and be Tutor to the Pre-Nursing and Diploma in Nursing courses.

Salary Scales: Senior Lecturer £6,493-£6 417/£6,679; Lecturer, Grade II, £3,741-£6,855; Lecturer, Grade I, £2,931-£4,839.
Generous relocation expenses.
Further particulars and application form available from the Principal on receipt of SAE. Application forms should be returned as soon as possible.

COLLEGES OF FURTHER EDUCATION continued

LONDON
INNER LONDON EDUCATION AUTHORITY
SOUTH EAST REGION
LONDON
DEPARTMENT OF BUSINESS STUDIES
Lewisham Bridge Road,
Lower Sydenham SE26 4HB
REQUIRE I IN CAMPBELL AND ROBINS
(ref. CON/2F)
REQUIRE I IN PAINTING AND DECORATING
(ref. CON/2F)
Applicants are invited from suitably qualified craftsmen with the ability to teach the above subjects to students on City and Guilds courses.
Qualifications: Full City and Guilds Teaching Certificate.
Further details and application forms from the principal.

LONDON
INNER LONDON EDUCATION AUTHORITY
HAMMERSMITH AND WEST LONDON COLLEGE
Gliddon Road, London W14 9BL
LECTURER I FOR VOCATIONAL PREPARATION
to teach on new development programmes promoting young people into the world of work or further education. Commencing September, 1977, or before. Experience of employment other than education desirable.
Salary Scale: Lecturer I, on an incremental scale within the range £2,469 to £4,377 (plus £312 supplement and £402 Inner London Allowance). Starting point depending on qualifications, training and experience.
Application form and further details available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
LONDON COLLEGE OF PRINTING
Elephant and Castle, London, SE1 6SB
DEPARTMENT OF BUSINESS AND GENERAL STUDIES
LECTURER GRADE II IN ECONOMICS
Applications are invited from young, well qualified graduates for the above post to commence from September, 1977. Candidates should be capable of teaching both theoretical and applied economics to students of Ordinary and Higher National Diploma level and certificate level. Possession of a teaching qualification would be a significant advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
LONDON COLLEGE OF PRINTING
Elephant and Castle, London, SE1 6SB
DEPARTMENT OF BUSINESS AND GENERAL STUDIES
LECTURER GRADE II IN COMMUNICATIONS AND MEDIA STUDIES
Applications are invited for the post now first available from September, 1977. Candidates should have usual academic qualifications, and teaching and/or industrial experience in this field. Relevant work at the College ranges from technical work in communications skills in degree work in vehicles such as the job centre and perception and communication having a specialist they wish to develop, should be willing to be involved in work at all levels.
Salary is in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form obtainable from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
PADDINGTON COLLEGE
Paddington Green, London W2 1NB
ENGINEERING TECHNOLOGY DEPARTMENT
SENIOR LECTURER IN RADIO, TV and ELECTRONICS
Required as soon as possible to be responsible for the organisation and development of the section within the Department. Appropriate academic qualifications with much practical experience and up-to-date knowledge of radio and TV design and colours essential. Teaching experience at craft and technician level, with proven organising ability, are essential. Further training desirable.
Re-advertisement. Further consideration will be given to those who applied in response to the previous advertisement.
Salary scale in accordance with the Burnham F.E.E.I Report, £5,691 to £6,054, plus £312 supplement and £402 Inner London allowance.
Assistance may be given with London weighting and removal expenses.
Further details and application forms from the Secretary to the Department (Ref. E/NOA).

LONDON
INNER LONDON EDUCATION AUTHORITY
LONDON COLLEGE OF PRINTING
Elephant and Castle, London, SE1 6SB
DEPARTMENT OF BUSINESS AND GENERAL STUDIES
LECTURER GRADE II IN COMMUNICATIONS AND MEDIA STUDIES
Applications are invited for the post now first available from September, 1977. Candidates should have usual academic qualifications, and teaching and/or industrial experience in this field. Relevant work at the College ranges from technical work in communications skills in degree work in vehicles such as the job centre and perception and communication having a specialist they wish to develop, should be willing to be involved in work at all levels.
Salary is in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form obtainable from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
[illegible]
Applications are invited from suitably qualified graduates with the ability to teach Physics to students on City and Guilds courses. Ability and qualifications to help with the teaching of Mathematics would be an added advantage.
Salary according to Burnham Scale, would be an advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
[illegible]
Applications are invited from suitably qualified graduates with the ability to teach Mathematics to students on City and Guilds courses. Ability and qualifications to help with the teaching of Physics would be an added advantage.
Salary according to Burnham Scale, would be an advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
LONDON COLLEGE OF FURTHER EDUCATION
41-71 Commercial Road
London E1 1LA
LECTURER, GRADE I
required to teach CONSTRUCTION and ENGINEERING SUBJECTS. Applicants should have knowledge of current practice and techniques and materials, including hand polishing.
Salary is on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London allowance. Starting point depending upon qualifications, training and experience.
Application form and further details available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
LONDON COLLEGE OF PRINTING
Elephant and Castle, London
DEPARTMENT OF BUSINESS AND GENERAL STUDIES
LECTURER GRADE II IN ECONOMICS
Applications are invited from young, well qualified graduates for the above post to commence from September, 1977. Candidates should be capable of teaching both theoretical and applied economics to students of Ordinary and Higher National Diploma level and certificate level. Possession of a teaching qualification would be a significant advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
[illegible]
Applications are invited from suitably qualified graduates with the ability to teach Physics to students on City and Guilds courses. Ability and qualifications to help with the teaching of Mathematics would be an added advantage.
Salary according to Burnham Scale, would be an advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

LONDON
INNER LONDON EDUCATION AUTHORITY
[illegible]
Applications are invited from suitably qualified graduates with the ability to teach Mathematics to students on City and Guilds courses. Ability and qualifications to help with the teaching of Physics would be an added advantage.
Salary according to Burnham Scale, would be an advantage.
Salary in accordance with the Burnham F.E. Report, on an incremental scale within the range £2,469 to £4,377 plus £312 supplement and £402 Inner London Allowance.
Further particulars and application form available from the Senior Administrative Officer at the College.

SANDWELL
[illegible]

NEWHAM
London Borough of
WEST HAM COLLEGE
Romford Road, E15 4LB
Required as soon as possible:
LECTURER I to teach INDUSTRIAL RELATIONS and related subjects to Work Study students. Ability to teach in conjunction with the TGWU Education Department. Candidates must have good commercial or industrial experience and a knowledge of Trades Unions in addition to suitable academic qualifications.
Salary Scale: £2,781 to £4,669 plus £402 London Allowance.
Further particulars and application forms may be obtained from the Principal, West Ham College, Romford Road, Stratford, E15 4LB. Telephone: 01-534 1323.

NORTHAMPTONSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
NORTHAMPTON COLLEGE OF FURTHER EDUCATION
St. Gregory's Road, Spring Lane, South, Northampton NN3 3RF
LECTURER, Grade I in ART (Temporary post)
A qualified TEACHER is required to teach on a range of vocational and general education courses using a variety of media and techniques, including three dimensional work. The post is for one year only (1.9.77 to 31.8.78).
Further information and application forms are available from the Principal. (Telephone: Northampton 36311 ext. 2).

NORTHAMPTONSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
NORTHAMPTON COLLEGE OF FURTHER EDUCATION
St. Gregory's Road, Spring Lane South, Northampton NN3 3RF
LECTURER I in MATHEMATICS, required for September 1st, 1977. The successful applicant will be expected to teach the practice and theory of mathematics to both full-time and part-time students. He/she should have City and Guilds qualifications and have had commercial experience in the profession.
Further information and application forms are available from the Principal.

NORTHAMPTONSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
WELLINGBOROUGH TECHNICAL COLLEGE
LECTURER I in MECHANICAL ENGINEERING
Required from 1st September, 1977, to teach modern machine shop and fitting shop practice, mainly to full-time students studying first year studies.
The salary will be within the scale of £2,469 to £4,377 (according to Holiday and experience).
Further particulars and forms of application from the Principal, The Technical College, Church Street, Wellingborough.

POWYS
COUNTY COUNCIL
EDUCATION COMMITTEE
CILFEN HOWELL HALLS
(Brecon College of Further Education)
Required for September 1, 1977:
LECTURER Grade I for Construction Crafts, responsible for Brickwork on City and Guilds Craftsmen's Course and School/College Liaison. Relevant Candidates must have City and Guilds Craftsmen's certificate and adequate relevant industrial experience. Teaching experience and qualifications in advanced Brickwork are an advantage.
Further information and application forms available from the Principal, Cilfen Howell Halls, Penlan, Brecon LD3 7DY (Telephone Brecon 2411). Closing date for receipt of applications April 15, 1977.
Robert W. Hogan, Director of Education, Education Department, Powys County Hall, Llandrindod Wells, Powys.

POWYS
COUNTY COUNCIL
EDUCATION DEPARTMENT
MONTGOMERY COLLEGE OF FURTHER EDUCATION
Newtown, Powys
DEPARTMENT OF SOCIAL SERVICES AND CATERING
Telephone: 27309
Required for 1st September, 1977: LECTURER I (Graduate Nutrition) (Reference: 13/76) BIOLOGY, GENERAL BIOLOGY and HUMAN BIOLOGY to students undertaking various courses, and who may be required to make a contribution to the development of the College of Environmental Studies. (Reference: 33/76.)
Application forms and further details (stamped addressed envelope, please) obtainable from the Principal at the College, to whom completed forms should be returned by 7th April, 1977.
Robert W. Hogan, Director of Education, Education Department, Powys County Hall, Llandrindod Wells.

SALFORD
COLLEGE OF TECHNOLOGY
Frederick Road, Salford
M6 6PU
Telephone: 061 736 6541
Applications are invited for the post of:
PART-TIME LECTURER
to be in charge of education courses and staff development, as from 1st September, 1977.
Salary £5,940 to £6,912 plus £312 per annum additional payment.
Further particulars and forms of application may be obtained from the Principal.

THE OPEN UNIVERSITY
RESEARCH STUDENTSHIPS

The Open University invites applications for full-time research studentships, tenable from 1st October 1977 at Milton Keynes and the Oxford Research Unit, in the following areas:

ARTS
History of Art—Architecture and Design. History. History of Science; History of Technology. Philosophy.

EDUCATIONAL STUDIES
Administration and Management of Education. The Curriculum Area. Psychology of Education Sociology. Information Science.

EDUCATIONAL TECHNOLOGY
Evaluation of Instructional Systems. Media Research.

ENERGY RESEARCH
Energy and Materials Resources. World Energy Use. Resource Modelling. Alternative Technology. Resource Use in Transport. Energy Use in Housing.

MATHEMATICS
Pure Mathematics—Graph theory; mathematical logic (model theory); geometry; topology. Mathematical Physics—Applications of differential geometry and group representations; atomic and molecular scattering statistical mechanics. Computers—particularly information systems, data bases and methods of learning by doing. History of Mathematics, Statistics. Mathematics Education. Numerical Analysis.

OXFORD RESEARCH UNIT
Biophysics of muscle and cornea. Diffusion, irreversible processes in solids. Low temperature solid state physics. Surface studies of polymers. Community participation in art: design. Comparative blood sugar regulations. Structure and sensitivity of systems models.

SCIENCE
Biology—Biochemistry; Neurobiology; Freshwater Biology. Physiology of cold-blooded vertebrates; Plant Physiology. Chemistry—Bioinorganic Chemistry; Rare Earths; Organic Synthesis; Prebiotic Chemistry; Nmr Spectroscopy; Gas Phase Kinetics; Organosilicon Chemistry. Earth Sciences—Geology; Geochemistry and Petrogenesis of Igneous Rock; Palaeoecology; Earth Sciences Education.

SOCIAL SCIENCES
Applied Historical Studies—Historical Sociology. Demography and Psephology. Human Geography. New Towns and Urban Development Cognitive and Social Psychology. Sociology. Social Administration and Social Work.

SOCIAL SURVEY RESEARCH
Research in Higher and Adult Education. Survey Research Methodology.

SYSTEMS
Construction and Evaluation of Social System Models, Safety Research. Models in decision making. Models of managed biological systems.

TECHNOLOGY
Alternative Technology. Air Pollution. Acoustics and Noise Control. Design—Urban Modelling. Community Participation. New Communication Systems; Automatic Speech Recognition. Digital Communications; Microprocessor applications; computer architecture; applications of ultrasonics. Materials Science—surface energy and chemical polishing studies in polymeric materials; ultrasonic measurements of elastic constants in alloys, and their correlation with physical and mechanical properties and phase stability; energy use and conservation in various materials processing industries.

Successful applicants will read for a higher degree of the Open University. Applicants should normally have (or expect to gain in July, 1977) a good honours degree. The conditions applying to the awards are similar to those for studentships of the Research Councils. Further particulars and application forms may be obtained from The Higher Degrees Office (UP3), The Open University, PO Box 48, Walton Hall, Milton Keynes MK7 6AG. Please specify the area(s) in which you are interested and quote reference UP. The closing date for receipt of applications is 14th April, 1977.

"Play the game, Taylor! That's the only copy of the TES we've got."

Every Friday go into your local newsagent, smile, produce 15p and ask for a copy of The Times Educational Supplement.

This is how to avoid argument, injury and be the first to read the TES.

QED

THE TIMES
Educational Supplement

FURTHER EDUCATION continued

STAFFORDSHIRE
EDUCATION COMMITTEE
BURTON-UPON-TRENT TECHNICAL COLLEGE
DEPARTMENT OF GENERAL STUDIES
LECTURER I in ACCOMMODATION SERVICES and HOUSEKEEPING
Applications are invited for the above post which is available from 1st September, 1977. Short-listed candidates will teach practical and theoretical aspects of Accommodation Services and Housekeeping to students on City and Guilds Catering and Hotel Reception Craft Courses (Numbers 705, 706, 707, 708). Approval is being sought to offer B.Ed. Hotel, Catering and Institutional Operations.
Candidates should have a good professional qualification in this area together with appropriate industrial experience. Preference will be given to applicants who are teacher trained.
Salaries are in accordance with Burnham Further Education Scales Lecturer I £3,459 to £4,377 plus superannuation.
Further particulars and application forms may be obtained from the Principal, Burton-upon-Trent Technical College, Lichfield Street, Burton-upon-Trent, Staffs. DE14 3RJ, to whom applications should be sent within 14 days.
All applicants are asked to note that it is the County Council's intention to distribute the duties of employees to be transferred to the appropriate trade union.

SOUTH TYNESIDE
Borough of
SCHOOL OF MINES, MARINE AND NAUTICAL SCIENCE
LECTURER, Grade 1, NAUTICAL SCIENCE (Ref. 3/1/1)
Applications are invited for the above post to teach "A" Special at Sea on Merchant Navy Deck and Engineering Cadet Officers and other courses leading to Master and Chief Engineer Certificates. Applicants must be able to demonstrate a wide knowledge of practical seamanship, navigation, cargo work and allied subjects.
Applicants should be widely experienced in the fields of survival training and in practical seamanship in bad weather at sea.
Preference will be given to applicants who have recent experience in all aspects of Merchant Navy Deck Officer duties at sea, as well as possessing a Master's Certificate.
LECTURER I, NAUTICAL SCIENCE (Ref. 3/1/2)
Applications are invited for the above post to teach ASTRONOMY, NAVIGATION, MATHEMATICS, and SCIENCE to Nautical Navy Deck Cadet Officers. Candidates should possess an appropriate degree and preferably a teaching qualification. The successful applicant will be required to commence duties as soon as possible.
Salary Scale £2,501 to £4,080 in accordance with the Burnham Further Education Award. The commencing salary will depend upon experience allowed for industrial experience.
Application forms may be obtained from the Principal, South Shields Marine and Technical College, Ocean Road, South Shields, NE33 2JB (Tel. 0632 552810) quoting reference number and enclosing addressed envelope. Completed forms to be returned within 7 days of the appearance of this advertisement.

UNIVERSITE LIBRE DE BRUXELLES
INSTITUT DE PHONETIQUE— SERVICE DE LINGUISTIQUE APPLIQUEE

Il sera procédé au recrutement au 1.9.1977 d'un chef de département responsable de la coordination pédagogique des enseignements de langue statistique destinés à des non-spécialistes de niveau universitaire. Ce poste est attribué pour une période d'un an, renouvelable deux fois.
Après ce délai, une nomination à titre définitif dans le Corps professoral de l'Université pourra être proposée.
(1) Diplômes : Post-graduate certificate qualification in I.P.L. et docteur en philosophie et lettres ou titre équivalent (Ph.D.)
(2) Expérience : Le candidat doit faire la preuve d'une réelle expérience en matière de linguistique théorique et appliquée à l'enseignement de langues étrangère, tant qu'en anglais des spécialités (connaissances étendues). Le candidat doit maîtriser parfaitement la langue française écrit que parlée.
(3) Fulcrum : Les barèmes sont ceux appliqués dans les Universités de Belgique ; ils sont fixes, après examen, en fonction des diplômes et de l'expérience scientifique et académique des candidats.
(4) Procédure : Les candidats sont priés d'adresser avant le 18 avril 1977, un CV détaillé reprenant leurs activités scientifiques et pédagogiques, la liste de leurs publications, une copie de leurs diplômes et au moins deux références du monde scientifique à Monsieur le Directeur de l'Institut de Phonétique de l'Université Libre de Bruxelles—U.P. 111, 50, Avenue F. Roosevelt 1050—BRUXELLES. tél. 02/640030, ext. 2010.
Il ne sera pas répondu aux candidats qui ne satisfont pas aux exigences notées dans les points 1 et 2 plus haut.

The University of Calgary
CALGARY, CANADA T2N 1N4
2920 24 AVE, N.W.

FACULTY OF PHYSICAL EDUCATION

Applications are invited from persons wishing to assume some combination of the following Teaching and Coaching responsibilities :—

THEORY COURSES :
Introduction to Physical Education
Early Childhood Physical Education
Outdoor Pursuits
Health
Research Design
Wrestling Coaching

ACTIVITY COURSES :
Track and Field
Outdoor Pursuits (Camping, Navigation, Sailing, Mountain Climbing)
Modern Dance
Court Sports (Tennis, Badminton, Squash, Racquetball and Handball)
Ice Hockey
Skating (Recreational, Power, Speed, Figure)
Water Polo
Wrestling
Team Sports (Lacrosse, Handball)

HEAD COACH :
Wrestling

It is anticipated that at least seven full time sessional appointments (contingent upon budget allocations), commencing September 1, 1977, will be made to cover the foregoing responsibilities. Salary to be commensurate with experience and qualifications.

Interested persons should forward letters of application (including a curriculum vitae, names and addresses of at least three referees who will be submitting letters of reference, and a recent photo, if available) to :—

DR. L. Goodwin, Dean,
Faculty of Physical Education,
The University of Calgary,
Calgary, Alberta, Canada T2N 1N4

DEADLINE DATE : MAY 1, 1977

THE FURTHER EDUCATION CURRICULUM REVIEW AND DEVELOPMENT UNIT

The Unit was established by the Secretary of State for Education and Science on 1st January, 1977. Its Board of Management and Staff appointed have been appointed, and is now

DEVELOPMENT OFFICERS
are now required to take initial responsibility for design and implementing the Unit's programmes and activities.

Applicants should have wanted to initiate innovation and be flexible, resourceful, have some knowledge and experience of curriculum development in these areas, be able to work with a wide variety of institutions, and possess considerable personal initiative.

The Development Officer will be based in London, but their work may involve considerable travel.

Salary within range of £6,715 to £7,915 (including London Weighting) commencing at a point commensurate with age, experience and qualifications.

The appointment will be for an initial period of three years, renewable thereafter until normally the age of 65.

Application forms and further information may be obtained from The Director, Further Education Curriculum Review and Development Unit, Elizabeth House, 37 Queen Street, London, SE1 2QB (Tel. 01-928 5822 ext. 2044).

Closing date, Monday, 11th April 1977.

WEST SUSSEX
WESTERN AREA
CHICHESTER COLLEGE OF FURTHER EDUCATION
Westgate Fields, Chichester, Sussex
DEPARTMENT OF GENERAL STUDIES
Required September, 1977 :
LECTURER, Grade I, in ENGLISH ANALYSIS and ENGLISH LITERATURE to G.C.E. "A" level.
LECTURER Grade I, in THEATRE ARTS and SPOKEN ENGLISH
Terms and particulars from Principal on receipt of stamped addressed envelope (foolscap). To be returned within 14 days of appearance of advertisement.
ARE you taking a risk ?—See advertisement on page 56.

Colleges and Departments of Art

Heads of Department

KENT
CANTERBURY COLLEGE OF ART
HEAD OF DEPARTMENT
Grade HNDD and Grade I
Applications are invited for the above post which becomes vacant on 01 September, 1977.
The Department is a combined unit comprising Textile Design (Weave, Knitted and Printed Textiles), Graphic Design and Women's Fashion, Interior Design, Millinery and the making of Theatrical Costume and Properties.
In addition to 3 college diploma students are prepared for SDAT assessment and for City and Guilds examinations. Applicants should have broad and learning experience and administrative experience.
Application form from the Chief Administrative Officer (Secretary), College of Art, New Dover Road, Canterbury. Please enclose stamped addressed envelope.

Other Appointments

COMMUNITY Arts Worker (Visual Arts) £3,408 to £3,966. Required from May 1st for a contract employment lasting until September 30th, 1977, possibility of continuance. Applicants should have completed three years formal training in art or design disciplines and have experience in the field of community arts work or teaching or similar. For details (small stamp enclosed) please write Arts Officer, Hunstanton Wetland Arts Centre, 16 The Green, Old Hunstanton, Hunstanton, Norfolk. Telephone 0485-532276.

Universities

ABERDEEN
THE UNIVERSITY
Temporary LECTURESHIP in LIBRARY STUDIES
Applications are invited for a temporary lectureship in library studies, to be held by a person who is a qualified librarian and who is eligible for membership of the Library Association. Preference will be given to a person who has had experience in teaching library studies.
Salary in accordance with Scale 1 of the Scale for University Teachers.
Further particulars may be obtained from the Secretary, Aberdeen, to whom applications should be lodged by April 1st 1977.

BIRMINGHAM
UNIVERSITY of ASTON
DEPARTMENT OF COMPUTER AND COMMUNICATION SCIENCE
SENIOR LECTURER in COMPUTER SCIENCE
Applications are invited for the post of Senior Lecturer in Communication Technology. Candidates should have an appropriate academic and professional background with teaching experience, and be able to take charge of undergraduate and postgraduate teaching in computer science.
Salary Scale £5,715-7,365 per annum. The appointment will be made on the first point of this scale.
Application forms and further particulars may be obtained from the Staff Officer (Ref. 19/77), University of Aston in Birmingham, Gosta Green, Birmingham B4 7ET, to whom applications should be sent not later than 15th April, 1977.

BURHAM
THE UNIVERSITY
DEPARTMENT OF CHEMISTRY
Applications are invited for a post of temporary INTERMEDIATE RESEARCH OFFICER, Grade 1, to assist Mr. A. Mathias in the work on a project directed by Dr. A. J. Rennie. The main aim of the project is the preparation of a variety of sterling materials, the research on Dr. J. G. Dore, and mass spectra, the growth of crystals for solid state investigations and investigations of photovoltaic and thermal transducer devices. The successful candidate will be for one year in the first instance and should be prepared to undertake experimental duties on a wide range of physical chemistry.
Experimental Officer, initial salary £2,501 on National Range 1A plus superannuation, including Salary in the range £2,335 to £2,779 may be offered, depending upon age, experience and qualifications.
Applications (3 copies) number of years of age and qualifications to be made for which applying, and the name of two referees, to the Registrar and Secretary, Dept. Laboratory, South Road, Durham DH1 3LE, from whom further particulars may be obtained.

EAST ANGLIA
NORWICH UNIVERSITY
ASSISTANT DIRECTOR OF PHYSICAL SERVICES
Applications are invited for the above post which is a senior appointment. Candidates should have a degree or diploma in physical education and should have a recognised teaching award or a diploma in leisure studies. Experience in the leisure field is essential. The successful candidate will be responsible for the sports and fitness programme, including the management of a sports hall and a swimming pool, for a staff with a maximum of 25.27 coaching sessions, and for the administration of Physical Education and Recreation.
Details of the appointment are available from Establishment Officer, University of East Anglia, Norwich, NR4 7TJ, to whom applications complete with curriculum vitae and referees, should be sent not later than April 15, 1977.

LONDON
CHELSEA COLLEGE
UNIVERSITY OF LONDON
CENTRE FOR SPORT AND EDUCATION
Applications are invited for a post of TEMPORARY LECTURER in CHEMICAL EDUCATION from 1st September, 1977. The post is available for two years but an appointment for either one or two years would be considered. The successful candidate will be required to teach Chemistry at secondary school level. A knowledge of modern curriculum developments in Chemistry is essential. The person appointed will be primarily in the teaching of the Graduate Certificate in Science Education (including teaching practice supervision) but will be expected to contribute to other Diploma and postgraduate courses in Chemical Education.
Salary will be in the range £2,335 to £2,779 per annum, plus £230 London Allowance.
Further details and application forms are available from the Personnel Officer, Chelsea College (Annexe), Chelsea Square Street, London SW3 5TW.
Closing date for receipt of applications 15th April, 1977.

MANCHESTER
THE UNIVERSITY
TEMPORARY LECTURER IN EDUCATION (BIOLOGY)
Applications are invited for this post, which is tenable for one year in the teaching of Biology to students in Secondary Education. Applicants should have good qualifications in Biology, school teaching experience and preferably a first degree or advanced diploma in education.
Salary zone per annum £2,335 to £3,779. Superannuation.
Particulars and application forms (stamped addressed envelope) can be obtained from the Registrar, The Full Quality, Manchester M13 9PL. Quote ref. 77 ST 1.

NIGERIA
OGUNDE UNIVERSITY
Applications are invited for the DEPARTMENTS of LANGUAGES, LITERATURE, HISTORY, EDUCATION, ENGINEERING, MATHEMATICS, PHYSICS, CHEMISTRY, BIOLOGY, GEOGRAPHY, ECONOMICS, ACCOUNTANCY, BUSINESS MANAGEMENT, MEDICINE, PHARMACY, LAW, ARCHITECTURE, ENVIRONMENTAL STUDIES, MEDICAL LABORATORY SCIENCE, PHYSICAL EDUCATION, MEDICAL ENGINEERING, MEDICAL ILLUSTRATION, MEDICAL RECORDS, PHARMACOLOGY, PHYSIOLOGY, PATHOLOGY, ANATOMY, MEDICINE, SURGERY, OBSTETRICS AND GYNAECOLOGY, PAEDIATRICS, PUBLIC HEALTH, DENTAL SURGERY, ORTHOPAEDIC SURGERY, OPHTHALMOLOGY, OTORHINOLARYNGOLOGY, PSYCHIATR

Metropolitan Borough of

WIRRAL

DEPUTY LEADER

£2,712-£3,537 + £312

MORETON YOUTH AND COMMUNITY CENTRE

Qualified person to work in a purpose built Youth Centre highly involved in the life of the community.

Application forms and further details from the Director of Education, Municipal Offices, Cleveland Street, Birkenhead, Merseyside, returnable by April 8.

City of Manchester Education Committee

ARNFIELD TOWER FIELD STUDY CENTRE
Tintwistle

Appointment of

WARDEN

Applications are invited from qualified teachers for the post of Warden at Arnfield Tower Junior and Study Centre, to commence September 1, 1977, or earlier.

The Centre will cater predominantly for Junior children but also for younger secondary children up to age 14 in a broadly based curriculum of environmental studies. The Warden will be expected to develop the educational potential of the Centre, direct and co-ordinate the work at staff and advise and assist parties visiting the Centre and surrounding area.

Salary in accordance with Burnham Primary and Secondary Scale III, £3,669 to £5,229.

Accommodation may be available for a single person.

Application form and further particulars are available from the Chief Education Officer, Community Education Branch, Crown Square, Manchester M60 3BB, to whom they should be returned by April 15, 1977.

Recreation and Amenities Department

Play Leaders

Salary Grade M.5/7 £2,849-£3,207 per annum inclusive plus £312 Supplement.

Needed to organise the running of two established Sports/games oriented Play Schemes.

Experience in sporting activities involving children in an informal setting an advantage, but a keen desire to work with children is essential. 36 hour, 5 day week, on a rota basis covering the following hours—12 noon to 8.00 p.m. Monday to Friday and 10.00 a.m. to 6.00 p.m. Saturday and Sunday. Enhanced rates payable for weekend and irregular hours. 23 days holiday. Housing accommodation may be available with one of these posts.

Application form and Job Description from Personnel Officer, Town Hall, Forest Road, London E17 4JF. (Tel.: 01-531 8899—24 hour answering service in operation). Closing date: 12th April, 1977. Please quote ref.: C244

London Borough of **Waltham Forest**

Leicestershire

HEAD OF CENTRE FOR EDUCATIONAL TECHNOLOGY

Required September to fill vacancy caused by retirement.

Applicants should be qualified teachers.

Salary Burnham Scale 3 or 4 according to experience.

Details on request (stamped addressed envelope).

Apply (no forms) giving full details and names and addresses of two referees to the Director of Education, County Hall, Glenfield, Leicester LE3 8RF, by April 8.

ADULT EDUCATION
Appointments continued

LONDON

INNER LONDON EDUCATION AUTHORITY

SYDENHAM AND FOREST HILL COMMUNITY EDUCATION INSTITUTE
Kimsdale School, Allison Road, SE23 AND
LEWISHAM II, for LEISURE AND CREATIVE ARTS. Required for September, 1977.

This new post involves responsibility for organising and supervision fashion and creative Craft courses throughout the Institute and among the local community. The Institute has six branches, and many Welfare classes in Residential and Day Centres for handicapped and elderly people. The post will require general administration duties and some teaching, with responsibility for in-service training within the Department.

The Lecturer will be required to play an important leading lead in developing the Institute's programme and in initiating and expanding community-based projects. Experience in Adult Education is essential.

Assistance may be given towards household removal expense.

Salary scales in accordance with Burnham Further Education Scale 2, £1,767 to £5,496 plus £312 London Allowance and £312 Supplement. Please enclose stamp for details and application form, returnable by 30th April, from the Senior Administrative Officer at the Institute.

QUALIFIED ESL/EFL TEACHER needed South East London, full-time (otherwise ILEA rotas). Apply D.J. Cox, Old Town Hall, Polytechnic Street, S.E.18. Tel.: 01-855 7711.

Community Homes and Associated Institutions

Headships and Deputy Headships

BRADFORD City of METROPOLITAN COUNCIL
DIRECTORATE OF SOCIAL SERVICES
MOORLAND HOUSE COMMUNITY HOME SCHOOL
Otterwood Drive, Ilkley LS29 0QZ
Salary within range £4,758 to £5,862 plus £312 per annum supplement.
Appointment of DEPUTY HEAD (EDUCATION)
The above post becomes vacant from the 1st August 1977 on the retirement of the current holder of the post.
Moorland House School is a Community Home School for boys aged 8 to 13 on admission. A residential special purpose built educational unit has enabled the school to increase its numbers from 64 to 69. All the boys are in care at their Local Authority. Children are admitted to the school from the Yorkshire and Humberside Children's Regional Planning Area. Many of them are very difficult and disturbed. Educational retardation is a common feature of their many problems.
Applications are invited from qualified and experienced teachers for this senior management post. Applicants should have a wide educational experience and possibly hold qualifying training in remedial education.
Whilst experience in a Residential School is desirable it is not essential.
The Deputy Head (Education) will have a minimum of a full time teaching commitment. A small residential unit for which a three bedroomed cottage based on site is available at a nominal rental.
Eight weeks annual holiday.
The Headmaster, Mr. D. A. Riley would welcome informal discussion of the post and/or a visit to the school by intending applicants (telephone Ilkley 2338. This telephone number may be changed shortly, when the town is connected to the STD system. The number Ilkley (Code 0943) should be used).
Post ref. 492/DE/TH.
Application forms are available from the Residential and Day Care Officer, Hillworth Lodge, Oakworth Road, Keighley, West Yorkshire.

Other Appointments

BRADFORD (City of)
METROPOLITAN COUNCIL
DIRECTORATE OF SOCIAL SERVICES
MOORLAND HOUSE COMMUNITY HOME SCHOOL
Otterwood Drive, Ilkley LS29 0QZ
Salary within range £4,758 to £5,862 plus £312 per annum supplement.
Applications are invited from men who have qualifications, experience in Residential Social Work, and an aptitude, for this responsible post in a Home for adolescent boys, which provides care and education for boys in the care of the Local Authority.
The successful applicant will be a member of a multi-disciplinary staff team working closely with a group of boys and will be responsible for organising their all round activities and encouraging their personal growth. Adequate supervision and support, consultation with specialist officers.
A furnished one bedroomed bungalow is available to the successful applicant at a moderate rental if required. Eight weeks annual holiday.
The Headmaster would be pleased to discuss this post informally with interested applicants either by telephone or at the School. Telephone Ilkley 2338. (The telephone number may be changed shortly, when the town is connected to the STD system—the number Ilkley (Code 0943) should be used).
The post is exempt under the Sex Discrimination Act because of the nature of the work.
Application forms are available from the Residential and Day Care Officer, Hillworth Lodge, Oakworth Road, Keighley, West Yorkshire.

Assessment Centres

WIGAN
Metropolitan Borough of
SOCIAL SERVICES DEPARTMENT
YOUNG ENDS OBSERVATION AND ASSESSMENT CENTRE
Atherton, Manchester
Which caters for approximately 60 devious and disturbed boys aged 11 to 17 years, requires a qualified, experienced
TEACHER for GENERAL SUBJECTS working with small groups of boys but an additional ability in remedial teaching would be an advantage.
Salary: Burnham Scale 3 plus allowances of £2,343 per annum, which includes overtime duty allowances.
Single accommodation only available at present, for which a charge of £24 per week per man is made for full board and lodging.
For further details contact: Mr Williams, Superintendent on Atherton 3621.
Application forms obtainable from and returnable to the Chief Personnel Officer, Civic Centre, Millgate, Wigan. Informal visits welcomed either directly or indirectly with intending applicants.
Closing date: 12th April, 1977.

Youth and Community Service

BUCKINGHAMSHIRE
COUNTY COUNCIL
EDUCATION DEPARTMENT
YOUTH AND COMMUNITY WORKER
QUEEN'S PARK CENTRE
Aylesbury
Salary J.N.C. Range 3 £3,771 to £4,518 (plus £312)
The person appointed to this new post will be involved in the development of a community project in Queen's Park, Aylesbury, the County Town, in conjunction with existing community centres. It is to be developed as a specialist youth centre and as a major resource centre for youth work and as a special resource centre for all aspects of youth and community work.
Removal expenses up to £150 payable in approved cases.
Further details and application forms from the Youth Service Officer, County Hall, Aylesbury, on receipt of a stamped addressed envelope (ref. Aylesbury Area Office, extension 217).
Applications should be returned within 14 days of the appearance of this advertisement.

CUMBRIA
EDUCATION COMMITTEE
Applications are invited from qualified teachers with experience of youth work for
YOUTH TEACHERS for the post of YOUTH TUTOR on the staff of
ULLSWATER SCHOOL
Penrith
Salary: Joint Negotiating Committee Scale 2 (£3,342 to £4,020) plus Points 2/3 (£3,342 to £3,684) and £312 London Allowance.
Application form available from the Assistant Director, Civic Centre, Penrith, quoting ref. 2/3/2. Completed applications should be returned by 8 April, 1977.

COUNTY OF AVON Social Services Department

TEACHER OF PHYSICAL EDUCATION

At Nailsea Nautical School, Nore Road, Portishead, Avon, BS20 8SJ, a Senior Community School for Boys with an age range of 14½ to 17 years.
Salary scale: Burnham 1 £2,253-£3,744.
Plus £584 Approved Schools Allowance, £878 p.a. Extraneous Duty Allowance and £312 p.a. Supplement
Post vacant 13th April, 1977.
Qualification and interest in out-door activities an advantage. Post involves some general subject classroom teaching.
In the first instance please contact Mr. J. Hague (Second Deputy), during school hours (Tel.: Portishead 843151).
Further details and application form returnable immediately from Director of Personnel (Tel: Bristol 298585), Avon House, The Haymarket, Bristol, BS99 7DE.
Please quote ref. no.: SS 8980.

EDUCATION DEPARTMENT

INFORMAL EDUCATION TUTOR

(Burnham Scale 4)

Required at Castle View School—a qualified teacher experienced in youth, community and adult education work. The Tutor will be responsible for implementing the education committee's community education policy in this eight form entry comprehensive school, co-ordinating and programming all use of school premises after school hours. He or she will also act as a catalyst in stimulating community involvement for the benefit of the neighbourhood. A wide range of youth/community and adult education activities already exist in the school.

The Tutor will be a member of the school staff responsible to the Head and the appropriate officers of the Authority.

Application forms, which must be returned not later than 8th April, and further details may be obtained from the Director of Education, at the address shown below.

Town Hall and Civic Centre
Sunderland SR2 7DN

L. A. Bloom,
Chief Executive.

Borough of Sunderland

UNIVERSITY OF MALAWI
THE POLYTECHNIC
Principal

A constituent College of the University of Malawi, situated between Blantyre and Limbe, the Polytechnic caters for approximately 900 day and 1,400 evening class students. It offers 3-year full-time post School Certificate University Diploma courses in Mechanical, Electrical and Construction Engineering, Public Health Inspection, Laboratory Technology and Business Studies and a variety of full-time block release and sandwich courses at craft and technician level under separate Board of Governors. The extension of the work in Engineering and Accountancy to ordinary degree level is now being considered.

Applications are invited for the post of Principal. Candidates should have appropriate academic qualifications, substantial teaching and administrative experience and breadth of interests appropriate to the range of the Polytechnic's work. The post will carry professorial status and salary and an ex-officio seat on the Senate.

Salary, £8,110 to £9,735 p.a.
(including a supplement, normally tax-free, payable by the British Government to citizens of the U.K. which is reviewed annually).
Appointment on contract to the University for two years initially, 15-25 per cent terminal gratuity, subsidised housing, free passages, education allowances and children's holiday visit passages, biennial overseas leave. An interest-free car loan of £1,200 and appointments grant of £300 are payable in certain circumstances.
Please write for further details and an application form to Recruitment Unit, TETOC (Technical Education and Training Organisation for Overseas Countries), 35/37 Grosvenor Gardens, London SW1W 0BS. Closing date for receipt of applications 19th April, 1977.

tetoc

CHAWORTH SCHOOL, OTTERSHAW, CHERTSEY, SURREY KT16 0LS

FULL TIME TEACHER OF GENERAL SUBJECTS

Applications are invited for the above post at this Community Home with Education on the premises. Chaworth caters for a maximum of 22 girls whose problems include emotional stress and educational and social maladjustment. The post will offer great scope for small group and individual teaching, in a team comprising three full-time teachers with part-time support.
Salary will be based on Scale 1 of the Burnham Scale, plus £584 C.H.E. Allowance, plus £141 Surrey weighting allowance, plus an allowance for extraneous duties if undertaken.
There is a possibility of some accommodation, and the holidays consist of 8 weeks annual leave.
Application forms and further details are available from the Principal, Mr. Brian Rushworth at the school and informal enquiries or visits would be welcome. Telephone: Ottershaw 2209 and 2808.

London Borough of Camden Social Services Department

YOUTH AND COMMUNITY SERVICE
continued

DEVON
BLACKDOWN SCHOOL AND COMMUNITY COLLEGE
Chard (TA20)
COMMUNITY TUTOR required to work in the fields of Adult and Youth activity, particularly in the rural area of the Community College. Salary according to Burnham Further Education Scale 2 (£1,767 to £5,496) plus £312 per annum supplement.
N.C. Conditions of Service, Salary within range £1,767 to £5,496 plus £312 per annum.
Application forms and further particulars (stamped addressed envelope required) from Headmaster (Community Tutor) at the above address.

HOUNSLOW
London Borough of
EDUCATION DEPARTMENT
SENIOR COMMUNITY EDUCATION TUTOR
£3,576 to £4,509 plus £312 supplement
Applications only invited from qualified YOUTH LEADERS with considerable experience for the post of Senior Community Education Tutor. The person appointed will be responsible for the Youth Leaders Hows Club and will also have some area responsibilities. The club has attractive and well equipped purpose built premises and has maintained a high standard of activities in cultural, sports and adventure activities. A two bedroomed unfurnished house is available if required.
Application forms from Director of Education, Civic Centre, London Road, Hounslow, TW3 4DN. Telephone 01-570 7726, extension 3232. Closing date: April 4, 1977.

KENT
T.A.G.A. SPORTSCENTRE
Maidstone
Person required to continue development of day-time use. Not all present activities sports orientated. Small professional staff (three) with large voluntary staff (70) who are willing part-time help (30). Very friendly. Person need not be qualified physical education teacher if qualified Burnham Scale 2, points 1-5 (£3,681 to £3,819). Hang-a-TAGGA, the person would be furnished but not necessarily male. The centre has a membership of 2,500 within a town population of 70,000.
Details from Mr. H. Holmes, "Y" Sportscentre, Medway Street, Maidstone ME14 1HU.

LANCASHIRE
EDUCATION COMMITTEE
YOUTH SERVICE
BURNSLAW YOUTH CLUB
Moss Street, Burnley, Lancs.
As soon as possible:
YOUTH LEADER, Ref. 3.
Open Junior Details from: Principal Youth Officer, Education Offices, 14 Nelson Street, Burnley.
BOYS' CLUB OF LANCASHIRE
MAY HEY
SECONDED LEADER
Ref. Salary Range 3
Apply to Mr. Evans Further details from: Principal Youth Officer, Education Offices, 14 Nelson Street, Burnley.
Closing date: April 4, 1977.

LEEDS
CITY COUNCIL
DEPARTMENT OF EDUCATION
COMMUNITY EDUCATION
YOUTH TUTOR
Scale Post: Burnham Scale 3
BENTON PARK GRAMMAR SCHOOL
Rawdon
Applications are invited from qualified teachers with youth work experience for this post. In addition, the successful applicant will have, within the organisation and running of the Youth Club based in the school, the responsibility of contributing to the wider life of the school.
Application forms and further details from the Director of Education, Department of Education, Leeds 1.
Closing date: 14 days from the date of this advertisement.

LONDON
INNER LONDON EDUCATION AUTHORITY
PHOENIX YOUTH CLUB
Kelson Street, N.W.8
A full-time LEADER is required to take charge of a Youth Club in the West Hampstead/Kilburn area of London. Present staff includes a second full-time worker, part-time and sessional workers, and students. There is also opportunity for programme development and working in conjunction with other associations within the neighbourhood.
The appointment will be in the service of the Authority. Salary and conditions in accordance with the Burnham (Youth) Scale 2 (£3,771 to £4,518) plus £312 London Allowance and £312 supplement. Assistance may be given towards household removal expenses.
Details and application forms (returnable by April 12, 1977) from the Youth Service Officer (G3/2), The County Hall, SE1 7PB, quoting ref. 7/11 and enclosing a stamped addressed foolscap envelope.

LONDON
INNER LONDON EDUCATION AUTHORITY
TOLLINGTON PARK YOUTH CENTRE
Little Road, N.4
YOUTH WARDEN
Applications are invited from qualified teachers with experience of youth work and youth service experience to commence as soon as possible. Applicants should be resilient, enthusiastic, communicating and be able to initiate equally well with school, OUTS and members.
Assistance may be given towards household removal expenses. Salary in accordance with Burnham (FE) Scale 2 (Youth Service Scale 2) as from 1st August £3,279 to £5,496 plus £312 London Allowance and £312 supplement.
Closing and position vacant returnable by April 12, 1977. Further details from the County Hall, SE1 7PB (quote ref. 7/10) enclosing a stamped addressed foolscap envelope.

OXFORDSHIRE
LABOUR TOWN COUNCIL
Applications are invited for a challenging new position of YOUTH ADVISER WANTED for the TABARNACLE COMMUNITY CENTRE.
Qualifications and experience desirable but not essential. Salary from £3,681 to £4,509 within the TGAT recommended salary scales according to qualifications and experience in negotiation with successful applicant.
Application forms and further particulars (stamped addressed envelope required) from Town Clerk, Town Hall, Oxford.

SUNDERLAND
EDUCATION DEPARTMENT
YOUTH AND COMMUNITY SERVICE
Hetton Community Centre
THORNEY CLOSE YOUTH CENTRE
Salary Scale 3. Youth Leaders and Community Centre Wardens.
Applications are invited from persons qualified under the terms of the Joint Negotiating Committee for Youth and Community Service and Community Centre Wardens.
The Centres for which Youth and Community Leaders are required are the same as those for the Hetton Schools, is situated on a Local Authority housing Estate in a purpose built premises and has a purpose built Youth Centre has been in operation for 3½ years and has a wide range of Youth Club amenities and a flourishing youth club. Links have been formed with the school and Community Centre, plans the use of school facilities.
The Centre also leases a country cottage for weekend activities in the Kielder Forest.
Application forms and further particulars available on receipt of a stamped addressed envelope from the Director of Education at the address shown below. Completed forms to be returned by April 8th, 1977.
L. A. Bloom, Chief Executive, Town Hall and Civic Centre, Sunderland, SR2 7DN.

WIGAN
Metropolitan Borough of
EDUCATION COMMITTEE
Co-ed Secondary
YOUTH SERVICE
Director of Education
Applications are invited from qualified YOUTH LEADERS for this post which offers the opportunity to integrate school and youth provision into a coherent community education policy and to develop new initiatives related to the needs of the school community. The successful applicant will have, within the secondary school, a responsibility for a specific area of activity, the nature of which will depend on his special interests or qualifications.
The salary will be in accordance with the Burnham Scale for Lecturer II (£3,276 to £5,493 plus £312 per annum).
Positive applicants will also be considered for the post and need not currently.
Details of application and further details may be obtained from the Director of Education, Town Hall, Wigan. Completed forms to be returned to the Director of Education, Town Hall, Wigan WN1 1YD.
Closing date: 8th April, 1977.

Overseas Appointments

TEACHING ENGLISH ABROAD
INTERNATIONAL is the largest group of language schools in the United Kingdom, specialising in direct method and using expert teachers trained and published by the International Language Institute, Sprachenzentrum AG, Berne, Switzerland.
TEACHERS OF ENGLISH are being recruited for the IH for the academic year 1977-78 mainly for Germany, Spain and Italy, but also elsewhere overseas. Posts include Directors who are particularly attractive to recently qualified teachers wanting to work abroad for a year or two.
These one-week residential training courses will be held in St. Martin's College of Education, Lancaster, from 4 September to 16 December inclusive and will lead, after 12 months service, and four non-residential terms (usually courses in central London), to the award of the Certificate in applicants CSE, GCE or which is recognised as above. These courses are subsidised by Britishness and very attractive to desirable interviewees who will be in London, Birmingham, Bristol, Cardiff, Leeds, Manchester, Newcastle, Edinburgh and Aberdeen.
For further details please write (or very briefly, telephone) Mr. Ed Hall, CEO, International Study Centre, or London, quoting ref. 1/1 if not a Named interested employer and referring to this advertisement.

BILINGUAL TEACHER SERVICE
17 Hill Rise
Chislehurst
Kent BR7 5HZ
We regret we are unable to deal with telephone enquiries or personal callers.
Applications from those about to graduate this summer (overseas students returning a Certificate or those without teaching qualifications should wait until June.

BAHAMAS
QUEEN'S COLLEGE
Nassau
The College, comprised of both a Junior and Secondary Department, is a Government Secondary Co-ed School established under the auspices of the Anglican Church and is recognised by the Ministry of Education and Culture in the Bahamas.
Applications are invited from experienced teachers from Commonwealth countries for a contract period of two years in the first instance with the possibility of a second contract. Salary scales which are presently under review but are reasonably competitive compared at 90 Grid to annual increments of $300 to be given. Allowances are paid for overseas, housing and travelling and dearness, responsibility. A 10 per cent gratuity is payable at the end of the contract period. This 10% equals one pension.
Applications are invited from qualified teachers with a degree, preferably in a subject which forms part of the Bahamas Secondary School curriculum, and a Teaching Certificate or equivalent and preferably some experience in teaching GCE/CSE/GCE 'O' Level Examinations in English, Mathematics, Physics, Physical Science, Biology, Chemistry, Economics, Commerce, Accounting, Geography, Spanish, French, Home Economics, Woodwork, Metalwork, Technical Drawing, Art, Music, Physical Education, Religious Studies and Bible Studies.
ASSISTANTS for ENGLISH, MATHEMATICS, GEOGRAPHY, SOCIAL STUDIES, BIOLOGY with

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MOROCCO

The Centre for British Teachers, at the request of the Government of the Kingdom of Morocco, is expanding its successful English Language Teaching scheme in Moroccan lycees by recruiting a further 80 British teachers for the coming academic year.

- Contracts are from September 1 1977 for two years, but may be terminated in the first year.
- Contracts are renewable.
- Salary (currently under review) is not less than £320 per month free of tax (paid in Dirhams).
- Fares paid to and from Morocco.
- Good medical cover.
- Centre welfare and resettlement advice service.
- In-Service training and opportunities for materials writing.

Qualified graduate teachers with at least two years' experience teaching English to foreigners and with a good knowledge of spoken French. Apply to:

The Centre for British Teachers (M/TE 1)
Quality House,
Quality Court,
Chancery Lane,
London WC2A 1HP.
Telephone 01-242 2982.

OVERSEAS TEACHING POSTS

HEAD, EDUCATIONAL TECHNOLOGY ENGINEERING
(Iran)
Jundi Shapur University, Ahwaz
To establish, organise and manage new department; to run postgraduate courses initially, later undergraduate and technician courses.
PhD or MSc and at least 5 years' relevant experience.
Salary £10,750-£19,700 pa (approximately).
Benefits: Housing allowance; one year contract, renewable. 77 HU 18

LECTURER IN ENGLISH
(Egypt)
Moherram Bey Technical School, Alexandria
Degree in English or Modern Languages and 1-year postgraduate TEFL/Applied Linguistics qualification; 5 years' experience including teacher training and secondary/technical work in ESP.
Salary: in excess of candidate's current UK emoluments.
Benefits: free furnished accommodation; overseas and children's allowances.
Three year contract with the Ministry of Overseas Development. 76 AS 119

LECTURER/TEACHERS OF ENGLISH
(Iran)
Irano-British Ship Management Co., Abadan
Lecturer, Senior Teacher and Teacher required to prepare ESP materials and/or teach general and technical English to FCE level to naval cadets and ratings.
Lecturer: Degree/teacher's certificate; 1-year postgraduate TEFL qualification; 5 years' TEFL experience including 2 years' specialised ESP.
Senior Teacher/Teacher: Degree/teacher's certificate and 3 years' relevant experience essential. 1-year postgraduate TEFL qualification essential for Senior Teacher, desirable for Teacher. Experience of materials preparation and ESP desirable.
Salary: Lecturer £5,210-£8,028 p.a.
Senior Teacher £4,589-£5,818 p.a.
Teacher £3,732-£4,374 p.a.
Benefits: Abadan allowance; free furnished accommodation; employer's portion of UK superannuation. Two year contract with the British Council. 77 HO 32-34

PRIMARY/JUNIOR SECONDARY TEACHERS
(Tanzania)
International School, Dar es Salaam.
Co-ordinator of English Language Teaching (5-15 years)
Teaching Certificate, preferably a degree in English, and at least 5 years' relevant experience including some TEFL.
Salary £5,236-£6,307 pa (approximately).
Two Lower School Teachers (5-8 years).
Teaching Certificate and at local 3 years' relevant teaching experience.
Salary £4,598-£5,673 pa (approximately).
Benefits for all posts: free furnished accommodation; baggage allowance; terminal gratuity. Two year contract renewable. 77 HS 29-31

TEACHER OF FRENCH
(Brazil)
British School, Rio de Janeiro.
An independent co-educational day school (IAPB) for pupils 3-16.
Graduates, 25-35, preferably with teaching qualification.
Salary £5,000 pa (approximately).
Benefits: free furnished flat; medical scheme; employer's portion of superannuation.
Two year contract, renewable. 77 PS-27

TEACHER OF PHYSICS WITH CHEMISTRY
(Iran)
Rudsem Abadan International School, Tehran.
Secondary teacher of Physics with Chemistry to teach Grades 8-11.
Degree and PGCE with at least 2 years' teaching experience.
Single candidates preferred.
Salary £3,826-£8,858 pa (approximately).
Benefits: rent allowance; employer's portion of UK superannuation.
Two year contract renewable. 77 HS 28

TEACHERS OF ENGLISH
(Singapore)
Nanyang University.
Four Lecturers in English as a Second Language.
Candidates should hold a degree, preferably in English; a PGCE with TEFL/TESL element, and some experience in teaching EFL/ESL desirable.
Previous overseas experience would be an advantage.
Preferred age-range is 25-35.
Salary $31,100-2,000 per month (approximately £3,300-£6,000 pa at present exchange rate).
Benefits: Subsidised accommodation; medical scheme; baggage allowance.
Contract with University for 2 or 3 years, renewable. 77 PU 17-20

THE BRITISH COUNCIL

Return fares are paid. Local contract is guaranteed by the British Council.
Please write, briefly stating qualifications and length of appropriate experience, quoting relevant reference number and title of post for further details and an application form to The British Council (Appointments); 65 Davies Street, London W1Y 2AA.

Frankfurt English Study Centre

TEACHERS OF ENGLISH

are required by this Centre, whose aims are to provide high quality English language courses to commerce and industry in Germany.

Qualifications

A University degree in English or foreign languages, and a postgraduate certificate in the teaching of English as a foreign language or relevant teaching in this field. A working knowledge of German is essential. Preference will be given to candidates with experience in the use of audiovisual aids or in the development of teaching materials.

Conditions of Service

Contracts for one or two years, beginning September 1, 1977. Good salary free of income tax. Fares paid from and to residence in UK. Four weeks' holiday per year and vacation between Christmas and New Year.

Further information and application forms from: English Study Centre GmbH, Meinluistraesse 2, 6000 Frankfurt, West Germany.

OVERSEAS Appointments continued

TURKEY

THE TEACHER EDUCATION SOCIETY
EANSLIT LIMITED
Gold Blue

THREE TEACHERS of ENGLISH (One Male Graduate) required by the Anatolian College of Education near Istanbul. Two Teachers for Primary School (aged 4 to 11 years) One Teacher for Middle School (12 to 15 years). One Male High School (16 to 19 years).

Top class and the College-trained teachers.

For the Primary Teachers with teacher training or B.Ed. holders. There is a possibility of this post being Scale 2 or 3 for a suitable applicant to take up the position of Head of English Department, maybe with the additional responsibility of expanding the teachers of his own Department.

Twelve-month contracts. Salary Hundson (Under London Allowance) plus 20 per cent. Partially furnished accommodation provided. Free meals. Passage and settling-in allowances. One-third of net salary may be transferred to United Kingdom. The School is partially Lunch-Students and co-educational.

Applications should be accompanied by a full curriculum vitae and the names and addresses of two referees.

Candidates will be sent full details and a copy of the contract on receipt of their applications, which should be sent to Lynda M. Robinson (Mrs.), Head of Foreign Staff, Kavseri College, P.K. 29, Kayseri.

WEST GERMANY

International English Language School in West Germany requires qualified T.E.F.L. TEACHERS. Salary between 2,7 and 3,7 in basic DM 3,1e. Good remuneration.

Knowledge of German essential, but not essential.

Detailed application with recent photograph to Box HES 2418, The Times, W.C.1N 1DL.

QATAR AND MUSCAT

Impossible vacancies for both SECONDARY ENGLISH TEACHERS. Need to state, preferable single.

Good salaries and benefits in kind (accommodation, tax free, free medical facilities, accommodation, free-rate annual leave.

Please apply to Recruitment Manager, Delgado Schools Limited, 73 Rickmansworth Street, London, W.C.1.

FINLAND

DIRECTOR OF STUDIES

We are looking for a DOS with special team experience in the field of EFL teaching, teaching supervision and management.

KULUDIPISTO LANGUAGE

is a highly successful young school with fully qualified English staff teaching 8 languages.

We offer interesting work in pleasant surroundings, good basic salary, travel expenses and accommodation.

Applications with detailed CV please to Kielipalvelu Langnetta, Kalevantalli 11A, 00100 Helsinki 10, Finland.

NEW ZEALAND

MANGAKAHIA COLLEGE
Whangarei

Vacancies exist for senior and assistant TEACHERS of MATHEMATICS, ENGLISH, SOCIAL STUDIES, SCIENCE, GENERAL LANGUAGES.

Priority will be given to trained teachers very experienced.

Whangarei is an inland town of some 25,000 people, approximately 170 miles from Auckland and 70 miles from Bay of Islands. It is adjacent and forms the hub of a thriving, flourishing farming district.

Housing, fishing, sailing and golf facilities are superb.

The school is over 500 pupils and 32 teachers.

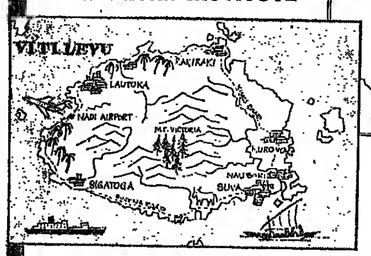
A fully furnished house and a furnished bachelor accommodation are available.

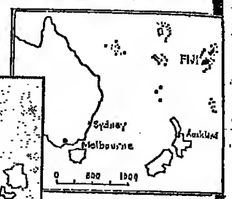
Applicants should be prepared to visit New Zealand during the school vacation.

Enquiries to the Director-General of Education, Department of Education, Private Bag, Wellington, New Zealand, or to the Principal, Mr. R. Morgan, Mangakahia College, Private Bag, Whangarei, New Zealand.

Technical teaching in Fiji

DERRICK TECHNICAL INSTITUTE





Fiji comprises some 300 islands of which about 100 are inhabited. The official language is English. The Derrick Technical Institute is located at Suva, the capital city and principal port on the main island of Viti Levu. It provides courses in engineering and building apprentices, technicians, managers, accountants, merchant navy officers, secretaries and hotel trainees. Applications are invited for the following posts on contract for 2½ to 3 years in the first instance, beginning as soon as possible.

SENIOR LECTURER IN MECHANICAL ENGINEERING

To teach Mechanical Engineering for technician and trade courses and to assist Head of School of Engineering with further development of courses, liaison with industry, re-equipment and staff programme. Must be graduate engineer or equivalent, with experience in industry and technical education at tertiary level. Membership of professional Engineering Institution desirable.

LECTURER IN ELECTRONICS/TELECOMMUNICATIONS

To teach Electronics/Telecommunications for technician and trade courses and to assist with further development of courses, school laboratories and workshops, particularly in Radio and Electronics Servicing. HNC, full Technological Certificate or equivalent essential, with relevant industrial and teaching experience.

LECTURER IN ELECTRICAL ENGINEERING (UTILISATION)

To teach Electrical Engineering for technician, diploma and trade courses, to assist with further development of courses to higher technician level and in development of workshops, laboratories, equipment and staff. Degree, HND or equivalent essential with considerable industrial and teaching experience, particularly in utilisation.

LECTURER IN MARINE ENGINEERING

To teach Marine Engineering and allied subjects for Fiji Marine Board Certificates of Competency. CGLI Marine Engineering Technician Certificate and Advanced Certificate, pre-sea officer cadet and rating courses. 1st Class (Motor) Engineer Certificate of Competency or 2nd Class (Motor) Certificate with 1st Class equivalents essential. Combined Steam and Motor Certificate. Technical teaching qualification and experience desirable.

LECTURER IN BUSINESS STUDIES (ACCOUNTANCY)

To teach to diploma and professional students at least three of the following subjects: Auditing, Cost Accounting, Financial Management, Financial Accounting, Commercial Law and Taxation, and to assist with administration. Degree, Diploma or professional qualification essential. Teaching and at least three years' industrial or commercial experience desirable.

LECTURER IN ARCHITECTURE

To teach to Higher Technician Certificate level 2 or more of the following subjects: Architectural Draughting, Mathematics, Surveying, Estimating and Costing, Properties of Materials, Design Procedures. Degree or equivalent qualification in Architecture essential, and at least five years' practical experience. Teaching experience desirable.

Salaries (reviewed quarterly)

Senior Lecturer: £6,000–£7,700 p.a.

Lecturer: £4,700–£6,300 p.a.

including a supplement, normally tax-free, paid by the British Government under its aid programme.

Gratuity of 25 per cent on basic salary payable after each 12 months of service, free passages, education allowances and holiday visit passages for children, and subsidised housing. Appointment grant of up to £300 and an interest-free car loan of up to £900 may be payable in certain circumstances.

Application form and further details obtainable from the Recruitment Unit, TETOC (Technical Education and Training Organisation for Overseas Countries), 35/37 Grosvenor Gardens, London SW1W 0BS. Reference FJI/TES.

Closing date for receipt of applications: April 20, 1977.

tetoc

Kaduna Polytechnic, Nigeria

This rapidly expanding Polytechnic caters for 4,500 students on over 100 different courses, and needs senior personnel to assist in its expansion programme.

College of Science and Technology

Director

To administer students in all fields of engineering as well as food science and catering studies, education (technical), textile technology, irrigation and agricultural mechanisation, mathematics and related sciences and liberal studies. The Director will also have overall responsibility for the new Department of Mining Engineering and Applied Geology within the College.

Candidates must be graduates with a professional qualification in a branch of technology. They should preferably have 10 years' post qualification experience, including a considerable period in industry and in an administrative capacity in technical education.

Starting salary is in a scale equivalent to £9320-£10,780 pa.

Department of Mining Engineering and Applied Geology

Head of Department
Principal and Senior Lecturers

To be responsible for introduction of diploma courses in mining engineering including participation in the equipping and commissioning of the Department. Students will be enrolled in September 1977 for the introductory year, and teaching in mining engineering and associated disciplines will commence in September 1978.

Applicants for the post of Head of Department must be members of a recognised Institute of mining engineering and have served for several years in a senior position in the mining industry. Experience of administration and teaching is also required.

Starting salary is in a scale equivalent to £8265-£9100 pa.

Two positions are available for Principal Lecturers, and candidates must be well qualified in either mining engineering (for one post) or geology, metallurgy/mineral processing, or possibly chemical engineering (for the second post), with extensive industrial experience.

Starting salary is in a scale equivalent to £7240-£8130 pa.

Three positions for Senior Lecturers are available, and candidates should be well qualified in mining engineering, geology, mineral processing or mine surveying with industrial and/or teaching experience.

Starting salary is in a scale equivalent to £6820-£7325 pa.

College of Environmental Studies
Department of Topographic Science

Senior Lecturers and Lecturers

The Department at present has 350 students taking full-time 3-year diploma and 1-year certificate courses in land surveying, photogrammetry and cartography. A 2-year higher diploma course in land surveying has recently been inaugurated. All courses have a strong practical bias.

Applicants for lecturing posts in these subjects must have a relevant degree or professional qualification and seven years' experience.

Starting salary for Senior Lecturers is in a scale equivalent to £6820-£7225 pa, and for Lecturers up to £6510 pa.

Benefits for all posts include free family passages, annual UK leave, assistance with school fees, and subsidised housing.

For full details and application form write, quoting MP/11114/TD and stating which post(s) you are interested in, to

Crown Agents

The Crown Agents for Oversea Governments and Administrations, Appointments Division, 4 Millbank, London SW1P 3JD.

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Adviser—Technical and Vocational Training

Malaysia

To advise and assist Director Technical and Vocational Division, Ministry of Education, on technical and vocational education and training (including polytechnic) on guidance, student selection, on the job training, lasting placement, vocational curriculum development and staff training.

Applicants should have degree in engineering or equivalent qualifications with Master's degree in education, some experience in industry and administration, trade education and training testing and guidance. Appointment 2 years.

Salary according to qualifications and experience plus variable tax free overseas allowance.

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowance other benefits normally include paid leave, free family passages, children's education allowance and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting reference 317, and giving details of age, qualifications and experience to:

Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 5DH.

ODM

HELPING NATIONS HELP THEMSELVES

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Education Overseas
Swaziland

Teacher Training—
Lecturer in English

In an English Department responsible for training teachers of English; to participate in planning and running a variety of pre-service and in-service courses; to visit schools to advise teachers; to contribute to the work of Curriculum Development Unit. Applicants, aged 30-40, should be graduates with Teaching Diploma or Certificate of Education and TESL qualification plus minimum five years' teaching experience, preferably in a developing country. Experience of an English Department in a Teacher training College and curriculum development desirable.

Salary in range £2,501 to £3,551 p.a. plus allowance, normally tax free in range £1,464 to £3,498 p.a. (under review).

Education Administration—
Senior Inspector of Schools (Mathematics)

To guide, inspect and supervise teaching of mathematics in Secondary Schools; to organise and coordinate teaching of mathematics in Primary and Secondary Schools; to assist in development of mathematics curricula; to undertake other supervisory duties when required. Applicants, age 25-55, must be trained graduates with mathematics as one of the major subjects and minimum five years' teaching experience.

Salary in range £4,600 to £5,084 p.a. plus allowance, normally tax free, in range £2,050 to £3,528 p.a. (under review).

Both appointments 27-36 months carry terminal gratuity of 25 per cent p.a. of basic salary.

Other benefits include free family passages, children's education allowances and subsidised accommodation. An appointment grant of up to £300 and an interest-free car purchase loan of up to £1,200 may be payable in certain circumstances. Superannuation rights may be safeguarded. Applicants should be citizens of the UK.

For full details and application form please apply (indicating post concerned) giving details of age, qualifications and experience to:—

Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 5DH.

ODM

HELPING NATIONS HELP THEMSELVES

OVERSEAS Appointments continued

SPAIN

COLEGIO ALEMAN DE MALAGA
Required: BEGINNER TEACHER
Teaches the subjects: ENGLISH
Beginning 1977 the English section is opened.
Requirements: TEACHER of ENGLISH (Native Speaker) 25 and over, single — No head. Knowledge of German or Mathematics a plus. Teaching experience not essential but must be taught in the best manner.
Salary: DOE SUBJECT TEACHER. Contract for one year, renewable if required. Age limit 25 to 40 approx.
Apply to: Director, Colegio Aleman, Apdo. 1, Malaga.

ITALY

Wanted
THE SIR JAMES HENSON SCHOOL
Headmaster: L. T. Ross, Esq., O.B.E., B.A.
Applications are invited for the post of ENGLISH MASTER. The appointment will be from September 1977, for two years in the first instance. Candidates must be graduates and previous teaching experience will be an advantage.
The school is residential and has 250 pupils. It is run on the lines of a British Independent School. English is the medium of instruction. Pupils are prepared for the Cambridge Entrance and G.C.E. "O" level examinations.
Salaries, paid in lira, are on a scale from £3,200 to £3,500, with passage paid at the beginning and end of tour, and free family accommodation.
For further information please write to or preferably telephone Mrs. M. Fouché, Gabbitas-Thring Services Ltd., 6, 7 and 8 Sackville Street, Piccadilly, London W1X 2BR. Tel: 01-734 0161.

SWEDEN

THE ANGLO-AMERICAN SCHOOL
Stockholm
Founded 1961: independent co-educational day school for children from 4 to 18 years. Approximately 40 different nationalities.
We have the following vacancies for commencement of school year 1977-78:
TEACHER of PRIMARY EDUCATION for girls aged 10 to 13 and mixed classes aged four to nine.
Qualifications: Suitable diploma and at least two years' teaching experience. Minimum gross salary (equivalent to £7,800 (positions) per annum, with increase depending on qualifications and experience.
Accommodation available for single applicants only, available at reasonable rent.
Usual passage arrangements. The employer's superannuation is paid in Sweden.
Interviews will take place in the United Kingdom after Easter.
Please write to the Principal (enclose recent photo) giving full details of qualifications, teaching experience, further education, photographs and or any testimonials, stating the manner and dates of your interest.
Closing date: April 15.
Application to: School, Johannesgatan 18, 111 38, Stockholm, Sweden.

FINLAND

We are an international Humanistically oriented private language school (national private limited company) in the centre of Helsinki, and we are looking for qualified, experienced TEFL teachers to join our staff next autumn.
Contract length: 10 months (mon. and beginners), with possibility of renewal. Qualifications: Teaching diploma, A Teachers' Certificate, postgraduate degree in English Qualification, plus two years' experience.
If you are interested in coming to Finland, apply with c.v. for further information to: Kielipalvelu Langnetta, Kalevantalli 11B, 00100 Helsinki 10, Finland.

SWITZERLAND

Lausanne National Gliority
GOVERNESS/TEACHER — Qualified — age 17-25-30 years for 13 17 British children (authentic but fully articulate) at home convalescent home. First priority six months (private) September to late December or March, 1978.
Nominal minimum salary £15 per week, travel expenses, full board, residence. Society pays all N.I.B. and superannuation contribution.
Letters please with full details, age, qualification etc., Hon. Administrator, Almy Sitz for British Children, 6, Raven Walk, Grendley SW13 9QN.

PORTUGAL

THE OPORTO BRITISH SCHOOL
Required for September, 1977, a GRADUATE MASTER or MISTRESS, experienced in teaching to G.C.E. and P.B.E. level "O" level work available. Ability to teach games an advantage.
Starting Scale. Passage paid.
Further details from The Director of Studies, The Oporto British School, Rua do Corco, 326 Porto, Portugal, to whom applicants should write enclosing curriculum vitae, copies of recent testimonials and the names of three referees.

JAMAICA

UNIVERSITY GRADUATE in GEOGRAPHY and HISTORY with Diploma in Education and relevant experience required for a post in a small community in the Central region of Jamaica. International school with small classes.
Salary £97,062 by J$330 to J$9,932 per annum. Three-year contract: air fare. J$00 housing allowance.
Send resumen to Director of Studies, Munro School, P.O. Box 106, Mandeville, Jamaica, West Indies.

FINLAND

Lahti
TEACHER required with some EFLT experience to teach adults as a limited-time job from January to December, 1977, in the end of May, 1978. Work consists of afternoon and evening teaching 30 hours a week.
Salary £900 per month. Journey paid. Short vacation and overtime from director. Excellent working conditions. Apply to Mr. Pertti Kokkonen, Chairman, Lahti Institute of Adult Education, Vorkauto 3, 15110 Lahti 10, Finland.

ITALY

Italian School of nationwide importance seeks for immediate employment TEACHERS of Teacher-tongue ENGLISH and mother-tongue ITALIAN respectively for Schools in the Provincia of Trento and Verona.
We offer regular civil salary, reimbursement of travel expenses, free accommodation, contract up to June, 1978.
Priority: write immediately with curriculum vitae, to The Oxford Institute, 126 Via Maund, 38100 Trento (Italy).

South America
PERU

An International Consortium of construction companies is seeking from May, 1977, a qualified schoolmaster in the High Andes. The appointment can be delayed until August if the right person is not available until then. The man appointed will be responsible to the British Headmaster of the Consortium's group of classes and small schools in the area of Arequipa.

Candidates should have experience in primary education and preferably in secondary as well, have an aptitude for games, and be able to play the piano. An interesting possibility exists for a married man whose wife also teaches since she might be able to provide on a part-time basis any of the requirements which he may lack.

A contract until July, 1979 is offered with a tax free salary of not less than £5,500 per annum together with passages paid, free accommodation and employer's superannuation contribution.

For further details and an application form please apply to Mrs. M. Fouché, Gabbitas-Thring Services Ltd., 6, 7 & 8 Sackville Street, Piccadilly, London W1X 2BR. Tel: 01-734 0161.

BAHRAIN

ST. CHRISTOPHER'S SCHOOL

(750 pupils, mainly British expatriates, aged 3½-11 years).

Principal: Mr. J. M. Wrench

Head Teacher

required for September, 1977, for Group 5 Infants' School (287 on roll). Salary in the range of Bahrain Dinars 5,544 to 8,084 (approximately £6,056 to £8,843). Applications are invited from suitably qualified and experienced teachers. This Infants' school is one of three schools in the St Christopher's complex. The Head Teacher to be appointed will come under the overall control of the Principal. Free fully furnished, air conditioned accommodation and generous allowances are provided. Two-year contract with free passage and termination gratuity. Employer's contribution paid to U.K. superannuation scheme. No income tax at present.

For further particulars and an application form please write to or telephone Mrs Monica Fouché, Gabbitas-Thring Services Ltd., Broughton House, 6, 7, & 8, Sackville Street, Piccadilly, London, W1X 2BR; telephone 01-734 0161.

SIERRA LEONE

Applications are invited for the following

Technical Teacher Training

posts at the

Milton Margai Teachers College

a well established College of Education near Freetown for which new buildings and equipment for technical and commercial subjects are being provided by the International Development Association:

HEAD OF DEPARTMENT
(Project Manager)
£6,177 to £8,282 (under review)

SENIOR LECTURERS
£6,105 to £7,647 (under review)

- ☐ Woodwork, Metalwork and Technical Drawing (2 posts)
- ☐ Business Studies

(Salaries include a supplement, normally tax free, paid by the British Government under its aid programme to citizens of the U.K.)

The team will be responsible for establishing a 3-year teacher training programme for technical and commercial secondary teachers and for developing in-service training. Candidates should have experience of teacher education in relevant fields including, for the Head of Department, experience at a senior level and of design and technology.

Appointments are for 3 years beginning in September, 1977. Gratuity, subsidised housing, free passages, UK leave, education allowances and holiday visit passages for children and other fringe benefits.

Further details from Recruitment Unit, TETOC (Technical Education and Training Organisation for Overseas Countries) 35/37 Grosvenor Gardens, London SW1W 0BS. Closing date for applications: 25 April, 1977.

tetoc

OVERSEAS Appointments continued

AFRICA

TEACHERS (all subjects) urgently needed in Catholic mission schools throughout Africa. We require practical Christians who can express their ramalligiend through dedicated service for this challenging worthwhile work. Volunteer Service.

Please send sections for reply. VSO, 9 Victoria Road, London NW7 4SA.

TOKYO

Established B.P.I. TEACHERS required for British school (friendly atmosphere and excellent conditions. Small/private classes. Adults all levels. Two-year contract; air fares paid.

Applicants should be well-spoken graduates, under 30, single, non-smokers and be willing to work four evenings a week.

Interview London, mid-April. Send curriculum vitae to airmail (with photograph and contact telephone number) to Eric Hawkins, B.P.I., Box 954, Tokyo 100-91, Japan, together with a letter-length description (10 minutes approximately) of interests and share time activities.

MALAWI

Supernumerary Key Posts vacant in Catholic secondary boys' boarding schools. Graduate TEACHERS of ENGLISH and SCIENCE with DIPLOMA and 2 years' experience.

For details write immediately with curriculum vitae and stamp to Christians Abroad, 17 Tufton Street, London SW1.

FINLAND

Lingnlage school in Finland needs ENGLISH TEACHER for 40 months from August 15, experience desirable.

Apply to The Anglo-Finnish Institute Ky, Kauppakatu 16 B, 33210 Tampere 21, Finland, with qualifications and experience.

GERMANY

ENGLISH TEACHER required immediately, knowledge of German and commercial life would be advantageous.

The Inlingua School of Languages, D-1000 Berlin-41 (Steglitz), Stubenrauchstrasse 15, Germany.

SPAIN

Young experienced EFL TEACHER required for Madrid, Barcelona and Valencia 1st October 1977 and 1st November 1977 to 30th June 1978.

Apply: Deputy General Manager, La Casa Inglesa, Plaza de Salamanca 11, Madrid 6, Spain.

ITALY

Female TEACHERS of ENGLISH required by Language School in Angli.

To commence October.

For further information, contact Miss J. Hinton, 88 Chiswick Village, London, W.4. tel. 01-995 2819.

FRANCE

TEACHERS of ENGLISH to Lycéennes needed for our Paris School. Interviews London.

Send C.V. and photograph to The Cleveland Institute, Tour Montparnasse, 75703 Paris Cedex 15.

ITALY

THE OXFORD INSTITUTES (ITALIAN)

Via Senato 28, Milano.

ENGLISH TEACHER native speaker required immediately and for September 1977.

Telephone: 796819/798614.

OXFORD MISSION. Owing to retirement there is a vacancy for a General Secretary in Australia with an Anglican Missionary Society working in India and Bangladesh. Small office but varied work for a mature person. Working some responsibility who enjoys using initiative and meeting people. Salary by arrangement. Four weeks holiday. Luncheon Vouchers. Pension Scheme. Applications are invited now, and should be addressed to The General Secretary, Oxford Mission, 3A Dryden Street, Peter Street, London WC2E 9LA.

THESIS TEACHERS of ENGLISH as a Foreign Language for school in the south of Spain.

Required at Eastertime (not April) Cursory Course in dictation for pupils, and to demonstrate to the Staff Course Director. Carnival Service qualifications and experience essential.

Application forms and further particulars are obtainable from the Director of Education, Gibraltar (County Council), County Hall, Chester CH1 1SN.

Closing date: 15th April.

KIRKLEES METROPOLITAN COUNCIL
Directorate of Educational Services
The Advisory Service

Adviser for English

£6,969 to £7,595 (plus £312 p.a. supplement)

(Re-advertisement)

Applicants who responded to the previous advertisement should let the authority know if they wish their previous application to be re-considered.

Applications are invited from suitably qualified candidates for the above post in this authority which is one of the five metropolitan districts in West Yorkshire.

Selection of candidates will not be restricted to those already serving as Advisers and applications will be welcomed from teachers with good experience in schools, who can give evidence of extended personal work at a professional level in English and Language.

In addition to their specialist function, all Kirklees Advisers have a general responsibility for a group of schools and serve in a supportive capacity as a member of a team of Advisers working in one of the four areas of the authority.

Application forms and further details/further particulars from the Director of Educational Services, Oldgate House, 2 Oldgate, Huddersfield HD1 6QW, to whom completed forms should be returned not later than 10 days after the appearance of this advertisement.

Metropolitan Borough of Solihull
Education Department

Awards Officer

A.P. Grade 3

(£2,922 to £3,282 plus £312 supplement)

Required in the Further Education Section to be responsible for the administration and assessment of mandatory and discretionary awards to students. At present 2,000 awards of various types are dealt with.

One hundred per cent household removal expenses. Grant of up to £300 towards expenses incurred in purchase and sale of housing accommodation. Council housing may be available.

Application forms and further particulars (please quote ref. TES 834), from Town Clerk, P.O. Box 18, Council House, Solihull, West Midlands. (Tel. 021 705 6789, ext. 241). Closing date April 7, 1977.

THE CENTRE FOR BRITISH TEACHERS LIMITED
GERMANY

The Ministries of Education of Nordrhein-Westfalen, Niedersachsen and Bremen/Bremerhaven require British teachers for the academic year 1977/78 to teach English in secondary schools and Further Education establishments.

Qualifications

Applicants must possess a University degree, a teaching qualification, teaching experience and a good knowledge of spoken German.

Salary

£860-£465 per month paid in German Marks. Entry point depends on number of years previous full-time experience. An allowance of £86 per month is paid to married teachers and £22 per month for each dependent child.

(DM 4.5 equals £1)

Salaries are free of German and British income tax for periods of 12 months and upwards.

Contract

Contracts are for one calendar year from August, 1977 (exact starting dates vary according to State).

Teaching Load

20-23 45-minute class periods a week depending on State and school type. Classes usually take place in the morning only.

Travel

Fares to and from Germany at the beginning and end of the contract for teachers and their families are paid by the Centre. Arrangements are made for the transportation of heavy baggage.

National Insurance and Superannuation

The employer's contribution to the British National Insurance scheme and Superannuation (where applicable) will be paid by the Centre.

Preparation

Teachers appointed are given detailed information about life and work in Germany. Briefings are held from April until June in Britain and Orientation Courses in Germany immediately before teachers go into their schools.

Resettlement

The Centre's Resettlement Department gives advice to teachers returning to teach or study in Britain after service in Germany.

Recognition of Service

Service with the Centre in Germany is recognised by the British Education Authorities as full teaching service for incremental purposes on return to the United Kingdom.

For details and application forms: The Centre for British Teachers Limited (T9), Quality House, Quality Court, Chancery Lane, London WC2A 1HP. Tel. 01-242 2982/3.

Administration

Local Education Authority

CHESHIRE

SENIOR CAREERS OFFICER

A.P. 3 £3,525 to £4,200 plus £312 p.a. supplement

Required at Ellesmere Port District Careers Centre to deal with a caseload including senior pupils, and to deputise for the Chief Careers Officer.

Careers Service qualifications and experience essential.

Application forms and further particulars are obtainable from the Director of Education, Cheshire (County Council), County Hall, Chester CH1 1SQ.

Closing date: 13th April.

HERTFORDSHIRE COUNTY COUNCIL

ADVISORY TEACHER FOR ART AND DESIGN

Applications are invited for the vacant post of Advisory Teacher in Art and Design (Secondary). Successful teaching experience in secondary schools is essential and a sound technical knowledge of a craft such as pottery, silkscreen or lithography would be an advantage. A.T.C. or equivalent qualification required and candidates should possess a degree.

Salary Timetable Scale 3, Outer London Allowance £150.

Car Allowance essential user.

The person appointed will be required to teach throughout the County from a mutually convenient base.

Further details are available from County Education Officer, Hertfordshire County Hall, Hertford SG13 8DF, to whom application should be made by letter with an attached curriculum vitae before 18 April, 1977.

NORTH YORKSHIRE (County of)

EDUCATION DEPARTMENT

CAREERS OFFICERS

NORTHALLERTON AND YORK AREAS (two posts)

Applications are invited for the posts of CAREERS OFFICER at the Northallerton Area Careers Office and at the York Area Careers Office. Salary A.P.3/A, £3,525 to £3,768 plus £312 annual supplement.

Application forms to be returned by 15th April, 1977, and further details from the County Education Officer, County Hall, Northallerton DL7 8AU.

SOUTH GLAMORGAN (County of)

EDUCATION DEPARTMENT

AREA YOUTH ORGANIZER

PENARTH YOUTH CENTRE

Penarth, Nr. Cardiff

Salary Teacher, Scale 4 or Lecturer II.

Applicants should be qualified and experienced TEACHERS or YOUTH LEADERS. The area youth organizer will be required to develop a programme of youth activities in the centre and provide continuation after school and to be responsible for the day to day administration of the centre. He/she will also be responsible for establishing close links with the community. Salary based on Burnham scale for qualified teachers or Further Education Lecturer II, further particulars on request.

Application forms may be obtained on receipt of a stamped addressed foolscap envelope, from the undersigned to whom completed forms should be returned within 10 days of the appearance of this advertisement.

T. A. Adams, Director of Education, Education Offices, Kingsway, Cardiff.

STAFFORDSHIRE COUNTY COUNCIL

EDUCATION DEPARTMENT

SENIOR CAREERS OFFICER, with special responsibility for the handicapped.

Also, £3,825 to £4,095, plus £312 supplement.

This is a responsibility post. Further details and application forms, returnable by 26th April, 1977, available from Chief Education Officer (Admin.), Education Offices, Tipping Street, Stafford ST16 2DH.

It is the County Council's view that it is desirable for their employees to be members of an appropriate Trade Union.

TRAFFORD

Metropolitan Borough of

EDUCATION DEPARTMENT

Assistant Careers Officer £3,525 to £3,768 plus £312 supplement.

Applications are invited from Careers Officers with experience of students who are undertaking professional training to be commenced in 1977 or the full range of professional activities are undertaken including work in Colleges of Further Education.

Application forms and further information from the Chief Education Officer, Town Hall, Sale, M33 1ZF (Tel.: 061 973 3065 ext. 38). Closing date April 8, 1977.

General

CARDIFF

NORTH GLAMORGAN HEALTH AUTHORITY (T)

AREA HEALTH EDUCATION OFFICER

£6,195-£7,545

"A prevention better than cure." If you believe so, you may be interested in working in our Area Health Education Service as an Area Health Education Officer.

Salary scale: £4,620 to £6,615 per annum, plus £312 per annum supplement to continue.

The successful candidate will be responsible for planning and developing the Health Education Service and coordinating the work of the Health Education Officers.

Nursing or teaching background or other relevant qualifications essential. Applicants should normally have completed a course of vocational training in Health Education or be prepared to undertake one in health or education work. Diploma in Health Education an advantage.

Applicants for this post must be prepared to work irregular hours when necessary and be a car driver.

Application forms are obtainable from Area Personnel Department, 14th Floor, Pearl Assurance House, Greyfriars Road, Cardiff (Telephone: 0222 33431).

Closing date: April 8, 1977.

EQUAL OPPORTUNITIES COMMISSION

HIGHER EXECUTIVE OFFICER

(Education Administration)

Salary Scale £3,000 to £3,702 plus £312.50 pay supplement

Applications are invited from suitably qualified and experienced men and women for the post of Higher Executive Officer (either on secondment or as a permanent appointment) in the Education and Training Section of the Commission to assist in the supervision of the Education Officer. This is a key area of the Commission's work, involves both developing national initiatives and dealing with individual casework in the context of the new legislation.

Candidates should have experience at a suitable level in at least one of the following areas:

(a) As a responsible officer in an L.E.A. or the Department of Education and Science, or the Scottish Education Department.

(b) Administrative and/or professional experience in a school or college at a senior level.

(c) Experience in the vocational training of young people, or in the careers service.

The successful candidate should be able to undertake office work, of a research nature.

Administrative ability and the capacity to supervise a small staff of executive staff are vital qualifications. In addition, the person appointed must have a commitment to the work of the Commission and the ability to make a creative contribution.

The post is currently vacant and it is hoped to make an appointment to start as soon as possible.

Salary and conditions of service are in accordance with the current Civil Service regulations. Further details and application forms are available from the Commission Officer, Equal Opportunities Commission, Overseas House, Quay Street, Manchester M3 3HN. Closing date for receipt of completed application forms is 5th April, 1977.

It is hoped that interviews will be held in London.

GUY'S HEALTH DISTRICT

HEALTH EDUCATION OFFICER

Salary Scale £4,290 to £6,015 inclusive of London Weighting and supplement

The role of health education in this famous Teaching District is expanding rapidly into a variety of new fields.

The principal of all health staff will be meeting health education needs within a very wide spectrum of activities covering pre-school to College of Further Education.

The successful applicant will be a practicing teacher or will have considerable experience in community nursing, or a similar profession. Initial qualification is desirable, but practical experience of health education is vitally important.

Ability to delegate or write job descriptions in remote advisory posts is essential. Apply: Consultant Dentist, 01-407 7600, ext. 3445.

INTERNATIONAL BACCALAUREATE OFFICE

The I.B.O. proposes to appoint for an initial period of two years from September 1st, 1977, relinquishable at a Deputy Director, who will also be Director of the Sixth Extension and Development Office. At present situated in the London University Institute of Education.

The person appointed must be prepared to make regular visits to Geneva.

Salary in range £6,500 to £7,000 plus allowances. Full details from International Baccalaureate Office, 2 Pavilion Street, London, SW1.

Closing date for applications April 30.

LINCOLNSHIRE

ADMINISTRATIVE OFFICER required by Lincolnshire Trust for Nature Conservation to assist in and financial administration, public relations, services to members and committees.

Salary £2,500 to £2,700.

Stamped addressed envelope for details: Manor House, Alford, Lincolnshire.

OXFORD LOCAL EXAMINATIONS

Appointment ASSISTANTS to the Mining Examinations Officer.

The Delegacy wishes to make an appointment as an addition to present staff (Mining Division) of a suitable qualified to deal with work of Mining Examinations Officer. Applicants should be graduates in Mining, Geology, Chemistry and other technical subjects. Initial work will be Secondary, 1977. All applicants must have adequate or equivalent qualification or teaching experience is desirable.

The appointment will be made at the level of office Assistant in the Secretaries or Assistant Secretary grade, according to age and experience. Salary scale: £2,097 rising to £2,214 (Assistant Secretary) or £2,214 rising to £2,613 (Assistant Secretary) (Assistants under 24 years old will be paid less). Annual increments of £75 (Assistant Secretary) or £75 (Assistant Secretary). Superannuation, Superannuation, Pension (Assistant Secretary) or Superannuation

Ancillary Services

SURREY
TOLWORTH SCHOOL
Tolworth
(Pupil Independent School for 100 borders and 200 day girls)
Required for September, temporary or permanent ASSISTANT MATRON for Senior Boarding House. Full or part time, good experience give 1 to 3 hours supervisional. Comfortable and attractive.
Telephone Guildford 75101.

WEST SUSSEX
MATRON wanted for Boys' Preparatory School in country. Responsibility for Matron of two Boys' Houses. Live in accommodation only, not suitable for children or married.
Please write the Bursar, Great Ballards School, Horsham, Sussex.

Miscellaneous

HARROW
COLLEGE OF TECHNOLOGY AND COMMERCE
STUDIO POTTERY TECHNICIAN
up to £4,750.
Working closely with potters and students on a wide range of work, the post will suit enthusiasm for the craft and enthusiasm for teaching. Potters of acknowledged ability will be up to good honours standard at least.
Applicants (men or women) should possess relevant experience and this post would be most suitable for an academic establishment.
Application forms from: Chief Administrative Officer, College of Technology and Art, Northwick Park, Watford Road, Harrow, HA1 3TP. Tel. 01-863 4111, Ext. 31.

WALTHAM FOREST
London Borough of
EDUCATION COMMITTEE
The Borough is within easy access of central London and Stansted Airport. Pay on Scale 1. London addition to salary payable.
Required for September, 1977, or earlier.
VIOLIN TEACHER (full-time) to work in Junior and Senior Schools. Responsible for the musical life of the schools. Ability to take part in teaching instrumental and presentation of concerts in schools. Ability to teach piano would be advantageous. Scale 3 is suitable qualified applicants.
Closing date: 7th April, 1977.
Application forms obtainable on receipt of a stamped addressed envelope from the Chief Education Officer, Education Department, Walthamstow Hall, Hoe Street, Leyton, London, E15 4QL.

ENGLISH Tutor Administrator (40 plus) required urgently. Free accommodation this July. Please ring 01-221 9071.

Outdoor Education

AVON COUNTY
PORTISHEAD SCHOOL
HEAD OF OUTDOOR PURSUITS
See advertisement under PHYSICAL EDUCATION

CUMBRIA
THE LAKE DISTRICT
DIRECTOR OF OUTDOOR PURSUITS
Applications are invited from a suitable qualified person to take charge of a large outdoor pursuits centre. Following facilities are available: Climbing, Canoeing, Archery, Fly-fishing, Sailing, Grass Sledge and Pony Trekking. The successful applicant will be a current driving licence and will be available from late mid early September.
Please write giving full details of experience and qualifications or telephone the Warden on the Principal Outdoor Pursuits Centre, Lefrey Hall, Windermere, Lake Side, Telephone Newby Bridge 3651.

BERKSHIRE
EDUCATION COMMITTEE
APPOINTMENT OF FIELD STUDY CENTRE ASSISTANT WARDEN
Qualified and experienced Assistant Warden with a keen interest in Natural History is required for Sept. 1977 to assist the Warden and the Leader of Ecology and Design Education Centre. Applicants should be under 30 years of age.
Application forms and further particulars may be obtained from the Warden at the Centre, Hill House, Hillside, Blewbury, Nr. Didcot, Oxfordshire.

HASTONGRY Tutor
Hurstwood, nr. Uckfield
REQUIRED HOUSE OUTDOOR PURSUITS TEACHER
near Uckfield, South Wales
Temporary Position available for Summer Term, 1977 (one term only).
Applicants should be experienced and suitable for Junior Boys. Outdoor Pursuits particularly building and climbing.
Applicants should be experienced and suitable for Junior Boys. Outdoor Pursuits particularly building and climbing.
Accommodation provided.
Apply: Headmaster, Hurstwood, Uckfield, Sussex.

LONDON FEDERATION OF BOYS' CLUBS
RICHMOND ADVENTURE CENTRE
Applications are invited from suitably qualified and experienced persons for the post of Assistant Warden. The holder of this post will be responsible to the Warden for the training and welfare of the young people who use the Centre, and will be required to work a wide variety of activities from time to time including the Adventure Course, Sailing, Canoeing, Climbing, Hiking, Camping, Gardening and Maintenance.
The successful applicant must be able to work with a wide age and ability range.
Attractive salary plus accommodation for single person.
Current driving licence an advantage.
Apply: Application forms obtainable from The Warden, Richmond Adventure Centre, Richmond Park, Surrey.

OUTWARD SOUND
WARDEN
The Outward Bound Trust seeks a WARDEN for Outward Bound, Aberdyfi, Gwynedd.
APPLICANTS MUST HAVE:
(1) Experience of Outdoor Pursuits, preferably including Mountaineering, Sailing, Canoeing, Rock Climbing, Caving, Hill Walking, Orienteering, Ski-ing, Cross Country Skiing, Ski-ing, Cross Country Skiing, Ski-ing, Cross Country Skiing

Television

Is there anybody listening?

Michael Church reviews the film behind the furore

The Best Days? Panorama, BBC 1 last Monday.

"Unbalanced and untruthful", Mr Jarvis? Would that it were so. Just as the GLC made an ass of themselves by trying to stifle Yorkshire Television's recent report on London's slum housing, so do they impugn themselves who protest too loudly about the validity of *The Best Days?*—especially when they protest before they have even seen it.

What, in the event, did we see? —Memorable sights, of a kind to make any parent's flesh creep, and to turn any teacher's stomach with sympathetic horror.

We began with an assembly, in which a master enthusiastically presented some Wagner to an apathetic audience. "If you listen quietly, you might be surprised to find it's quite enjoyable." Some hope. While the Wolfgrics blared out, the camera passed from the impresario's strained, eager face, to watchful teachers, to restive, nudging, snirking children.

Followed by "tutorial" period, in which a teacher went coquettishly on behalf Luke—"Promise . . . please . . . for me"—to coax an Asian girl into turning up for lessons. Cut, later, to the girl smoking with a friend in the washroom.

Over, then, to the headmaster teaching Jane Austen to a fifth year non-examination class. He is the loveable, showman type, and he gets an eager response to his well-prepared lesson.

Or, then, to a scene of unmitigated disaster. "Common! Sit down! Hey you! No common! Now we want no more of that needling and swearing, it's not necessary. Finish the sweets! Victor sit down! Victor go and get yourself sorted out! Now quiet!" Many classes start like this, but this one consisted of precious little else. The "lesson" was about the unification of Germany, but halfway through we heard him point out, "*Prussians*, not Persians!" Neither he nor the children seemed to have the slightest interest in the subject; both he and they gave every appearance of taking mindless chaos comfortably for granted.

On to a Sikh mathematics teacher with the same group of children (third year, average ability). The proceedings were a little more purposeful but, like the history teacher's pencils, the key to the mathematics teacher's cupboard had been stolen. He seemed resigned.

There followed glimpses of the group in two "creative arts" lessons: strict attention in the metalwork class, and a prolonged duel of wills between a harassed sewing teacher and a cussed-looking youth (to whom the camera kept returning).

Silence and obedience then, in the physical training lesson. Sergeant-major tones to a cowed populace: "Talk, talk, talk. No wonder we have so many rubbish lessons."

Next, utter disaster. The children's English teacher was a strident American girl who launched herself shouting into the class as though it were an encounter group. "I'm thoroughly annoyed and fed up with you children!" she hurried after 20 minutes. One had the feeling, from her unsurprised tone and the matter-of-fact way in which the children accepted it, that the same would hold for many another day.

After a modern dance class in the gymnasium we then heard, as through on a different planet, a Polish girl and an Asian boy discussing their plans to go to university. Then we saw a West Indian mother being told by the deputy head about the inevitable consequences of her daughter's absenteeism.

Next we saw the head firmly but good humouredly ejecting gum-chewing kids from the corridors during break. Then followed some poignant interviews. A housemaster, with compelling reasonableness, first upbraided a puzzled looking young man ("you swore at a woman of mature years"), then encouraged a serious would-be examinee, and finally listened to a pathetically sophisticated girl giving a litany of sins in a baby-doll voice—"Bunked off, being late, being rude to the teachers . . ."

Then came a few minutes in the "sanctuary" (for children with problems in normal classes) where teachers tried to coax their pupils to talk constructively about their work, their interests—anything.

Next, in a fifth year biology class taken by a tough northern lass, a truculent girl kept protesting the uselessness of biology—less, I felt, because she believed this than because she had somehow convinced herself that defiance was her painful duty.

Next, gently paternal exercise in a traditional French lesson with the fifth year examination class: the kids enjoyed being stretched. Then came a careers lesson, in which the careers officer explained—to a group of girls who had all made secretarial work their first choice—the difference between secretary and typist. This was an unexpectedly significant moment in the film. In complete contrast in all the other adults we had seen, the woman's voice and manner bore the equable, impersonal mark of the unthreatened outsider. Institutionalization has physical symptoms, too.

After a jolly glimpse of nicely filmed hurtling bodies on trampolines we saw, in conclusion, a delightful little double act, reminiscent of Dud and Pete in which two cleaning ladies muttered wearily about the dirt.

* * *

"We" sat? "I", of course. Whilst I would expect this account to be recognizable to anyone who had seen the film, it is of course subjective, and this in a way which the direction and editing has fostered. If there had been a commentary, accusations of bias would have been easy to justify: generalisations and interpretations can always be challenged. But what Angela Pope, who directed the film, has cleatly sought to do is present, after weeks of unobtrusive preparation, the raw material from which conclusions might be drawn.

It's not really raw, of course. Film from those disastrous history and English lessons had been seamlessly woven together: were there some constructive moments we were not shown? Was the boy who needled the sewing mistress coolly so prominent a figure? Why did the camera suddenly cut during the English lesson to an Afro face looking through the window? To what extent did staff and children play to camera? On what basis were the teachers selected? Why this school at all?

David Dimbleby, who introduced the film, described the school as an "ordinary" outer London comprehensive, and suggested that the *Panorama* account showed what school could now be like for millions of children and their teachers. There is, of course, no such thing as a typical school: there are country schools where teachers get upset if they have a handful of "difficult" children, and there are inner city schools whose teachers participated in its making may regard therefore be bitterly regretting the decision. Those who argue a gap between the respective cultures of home and school is the root of all evil will find much to back their thesis out, as will traditionalist advocates of chalk and talk. Opponents of comprehensivization will have a field day.

The relevance of *The Best Days* to the Great Debate is more problematic. There is no denying the significance, for schools like Farnday, of deliberations about financial cuts or curriculum reform: these things can directly ameliorate or exacerbate the situation. But the film is, at its most fundamental level, about attitudes and those change slowly with direct experience and sometimes suffering.

Nothing in *The Best Days* should have surprised teachers, or even students. But the portrayal of an "ordinary" school, where a large proportion of the children and even a minority of the teachers treat the whole process as a meaningless routine, and where physical activities are, broadly speaking, taken more seriously than intellectual ones—*that* may give the great British public pause for thought.

Theatre and education

Festival fever

National Student Drama Festival. The twenty-second festival (sponsored by *The Sunday Times* and the Scottish Tourist Board) will be held at St Andrews between April 1 and April 9. Top student productions of new and well-known plays will be augmented by speakers, guest performances, practical workshops discussions and play readings.

Nottingham Festival Fringe. A programme of fringe events will complement the main festival in June. They will include professional and student productions, dance and movement groups.

The Royal Court Observer Young Writers' Festival is well under way. More news of this next week.

Young Vic Coventry. The Tom Stoppard double bill, *If You're Glad I'll be Frank* and *The Real Inspector Hound* will be performed at the Belgrade between March 28 and April 2.

Young Vic London. Saturday mornings for children, admission 10p. Two special programmes, each beginning at 11.30 am, will be presented tomorrow and next weekend. *Pop Song* involves the audience in writing and recording a song and there will be a demonstration showing how a pop song is written, recorded and publicized. On April 2 *The King's New Clothes*, by 15 year old Steven Downes, will be acted by the Young Vic Company.

Coventry. Special school rates are available for performances of *London Assurance* and *Julius Caesar* at the Belgrade Theatre in April and May. *The Ballad of Solomon Pavey*, first performed by the boys of Belmont School, Mill Hill, will be revived at the Young Vic between April 12 and 16.

Chester. The run of *Paddington Bear* is extended to April 30. There will be a Playday for schools studying *The Winter's Tale* in May.

Mutobie Theatre Company. *Out of School*, *Out of Work* is a play which explores attitudes to work and unemployment. It is available during April and May. (01-286 7253.)

Nensuch. Summer schools in historical dance are held annually in Matlock. (Miss Anne Smith, 01-735 8353.)

Schools Council Drama Project. One day conference to be held at Goldsmith's College in London for education officers, head teachers, advisers and curriculum officers. April 22 at 10 am.

Thomas Huxley College. Alexander the Great, based on Plutarch, Homer, Machiavelli, Racine and others. March 28, 29, 30, at 7.30 pm.

University of London Institute of Education. The Dog Beneath the Skin by W. H. Auden. May 1 to 20 in the new Logan Hall.

Curtain Theatre London. *Romeo and Juliet* performed by the Stewart Headlam Players. May 3 to 6. Schools workshops May 2 to 6. (01-247 6788.)

Heathom House, Twickenham. *Gomes People Play*, a new revue, March 29 to April 2 at 8.00 pm. (01-892 5063.)

Bristol Arts Centre. Festival of Fringe Theatre between April 7 and 11 will include professional, amateur and school groups. (Bristol 45908/9.)

Bristol, Redland College. Tomorrow Keith Polmer will lead a day's workshop called *Man in Action*, first seen at the Cockpit last year. This is one of Avon Drama Association's activities. For further details about ADA phone Bristol 423905.

Heather Neill

Art

In a new light

Michael Clarke

Light Fantastic: Holography/laser beams. Royal Academy of Arts.

What would Sir Joshua have made of it? In the courtyard of the Royal Academy the first president's palette reflects the narrowest beam of light up on to the night sky to draw with known what image of the future. Inside, beads of glistening light ripple across the stuccoed ceiling, stiffen up and descend, a luminous platform, on to the visitors' heads below—heads already stunned by what they see before them.

Although holography was conceived by Dennis Gabor in 1947 it was not until the invention of the laser in 1960 that really accurate results were made possible. While the photograph records the image in one plane only, the holograph behaves like a real scene, revealing different aspects of the object as the viewer's position changes. The constant temptation is to reach out to grasp the object, turn on the tap, pick up the telephone. Because several images can be stored on the same hologram plate, the plate can be rotated, one image dissolving to reveal another. It seems like sorcery.

Already used in surgery, space research and rock concert light shows, the laser beam and holograph's potential is excitingly diverse. But whatever benefits we might receive as a result of their use in medicine and industry it is undoubtedly their employment in the theatre that will create the most sensational effect. Brunnhilda can at last, and convincingly, be sent flying across the stage into the flames and Berlioz's *Damnation of Faust* can take its place as a forerunner of The Who and other rock band spectaculars.

On the home front

Continued from p.20

publishers to choose the sellers. The purpose was to get some "new thinking" and to further pursuit of new thought the working party ostentatiously removed from the discussions the officers of the trade associations who might have been the curthbound. Alas, this pantomimic prelude and two years of deliberations produced only the stale recommendation that discount stands no given further. A basic 15 per cent was deemed necessary for all books with such additional discounts as publishers would offer or retailers could extract. In fact, for general books 35 per cent has long been passed and discounts of 40 per cent or even 45 per cent can be had.

Consider the consequences. Book prices have risen as a direct result of higher discounts. Secondly, bookshops have been put at risk. It was the supreme folly of the working party's report that it pledged its loyalty to the NBA while recommending actions that would scupper its purpose. For the NBA is an agreement between publishers which binds the pricing behaviour of the booksellers, so that the bookshops will thriva because the publishers need them to thrive. But as the levels to which discounts have risen, alternative ways of selling, for instance direct to the public, have become relatively more attractive. Even bookshops can price themselves out of trading.

Yet if the higher discounts have weakened the dependence of the publisher on the bookseller, they have heightened the bookseller's dependence on the NBA. Whatever price-cutting might have taken place in the wake of an unfavourable judgment in 1962 when discounts ran from 25 per cent to 33⅓ per cent it would have been nothing to what will be possible if the agreement is wound up with discounts up to 45 per cent or so. Thirdly, if the publisher needs to recoup from a backlist book an extra 50p for each copy sold he may be forced to add £1 to the retail price to achieve it.

That is an unacceptably inflationary year of recouping a justifiable cost increase. Whereas the publishers and retailers should have struck a balance of cost-bearing at the best possible level of discount, they have, by using discount as the prime means of cost-sharing, struck a balance at a high level.

What now? It is useless to say there should be no increases of discount whatever because there are very numerous permutations of discount. But undoubtedly, the mad thrust of discount policy should be in the direction of standing on the short run and reducing it in the longer. Simultaneously, on the basis of that identity of interest which the NBA assumes and creates there must be a joint, determined and indeed successful attack on distribution in which new systems of stockbuilding, delivery and information transmission and exchange research will all play a part.

Noel Hall

In Aprille

The Laudini Consort, the Early Music Group of York, the Taverner Consort and the Consort of Musicke are just some of the participants in the York Early Music Week, sponsored by Pernod and taking place between April 16 and 24.

There will be lectures, exhibitions, buskers—and numerous evening, lunchtime concerts of medieval, renaissance and baroque music, tickets for which may be obtained from Sound Effect, 5 King's Square, York.

Home from home

Cherida Mares on a social studies series for teenagers

Scene
(BBC Thursday 11.00-11.20, Fridays 2.02-2.22)

Scene is for teenagers of average and below average ability, which is intended to act as a starting point for discussion and follow up work in humanities and social sciences. It runs in a two-year cycle, so no programme is repeated in the year after its first transmission, thus allowing the series to be viewed by pupils in both fourth and fifth years.

A study box is available (price £8.30) which provides material for a class of up to 30 pupils. Unfortunately this summer is the last time the study box is being provided, as production costs are making it impossible to keep the price within the reach of most schools.

The programmes this term have covered a wide spectrum of interests, from combat sports to teenage magazines, from emotional problems to map reading. Some of the topics might at first seem to appeal predominantly to either boys or to girls, but in fact teachers using the series have found that both sexes have enjoyed most programmes, and although boys tended to be less interested in the teenage magazine, both boys and girls found mountain climbing the least interesting of the topics.

As was to be expected, there were various reasons for these preferences. Many pupils commented that they had already seen enough television coverage of struggles on rock and snow slopes, and perhaps another reason for finding this topic uninteresting in comparison with others covered this term, is connected with the phrase "relevant experience" in the teacher's notes.

One of the reasons for *Scene*'s popularity is that pupils expect to be able to identify and to discuss events directly related to their own lives.

The play "Mum, where are you?", by Eric Paice, intended to help children understand that parents have lives and problems of their own, gave just this opportunity for pupils to identify with the characters, to discuss topics such as interdependence, resentment and insecurity within the family, and to realize that many of their own feelings are mirrored in the lives of their classmates.

The documentary programmes this term have been equally successful, particularly "They all lived happily ever after", which used case histories to illustrate the issues involved in adoption. In many classrooms the programme acted as a catalyst for a discussion on complex feelings about family relationships and for the exploration of topics such as abortion, illegitimacy and fostering.

Next term's programmes promise to be equally interesting and include another ploy by Eric Paice about the isolation of young families in high-rise flats, a programme on the rehearsing and production of the Morecambe and Wise show and six documentaries. The documentaries enable pupils to talk about subjects such as life on a commune, running away from home, social workers and teenage gangs.

The BBC shows its appreciation of this series by allowing it to be one of the rare schools' programmes in which the length of transmission varies from week to week, sometimes lasting 30 minutes instead of the summary 20 minutes of most schools' programmes.

Radio

Carrots for donkeys and cabbages for crocodiles

Roy Blatchford on adaptations of adventure stories and a creative writing series

Adventure.
Fridays 2.40-3.00 pm. Radio Four.

Publishers have recently begun homing in on the 13 to 16-year-olds who dislike reading. The "Adventure" series has been pursuing them since it first went out in September 1973. Editor Peter Fozzard's long-standing aims have been to encourage the enjoyment and reading of fiction and non-fiction through radio dramatizations.

Adaptations of extracts from Ian Niall's *A London Boyhood*, Margaret Greaves's *Curfew* and Keith Waterhouse's *Billy Liar* supplied excellent listening in the autumn.

The first this term was an abridged version of Robert Louis Stevenson's *The Bodysnatcher*, a macabre ghost story presented in broad Scots dialect with splendid gusto. As a 20-minute play for radio, it answered critics of schools broadcasts who complain that they are increasingly less interesting to the casual, eavesdropping listener. It was more than a match for Radio Four's *Storytime* adaptation of *Doctor Jekyll and Mr Hyde*, also on the air earlier this year.

Grimp by Nicholas Fisk is an intriguing piece of science fiction told in the form of a diary kept by a boy who is the central character and narrator. In the third programme of the term we were introduced to the strange creature Grimp in a compelling and animated production that succeeded in motivating adolescent readers beyond the crucial point in the tale with which the programme endearingly ended.

The Speckled Band is Conan Doyle in ghoulish form and classic Holmes at his intuitive and deductive best. As an introduction to the writer, the playing of Fozzard's straightforward script was a triumph, while the extract from Ivan Southall's *Fly West* had a gripping immediacy in the single voice reading about a Sunderland plane's desperate gun battle with opposing German fighter craft.

Finishing today is a three-part adaptation of Richard Wormser's *Ride a Northbound Horse*, a western which describes an orphaned boy's adventures on his way to join a Texan cattle drive. The 12 chapters of the book have been neatly sliced in three, and interpreted in fine American drawl with a keen ear for the atmosphere and pace of the cattle trail. If children actually move on to stories of the American West in book form rather than to the Sunday afternoon movie, the aims of the series will have been realized.

The availability of the texts is crucial to using "Adventure" as more than a timetable filler, just as the way teachers seek to link radio to the written page and television. There is far too little material about girls: readings from Sir Francis Chichester's biography and next term's *The Codebreakers* by David Kahn are certain losers in a class of female 15-year-olds.

Looking forward to transmissions in the summer of Alec Lea's *To Sunset and Beyond* and Annabel Farjeon's *The Siege of Tropp's Mill*, teachers may find that taping programmes to use with each other to explore a particular genre is the sort of consumer initiative that encourages production. Related books of interest written up in the teacher's notes certainly point that way.

Listening and Writing
Radio 4, Fridays. 11.20-11.40. Age 11-14.

BBC Radio for Schools may long have ceased to be as vital as it was at the end of the 1960s.

Teachers who were at school in the early 1960s will remember *Listening and Writing* as a regular mainstay. Up and down the country today the series provides a tenuous but jealously guarded balance between parochialism and centralized broadcasting.

Last term's output included Kipling's *Barrack-Room Ballads*, Benny Green's jaunty look at the popular music he has enjoyed, and *Country Boy* (adapted in two parts), the story of a young boy's attempts to escape the drudgery of working on a farm in the pre-Great War period.

How teachers respond and use the programmes depends of course on their audience and aims. Often, a very moving or exciting piece of radio drama is best left to speak for itself, with follow up delayed to a later date and a related topic. Alternatively a set of poems, looked at before the broadcast, will suddenly come to life on the air and act as a starting point for pupils' endeavours.

This term two different plays encourage equally different responses. *Goldilocks and the crocodile* poses a zany problem: what do you do when a crocodile starts eating your cabbages? Follow-up work might have included acting out the play or constructing a similar drama.

I read the news today, by Willy Russell, is a disturbing and wryly amusing piece, and was superbly handled by the lively DJ character and local Lancashire lad. A teenager, sickened by the muzak and advertising pulp that dominates the media, breaks into a radio station and broadcasts "live" against the authorities who frustrate his generation. Discussion points flow naturally from the play, possibly with pupils taping their own pieces and experimenting with broadcasting.

To stimulate creative writing, series editor David Kerrison asked poet John Mole to assemble a sounds collage to reflect his travels in the United States. In the first of two programmes, the stereotype picture of the country—Jack Kerouac's sawdust saloons and Norman MacCaig's Brooklyn cop, "built like a gorilla but less timid"—appeared to John Mole disturbingly close to reality. In the second programme the poet introduced a selection of his own poems written out of the American experience, demonstrating the importance for any poet of the fragment of memory when recalling times past.

To appeal to pupils in Plymouth, Birmingham, rural Suffolk and the Welsh marshes at one go is to battle between minority settings and majority listening. The last programme of this term for instance, looks at poetry in Scotland, with William Price Turner introducing a variety of moods and moments from Scottish pens, of both Gaelic and Anglo-Scottish calling.

As an extension to the series, one transmission a term uses radio-vision, so that an accompanying filmstrip complements the words. One, in January, on the work of J. M. Synge and his life in the Aran Islands, has developed into next term's radiovision with poem John Clare and Norman Nicholson. The camera spotlights the Northamptonshire countryside in which Clare imprisoned himself, while his grim lyrical verse fills in the detail. Nicholson's contemporary vision of a tired, deserted industrial landscape is as powerful in his words as the strikingly evocative filmstrip.

The best follow-up work can precede the broadcast. Not all the programmes are suitable to all classrooms, but the series will stimulate often enough, and provokingly enough, so that they can be used as central thematic material for a term's work or as peripheral information.

The success of the words in *Listening and Writing* is that they invariably please in themselves; the experience of listening remains with the audience: the Scottish bard may speak to the cockney, the Goordie playwright to the Devonian.

Short and sharp

Brian Hill on the BBC's intensive language courses

Intensive language teaching is attracting increasing attention, and this spring the BBC is offering some short intensive courses in various packages, ranging from once a day for five days to once a week for five weeks.

The series title is "Get by in . . ." and Spanish and German are the first two languages to be tried out. By the end of programme one, learners should be able to greet somebody cheerfully and sleepily, order coffee, tea and fruit cake, buy cigarettes, wine and beer, demand menus and pay anything up to 36 marks 40 pfennigs. By programme five they should have enough ammunition to move around the hotels, restaurants, shopping centres and garages of Spain and Germany without being tricked.

It is notoriously difficult to define the word "basic" but the intention of these new series is to give the learner words, not structures, and to enable him to understand at least whether someone is offering body powder or English newspapers. Given a few words and an inventive mind, surprisingly varied themes can be tackled.

There are clearly certain strengths in these programmes. They meet a defined need for courses which do not demand a long-term commitment. They are short, sharp and to the point.

Some words selected for emphasis would not survive a frequency test (eg Bienenstich or Pfirsich) but, in general, the vocabulary is effective and useful. There is a fair amount of variety in the presentation and the learner is constantly involved, either in listening exercises or in uttering some basic request.

A weakness might be that, in order to be successful, intensive learning has to include a lot of repetition, in lessons and as revision of known material. In broadcast terms this would probably have meant trying to construct something along the lines of a radio *Sesame Street*, with the same points hammered home by a variety of striking devices.

In the event, we are given a mixture of studio presentation and short recordings taken on location, the same formula as for longer courses. There is some clear repetition, as in numbers, but overall there may not be enough, and the learning load may prove too much.

Though intended primarily for home learners, the series could be useful in schools and colleges. It would be a lively introduction to a deeper, more structured course; it is ideal for school parties preparing for skiing or sunbathing holidays; it could be used as a diagnostic test at the appropriateness of an audio-lingual approach for a particular class/group; it could be brought into other courses to reinforce certain points.

Pupils' notes (price 50p plus a large stamped addressed envelope) help to give the series some substance. They consist of self-correcting exercises, little work tasks and games, all closely linked to the main point in the programme. It will be interesting to see if learners can make the links between the spoken and printed language in such a short time.

Both "Get by in German" and "Get by in Spanish" are broadcast nightly beginning on March 21 and March 28. "Get by in Spanish" is then broadcast weekly for five weeks from March 27 and June 16. "Get by in German" is broadcast weekly for five weeks from May 1 and May 11—a complex pattern, but it all helps with intensive immersion.

Briefings

Radio and tv

FE and general interest

Mass Communication and Society (Sunday 11.00 BBC2, Thursday 07.05 BBC1)

Fly on the wall technique with Open University television producers watching NBC producers cover the Republican Convention. Asks how aware of the real issue individuals in charge of the media are allowed to be.

Catch Your Mutant (Monday 17.45, Wednesday 06.40 BBC2)

Examines the genetic basis of mutation and the potential of mutant organisms to improve crop quality and quantity.

Energy (Wednesday 07.05 BBC 1)

In the course "Technology for Teachers", a teacher from Lewes shows how he approached the problem of teaching energy concepts to third and fourth year lower ability pupils. Demonstrates ways of using "freely" available sources of energy like sun and wind.

Decision Making in Britain (Thursday 16.55 BBC2)

Focuses on vandalism and discusses how the public institutions are equipped to understand the problem and deal with it. A north London housing estate provides context to academic debate.

Other Peoples' Children (Sunday 13.25, Thursday 10.45 BBC 1, Tuesday 14.15 BBC 2)

Child minders and health visitors reflect on emergencies and offer advice on first aid. How do you distinguish a bump from a fracture?.

Voci dall' Italia (Sunday 14.30 VHF 4)

A programme for connoisseurs with high-powered interviews in Italian. This week Fiorenzo Cossotto reveals what makes him sing.

Alternatives (Sunday 15.30 VHF 4)

An imparcial investigation of new life-styles work in practice. Old Hall, a commune in Suffolk, is the first of three programmes on alternative social structures.

The Golden Age of Spain (Sunday 16.30 Radio 3)

A personal view from Professor Glendinning of the historical, social and economic background against which literature, painting and music developed.

Next Move (Sunday 17.50 Radio 2)

"Chits with Everything" looks at some common terminology in commercial communication. Alfred Marks officiates in this course for adults who were illiterate before "On the Move".

Get by in Spanish/German (18.30 and 19.00 Radio 4)

A new intensive approach to language learning with programmes in Spanish and German each night of the week. Both start in the restaurant and give basic vocabulary for calling the waiter, ordering meals and paying the bill. Shopping, travelling, asking directions and getting the time are some of the subsequent themes featured.

Parents and Children (Thursday 19.05 BBC 2)

"Having a Baby" examines the importance of keeping accurate medical records. The reasons behind questions doctors ask are explained and the term "at risk" is carefully defined.

Film library's 50 years

The Central Film Library is celebrating its jubilee year. Established in 1927, it has a wide range of films for non-theatrical use. One or two new titles are added each week to keep the collection up to date.

About 800 films are on specifically industrial topics and the others are on educational and general interest subjects.

Many of the titles are loaned free. Charges for the others are £2 a reel, half price for schools.

Two catalogues are available: *Films for industry* (50p, including postage) and *General interest and educational films* (60p plus postage). Lea Dawes, Central Film Library, Government Building, Bromyard Avenue, Acton, London W3 5JB.